



DBHDD

Georgia Department of Behavioral Health & Developmental Disabilities

ECRH Bulletin

VOLUME 13, ISSUE 7

OCTOBER 14, 2016

East Central Regional Hospital

Clinical Director's Corner - Dr. Terri Lawless

Special points of interest:

- Suggestion Box Response
Noticed by the Gnome
ROCR Program
Blood Drive Honor Roll
ECRH Jobs List



Wow! What a wild and rewarding few weeks. We helped GRH-Savannah survive hurricane Matthew and we should be proud of ourselves.



On Thursday, October 6th, approximately 180 individuals were evacuated from the Savannah campus. This was a massive project, as not only individuals, but staff members, their families, and their pets came to the ECRH campuses. Our staff members from every department stepped up to provide wherever help was needed. All I heard was "What can we do?", "How can we help?", "What do I need to do next?".

I am unable to summarize everything that we did. We provided shelter, beds, and meds for individuals as well as shelter and beds for staff and their families and pets. You can't begin to put all the pieces to this puzzle together until you are in this situation.

"The world is changed by your example, not by your opinion."

Unknown

Other issues:

- 1. Providing activities to keep everyone engaged. Staff brought in videos, games, and bought playing cards.
2. Setting up computer access (Avatar, contact with Pharmacy) to provide good medical care.
3. Setting up outside laboratory services, especially for the weekend & holiday.
4. Guiding medical staff through the process of sending individuals to the Emergency Room and access to transport by local ambulance services.
5. And many, many, more things.



We have received cudos from Commissioner Frank Berry, and DBHDD Clinical Director Dr. Emile Risby.

I know that these praises and thanks will continue to come in.

One of the most important things was that Dr. Vicky Spratlin was not here making chicken salad sandwiches, but she was overseeing and guiding everything that we did. I know that we have made her proud.

Inside this issue:

Table with 2 columns: Topic and Page Range. Includes items like New Employees (3,4), HR Partners (4-6), Pharmacy Notes (8,9), Infection Control - Occupational Health (9), Hospital Security (10), Out & About (12,13), and Training at a Glance (14-16).

(Continued on page 2)

## Clinical Director's Corner - Dr. Terri Lawless

*(Continued from page 1)*

*I have really felt that I was part of the "ECRH family" over the last few days. Families come together during difficult times.*

*Thank you,  
Dr. Terri Lawless*

**Editor's Note:** We at ECRH sincerely hope that our co-workers from Savannah Regional found everything safe and secure upon their arrival back home. It was a pleasure to assist our sister hospital during their time of need and we remind them that we are here if they need our assistance in the future.

## Notes of Thanks



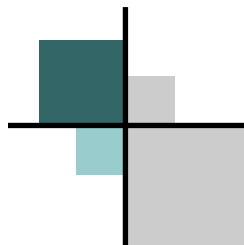
*"I wanted to recognize everyone that helped out with the Savannah pets. We had tremendous support from both Augusta and Savannah staff and I wanted to show my appreciation."*

*Thanks,  
Jamie Emert, ACS, Business Manager 2*



*"We would like to thank everyone at ECRH, the Dental Clinic, and Quality Management for all the love and support shown during the loss of our loved one Ms. Cozie Williams. Our family greatly appreciates it. A special thanks to April Brisbon, Dental Clinic, for singing during the service and Amber Franklin-Lacey, Quality Management, for assisting with the programs."*

**Mia Williams (Dental Clinic), daughter  
TaSanya Ross (Quality Management), sister  
Tamikka Turner (Central Kitchen), niece**



## New Employees



**Front Row(L-R):** Shontiece McFadden, HST; Misty Morris, HCW; Bre Anna Musick, Behavioral Health Counselor; Sarah Senat, HST

**Back Row(L-R):** Kendra Baker, CNA; Amber Yarbrough, CNA; Taylor Sims, LPN; Claudia Mock, HST

**Front Row(L-R):** Racheal Njogu, CNA; Latasha Cuthbertson, LPN; Tahisha Dukes, Clinical Dietitian

**Back Row(L-R):** Charissa Marshall, LPN; Latavia Howard, Nurse Manager; Willie Rogers, LPN



**(L-R):** Cheryl Parrish, Food Service Operations Worker; Cheryl Gibbons, Food Service Operations Worker

**(L-R):** Yvonne Hicks, LPN; Ferzana Hussain, Food Service Operations Worker



## New Employees



**(L-R):** Dr. McArthur Freeman, Physician

**Not Pictured:** DaNashia Geter, Food Service Operations Worker; Anne Lewid-Nash, Professional Social Services Worker; Monique Lee, CNA; Angela P. Williams, CNA

# WELCOME!

### ECRH Human Resources Team Doug Fine - HR Manager

**Elaine Biley – HR Generalist/Operations Manager**– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/Audits, Benefits, Management Training, Workers' Compensation program and Special Projects.

**Rhonda Vivor – Employee Relations Specialist** – Coordinates Employee Relations including: employee/manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management, Management Training and EAP information, oversees criminal background process.

**Ron Watson Recruiter** – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process.

**Bonita Wilson -- Benefits and Leave Coordinator** Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training.

**Melanie Harris- Recruitment Technician**- Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process.

**Dameka Garner – HR Transactions and Payroll Specialist** - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Vacant – HR Transactions and Payroll Specialist** – Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Sharyle Courtney-Garrett** – HR Assistant 2 – Critical Hire Coordinator, Drug Screening Coordinator, Employment Verifications, Out-Processing, Staffing and compensation research and reporting. Assistant to the HR Manager.

**Chiquita Young – Workers' Compensation Coordinator**

**Marquita Anderson – HR Assistant** - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards.

**Human Resources Department  
ECRH  
Main Office Telephone Number- 706-792-7177  
Main Office Fax Number 706-792-7328  
Office: Gracewood Campus Building 103-A**

## HR Partners



**Health Benefits Fair - Gracewood Gym**  
**October 17, 2016 - 4:00 PM thru 7:00 PM**



### News and Information for State Health Benefit Plan Members

#### **2016 SHBP Open Enrollment Decision Guides, Benefit Fair/ Educational Session Info now available online!**

The Georgia State Health Benefit Plan (SHBP) is pleased to announce the 2016 Decision Guides, Benefit Fair Schedule for Active Members and Educational Session Schedule for Retirees have been posted online at [www.dch.georgia.gov/shbp](http://www.dch.georgia.gov/shbp). Open Enrollment for the 2017 Plan Year will be held October 17 - November 4, 2016. SHBP members will select their benefits for the 2017 Plan Year (January 1 - December 31, 2017) during the Open Enrollment period.

For 2017, SHBP will continue to provide an array of vendors and plan options for our members, with new enhancements, such as an increased hearing aid benefit for children, a second Medicare Advantage (MA) vendor, in addition to telemedicine options for MA members. The following options will be available to SHBP members for the 2017 Plan Year:

- Blue Cross Blue Shield of Georgia (BCBSGa) - statewide Gold, Silver, Bronze Health Reimbursement Arrangement (HRA) (exclusively), statewide Health Maintenance Organization (HMO), and Medicare Advantage (MA) Preferred Provider Organization (PPO) standard and premium
- UnitedHealthcare (UHC) - statewide High Deductible Health Plan (HDHP) (exclusively), statewide HMO, Medicare Advantage (MA) Preferred Provider Organization (PPO) standard and premium

Kaiser Permanente (KP) - fully-insured HMO for SHBP members who live or work in the 27-county metro Atlanta service area

The current Pharmacy Benefit Manager (PBM) contract with Express Scripts Inc. and the current Wellness contract with Healthways Inc. will continue for the 2017 Plan Year and will provide benefits to members who choose to enroll in either BCBSGa or UHC.

To educate members on the 2017 plan options, SHBP will conduct in-person and online member outreach on the plan options prior to and during the state's Open Enrollment and Retiree Change Option Period. Please reference the Benefit Fair and Educational Session schedules online at: [www.dch.georgia.gov/shbp](http://www.dch.georgia.gov/shbp).

Open Enrollment will be held October 17 - November 4, 2016, for the January 1, 2017, start date of the new plan year.

## HR Partners



**MetLife**

True "**OneUp**" Special Enrollment.

We've partnered with MetLife to bring you this special one-time offer.

Take advantage of a "**OneUp**" and enroll for or increase your employee coverage by one level without completing a Statement of Health (SOH). You can apply for higher amounts by completing a Statement of Health.<sup>1</sup>



**Don't Miss Out!**  
Special One-Time Life Insurance Enrollment Opportunity:  
**October 17 - November 4, 2016**

Enroll online at [www.gabreeze.ga.gov](http://www.gabreeze.ga.gov)  
by **November 4, 2016**.  
Have questions? Call **1-877-3GBreeze**

<sup>1</sup>Your application is subject to review and approval by MetLife based upon its underwriting rules. Like most group life insurance policies, MetLife's group life insurance policies contain certain exclusions, limitations and terms for keeping them in force. Please contact MetLife for more information.  
L0915479280emp1117[All States]DC\_GUMM\_PLV1  
© 2016 Metropolitan Life Insurance Company, New York, NY 10166



**SINGLE GAME TICKETS**  
THROUGH JANUARY 21

**ON SALE NOW**

The **2016-17 Hawks** season is right around the corner! Make sure you are taking advantage of the exclusive discounts through **ECRH** for our games through January 21<sup>st</sup>. Don't miss out on the opportunity to catch your new look **Hawks** this season!

Click below for discounts:  
<https://us.ticketmaster.com/esp/hawks/EN/link/promotion/home/2335043678399448e4c29c71131713e041ceb80>

**Promo Code: ECRH**

*\*Tickets for games starting with our January 23 match up against the Clippers will go on sale in November.*

*Ticket prices and availability are subject to change.  
Tickets do sell out, so order TODAY!*

To purchase better seats or issues buying online? Contact:  
**Ryan Collier | 404-878-3714 | [ryan.collier@hawks.com](mailto:ryan.collier@hawks.com)**



## Suggestion Box Response

**Suggestion:** Four consecutive ten hour days.

**Benefits:** Three consecutive days off – happier, well rested employees!

**Response:** DBHDD Policy 22-1002 - Official Hours and Work Schedules, allows for various types of work schedules including a 10 Hour work day, also called "a compressed work schedule."

There could be benefits to this schedule, and it is allowed for by policy. However, it would be up to the management / leadership of the unit to approve such an alternative schedule. Certainly the executive team member responsible for the unit/department would have to be consulted also.

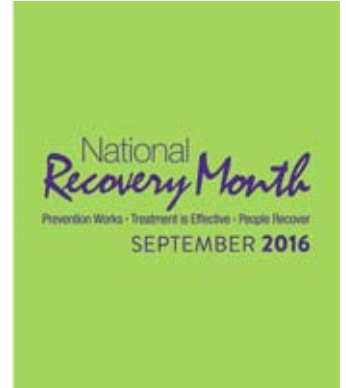
I suggest that staff review DBHDD Policy 22-1002.

It can be accessed through Policy Stat here: <https://gadbhdd.policystat.com/>



## Recovery-Oriented Reintegration (ROCR) Program

On Saturday, 9/17/16, individuals and staff from AMH and GMH went on a ROCR outing to the 2016 Recovery Rally in celebration of National Recovery Month (<https://www.recoverymonth.gov/>). It was a wonderful and impactful experience to celebrate recovery with others in our community.



## Blood Drive Honor Roll



A total of 18 people volunteered to donate at our latest Blood Drive, resulting in 12 good units. One blood donation can save up to three lives, so a total of 36 lives of CSRA citizens may be saved due to your generous contributions. Thank You!

<b>Jake Smith</b>	<b>John K. Zipperer</b>
<b>David R. Westmark</b>	<b>Latonia G. Young</b>
<b>Latasha T. Mendenhall</b>	<b>Amanda L. Jennings</b>
<b>Louis M. Scharff</b>	<b>Betty R. Jenkins</b>
<b>Holley L. Hill</b>	<b>Mary Castleberry</b>
<b>Felicia Mitchell</b>	<b>Karen G. Butler</b>
<b>Tasanya S. Ross</b>	<b>Heather McCullough</b>
<b>Debra P. Brizius</b>	<b>Brea L. Griffin</b>
<b>Kerry P. Calhoun</b>	<b>Julia R. Frantzich</b>

## Pharmacy Notes



### "Pharmacy for Nurses" Class:

ALL Nurses are encouraged to attend the  
"Pharmacy for Nurses" class:



Gracewood Campus - Building 103B:

during New Employee Nursing Orientation

October 19, 2016  
1:30pm – 3:00pm

Please contact Casandra Roberts or Adeola Oke  
in the Pharmacy for more information (ext. 2496)

---

### CHANGE IN MULTIVITAMIN LIQUID WILL RESULT IN DOSAGE VOLUME CHANGE:

5 ML

versus

30 ML



5 ML OF MULTI-DELYN IS APPROXIMATELY EQUAL TO 30 ML OF WELLESSE MULTIVITAMIN +

**\*\*\* PLEASE SHAKE WELL AND NOTE DOSAGE CHANGE \*\*\***



## Pharmacy Notes

---



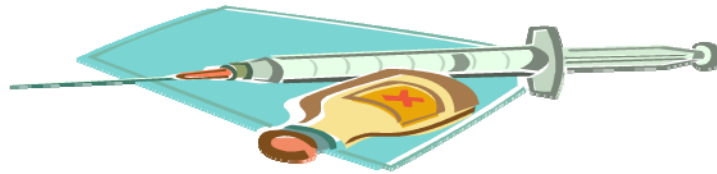
**HAPPY PHARMACY WEEK  
OCTOBER 16-22, 2016  
THANKS FOR YOUR  
FAITHFUL SERVICE!**



---

## Infection Control & Occupational Health

---



## **SEASONAL FLU SHOTS**

**Augusta Campus and A.U. Partnership**

**Dates: October 20, 2016**

**October 25, 2016**

**October 27, 2016**

**Time: 8:00 am-11:15 am & 1:00 pm-3:10 pm**

**Location: Building 13 Room 86**

Flu shots will only be given during the hours specified above.

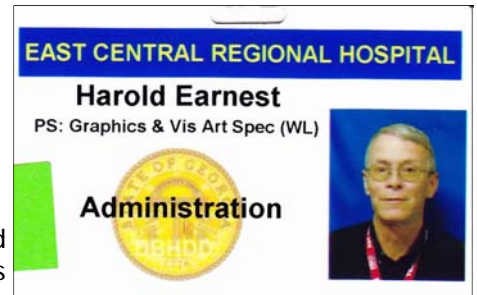
Prior to receiving injection, staff should consult with their primary medical provider if health concerns. Consent or declination form to include verification of injection (to include lot # & expiration date) should be completed prior to presenting to occ. health and have ID badge available to receive injection. If paperwork not completed or no ID badge, current place in line will be forfeited.

## Hospital Security - Employee ID Badges

You are reminded that all staff members are to abide by DBHDD Policy No. 03-297, which states:

*“Employees are required to wear badges at all times when on DBHDD Hospital grounds.”*

The badge is to be worn on the front of the torso between the neck and abdomen with the picture visible. The wearing of identification badges is also addressed in the hospital Security Management Plan:



*“It is a responsibility shared by all of us to challenge, in a firm, but friendly way, anyone who is not wearing their badge. You are expected to help remind fellow employees to wear their badge at all times.”*

Thank you for your cooperation!

## Noticed by the Gnome - September

During the month of September, 2016, we received 11+ nominations for our employees to be Noticed by the Gnome. A big THANK YOU goes out to these employees and to those who took the time to recognize the good work that was being done by others.

*“We truly appreciate the Spiritual Care Committee for arranging services for East Central Regional Hospital Family and continuing to provide Memorial Services, National Day of Prayer and 9-11 Ceremonies. Thanks you all so much!”*

<b>Felicia Mitchell</b>	<b>Ranita Keener</b>	<b>Kandra Seng</b>
<b>Monica Cole</b>	<b>Aaron Newberry</b>	<b>Dr. Joan Krispyn</b>
<b>Judd McKendry</b>	<b>Vanessa Peacock</b>	<b>Forensics II HSTs &amp; Nursing</b>
<b>Kristen Burdett</b>	<b>Michael Scharff</b>	

*“Ms. Cole possess a strength for working with individuals that is very therapeutic as evidenced by attentive listening, empathy, and patience. Her passion for her job is evident on a daily basis as she makes the individuals feel like they are more than just a person in the hospital. When an individual was asked what she would say about Ms. Cole if she were noticed by the Gnome, she stated, “she is very understanding, she is also very good at what she does and is the best she can be at doing it. She is loving, cares about individuals as a sister, and loves her job. She is always there in a crisis to give a helping hand.” I think Ms. Cole deserves recognition by this hospital for not only choosing to work in a very demanding field, but excels at it.”*

*“Not only is Judd McKendry a prayer warrior on behalf of ECRH’s staff and individuals but he attaches his feet to his prayers, because of which, he is a man of action. Thank you Judd for overseeing our memorials, services and ceremonies and doing it with such grace, meekness and compassion.”*

*“I would like to submit a nomination for the Forensics II direct care staff ( HSTs and nursing) for doing such a wonderful job preparing our individuals for the Sandwich Extravaganza and making sure all who wanted to attend were able to do so. They are a wonderful group of people and work hard to provide good care for our people despite the many obstacles they may face every day. Thanks Forensics II staff!! You are appreciated!!”*

*“I would love to nominate Felicia from Housekeeping for Noticed by the Gnome. She always goes above and beyond to have our building clean. I love that every time you see her she always has a smile on her face. We should all be as happy as she is when doing our own jobs. “*

**DD Services**

**ECRH Incident Management  
Hotline Procedure**

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means will it replace the current protocol outlined in the IM Policy.

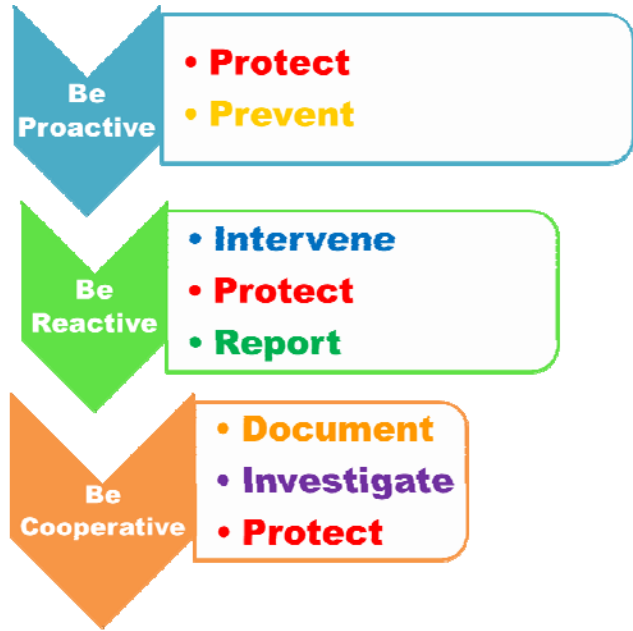
Hotline Number:  
(706) 945-7150



**PRIDE IN PLACE - It Starts with Me**

"If you change the way you look at things,  
the things you look at change." - Wayne Dyer

**Our Role in Protecting Our Individuals from Harm**



**24 Hour GETS Computer Help Desk Number: 1-877-482-3233**

<https://sts.gets.georgia.gov> – using SOG ID and Password

Contact the GETS Helpdesk Online at <https://login.gets.georgia.gov/portal> using SOG ID (computer sign on) and password to login or Call 1-877-482-3233 to report issues when your computer is not working correctly, when you need your SOG password reset, need access to or report issues with network drives, report network connectivity issues (no internet/slow internet), report outages (system/network), report a suspected computer virus, report laptop encryption issues. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

Request Additional IT support on the DBHDD Intranet Support page: <https://gets.sharepoint.com/sites/DBHDDIntranet/support/Pages/default.aspx> Use your Office 365 ID and Password to login. Report the following issues through this site: Request a SharePoint site, Reset Office 365 password, Request access to application, Request security and system access, Request computer or telecom equipment, Report a problem with an application, request new printer or move of existing printer, Connect to network printer, Onboard new DBHDD employee (Manager only), Offboard departing DBHDD employee (Manager only), or if you are not sure what you need and wish to ask a question please use the above support page. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

To assist in moving through the process quicker, please also provide the following forms to the [ECRH\\_ServiceDelivery@dbhdd.ga.gov](mailto:ECRH_ServiceDelivery@dbhdd.ga.gov) for the following issues with proper signatures. This will allow all necessary information to process your request in a timely manner:

- New User or change request for computer access – ADM-002A (Approximately 7 days)
- New Technology request (Hardware/Software) – ADM-001 (Approximately 30 days)
- Computer Equipment Move – ADM-351 (Approximately 30 days)

**Phone issues:** Contact Switchboard at 2011 or e-mail **Monica Wilson** (Use this number for repairs, problems, requesting new lines or jacks) Include the following: Telephone # with trouble, Building #, Type of phone (name on the phone), Room #, Station # if phone has one, problem with phone, & contact person. When requesting LAN jack please place work order with Plant Operations to run the cable prior to requesting the jack be installed. Always request 2x2 when having new voice (phone) & data (LAN) jacks added.

**Avatar Password Resets and Issues:** Contact Unit Nurse Manager, Charge Nurse or Department Head \*Additional Avatar issues should e-mail [dbhdditappsupport@dhr.state.ga.us](mailto:dbhdditappsupport@dhr.state.ga.us). Contact Apps Support staff at 706-790-2446 for Avatar questions.

**Avatar Reporting Needs:** If you are in need of specific data for reporting from Avatar please contact Hospital Reporting staff at 2568.

Out & About

# Hurricane Matthew Evacuation



Out & About

# Hurricane Matthew Evacuation



## Training at a Glance - October

NEO PNS End User	10/17/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
NEO PNS Professional	10/17/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO Principles of Recovery	10/17/2016	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
Updated Safety Care Level #2	10/17/2016 10/18/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
Defensive Driving (Drivers Improvement)	10/18/2016	8:00 a.m.-2:30 p.m.	BLDG 20 Gracewood
NEO Infection Control and Prevention+Handwashing	10/18/2016	10:30 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated PNS End User	10/18/2016	9:00 a.m.-10:00 a.m.	BLDG 103-C Room C-23
Updated Seizure Management	10/18/2016	10:30 p.m.-12:00 p.m.	BLDG 103-C Room C-23
EMR Nursing	10/19/2016	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
NEO Safety Care Level #1	10/19/2016	8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #2	10/19/2016 10/20/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
Updated PNS Professional	10/19/2016	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab
Updated Seizure Management	10/19/2016	3:00 p.m.-4:30 p.m.	BLDG 103-C Lab
CPRA	10/20/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Lab
First Aid	10/20/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
MH-Incident Management Annual	10/20/2016	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS End User	10/20/2016	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m.	BLDG 103-C Room C-23
Updated Seizure Management	10/20/2016	10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Updated Safety Care Level #1	10/21/2016	8:00 a.m.-11:30 a.m.	BLDG 99F
CPRC	10/21/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	10/21/2016	8:00 a.m.-9:30 a.m.	BLDG 103-C Lab
Updated PNS Professional	10/21/2016	10:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO CPRA	10/24/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	10/24/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	10/24/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	10/24/2016	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab

## Training at a Glance - October

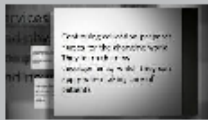
Updated Seizure Management	10/24/2016	3:00 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2	10/24/2016 10/25/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
Defensive Driving (Drivers Improvement)	10/25/2016	8:00 a.m.-2:30 p.m.	BLDG 20 Gracewood
Infection Control and Prevention+ Handwashing	10/25/2016	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Lab
CPRC	10/25/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C ROOM C-23
NEO Medical Emergency Response System	10/25/2016	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
NEO Seizure Management	10/25/2016	12:30 p.m.-2:30 p.m.	BLDG 103-D E&R
NEO Observation of Individual to Ensure Safety	10/26/2016	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	10/26/2016	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
First Aid	10/26/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C ROOM C-23
CPRA	10/26/2016	1:00 p.m.-4:30 p.m.	BLDG 103-C ROOM C-23
Updated Safety Care Level #1	10/26/2016	8:00 a.m.-11:30 a.m.	BLDG 99F
MH-Incident Management Annual	10/26/2016	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 20 Gracewood
Updated PNS Professional	10/26/2016	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
Updated Seizure Management	10/26/2016	10:30 a.m.-12:00 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2	10/26/2016 10/27/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
CPRA	10/27/2016	1:00 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated PNS End User	10/27/2016	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m.	BLDG 103-C ROOM C-23
Updated Seizure Management	10/27/2016	10:00 a.m.-11:30 a.m.	BLDG 103-C ROOM C-23
Updated Safety Care Level #2	10/27/2016 10/28/2016	1:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
Infection Control and Prevention+ Handwashing	10/27/2016	1:00 p.m.-2:30 p.m.	BLDG 103-C ROOM C-23
NEO Therapeutic Incentive Program	10/27/2016	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
NEO PNS End User	10/28/2016	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
NEO PNS Professional	10/28/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
First Aid	10/28/2016	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R

## Training at a Glance - October

Updated Safety Care Level #2 (weekend)	10/29/2016 10/30/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
Updated PNS End User	10/31/2016	9:00 a.m.-10:00 a.m. 3:00 p.m.-4:00 p.m.	BLDG 103-C ROOM C-23
CPRC	10/31/2016	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
First Aid	10/31/2016	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated Seizure Management	10/31/2016	10:00 a.m.-11:30 a.m. 1:00 p.m.-2:30 p.m.	BLDG 103-C ROOM C-23
Updated Safety Care Level #2	10/31/2016 11/1/2016	8:00 a.m.-4:30 pm. 8:00 a.m.-11:00 a.m.	BLDG 99L

Check DBHDD University for training needs and information.

## CEU's Websites for RN's and LPN's



### Websites:

NurseCE4Less.com  
 CEUfast.com  
 practicalnursing.org/lpn-continuing-  
 education-units-ceu Cenurse.com/LPN  
 NurseCEU.com  
 CE-Express.com  
 Medscape-org/nurses





Published Twice Monthly



Paul Brock Regional Hospital Administrator
Matt McCue Interim Associate Regional Hospital Administrator, Gracewood
Dr. Jason Henle Dr. Sarita Sharma Dr. Terri Lawless Interim Clinical Directors
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906 Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Harold "Skip" Earnest Editor/Photographer Kristen Burdett Publisher
NOTICE  Items for publication must be submitted in written form. The upcoming issue's deadline is October 24, 2016. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.



Our Mission

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

Our Vision

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

Our Values

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

Integrity

Communication & Collaboration

Accountability

Recognition through Relationships

Empowerment through Excellence



Accredited  
by  
The Joint Commission

Campus Marquees

Deadline for submission of

**NOVEMBER MESSAGES**

**October 24, 2016**

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)**

DBHDD Vision and Mission

Vision

Easy access to high-quality care that leads to a life of recovery and independence for the people we serve



Mission

Leading an accountable and effective continuum of care to support Georgians with behavioral health challenges, and intellectual and developmental disabilities in a dynamic health care environment

**Gracewood Post Office**

**Window Hours**

M-F 10:00 am-12:30 pm

1:30 pm-4:30 pm

Sat 9:00 am-10:45 am



**Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!**





# LOANS BY PHONE

*Your next loan is just a phone call or click away!*

Call our Loan By Phone Center today  
at **770.580.6000** or apply online.



For your convenience,  
we have loan specialists  
fluent in Spanish and Bosnian  
to assist you.

Convenient loan closings  
electronically or at  
your nearest branch.



Email: [loansbyphone@peachstatefcu.org](mailto:loansbyphone@peachstatefcu.org) | Fax: 770.580.6200

This credit union is federally insured by the National Credit Union Administration.

## ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

<a href="#">Activity Therapy Leader - ECRH Camellia Unit - 69154</a>	<a href="#">Housekeeper - ECRH</a>
<a href="#">Activity Therapy Leader - ECRH Redbud Unit - 69235</a>	<a href="#">Housekeeping Team Leader - 1st shift - Gracewood - 70182</a>
<a href="#">Assistant Maintenance Director - Plant Operations - 68940</a>	<a href="#">HR Transaction and Payroll Specialist - East Central Regional Hospital</a>
<a href="#">Automotive Mechanic - ECRH Plant Operations - 70743</a>	<a href="#">Human Resources - Benefits and Leave Specialist</a>
<a href="#">Barber (part-time, as needed) - East Central Regional Hospital</a>	<a href="#">Instructor 1 - Intermediate Care Facility/MR Treatment Mall - 69061</a>
<a href="#">Beautician (part-time, as needed) - East Central Regional Hospital</a>	<a href="#">Laundry Worker - 69935</a>
<a href="#">Behavioral Health Counselor (Campus Supervisor) - ECRH DD Camellia - 69301</a>	<a href="#">LPN - Gen Mental Hlth</a>
<a href="#">Behavioral Health Counselor - (AMH Treatment Teams) - 69858</a>	<a href="#">LPN - Hourly - ECRH Camellia</a>
<a href="#">Behavioral Health Counselor - Community Integration Home - 194840</a>	<a href="#">LPN - Infection Control - ECRH 8am-5pm</a>
<a href="#">Behavioral Health Counselor 3 - MH/DD Team Leader - 69222</a>	<a href="#">Maintenance Worker - Plant Operations</a>
<a href="#">Carpenter - 76890</a>	<a href="#">Maintenance Worker Part-time Hourly - Plant Operations/ Groundskeeping - 6593</a>
<a href="#">Certified Nursing Assistant - Second Shift</a>	<a href="#">Maintenance Worker Part-time Hourly - Plant Operations/ Groundskeeping - 7590</a>
<a href="#">Certified Nursing Assistant - Third Shift</a>	<a href="#">Mechanic Foreman - ECRH Plant Operations - 70748</a>
<a href="#">Client Support Worker (Houseparent * Part-time 3rd shift * No Benefits) - 194835</a>	<a href="#">Mental Health Counselor - ICF/MR Treatment Teams - 178358</a>
<a href="#">Clinical Dietitian - AMH Treatment Team - 70120</a>	<a href="#">Mental Health Counselor - SNF Treatment Teams - 68906</a>
<a href="#">CNA 2 (Lead) - 2nd shift - Gracewood Campus</a>	<a href="#">Mental Health Team Leader - ECRH ICF/IID - 69233</a>
<a href="#">CNA 2 (Lead) - 3rd shift - Gracewood Campus</a>	<a href="#">Nurse Manager (Inpatient) - Redbud Nursing - 69863</a>
<a href="#">Dental Worker - ECRH - 69076</a>	<a href="#">Nurse Manager - Inpatient (ECRH - Redbud)</a>
<a href="#">Dentist - Gracewood Campus 7:30am - 4:00pm</a>	<a href="#">Pharmacy Tech - Full-time Days - 76663</a>
<a href="#">Director of Clinical Information Systems</a>	<a href="#">Plumber - ECRH Plant Operations - 70755</a>
<a href="#">Electrician</a>	<a href="#">Program Assistant (secretarial) - (2nd Shift) - ECRH Admissions/23hr Observ - 76582</a>
<a href="#">Food Service Operation Worker - ECRH</a>	<a href="#">Program Assistant - ECRH - Redbud - 69437</a>
<a href="#">Health Aide Shift Supervisor (SNF)</a>	<a href="#">Program Assistant - ECRH Plant Operations - 70791</a>
<a href="#">Health Service Technician - General Mental Health 2nd Shift - 200362</a>	<a href="#">Program Assistant - Redbud - 69688</a>
<a href="#">Health Service Technician - General Mental Health 3rd Shift - 76569</a>	<a href="#">Program Associate - Nursing Camellia - 69427</a>
<a href="#">Health Service Technician - Redbud - 1st Shift - 69162</a>	<a href="#">Quality Management Specialist - 195162</a>
<a href="#">Health Service Technician - Redbud - 2nd Shift - 69378</a>	<a href="#">Registered Nurse - FT 2nd Shift - Camellia SNF - 69491</a>
<a href="#">Health Service Technician - Redbud - 3rd Shift - 69905</a>	<a href="#">Registered Nurse - GMH Part-time Hourly - 77005</a>
<a href="#">Health Service Technician 1 - Adult Mental Health - 1st Shift</a>	<a href="#">Registered Nurse - Part-time Hourly - 70282</a>
<a href="#">Health Service Technician 1 - Adult Mental Health - 2nd Shift</a>	<a href="#">Registered Nurse - Part-time Hourly 2nd Shift - AMH -163327</a>
<a href="#">Health Service Technician 1 - Forensic Inpatient 1 - 69391</a>	<a href="#">Respiratory Therapist Lead - Camellia - 204943</a>
<a href="#">Health Service Technician 1 - General Mental Health 1st Shift - 194967</a>	<a href="#">Service Director / RN</a>
<a href="#">Health Service Technician 2 - Forensic Inpatient 1 - 76522</a>	<a href="#">Shift Supervisor - ECRH Forensics - 3rd shift - 198731</a>
<a href="#">Health Services Technician 2 (Lead) - 2nd shift - Gracewood Campus</a>	<a href="#">Shift Supervisor - ECRH General Mental Health - 3rd shift - 198729</a>
<a href="#">Health Services Technician 2 (Lead) - 3rd shift - Gracewood Campus</a>	<a href="#">Shift Supervisor - Redbud - 1st Shift - 69288</a>

## ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Skilled Utility Worker ECRH Plant Oper - Carpentry/Upholstery - 76913](#)

[Social Worker \(Licensed\) Wknd PRN - Mental Hlth Team/Soc Work - ECRH](#)

[Social Worker, Licensed - 198540](#)

[Social Worker, NonLicensed - SNF Treatment Team - 69966](#)

[Steam Plant Operator](#)

[Storekeeper \(Warehouse\) - 70033](#)

[Training Specialist - HR Development - 69791](#)

[Treatment Mall Coordinator - ECRH](#)