



DBHDD

Georgia Department of Behavioral Health & Developmental Disabilities

ECRH Bulletin

VOLUME 10, ISSUE 9

NOVEMBER 15, 2013

East Central Regional Hospital

Special points of interest:

- State Charitable Contributions Program
Classifieds
Chapel Schedule
Tree Lightings
Christmas Parade

"We tend to forget that happiness doesn't come as a result of getting something we don't have, but rather of recognizing and appreciating what we do have."

Frederick Keonig

Inside this issue:

Table listing contents: New Employees (2), HR Partners (2,3), Training at a Glance (8,9), Pharmacy Update (10,11), Safety Shop (11), MH First Aid (12), Hospital Security (12), Activity Therapy (13), Out & About (16)

From the Desk of the RHA - Nan M. Lewis



Happy Thanksgiving!

Here are a few reminders from my article in the October 31st edition of the ECRH Bulletin, followed by some "food for thought."

The annual State Charitable Contributions Program (SCCP) is now through Nov. 30th. This year's SCCP theme is "Give Today. Change Tomorrow." Giving can be accomplished through payroll deduction, a one-time gift, or participation in our fundraising events (all pro-

ceeds go to the SCCP). Look for more details on the fund raisers (Jewelry Sale and Silent Auction) inside this Bulletin. I encourage you to participate in this worthy event.

Also this month, you have the opportunity to participate in an Employee Engagement Survey which is being conducted organization-wide. The survey is being administered by an independent, outside consulting firm and can be accessed online, on your mobile device, or you can request a paper version (see the flyer inside this Bulletin, pg.4). You have until Nov. 22nd to complete the survey, which only takes 5 minutes (at the most). The survey is strictly voluntary and

anonymous. We want all employees across all job functions, divisions, hospitals, and offices within DBHDD to participate. Response to the survey by ECRH staff has been GREAT thus far - keep it up! However, we want a LOT MORE - so thanks in advance for your participation!

Our Culture Change initiative was launched this month. Members of the Culture Change Team have been chosen and will soon be announced, as will the Team's name. As I said before, change is a process and a long-term transformation effort, but the concept is exciting and it will propel ECRH forward to become even better. Look for more information

(Continued on page 7)

Tidbits of ECRH History

Charles Krauthammer, Psychiatrist and Columnist, wrote an article last month on name controversy. Among other examples, he said, "Years ago, the word 'retarded' emerged as the enlightened substitute for such cruel terms as 'feeble-minded' or 'mongoloid'. Today, however, it is considered a form of denigration, having been replaced by the clumsy, but now conventional, 'developmentally disabled'. There is no particular logic to this evolution. But it's a social fact."

So, what's in a name? Gracewood and Georgia Regional (now ECRH) has experienced many name changes: Patient, Resident, Client, Consumer, and Individual.

Can you think of others?

Contributed by Brian Mulherin

## New Employees



**Front Row (L-R):** Cierra Williams, HST 1; Shamara Irvin, HST 1; LaShawn Miller, HST 1; Tanya Brown, HST 1

**Back Row (L-R):** Larissa Alexander, HST 1; Torean Tubman, HST 1; Deanna Wallis, RN; Joanne Brown, CNA 2

**Front Row (L-R):** Tarkeyli Lawson, HST 1; Crystal Chapman, Custodial Services Worker; Tramisha Mullings, Clerical Worker

**Back Row (L-R):** Dionne Ross, HST 1; Renata Collins, HST 1; Tamika Smith, HST; Jermel Nixon, HST 1



**(L-R):** Beverly Hester, HST 1; Melvin Jones, Laundry Worker

**Not Pictured:** Robert Whigham, PHCW

# Welcome New Employees!

## HR Partners

**NEW CODE FOR 2013!**  
 Did you know that as a Georgia State Employee you can purchase Microsoft Office Professional Plus 2013 for **\$9.95?!**  
 Go to this link—<https://hup.microsoft.com/> and enter your work email address and this code—511BAF82C7.



Microsoft Office 2013

**Includes:**  
 Word Access  
 Excel SharePoint  
 PowerPoint Publisher  
 Outlook InfoPath  
 OneNote

**\$399.99 Value!**

## HR Partners

In an effort to better understand your perceptions of the culture, work environment, and your overall job satisfaction, you are being asked to complete a brief, online survey to provide feedback regarding your employment experience. The survey should take you about 5 minutes to complete. Getting your feedback is critical in identifying what is working well and what opportunities we share. Your responses will be kept confidential and combined with the other survey responses. The survey will be available for completion until Friday, November 22 at midnight EST.

# Employee Engagement Survey



**NOVEMBER 11**  
thru  
**NOVEMBER 22**

We are all ears...

Your voice counts...

**YOU MATTER!!**



## Your Opinion Matters!!

We want to know how you feel about your work environment and get a sense of your overall job satisfaction. Tell us what you think is going well and what needs to be improved.

Completing the survey is **EASY** and takes **5 minutes!**

Go to the following site:

<https://www.research.net/s/SlalomEmpSurvey>

**OR**

Use your **mobile device** and scan:



Your responses are **CONFIDENTIAL** and **ANONYMOUS!**

If you have questions or problems accessing the survey, please contact your local Training Director.

### SCCP Theme Basket Bidding Instructions

Bidding will start 11/18/2013 through 11/21/2013 close of business. The bidding times set for both campuses are as follows:

**Gracewood Campus Human Resources - 11/18/2013 from 11:00am – 3:00pm.**

**Augusta Campus Employee Dining Room - 11/19/2013 from 11:00am – 3:00pm.**

**Gracewood campus Human Resources - 11/20/2013 from 11:00am – 3:00pm.**

**Augusta Campus Employee Dining Room - 11/21/2013 from 11:00am – 3:00pm.**

**Bidding box will be picked up at 3:00pm SHARP.**

The baskets will stay on the Gracewood Campus in the Human Resource Office. Pictures of the baskets will be displayed on Augusta Campus in the Employee Dining Room. If employees wish to see the actual baskets, they will have to go to Human Resources.

Employees must bid in person, there will be no email or call in bids. There will be bid sheets to fill out and place in a special box. At the end of each bid day, the bids will be calculated and the next morning the high bid for each basket will be sent out through mass email.

On 11/22/2013, the highest bidder for each basket will be notified to come and pick up their basket bringing with them the money order/check for the amount bid. Winners will be announced in the next *Bulletin* and through mass email.



**OFFICE SUPPLY**



**AROMA THERAPY**



**BACKYARD BBQ**

## HR Partners



**CAJUN/CREOLE**



**A DAY AT THE SPA**



**FAMILY FUN NIGHT**



**GET WELL**



**COOKING WITH EXCELLENCE**



**PAWSATIVELY THE BEST**

**HR Partners**

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**HEALTHY LIVING, HEALTHY EATING**



**IN THE DAWG HOUSE**



**AUTUMN BODY WORKS**



**JEWELRY**

**Get Your Bids in  
to Win One of these Great Baskets  
and Support SCCP!**

## From the Desk of the RHA

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*(Continued from page 1)*

*in the near future!*

*Lastly, I give you some "food for thought." In this month's Leadership Team meeting, our QM Director, Lisa Montano, reminded us that "key person dependency" can lead to team dysfunction when that person is absent. Of course, Lisa used the Green Bay Packers as an illustration. Although I was totally lost on that analogy, I thought the message was valuable. A true cohesive team can carry on in the absence of a team member, even if it is the leader. Even though ECRH has shining stars that we often look to and depend upon, everyone should be able and willing to pick up the ball (as in the case of the Packers!) in their absence to move the team forward. Don't let your team be a victim of "key person dependency", share the load!*

*As always, thanks for all you do. Remember to share quality time with your family during the holidays!*

*Sincerely,  
Nan M. Lewis*

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### *ECRH Christmas Tree-Lighting Ceremony Augusta Campus*

*You are cordially invited to the lighting  
of the campus Christmas tree*

*DATE: Tuesday; December 3, 2013*

*LOCATION: ECRH/Augusta Campus Gym*

*TIME: 5:30 PM*

*Come enjoy music of the  
season, Mime, "Sole" of the  
Rhythm and Class Cloggers,  
a celebration Sermonette,  
and refreshments, too!!*



*A good time is sure to be had by all who attend!*

## Training at a Glance - November

CLASS	DATE	TIME	PLACE
Updated Seizure Management	11/15/2013	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Safety Care #1	11/15/2013	8:00 a.m.-4:30 p.m.	BLDG 99B
NEO Principles of Recovery	11/18/2013	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
Nursing EMR	11/18/2013	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
CPRC	11/18/2013	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Safety Care #2	11/18/2013	8:00 a.m.-4:30 p.m.	BLDG 99L
	11/19/2013	8:00 a.m.-12:00 p.m.	
NEO Infection Control	11/19/2013	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Incident Management	11/19/2013	2:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Safety Care #1	11/19/2013	8:00 a.m.-4:30 p.m.	BLDG 99B
NEO PBS	11/19/2013	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood Cam- pus
	11/20/2013	8:00 a.m.-4:30 p.m.	
CPRA	11/19/2013	8:00 a.m.-11:30 a.m.	BLDG 103-C Lab
First Aid	11/19/2013	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Seizure Management	11/19/2013	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
CPRC	11/20/2013	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	11/20/2013	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-D E&R
Updated Incident Management	11/20/2013	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated PNS Professional	11/20/2013	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab
Updated PNS End User	11/20/2013	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m. 3:00 p.m.-4:00 p.m.	BLDG 103-C Room C-23
NEO Safety Care #1	11/20/2013	8:30 a.m.-4:30 p.m.	BLDG 99F
	11/21/2013	8:00 a.m.-12:00 p.m.	
NEO Safety Care #2	11/20/2013	8:30 a.m.-4:30 p.m.	BLDG 99L
	11/21/2013	8:00 a.m.-4:30 p.m.	
	11/22/2013	8:00 a.m.-12:00 p.m.	
NEO Safety Care #2	11/20/2013	8:30 a.m.-4:30 p.m.	BLDG 99B
	11/21/2013	8:00 a.m.-4:30 p.m.	
	11/22/2013	8:00 a.m.-12:00 p.m.	
First Aid	11/21/2013	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
CPRA	11/21/2013	1:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Infection Control	11/21/2013	2:30 p.m.-4:00 p.m.	BLDG 103-D E&R
Principles of Recovery	11/21/2013	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m.	BLDG 103-D E&R

## Training at a Glance - November

CLASS	DATE	TIME	PLACE
Updated PNS End User	11/21/2013	10:00 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated Safety Care #2	11/21/2013 11/22/2013	12:30 p.m.-4:30 p.m. 8:00a.m.-4:30 p.m.	BLDG 99F
NEO CPRA	11/22/2013	12:30 p.m.-4:00 p.m.	BLDG 103-C Room C-23
NEO CPRC	11/22/2013	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Incident Management	11/22/2013	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-D E&R
TIP	11/25/2013	8:30 a.m.-10:00 a .m.	BLDG 103-D E&R
NEO Seizure Management	11/25/2013	10:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
NEO Medical Emergency Re- sponse System	11/25/2013	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRA	11/25/2013	1:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	11/25/2013	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab
Safety Care #2	11/25/2013 11/26/2013 11/27/2013	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99B
Updated Safety Care #2	11/25/2013 11/26/2013	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Observation of Individual to Ensure Safety	11/26/2013	10:30 a.m.-1:30 p.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	11/26/2013	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Principles of Recovery	11/26/2013	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m.	BLDG 103-C Room C-18
Updated Safety Care #1	11/26/2013	8:00 a.m.-4:30 p.m.	BLDG 99F
Updated Safety Care #2	11/26/2013 11/27/2013	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
NEO First Aid	11/27/2013	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Principles of Recovery	11/27/2013	10:00 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-C C-18
CPRC	11/27/2013	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Updated Incident Management	11/27/2013	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23

**Unit designated scheduler, please e-mail all CPR/First Aid request to Jackie Huff.**

**All other classes request to Runtha Giddens.**



## Pharmacy Update

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### Attention Nursing

#### Pharmacy Closed on Thanksgiving Day

The Pharmacy will be closed on Thursday, November 28, for Thanksgiving. We will reopen on Friday, November 29, from 9:00 am to 1:00 pm. The On-Call Pharmacist will be available for **emergencies only**. The Pharmacy will be open the regular weekend hours of 9:00 am to 1:00 pm on Saturday, November 30, and Sunday, December 1. Please submit all Floor Stock Requests and Refill Requests no later than 11:00am on Wednesday, November 27. Thank you for your cooperation.

#### Pharmacy Closed for Inventory

The Pharmacy will be closed on Thursday, December 5, for Inventory. All Floor Stock Requests and Refill Requests must be submitted no later than 11:00am on Wednesday, December 4. Only emergency physicians' orders will be filled on Thursday. There will be no pickups or deliveries on Thursday until after 1:00pm. For any questions or concerns, please contact the Pharmacy Department Staff at ext. 2496. Thank you for your cooperation.

#### Controlled Drugs and Par Levels

Please submit all floor-stock orders (controlled and non-controlled) before 11:00 am on Monday through Friday. No floor-stock orders should be expected to be filled on the weekends. Each controlled drug has been given a "par level" for each living area based on current orders for the medications. The "par level" has been set for an approximate 14-day supply. If significant changes in orders for controlled drugs occur, the nurses may request that the pharmacy review the medication usage for possible adjustment of the "par level".

#### Outdating Report

The pharmacy is distributing an "Outdating Report" twice weekly on Mondays and Thursdays. The purpose of the report is to prevent orders from outdating. Please address the outdating orders with the physicians.

#### Renewed Orders

Please be aware that "renewed" orders do not appear on the pharmacy "que" to be processed by the pharmacy staff. Therefore, a refill slip will need to be completed by the nursing staff if additional medications are needed before "Drug Refill Day".

#### CII Controlled Drugs

**CII controlled drugs cannot be renewed.** They must be entered as a new order by the physician. Examples of CII controlled drugs are Ritalin and Adderall.

#### PPD Vials

PPD vials are currently being stored on 76-1, 15-J and AMH due to manufacturer's shortage.

#### Pharmacy Courier's Contact Numbers

Pager: 706-241-0454

Cell phone: 706-834-7590

## Pharmacy Update

*(Continued from page 10)*

### “Pharmacy for Nurses” Classes

**All nurses** are encouraged to attend the “Pharmacy for Nurses” classes that are being offered during the Nursing Orientation in Building 103B, Gracewood Campus. Please contact Jonathan Jones or Cindy Kucela in the Pharmacy for more information.

November 18, 2013	1:30 pm – 2:30 pm
December 4, 2013	1:30 pm – 2:30 pm
December 16, 2013	1:30 pm – 2:30 pm

## Safety Shop

As I have started doing Environmental tours in our buildings, I am seeing a lot of the same deficiencies. The items that we are looking at are things that Joint Commission and CMS will also be looking at. We are not trying to make any department look bad; we are trying to help you get ready for surveys.

- Be mindful of the 18” rule. You cannot have storage less than 18” from the ceiling in a building that is equipped with sprinklers.
- Make sure that no boxes are being stored on the floor. You must have a clear egress to all rooms and exit doors.
- Exterior doors of “dirty” utility rooms are being left open and unlocked. Please help make sure that these doors remain closed and locked.
- Keep all hallways clear of obstructions.
- Do not prop open Fire doors.
- Do not block fire extinguishers or fire pull stations. Keep a 3 ft. clearance.
- Store all hazardous chemicals and/or cleaning supplies in a locked fire cabinet or locked housekeeping closet.
- Wear your employee ID at all times when you are on any ECRH campus.

If you need assistance with anything - Fire Safety, Life Safety, Radio Communications, MSDS, HazMat, Medical Equipment, or Emergency Management - please contact Jennifer Sosebee, Safety Officer, at 706-790-2400/2401. Or e-mail at [jgsosebee@dhr.state.ga.us](mailto:jgsosebee@dhr.state.ga.us).

**HELP ME HELP YOU** make ECRH a safe place for our individuals, visitors and staff.

**Environment of Care  
Safety**

## Mental Health First Aid

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**Please note the course time has been reduced from 12 to 8 hours.**

**Tuesday, December 17th**

**12:30 pm-5:00 pm**

**and**

**Wednesday, December 18<sup>th</sup>**

**8:00 am-12:30 pm**

**Attendance both days is required to complete the course and obtain a certificate.**

Mental Health First Aid is a groundbreaking public education program that helps the public identify, understand, and respond to signs of mental illness and substance use disorders. It is offered in the form of an interactive 2-day course that presents an overview of mental illness and substance use disorders in the U.S. and will introduce participants to risk factors and warning signs of mental health problems, build an understanding of their impact, and provide overviews of common treatments.

Those who take the 8-hour course learn a 5-step action plan encompassing the skills, resources, and knowledge to help an individual in crisis connect with appropriate professional, peer, social, and self-help care. A certificate is awarded to each individual who successfully completes the course.

**Clinical staff, especially HSTs, who are interested in completing this course should contact their Nurse Manager to reserve a place in one of these classes.**

Contact Lorraine Jackson CNS, Educator, via email for further information. [lwjackson@dhr.state.ga.us](mailto:lwjackson@dhr.state.ga.us)

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## Hospital Security - Vehicle Theft

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The following is a list of crime prevention tips to help reduce your chances of becoming a victim of a vehicle theft or break in:

- Always roll up your windows completely.
- Lock your vehicle and take your keys.
- Never leave valuables in plain view, even if your vehicle is locked.
- Try to park in high-traffic, well-lighted areas, when possible.
- Never leave personal identification documents, vehicle ownership title, or credit cards in your vehicle.
- Avoid leaving your home and office keys in your vehicle.
- Install and use anti-theft devices, whether an alarm or protective devices like a club or a collar.
- Never leave your vehicle running while it is unattended.
- Do not hide a spare key in a magnetic key box.
- Report any suspicious activity.



## Activity Therapy - Augusta Campus

Approximately 130 academic programs prepare students to become recreational therapists. Most offer bachelor's degrees, although some also offer associate, master's, or doctoral degrees. Therapeutic recreation programs include courses in assessment, treatment and program planning, intervention design, and evaluation. Students also study human anatomy, physiology, abnormal psychology, medical and psychiatric terminology, characteristics of illnesses and disabilities, professional ethics, and the use of assistive devices and technology.

On October 25th, ECRH Activity Therapists provided a tour of the Augusta campus to Georgia Southern University Recreational Therapy students under the leadership of Dr. Brent D. Wolfe, PhD, CTRS/Associate Professor of Recreational Therapy. The students were able to tour each unit and gain insight into Recreational Therapy in Mental Health.









### 24 Hour Computer Help Desk Number: 1-877-482-3233

Use this number to report any computer issues such as with computers, network printers, monitors, mice, keyboards, laptops, GroupWise, Avatar, Worx, Sunquest Down and Network down. Helpdesk covers items that were previously working and are not working or not working properly. Always keep ticket number and the name of the person you speak with for necessary follow up. **NOTE: Broken Mice & Keyboards** are replaced by helpdesk. Please keep info and report any issues with this process to Service Delivery Staff. Desktop printer issues may be phoned into Service Delivery at 2444 but will not be serviced. Replacement or alternative printing options will be reviewed.

**Phone issues:** Contact Switchboard at 2011 or e-mail Tomica Willingham (Use this number for repairs, problems, requesting new lines or jacks) Include the following: Telephone # with trouble, Building #, Type of phone (name on the phone), Room #, Station # if phone has one, problem with phone, & contact person. When requesting LAN jack please place work order with Plant Operations to run the cable prior to requesting the jack be installed. Always request 2x2 when having new voice (phone) & data (LAN) jacks added.

**Avatar Password Resets:** Contact Unit Nurse Manager between 7:30 am & 5 pm or e-mail dbhdditappsupport@dhr.state.ga.us. After normal business hours, clinical staff may contact Admission Office at 7006 for Avatar password resets. **Note: Novell passwords** should be reset using the Password Change Icon located on your desktop or go to <https://password.dhr.state.ga.us>. **You may also contact Help Desk.**  
\*Additional Avatar issues should e-mail dbhdditappsupport@dhr.state.ga.us

**New User Request or Computer Access Changes:** Continue to fill out Access form and mail signed form to Service Delivery. Call 2444 with questions. Access changes include access to new software of specific folders and drives on our network.

**Computer Equipment Moves:** Fill out Computer Move request and submit to Service Delivery Staff. Call 2444 or e-mail EC\_ServiceDelivery with questions. This takes approximately 30 days so allow time in planning.

**Computer/Software Request:** Continue to fill out Request for new Technology form and submit completed signed form to Service Delivery. Call 2444 or e-mail EC\_ServiceDelivery with questions.

**Avatar Reporting Needs:** If you are in need of specific data for reporting from Avatar please contact Hospital Reporting staff at 2568.







**GRACEWOOD ANNUAL CHRISTMAS TREE  
LIGHTING CEREMONY**

**DEDICATED TO DR. JOAN KRISPYN**



**WEDNESDAY NOVEMBER 20, 2013**

**5:30 PM**

**GRACEWOOD CAMPUS CHRISTMAS TREE**

**BEHIND LA 10**

**LIGHT REFRESHMENTS, MUSIC AND SPECIAL GUEST.**

**HOPE TO SEE YOU THERE!!!**

**PLEASE NOTE: IN CASE OF RAINY WEATHER,  
ACTIVITY WILL BE HELD IN THE CHAPEL OF ALL FAITHS.**

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## **Come to Thursday Night Worship!**



**November 21st: Mr. Bill & Roland**

**November 28th: Inspirational Worship  
on Living Areas**

**HAPPY THANKSGIVING!**

**All programs begin at 7:00 PM.**

**Location: Chapel of All Faiths**

**Gracewood Post Office**

**Window Hours**

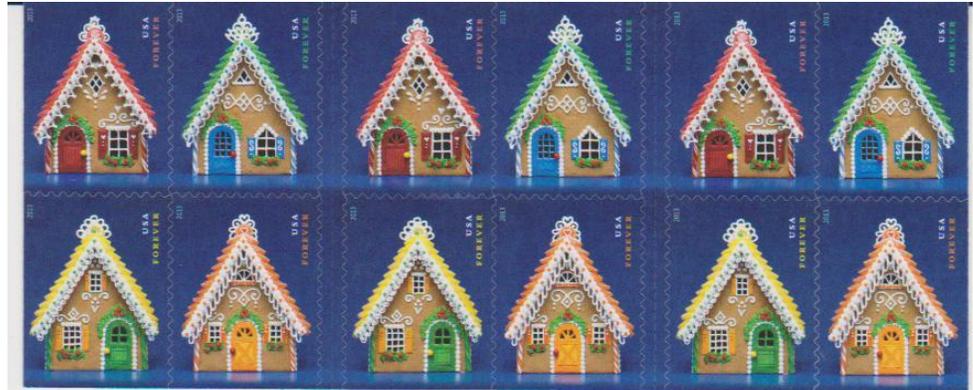
**M-F 9:00 am-12:00 noon**

**1:30 pm-4:30 pm**

**Sat 9:00 am-10:45 am**



**Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!**



**POCKETBOOKS, JEWELRY & MORE!!!**

*Just in time for Christmas!!*



**VERY AFFORDABLE PRICES!!**  
**20% OFF EVERYTHING!!**

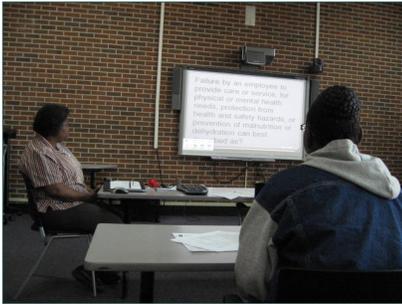
**\*\*\*GRACEWOOD CAMPUS \*\*\* - Friday, November 15, 2013**

**TIME: 10:00 am – 3:00 pm**  
**WHERE: Central Kitchen VIP Dining Room**

*All forms of payment accepted*

~~~PROCEEDS will benefit ECRH Charitable Contributions Campaign 2013~~~

### Out & About



Incident Management class in HRD.



John Bugg, Jr. strings lights on the Augusta Campus Christmas tree.



Debra Barnes giving blood at the Blood Drive.



Redbud individuals and staff enjoy a movie in the Rotunda.

# Robert Gray Retirement



Robert Gray (far left) with family.



# Columbia County Fair



# RICHMOND COMMUNITY

Federal Credit Union



Looking for a new vehicle?  
**For the rest of 2013**, Richmond Community Federal Credit Union is offering new car rates as low as **2.10% for 60 months\***!

Whether you are in the market for a new car, a new home, a personal loan or a Visa card, come see us for all of your lending needs!

### **Richmond Community Federal Credit Union Holiday Hours:**

November 11, 2013 - Closed - Veteran's Day  
November 28-29, 2013 - Closed - Thanksgiving  
December 24, 2013 - Closing at 12:00pm -  
Christmas Eve  
December 25-26, 2013 - Closed - Christmas  
January 1, 2014 - Closed - New Years Day

## **12.12.12**

### **Holiday Loan Special\*!**

Yes, it is that time of year again! Fill those stockings and spread the cheer! Never fear, Richmond Community Federal Credit Union is here! Let us help you avoid those high interest rate credit cards at department stores with our Holiday Loan Special.

## **\$1,200.00**

## **12 Months**

## **12% Fixed APR\***

Let us help you make your Holiday stress free. Richmond Community will offer the Holiday Loan from November 1, 2013 until January 31, 2014. See a loan officer today to apply.

*\*Certain credit and policy restrictions will apply. All loans are subject to credit approval.*

[www.richmondcommunityfcu.org](http://www.richmondcommunityfcu.org)

2048 Tobacco Rd. Gracewood, Ga. 30812

(706)-790-1776

# EAST CENTRAL REGIONAL HOSPITAL

## 2013

# Christmas Parade

GRACEWOOD CAMPUS

DECEMBER 4, 2013

1:00 PM - LINE UP

1:30 PM - PARADE

*NOTE: RAIN DATE - DECEMBER 5 - 1:30 PM*

*FOR MORE INFORMATION CONTACT:*

*JAMES WALKER  
706-726-7557*

*OR*

*LINDA F. JOHNSON  
706-790-2560*



## Classifieds

**FOR RENT:** 4 bedroom, 2 bath, off of Tobacco Road, \$750.00 a month- carpet throughout; washer/dryer connection; refrigerator/stove -Call (706)664-6970.



Published Twice Monthly



**Our Mission**

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

**Our Vision**

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

**Our Values**

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

**I**ntegrity

**C**ommunication & Collaboration

**A**ccountability

**R**ecognition through Relationships

**E**mpowerment through Excellence



Accredited  
by  
The Joint Commission

|                                                                       |
|-----------------------------------------------------------------------|
| Nan M. Lewis<br>Regional Hospital<br>Administrator                    |
| Dr. Vicky Spratlin<br>Clinical Director                               |
| Mickie Collins<br>Chief Operating Officer                             |
| Augusta Campus<br>3405 Mike Padgett Highway<br>Augusta, Georgia 30906 |
| Gracewood Campus<br>100 Myrtle Boulevard<br>Gracewood, Georgia 30812  |
| Teresa Crouch<br>Publisher                                            |
| Harold "Skip" Earnest<br>Editor/Photographer                          |

**NOTICE**

Items for publication must be submitted in written form. The upcoming issue's deadline is November 20, 2013. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.

**Campus Marquees**

Deadline for submission of

**DECEMBER MESSAGES**

**November 20, 2013**

Submit information to Teresa Crouch

Gracewood Campus

Extension 2030

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)**

## ECRH Jobs List

This is a list of job openings currently available at East Central Regional Hospital. For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Activity Therapist - Forensic Unit II](#)

[Associate Nurse Executive - Augusta Campus](#)

[Behavioral Health Counselor - Redbud DD](#)

[Behavioral Health Social Worker \(MSW\) - AMH](#)

[Certified Nursing Assistant 1 \(multiple shifts available\)](#)

[Client Support Worker - Community Integration Home](#)

[Clinical Dietitian](#)

[DD Shift Supervisor - Gracewood Campus](#)

[Economic Support Specialist](#)

[Fire Safety Officer](#)

[Food Service Worker \(AL\)](#)

[Health Care Worker](#)

[Health Service Technician 1 - Augusta Campus](#)

[Health Service Technician 1 - Gracewood Campus](#)

[Health Service Technician 1 - Occupational Health](#)

[Health Service Technician 2 - Occupational Health](#)

[Health Services Technician 2 - Augusta Campus](#)

[Health Services Technician 2 - Gracewood Campus](#)

[Housekeeper](#)

[Housekeeper - Hourly](#)

[Houseparent / Health Care Worker- Community Integration Home - Second Shift](#)

[Landscape Gardener](#)

[LPN - 1st Shift- Augusta Campus](#)

[LPN - 1st Shift- Gracewood Campus](#)

[LPN - 2nd Shift- Augusta Campus](#)

[LPN - 2nd Shift- Gracewood Campus](#)

[LPN - 3rd Shift- Augusta Campus](#)

[LPN - 3rd Shift- Gracewood Campus](#)

[MH Shift Supervisor](#)

[Nurse Manager - Camellia ICF](#)

[Occupational Therapist](#)

[Operations Analyst / Performance Improvement Coordinator](#)

[Pharmacist \(AL\)](#)

[Physicians Assistant](#)

[Program Associate / Clerk \(AL\) - Adult Mental Health](#)

[RN - Augusta Campus](#)

[RN - Charge Nurse - Augusta Campus](#)

[RN - Charge Nurse - Gracewood Campus](#)

[RN - Forensic Mall](#)

[RN - Gracewood Campus](#)

[Respiratory Therapist](#)