



DBHDD

Georgia Department of
Behavioral Health & Developmental Disabilities

ECRH Bulletin

VOLUME 12, ISSUE 7

OCTOBER 15, 2015

East Central Regional Hospital

Special points of interest:

- *Flu Shots*
- *Recovery & Violence Reduction*
- *Faithful Service*
- *Nursing Skills Fair*
- *Dietary Appreciation Pics*
- *Project GREAT Workshop*
- *The Joint Commission*

"No matter what you do in life, do it the best you possibly can. Every day."

●●●●●●●●
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From the Desk of the RHA - Paul Brock



New Governing Body for East Central Regional Hospital

DBHDD has established a new Governing Body for East Central Regional Hospital. The Governing Body is an entity, required by law, regulation, and standard, that is legally responsible for the conduct of the hospital and our intermediate care and/or skilled nursing care facilities. It is also responsible for the implementation of general policy, budget, and operating

direction for the facility.

The Governing Body is responsible for facilitating the provision of care, treatment, and services in a safe manner in compliance with applicable laws, regulations, and standards. It is also responsible for obtaining and maintaining the proper license and for assuring that the facility functions within the classification for which it is permitted by DBHDD.

It holds the responsibility to appoint the Regional Hospital Administrator and requires the facility to have an organized medical staff subject to bylaws and policies approved by the ECRH Governing Body. It will ensure the hospital has a written scope of services and proper staffing and equipment in order to effectively provide services. It will evaluate hospital performance based upon our mission, vision, goals, safety expectations and performance improvement activities. Lastly, it will require ECRH to prepare and maintain an institutional plan and operating budget.

*The ECRH Governing Body members will consist of five DBHDD leaders which will include the Commissioner, Chief of Staff, Legal Counsel, Chief Operating Officer, and the Director of Hospital Operations/Medical Director. The Regional Hospital Administrator will serve as an ex officio member. Executive leadership is preparing and looking forward to the inaugural meeting with our newly established ECRH Governing Body on Tuesday, October 27, 2015. To review further details please refer to the DBHDD policy **Governing Bodies of DBHDD Hospitals, 03-300**. Thank you.*

*Sincerely,
Paul Brock*

Tidbits of ECRH History

Autumn is here! October is here! Yes, it's COUNTY FAIR TIME! For over 40 years, the Augusta Exchange Club, sponsor of the Georgia-Carolina State Fair, has generously invited "residents" of ECRH's Gracewood Campus to be their guests at the fair, see the sights, and enjoy the rides, have a hotdog lunch and a drink. Staff and volunteers take good care of the attendees. This year, about 50 individuals will go to the fair on October 22nd. Certain individuals on ECRH's Augusta Campus will also be invited to the fair.



And we've also been invited to the up-coming Columbia County Fair!

Contributed by Brian Mulherin

New Employees



Front Row(L-R): Aundreal Young, HST; Bobbi West, HST; Alice Walker, HST; Karina Rivas, CNA

Back Row(L-R): Annica Roper, HST; Carmen Robertson, LPN; Tamika Wade, LPN; Angela Wallace, CNA

Front Row(L-R): James Robertson, HST; Lorraine Lillis, HST; Amber Pressley, HST; Annalyn Icalina, CNA

Back Row(L-R): Yasheika Jones, HST; Julie Keber, HST; Tonia Lewis, CNA; Shannon Jones, CNA



Front Row(L-R): Gabrielle Gant, HST; Shondez Harrison, Patient Care Technician

Back Row(L-R): Zachary Irving, LPN; Tonya Jackson, HST; Louis Davis, LPN



Front Row(L-R): Contreska Anthony, HST; Shaquina Atkins, HST; Dorthy Buchanan, Housekeeper; Tiffany Daniels, HST

Back Row(L-R): Andrea Dawson, HST; Sheba Chun, HST; Shakema Hill, HST; Tiffany Brown, CNA



Front Row(L-R): Rehana Saeed, Food Service Worker; Renee Moore, HST; Elizabeth Pugh, HST; Zakkary Stock, HST

Back Row(L-R): Annessia Hilliard, HST; Yves Jean, HST; Anthony Washington, HST; Te'Mai Thames, HST



New Employees

Front Row(L-R): Amber Yarbrough, CNA; Brandi Woods, HST; Sherry Wodicka, Food Service Worker; Fatimah White, HST

Back Row(L-R): Jennifer Wilson, HST; Tamikka Turner, Food Service Worker



WELCOME!

Clinical Director's Corner - Dr. Vicky Spratlin

We have finally come to the time of the year when the hot temperatures abate and the leaves begin to turn beautiful colors. It is also the time of year when life starts to get really hectic. For those with kids, Halloween is the first major holiday. Actually, for those who never really grow up (like Skip), Halloween is a big deal as well. I wish everyone a fun-filled and safe Halloween...and remember, to be the cool house, give chocolate. **(Editor's Note: I resemble this remark.)**

Shortly after Halloween, there is Thanksgiving, Hannukah, Kwanzaa, Christmas, and for the Brits (like Elaine B.), Boxing Day. It is very easy to get caught up in the chaos that surrounds the holiday season. I encourage each of you to take the time to enjoy the fun and wonder that accompanies that chaos. Enjoy your family and friends. Unfortunately, they may not all be here next year. As most of you know, I almost lost my father this year, and he just had surgery on October 1. I hope no one takes life for granted during these next few months. It is so much more precious than the costumes, turkeys, and gifts.

Speaking of gifts...ECRH has many...most are in the form of our wonderful employees. The Clinical Director's Choice awards for October recognize only a very small percentage of these great folks:

Jarrius Smith, HST on Forensics/EATO-blocked a flying tray to protect two coworkers

Audrey Harden, RN and Admissions Director-has tolerated a process called the PPOE with her usual grace and professionalism (way better than I have!!)

Laura Shields, RN and Infection Control Nurse-remains undaunted by the flu, TB, ESBL, C. diff, and whole host of other germs and "bugs" trying to attack our individuals and staff

Latrice Willis-Houck, AT on AMH-went out of her way to provide additional education to one of the more challenging individuals on AMH

Tracy Rampulla, RN-Gracewood-volunteered to assist in the transport of one of the ICF individuals who had a family tragedy, making it possible for medication to be sent in case of crisis

There are many more fantastic employees, and I hope I can get to all of you!





MANDATORY SEASONAL FLU SHOTS

Gracewood Campus: Redbud/House 2, 3 & LA 10

Date: October 15, 2015

Time: 7:50 am-10:45 am & 1:00 pm-3:15 pm

Location: Building 15 Room J-35

Gracewood Campus: Redbud/House 2, 3 & LA 10, Plant Op, Property Control, Environmental Services, Dietary Services, Dental

Date: October 16, 2015

Time: 10:00 am-12:00 pm & 2:00 pm-3:15 pm

Location: Building 15 Room J-35

Gracewood Campus: HR, HRD, Quality Management, Risk Management, Data Management, Pharmacy, Security

Date: October 19, 2015

Time: 8:00 am-9:00am & 1:30 pm-2:30pm

Location: Building 15

Augusta Campus – AMH/GMH, Diagnostics

Date: October 20, 2015

Time: 8:00 am-11:15 am & 1:00 pm-3:10 pm

Location: Building 13 Room 86

Augusta Campus – Forensics, Forensics 2, Admissions, Stepdown, CIH, Outpatient Forensics, PBS, Psychology, Social Worker, Treatment Mall, Region Board, Etc.

Date: October 22, 2015

Time: 8:00 am-11:15 am & 1:00 pm-3:10 pm

Location: Building 13 Room 86

Flu shots will only be given during the hours specified above.

Prior to receiving injection, staff should consult with their primary medical provider if there are any health concerns. Consent or declination form to include verification of injection (with lot # & expiration date) should be completed prior to presenting to Occupational Health and you must have ID badge available to receive injection. If paperwork is not completed, you will have to go back of line.



Faithful
**SERVICE
AWARDS**
Reception

Please join us for a celebration honoring staff members who have faithfully served the
Department of Behavioral Health and Developmental Disabilities -
East Central Regional for

5, 10, 15, 20, 25 and 30 years!

WHEN AND WHERE

FRIDAY, 10.23.2015
GRACEWOOD CAMPUS AUDITORIUM
2:00 PM TO 4:30 PM

PLEASE COME AND HELP CELEBRATE THESE WONDERFUL ACHIEVEMENTS!

Faithful Service

5 Years of Service

Nicole Carpenter, *Forensics I*
 Darren Fraser, *Forensic Treatment Teams*
 Zola Hayes, *Forensics I*
 Patricia Haynes, *Adult Mental Health*
 Jerrolyn Hicks, *ICF/ MR Redbud Unit*
 Tiffany Jenkins, *ICF/ MR Redbud Unit*
 Linda Johnson, *AMH Treat. Mall*
 Geri Kemp, *Forensic Treatment Mall*
 Charlene Martin, *General Mental Health*
 Judd McKendry, *Forensic Treatment Mall*
 Angela Miller, *Finance*
 Travia Roberson, *ICF/ MR Redbud Unit*
 Mamie Ross, *ICF/ MR Redbud Unit*
 Scott Smith, *Community Adult Forensic Svcs*
 Maggie Terrell, *ICF/ MR Camellia Unit*
 Rhonda Vivor, *Human Resources Management*
 Charlesetta Walker, *ICF/ MR Camellia Unit*
 Janeshia Wesbey, *Housekeeping*

10 Years of Service

Lynda Benefield, *ICF/IID Redbud*
 Tony Brooks, *ADD ICF/IID Treatment Mall*
 Jeffrey Browman, *Forensics I*
 Brenda Fedrick, *Human Resources Management*
 Courtney Mickens, *Nursing Administration*
 Christopher Morfaw, *Forensics II*
 Vanessa Peacock, *ICF/IID Camellia*
 Bettye Stokes, *ADD ICF/IID Treatment Teams*
 Stanley Sypien Jr., *Steam Plant*
 Joann Thomas, *Adult Mental Health*

15 Years of Service

Lesley Crawford, *Adult Mental Health*
 Julia Davis, *Redbud Unit*
 Derrick Elam, *Grounds/Maintenance*
 Annie Hill, *Redbud Unit*
 Robyne Jackson, *Redbud Unit*
 Vickie Kelly, *Redbud Unit*
 Jennifer Mass, *ADD ICF/IID Treat. Mall*
 Mary Snelling, *RHA Office*
 Sandra Taylor, *Redbud Unit*

20 Years of Service

Cynthia Doss, *Region Two Office*
 Jackie Huff, *Human Resources Development*
 Barbara McClary, *ADD ICF/MR Treatment Teams*
 Michelle Osborne, *ICF/ MR Camellia Unit*
 Darryl Rowe, *AMH Treatment Teams*
 Ruthenia Shoultz, *ADD ICF/IID Treat. Teams*
 Janet Walker, *ADD ICF/MR Treatment Teams*
 Keith Ward, *ADD ICF/MR Treatment Teams*

25 Years of Service

Teresa Crouch, *Incident Management*
 Harold Green, *D.W.O.Park*
 Cynthia Kucela, *Pharmacy*

30 Years of Service

Sherry Sealey, *Camellia*

Thank You
for your
Service !!!

Safety Shop

Happy Halloween 2015



Going trick-or-treating?

- S** Swords, knives, and other costume accessories should be short, soft, and flexible.
- A** Avoid trick-or-treating alone. Walk in groups or with a trusted adult.
- F** Fasten reflective tape to costumes and bags to help drivers see you.
- E** Examine all treats for choking hazards and tampering before eating them. Limit the amount of treats you eat.

- H** Hold a flashlight while trick-or-treating to help you see and others see you. Always WALK and don't run from house to house.
- A** Always test make-up in a small area first. Remove it before bedtime to prevent possible skin and eye irritation.
- L** Look both ways before crossing the street. Use established crosswalks wherever possible.
- L** Lower your risk for serious eye injury by not wearing decorative contact lenses.
- O** Only walk on sidewalks whenever possible, or on the far edge of the road facing traffic to stay safe.
- W** Wear well-fitting masks, costumes, and shoes to avoid blocked vision, trips, and falls.
- E** Eat only factory-wrapped treats. Avoid eating homemade treats made by strangers.
- E** Enter homes only if you're with a trusted adult. Only visit well-lit houses. Never accept rides from strangers.
- N** Never walk near lit candles or luminaries. Be sure to wear flame-resistant costumes.

HR Partners

ECRH Human Resources Team Doug Fine - HR Manager

Elaine Biley – HR Generalist/Operations Manager– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/Audits, Benefits, Management Training, Workers' Compensation program and Special Projects.

Rhonda Vivor – Employee Relations Specialist – Coordinates Employee Relations including : employee/manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

Ronald Watson – Recruiter – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process.

Brenda Fedrick -- Benefits and Leave Coordinator - Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training.

Bonita Wilson -- Benefits and Leave Coordinator Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training.

Melanie Harris- Recruitment Technician- Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process.

Dameka Garner – HR Transactions and Payroll Specialist - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

Nadine Williams – HR Transactions and Payroll Specialist – Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

Jassica Speer-Cater – HR Assistant - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards.

Sharyle Courtney-Garrett - HR Assistant-Random Drug Screening Coordinator, Salary Analyses, Critical Hires Verifications, Position Management, PeopleSoft Queries, Faithful Service Awards support, HR Training Class Registrations, Primary backup team member at the Front Office.

Human Resources Department ECRH

Main Office Telephone Number- 706-792-7177

Main Office Fax Number 706-792-7328

Office: Gracewood Campus Building 103-A



Important Characteristics of a Successful Employee

Dependability/Disciplined
Taking Initiative/Responsibility
Positive Attitude
Effective Communication Skills
Team Player
Flexible

Make the choice to be a Successful Employee!

HR Partners



GEORGIA STATE CHARITABLE CONTRIBUTIONS PROGRAM

September 1 - November 15, 2015

**Ready,
Set,
Give!**



Visit gascpp.org
Today

2015-2016 ANNUAL CAMPAIGN

- Ready** You may choose to give as little as \$1 per pay period for payroll deduction, or make a one time cash, check or credit card
- Set** Visit www.gascpp.org to be linked to your pledge portal. Paper pledges may be obtained from your campaign coordinator.
- Give** Using the official SCCP Charity listing, select which charities you want to support and how to divide up your pledge.

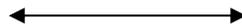


Please Donate Today

ECRH Coordinator is Jassica Speer – Cater – 706-792-7177



ECRH staff donated bottled water to our neighbors in South Carolina to help after a 1000 year flood struck parts of the state.



HR Partners



Flexible Benefits

Annual Enrollment Update & Benefits Fair

2016 Annual Enrollment Dates are

October 19 to November 6, 2015.

It's time for employees to make sure you have a working User ID and password for GaBreeze.ga.gov.

Employees are encouraged to attend one of the Benefits Fairs that are scheduled throughout the state. A Benefit Fair will be held at East Central Regional Hospital (ECRH) on **Friday, October 16, 2015, from 4:00 pm to 6:00 pm**. The event will be in the Gracewood Campus Gymnasium, Building 22. There will be representatives from Metlife, Delta Dental, Blue Cross/Blue Shield Vision, The Standard, Unum, ADP, AFLAC, and other vendors.

Computer Lab Schedule

Date	Time	Campus
10/21/2015	8:00 am – 11:00 pm	Gracewood
10/21/2015	1:00 pm – 4:00 pm	Augusta
10/28/2015	8:00 am – 11:00 pm	Augusta
10/28/2015	1:00 pm – 4:00 pm	Gracewood
11/3/2015	8:00 am – 11:00 pm	Augusta
11/3/2015	1:00 pm – 4:00 pm	Gracewood
11/5/2015	8:00 am – 11:00 pm	Augusta
11/5/2015	1:00 pm – 4:00 pm	Gracewood
11/6/2015	1:00 pm – 4:00 pm	Gracewood

Recovery and Violence Reduction Workshop for Direct Care Staff

Violence Reduction Sessions with Dr. Joel Dvoskin



Dr. Dvoskin is a Diplomate in Forensic Psychology and a nationally recognized speaker and author on matters of violence reduction, a member of several expert teams for the Civil Rights Division of the U.S. Department of Justice, and he recently served as a monitor of federal court settlement agreements over psychiatric hospitals. Dr. Dvoskin will speak with us about ways to reduce violence in the hospital.

**ECRH- Augusta Campus Gymnasium
Tuesday, October 20**

9:30-11:30 a.m.

12:45-2:45 p.m.

3:45-5:45 p.m.

***All direct care staff should pick one of these three
sessions to attend**

Project GREAT Workshop - Putting Recovery into Practice

Alex Mabe, Ph.D.

Brian Anderson, CPP

Michael Rollock, Ph.D.



Date/Time: October 28th @ 8:30-11:30

Location: Gym – Augusta Campus

Target Audience: Psychiatrists, psychologists, social workers, professional counselors, nurses, case workers, HSTs, and peer specialists who are providing mental services/support at ECRH who have not attended before must attend.

Workshop Objectives:

1. Assist MH providers to examine their practice from a consumer perspective and be motivated for positive change.
2. The MH providers will learn the fundamental principles of the recovery model of mental health care and be able to apply these principles to clinical practice issues.
3. The MH providers will begin to recognize the need for promoting attitudes of hope and empowerment in partnership with consumers of MH care.
4. The MH providers will become familiar with potential obstacles to the implementation of a recovery model of mental health care.
5. The MH providers will become familiar with recovery practice habits, skills, and “practice tools” that will assist them in implementing the recovery model of mental health care within their mental health care practice/system.

Please email Jamie Crawford at Jamie.crawford@dbhdd.ga.gov if you plan on attending.

Noticed by the Gnome - September

During the month of September, 2015, we received 9 nominations for our employees to be Noticed by the Gnome. A big THANK YOU goes out to these employees and to those who took the time to recognize the good work that was being done by others.



- Jarius Smith**
- LaSandra Jackson**
- Bob Camanini**
- Christy Butts**
- Yolanda Evans**
- Valecia Pope**
- Velma Turner**
- Danieka Mims**
- Angela Williams**

"Jarius Smith does an excellent job in many ways: in his positive and calming interactions with patients (and staff!), in his acceptance of direction/explanations of processes, especially if there has been a change, and his recognition of the needs of others in order to provide a safe and healthy environment. We are fortunate to have him working with us!"

"While repairing the back door to our building, Bob Cananini noticed a wasp nest nearby. When he returned with a needed part, he also brought wasp spray and took care of the wasps. He did a great job on the door, exhibited a very positive attitude and went the extra mile to rid us of the wasps. We certainly appreciate his efforts."

"LaSandra Jackson has been diligent about keeping up with the plants and flowers around the Treatment Mall building on the Augusta campus. The other day she took the time to play some relaxing music to enhance my walking for exercise in the Mall which I very much appreciated. When I thanked her, she said, "I just like to make people happy!" She's doing a great job at that!"

"Christy Butts was seen comforting an 85 year old patient who has dementia. She was extremely kind, gentle, patient, and going beyond the call of duty to make her comfortable and calm while on the 23 hour unit. "

"Ms. Yolanda Evans recognized an individual who was choking, while other staff thought he was sleeping. She called for help and staff immediately responded."

"Valecia Pope, one of our newest Behavior Specialists, is already fitting in and becoming "one of us". She has a real appreciation and enjoyment of her individuals and it's great to see what a help she is in assisting with their meals and other activities. We are very happy to have her with us."

"Where would we be without our "sassy" Velma Turner? She is a delight to work with and has the skills to "get it done" (and done well). She has a good head on her shoulders, is practical, and keeps calm even in very stressful times."

"Danieka Mims has worked with some of the more challenging individuals and yet she never seems to lose her calm or smile. She is a joy to work with."

"Angela Williams is a fabulous HST. She works well with all individuals. I see the individuals (and staff) smile and relax when she comes onto the area. She works long hours and never complains. I just think the world of her."

DD Services

**ECRH Incident Management
Hotline Procedure**

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means will it replace the current protocol outlined in the IM Policy.

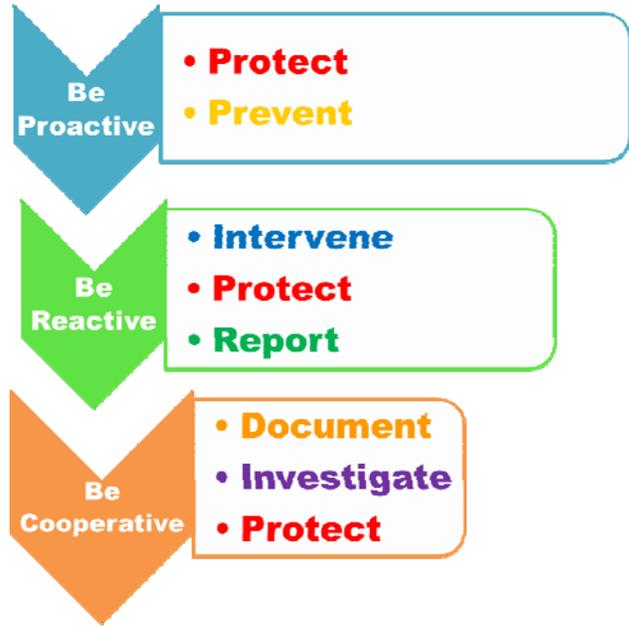
Hotline Number:
(706) 945-7150



PRIDE IN PLACE - It Starts with Me

"If you change the way you look at things,
the things you look at change." - Wayne Dyer

Our Role in Protecting Our Individuals from Harm



24 Hour GETS Computer Help Desk Number: 1-877-482-3233

<https://sts.gets.georgia.gov> – using SOG ID and Password

Contact the GETS Helpdesk Online at <https://login.gets.georgia.gov/portal> using SOG ID (computer sign on) and password to login or Call 1-877-482-3233 to report issues when your computer is not working correctly, when you need your SOG password reset, need access to or report issues with network drives, report network connectivity issues (no internet/slow internet), report outages (system/network), report a suspected computer virus, report laptop encryption issues. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

Request Additional IT support on the DBHDD Intranet Support page: <https://gets.sharepoint.com/sites/DBHDDIntranet/support/Pages/default.aspx> Use your Office 365 ID and Password to login. Report the following issues through this site: Request a SharePoint site, Reset Office 365 password, Request access to application, Request security and system access, Request computer or telecom equipment, Report a problem with an application, request new printer or move of existing printer, Connect to network printer, Onboard new DBHDD employee (Manager only), Offboard departing DBHDD employee (Manager only), or if you are not sure what you need and wish to ask a question please use the above support page. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

To assist in moving through the process quicker, please also provide the following forms to the ECRH_ServiceDelivery@dbhdd.ga.gov for the following issues with proper signatures. This will allow all necessary information to process your request in a timely manner:

- New User or change request for computer access – ADM-002A (Approximately 7 days)
- New Technology request (Hardware/Software) – ADM-001 (Approximately 30 days)
- Computer Equipment Move – ADM-351 (Approximately 30 days)

Phone issues: Contact Switchboard at 2011 or e-mail **Monica Wilson** (Use this number for repairs, problems, requesting new lines or jacks) Include the following: Telephone # with trouble, Building #, Type of phone (name on the phone), Room #, Station # if phone has one, problem with phone, & contact person. When requesting LAN jack please place work order with Plant Operations to run the cable prior to requesting the jack be installed. Always request 2x2 when having new voice (phone) & data (LAN) jacks added.

Avatar Password Resets and Issues: Contact Unit Nurse Manager, Charge Nurse or Department Head *Additional Avatar issues should e-mail dbhdditappsupport@dhr.state.ga.us. Contact Apps Support staff at 706-790-2446 for Avatar questions.

Avatar Reporting Needs: If you are in need of specific data for reporting from Avatar please contact Hospital Reporting staff at 2568.

Information Technology

How to update address book in Outlook

Log into this website: <https://idportal.gets.ga.gov/IdentityManagement/default.aspx>

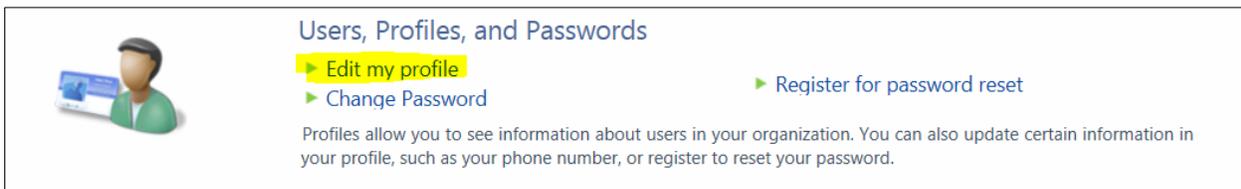
Sign in to Office 365 Access Portal

Full email address

Outlook password

Click on the Users, Profiles, and Passwords Option (as shown below)

Select Edit my Profile



Click on the Work Information Tab: Complete information requested.

NOTE: On the **Office Filed** ECRH Employees should use the following format

ECRH – (Unit/Department Name) Building #, Campus

Example (ECRH –Switchboard – Bldg. 15, GW)

Example (ECRH – Adult Mental Health – Bldg. 4, AUG)

NOTE: Information on the General Tab can be modified by sending an e-mail to informationSecurityOffice@dbhdd.ga.gov

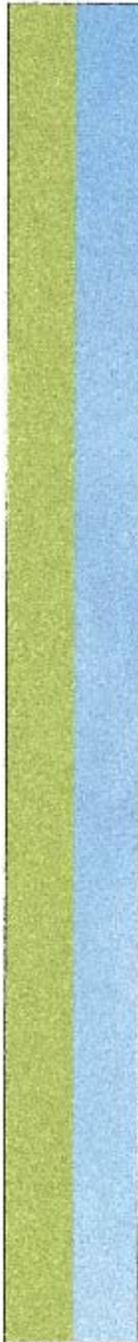
General	Work Information
Manager	
Office	
Telephone Number	
Mobile Phone	
Fax	
Address	
City	
Zip/Postal Code	

General	Work Information
Display Name	
First Name	
Last Name	
Middle Initial	
Employee Status	
Employee Type	
Job Title	
Company	
Department	

After changes click OK then Submit.

Community Integration Home

ECRH's Community Integration Home is getting ready to kick off their CIH Wellness Challenge...for CIH Staff & Residents. Josh Littleton's creative juices have been flowing...and he has managed to get a variety of awesome donations from many community businesses.



A strong company cannot exist without healthy employees. The everyday choices we make can help us live healthier, happier, and more fulfilling lives—both at work and at home. By taking part in the KICKSTART WELLNESS program at the Community Integration Home [CIH], you are being offered a comprehensive approach designed to improve your health, well-being, and productivity.

The Kickstart Wellness Challenge is based off of the Counseling Wellness Model which gains a holistic perspective of what composes individuals: intellectual, environmental, emotional, occupational, spiritual, physical, and social. For the sake of the challenge, daily tasks will be given that will focus on the areas aforementioned with



exception to occupational. The challenge will aim at reducing stress and promoting tasks of prioritizing and goal-setting. These tasks will fall under mental and emotional components. Each individual will be placed on a team of five with an assigned staff team leader. There will be individual prizes and team prizes for achievement.

Out & About

Dietary Appreciation

Thank You to the Food Service staff for all they do for our individuals all year. Also, a thank you to those who planned or had a part in making our Food Service Appreciation luncheon a great success.



Out & About

Nursing Skills Fair

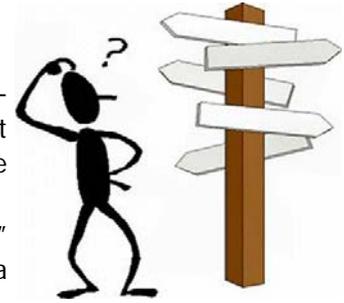


Breast Cancer Awareness Walk

The Joint Commission

What is The Joint Commission?

- The Joint Commission **accredits** over 15,000 healthcare programs in organizations all over the United States. Accreditation is the official recognition that basic standards and requirements deemed necessary for quality care have been met.
- The Joint Commission is one of only three entities with “**deemed status**” privileges from the Centers for Medicare & Medicaid Services (CMS) that a healthcare facility/hospital can choose for program accreditation.
- “**Deemed status**” with CMS means that the accrediting organization has standards and a survey process that meets and/or exceeds those of CMS.
- In order to participate in Medicare and Medicaid programs, a facility must be found to be in compliance with federal regulations.
- Aside from the financial aspect, The Joint Commission’s standards help healthcare facilities/hospitals accomplish the most vital objective of all: **providing safe, quality, patient care** (i.e. National Patient Safety Goals)



East Central Regional Hospital’s Accredited Services:

- Behavioral Health Care (BHC)
- Clinical Laboratories (LAB)
- Hospital (HAP)
- Nursing Care Centers (NCC)

Hospital Security - Employee ID Badges

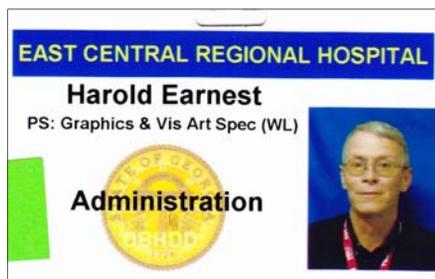
You are reminded that all staff members are to abide by DBHDD Policy No. 03-297, which states:

“Employees are required to wear badges at all times when on DBHDD Hospital grounds.”

The badge is to be worn on the front of the torso between the neck and abdomen with the picture visible. The wearing of identification badges is also addressed in the hospital Security Management Plan:

“It is a responsibility shared by all of us to challenge, in a firm, but friendly way, anyone who is not wearing their badge. You are expected to help remind fellow employees to wear their badge at all times.”

Thank you for your cooperation!



Training at a Glance - October

Class	Date	Time	Place
NEO Principles of Recovery	10/16/2015	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
Updated Safety Care Level #2 (Weekend)	10/17/2015 10/18/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Infection Control and Prevention+Handwashing	10/19/2015	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
EMR Nursing	10/19/2015	8:00 a.m.-1:30 p.m.	BLDG 103-C ROOM C-18
Updated Safety Care #1	10/19/2015	8:00 a.m.-2:30 p.m.	BLDG 99L
NEO PBS Training	10/19/2015	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood
MH-Updated Incident Management	10/19/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Ostomy DD Training	10/20/2015	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
Updated Seizure Management	10/20/2015	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
NEO Safety Care Level #1	10/20/2015 10/21//2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #2	10/20/2015 10/21//2015 10/22/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 pm. 8:00 a.m.-12:00 p.m.	BLDG 99L
Infection Control and Prevention+Handwashing	10/21/2015	1:00 p.m.-2:30 p.m.	BLDG 103-D E&R
Comprehensive Contraband	10/21/2015	3:00 p.m.-5:00 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	10/21/2015	9:00 a.m.-11:00 a.m.	BLDG 103-C Lab
Updated Safety Care Level #2	10/22/2015 10/23/2015	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
NEO CPRA	10/23/2015	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	10/23/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	10/23/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS End User	10/23/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m.	BLDG 103-D E&R
Defensive Driving	10/26/2015	8:00 a.m.-2:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	10/26/2015	8:00 a.m.-10:00 a.m. 10:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO Medical Emergency Response System	10/26/2015	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
NEO Seizure Management	10/26/2015	12:30 p.m.-2:30 p.m.	BLDG 103-D E&R
Updated Safety Care Level #2	10/26/2015 10/27/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L

Training at a Glance - October

Class	Date	Time	Place
CPRA	10/27/2015	8:00 a.m.-11:30 a.m.	BLDG 103-C Lab
First Aid	10/27/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
NEO Observation of Individual to Ensure Safety	10/27//2015	8:00 a .m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	10/27/2015	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Seizure Management	10/27/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Updated PNS End User	10/27/2015	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m. 3:00 p.m.-4:00 p.m.	BLDG 103-C Room C-23
Safety Care Level #2	10/27/2015 10/28/2015 10/29/2015	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
CPRC	10/28/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
Comprehensive Contraband	10/28/2015	8:00 a.m.-10:00 a.m. 10:00 a.m.- 12:00 p.m.	BLDG 103-C Room C-23
Therapeutic Incentive Program	1028/2015	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
NEO PNS Professional	1029/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Room Lab
NEO PNS End User	10/29/2015	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Fundamental Contraband	10/30/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m.	BLDG 103-D E&R
MH-Updated Incident Management	10/30/2015	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Safety Care Level #2 (Weekend)	10/31/2015 11/1/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L

Unit designated scheduler should e-mail all CPR and First Aid requests to Rodrigus P. Gardner and all other class requests to Runtha Giddens.

Effective Friday 2/6/15 Safety Care classes will be as follows:

Safety Care Level #2- 16 hours

Updated Safety Care Level #2- 12 hours

Safety Care Level # 1- 12 hours

Updated Safety Care Level #1- 6 hours

Classifieds

Home For Sale By Owner: 3405 Sutton Place, Augusta, 30906; \$118,900, 706-790-5749.

One level 1698 sq ft brick home, 3 bedrooms, 2 baths, large living room, dining room, den/eat-in kitchen combination, large laundry room, roof-covered 2 car carport with utility storage, fenced private back yard with 2 storage buildings. New roof, heat/air system & whole house windows. Minutes from both ECRH campuses & Fort Gordon. Very attractive home & landscape. Move-in ready.



Personal Notes



"My family and I would like to thank all of the employees of ECRH for your prayers and condolences during the hospitalization and death of my Husband, Joseph Mark Pierce." (Retired HST Redbud C-Wing)

Cheryl Pierce,



ECRH ANNUAL SKILLS FAIR FOR NURSES

Gracewood Campus, Building 20 (Gym)

October 13th & 15th, 7am to 11am and 1pm to 5pm

October 17th, 9am to 1pm,

Augusta Campus, Building 15 (Classroom)

October 20th & 21st, 7am to 11 am and 1pm to 5pm,

Nursing Skills In The Competency Check Off Include:

Pain Assessment & Documentation, Bowel Elimination/Abdominal Assessment/Excreta Sheets, Cardiac and Respiratory Assessment, Neurological/Head Trauma Assessment, Administering IM Injections, Administering and Checking PPDs, Respiratory Therapy, Identify Assessment Data That Indicate High Risk For Code Blue, Using Language Line And Radios, Crash Cart Check Off, and G-Tube Feeding & Pump

*Come Join Us in Celebrating Benita 30 Years of
Service*



DATE&TIME: OCTOBER 21, 2015 FROM 1-3 PM

LOCATION: Central Kitchen (VIP) Dining Room

**Please see Redbud or Camellia OT/PT
Department!!! @ 706 790-2254**

Thank you

Published Twice Monthly



Paul Brock Regional Hospital Administrator
Matt McCue Interim Associate Regional Hospital Administrator, Gracewood
Dr. Vicky Spratlin Clinical Director
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906 Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Harold "Skip" Earnest Editor/Photographer Kristen Burdett Publisher
NOTICE Items for publication must be submitted in written form. The upcoming issue's deadline is October 23, 2015. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.



Our Mission

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

Our Vision

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

Our Values

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

Integrity

Communication & Collaboration

Accountability

Recognition through Relationships

Empowerment through Excellence



Accredited
by
The Joint Commission

Campus Marquees

Deadline for submission of

NOVEMBER MESSAGES

October 23, 2015

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)

DBHDD Vision and Mission

Vision

Easy access to high-quality care that leads to a life of recovery and independence for the people we serve



Mission

Leading an accountable and effective continuum of care to support Georgians with behavioral health challenges, and intellectual and developmental disabilities in a dynamic health care environment

Gracewood Post Office

Window Hours

M-F 10:00 am-12:30 pm

1:30 pm-4:30 pm

Sat 9:00 am-10:45 am



Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!





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This credit union is federally insured by the National Credit Union Administration.

ECRH Jobs List

This is a list of job openings currently available at East Central Regional Hospital. For further information regarding these positions, please go to the DBHDD webpage at www.dbhddjobs.com.

[Activity Therapist - Augusta Campus](#)

[Activity Therapy Leader - Gracewood Campus](#)

[Assistant Housekeeping Director](#)

[Auditor - Psychology](#)

[Auditor - Social Work](#)

[Billing Specialist](#)

[Budget/Accounting Supervisor](#)

[Client Support Worker - Gracewood](#)

[CNA - Skilled Nursing Facility](#)

[Counselor - Group Facilitator](#)

[Dental Assistant](#)

[Director of Clinical Information Systems](#)

[Executive Secretary - DD Services - Gracewood Campus](#)

[Food Service Operations Worker 1](#)

[Food Service Operations Worker 2/Senior](#)

[Food Service Supervisor \(2 Open Positions\)](#)

[General Trades Craftsman](#)

[Group Facilitator/Counselor - AMH Mall](#)

[Health Service Technician 1 - Augusta Mental Health Campus](#)

[Health Service Technician 1 - Gracewood Campus](#)

[Health Services Technician 2 - Augusta Mental Health Campus](#)

[Health Services Technician 2 - Gracewood Campus](#)

[Housekeeper](#)

[Housekeeping Manager](#)

[Housekeeping Team Leader](#)

[HVAC Repair Technician](#)

[Incident Management Analyst \(WL\)](#)

[Instructor 1 - ICF/MR Treatment Mall -ECRH](#)

[Laundry Worker](#)

[Licensed Nursing Home Administrator](#)

[LPN - Gracewood Campus](#)

[LPN - Augusta Mental Health Campus](#)

[LPN - Hourly/Part-time - Gracewood Campus](#)

[LPN - Hourly/Part-time -Augusta Campus](#)

[Mechanic Foreman](#)

[Nurse Manager - Gracewood Campus](#)

[Nurse Practitioner - Skilled Nursing Facility](#)

[Occupational Therapist](#)

[Pharmacist - Advanced](#)

[Pharmacy Technician](#)

[Program Assistant - Admissions - 2nd Shift](#)

[Program Assistant - Plant Operations - Administrative Support](#)

[Program Assistant - Redbud Unit - Gracewood Campus](#)

[Psychiatric Nurse Practitioner - Augusta Mental Health Campus](#)

[Psychologist - Forensic Outpatient](#)

[Qualified Intellectual Disabilities Professional](#)

[RN - Augusta Mental Health Campus](#)

[RN - Charge Nurse - Augusta Campus](#)

[RN - Charge Nurse - Gracewood Campus](#)

[RN - Hourly/Part-time - Augusta](#)

[RN - Hourly/Part-time - Gracewood](#)

[RN - Skilled Nursing Facility](#)

[RN -Gracewood Campus](#)

[Service Director/Charge Nurse - Gracewood Campus](#)

[Shift Supervisor - Gracewood Campus](#)

[Skilled Utility Worker](#)

[Steam Plant Operator](#)

[Training Coordinator 1](#)

[Training Specialist 1](#)

[Work Instructor 1 - Gracewood Campus](#)

[Workers' Compensation Coordinator](#)