



Georgia Department of Behavioral Health & Developmental Disabilities

Frank W. Berry, Commissioner

Division of Developmental Disabilities

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TRAINING ANNOUNCEMENT

How to Apply to Participate in Developing Person Centered Organizations

In order to participate, your organization must commit to senior management, first level managers and board members participation in the training and subsequent activities. To achieve the desired outcomes, your organization must commit that 100% of senior managers will participate in the training and subsequent activities. Your organization will also need to designate a number of first level managers who will serve as person centered thinking coaches. Between October 2014 and June 2015, your organization will be formally committing to approximately seven days of time for the leadership group and, after three days of initial training, the coaches are committing to monthly meetings. Coaches strive to have a set of person centered thinking skills that become habitual person centered practices. The leadership group looks at what is being learned as these new practices meet typical agency practices in order to make sustainable organizational changes. These activities and the support provided will give committed leaders a way to take their agencies from good to great.

Organizations seeking participation must submit their applications by September 15, 2014. The applications should be no longer than three pages.

A letter of application must be submitted on the organization's letterhead, with signatures of the organization's director or other senior manager and the Board Chair. The letter should address the following information:

- Identify the services your organization provides to individuals with Developmental Disabilities, the number of individuals served each year, and the number of staff employed.
- Describe your organization's interest and commitment to participate in the entire series of training events as described above. Include 3-5 measureable outcomes.
- Confirm that 100% of upper management will participate and identify the number and functions/job titles of first level supervisors/managers and other staff who will participate throughout the year.
- Describe how your organization's board members will participate.

All four items above must be addressed in order for the application to be considered.

Please e-mail the application letter to [Fatma Ramadan-Jones](mailto:Fatma.Ramadan-Jones@dbhdd.ga.gov) at Fatma.Ramadan-Jones@dbhdd.ga.gov by Monday, September 15, 2014. All applicants will be notified by e-mail regarding final selections.

If you have any questions, please contact Fatma Ramadan-Jones by e-mail (Fatma.Ramadan-Jones@dbhdd.ga.gov) or office (404-657-1826).