



Special points of interest:

- *Safety Care Tidbit*
- *May—Nurses' Week Pics*
- *Language Line Access*
- *What's in a Month*
- *July Menus*

"Politicians are like ships; noisiest when lost in a fog."

Bennett Cerf

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From the Desk of the RHA - Paul Brock



Gracewood Active Treatment Project Charter

I'm excited to share that leaders on the Gracewood campus have established a project charter for active treatment. The compelling purpose for this project is to improve the quality of life and community integration of individuals served, along with ensuring the facilities compliance with CMS standards.

The objectives for this project:

- *Increase the time individuals are engaged in active treatment appropriate to their needs.*
- *Expand staffs' knowledge and understanding of active treatment along with enhancing their teaching skills.*
- *Improve the quality of the Individual Support Plans (ISP).*
- *Advance individuals' independent living skills*
- *Develop utilization of assistive technology and provide opportunities for supported employment.*

The benefits of this project will increase the number of individuals who are prepared for community transition, significantly reduce the number of daily incidents and enhance the quality of care and job satisfaction among staff.

Richard Starr will serve as the Project Lead and Amber Franklin-Lacey will serve as the Project Manager. There will be two critical committees an Active Treatment Committee and ISP Committee.

(Continued on page 3)

Tidbits of ECRH History



The FOURTH OF JULY is here again and ECRH will celebrate it calmly and quietly. However, in the 1940-1960 period, the Gracewood Campus went all-out with an elaborate FIREWORKS DISPLAY in the field near the motor pool. The Richmond County Fire Department gave a permit for the affair, which included several types of colorful rockets, including the mighty "Mortar Shell".

This event was thoroughly enjoyed by the many individuals (1,902 in 1966 - a record high) and staff.

Contributed by Brian Mulherin

New Employees



Front Row (L-R): Mioshia Dobson, HST; Karen Williams, LPN; Tiffanie Stamey, LPN; Sady Bennett, CNA

Back Row (L-R): Sylvester Garnett, RN; Don'Drea Johnson, CNA; Linda Curry, RN; Melvina Smith-Roberts, LPN

Front Row (L-R): Talette Neeley, LPN; Shontell Washington, CNA; Shontell Scott, CNA

Back Row (L-R): Kendra Green, CNA; Shonda Chatman, CNA; Ceira Johnson, HST; Monique Mincey, HST



Front Row (L-R): LeAndra Goldman, HST; Ebony Burgess, HST; Latrease Pinkney, QIDP; Chaquen McCord, HST

Back Row (L-R): Mitchell Zumbrunn, Lifeguard; Shardae Johnson, HST; Jacqueline Colson, LPN; Nathalie Jones, HST; JaQuan Dixon, HST

(L-R): Avia Newton, RN; Felicia Marner, HST; Margaret Hanson, Work Therapist; Lashonda Mobley, HST



(L-R): Kenneth Hillman, Safety Manager; Genevia West, Clerical Worker



Kenneth Rogers, HST



Welcome!

From the Desk of the RHA - Paul Brock

(Continued from page 1)

The Active Treatment Committee will be responsible for enhancement of assistive technology which will require identification of specialized devices, software and applications that will aid individuals to move beyond their communication and physical limitations in order to provide individuals greater independence. They will also be responsible for the organization of training to enhance staff skills which will be coordinated with an outside vendor.

The members of the Active Treatment Committee will be James Walker, Chairperson, Leanne Rowe, Aaron Newberry, Monique Washington and Barbara McClary.

The Individual Support Plans (ISP) Committee will be responsible to provide oversight to ensure ISP's accurately reflect the objective needs of individuals. They will also be responsible for the organization of training to enhance staff's ISP skills which will be coordinated with an outside vendor.

The members of the ISP Committee will be Shanta Searles, Chairperson, Dona Brown, Betty Jenkins, Erin East and Candice Broadnax.

Quality Management will be providing assistance to each of the committees as needed and identifying action steps and data points for tracking progress.

Let's provide a round of applause for each of these staff leaders participating in this new and challenging venture at the Gracewood Campus.

*Sincerely,
Paul Brock*

Safety Care Tidbits - Antecedents to Dangerous Behavior

An antecedent is whatever happens before the behavior that we're concerned about. Triggers and signals are two types of antecedents.

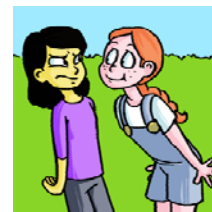
Triggers: Environmental Antecedents that occur before behaviors. Sometimes they are easy to recognize, while other times they may require us to look at a sequence of events. Examples of triggers for our individuals can be a change in staff, someone in their personal space, a schedule change, living area change, disturbing phone calls or news, staff telling them to wait, loud noises, or the inability to find something.

Signals: Behavioral Antecedents that a person may display prior to exhibiting some maladaptive (socially inappropriate) behavior. How can you look at someone and tell that they may be agitated? Examples of signals for our individuals could include yelling, pacing, leg shaking, eye contact, lack of eye contact, hair twirling, finger tapping, ringing of the hands, facial expressions, talking to self, or making threats.

It is important that we be able to recognize both triggers and signals so that we may prevent or minimize crises behaviors and/or situations.



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HR Partners

Policy Reminders:

Professional Licensure (DBHDD/HR Policy #22-2001)

All employees in positions which require licenses) including driver's licenses), certificates or registrations are responsible for ensuring these documents are current. Employees are responsible for renewing required licenses, certificates or registrations, as necessary. Failure to obtain or maintain valid licenses, certificates or registrations is a basis for separation of employment. Please review this policy via

<https://gadbhdd.policystat.com>.

Managers and Timekeepers – Scheduling Holidays earned but not taken:

Please schedule your employees off , **who earned the following holidays**, by using the accrued holiday of **4/27/15** before **8/25/15** and the holiday **5/25/15** before **9/22/15**

Notice! ECRH Official Bulletin Boards

DBHDD is required by Federal and State laws, Governor's mandate, Rules of the State Personnel Board and department policies to post certain notices in areas conspicuous to employees and applicants at each work location. DBHDD organizational units are responsible for posting and maintaining required notices at their locations.

ECRH has designated three Official Bulletin Boards which are located in HRM Building (103A), Gracewood Administration Building (8) and Augusta Campus Administrative Building (3).

If you have additional questions, please contact Human Resource Management at 706-792-7177.

Tobacco and Smoke Free Environment (DBHDD/HR Policy 20-201)

It was reported that employees are smoking on campus behind buildings on the evening and night shifts. This is an important reminder that Tobacco use and smoking are prohibited in and on the grounds of ECRH, both campuses, AT ALL TIMES. Appropriate disciplinary action, up to and including separation, will be taken against employees who violate the tobacco-free and smoke free policy and supervisors who fail to ensure compliance with the policy.



ECRH Human Resources Team Doug Fine - HR Manager

Elaine Biley – HR Generalist/Operations Manager– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/ Audits, Benefits, Management Training, Workers' Compensation program and Special Projects

Rhonda Vivor – Employee Relations Specialist – Coordinates Employee Relations including : employee/ manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

Carsha Mumpfield – Recruiter – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process

Brenda Fedrick -- Benefits and Leave Coordinator - Coordinates and assists with: Employee Benefits, Leave of Absences LOA), Family and Medical Leave (FMLA), Retirement, HR Training

Bonita Wilson -- Benefits and Leave Coordinator Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training

Melanie Harris- Recruitment Technician- Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process

Dameka Garner – HR Transactions and Payroll Specialist - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

Nadine Williams – HR Transactions and Payroll Specialist – Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

Jassica Speer-Cater – HR Assistant - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards.

Human Resources Department ECRH

Main Office Telephone Number- 706-792-7177

Main Office Fax Number 706-792-7328

Office: Gracewood Campus Building 103-A

Pharmacy Update



"Pharmacy for Nurses" Class

All nurses are encouraged to attend the
"Pharmacy for Nurses" class:

Gracewood Campus - Building 103B:

during Nursing Orientation

July 01, 2015

July 17, 2015

July 31, 2015

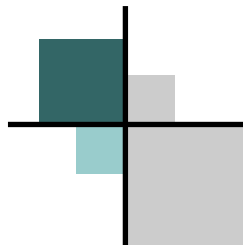
1:30pm – 2:30pm



Topics Discussed in Classes Include:

- 1. The Availability of "After Hours" Medications**
- 2. Medications Available in Code Carts**
- 3. Online Floor Stock Ordering Process**
- 4. Controlled Drug Documentation/Delivery Process**
- 5. High Risk Medications**
- 6. Pharmacy Hours of Operation**

**Please contact Casandra Roberts
in the Pharmacy for more information (ext. 2496)**



Pharmacy Update - List of Look-Alike, Sound-Alike Drugs

Atrovent Inhalation Solution (ipratropium)	Albuterol Inhalation Solution (*alert signs posted on SNF units LA/SA)
Avandia (rosiglitazone)	Coumadin (warfarin)
Cardura (doxazosin)	Coumadin (warfarin)
Celebrex (celecoxib)	Celexa (citalopram)
Celexa (citalopram)	Zyprexa (olanzapine)
chlorpropamide (Diabinese)	Chlorpromazine (Thorazine)
clonidine (Catapres)	Klonopin (clonazepam)
Depakote DR (divalproex)	Depakote ER (divalproex)
hydroxyzine (Vistaril)	hydralazine (Apresoline)
Insulin, Lispro (Humalog)	Hydrochlorothiazide (hydroDiuril)
lorazepam (Ativan)	Insulin, Glargine (Lantus)
Prilosec (omeprazole)	alprazolam (Xanax)
tramadol (Ultram)	Prozac (fluoxetine)
Wellbutrin (bupropion)	trazodone (Desyrel)
Zantac (ranitidine)	Buspar (Buspirone)
Zyrtec (cetirizine)	Wellbutrin SR Well- butrin XL (bupropion)
Zyprexa (olanzapine)	Zyrtec (cetirizine)
	Xanax (alprazolam)
Zyrtec (cetirizine)	Zocor (simvastatin)
Zyrtec (cetirizine)	Zyrtec (cetirizine)

Pharmacy Update

I CAN

Protect My Individuals From

High Risk Medications

Insulin

Identify the individual using at least two methods.
Two nurses verify the correct type of insulin and correct dose.
Both nurses sign the MAR verifying all is correct.
Never use "u" to abbreviate "units."

****Insta-glucose oral gel & Glucagon injection are available in the Emergency Cart Medication Kit****

Clozapine (Clozaril)

Identify the individual using at least two methods.
Two nurses verify the correct dose.
Verify the correct lab tests (ANC and WBC) have been drawn.

Anticoagulants (Coumadin, Lovenox, Fragmin)

Identify the individual using at least two methods.
Two nurses verify the correct dose.
Both nurses sign the MAR verifying all is correct.
Verify the correct lab tests (INR, platelets) have been drawn.
Verify no sites of excess bleeding or bruising.

Narcotics/Opiates

Identify the individual using at least two methods.
Verify the correct dose.
Ensure naloxone (Narcan) injection is accessible to the living area.

****Naloxone injection is available in the Emergency Cart Medication Kit****

For questions about High Risk Medications, contact your Pharmacist or call the Pharmacy at 790-2496.
Revised by ECRH P&T Committee: April 2014 – Last Approved by ECRH P&T Committee: May 2015

ECRH Incident Management Hotline Procedure

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means replaces the current protocol outlined in the Incident Management Policy.

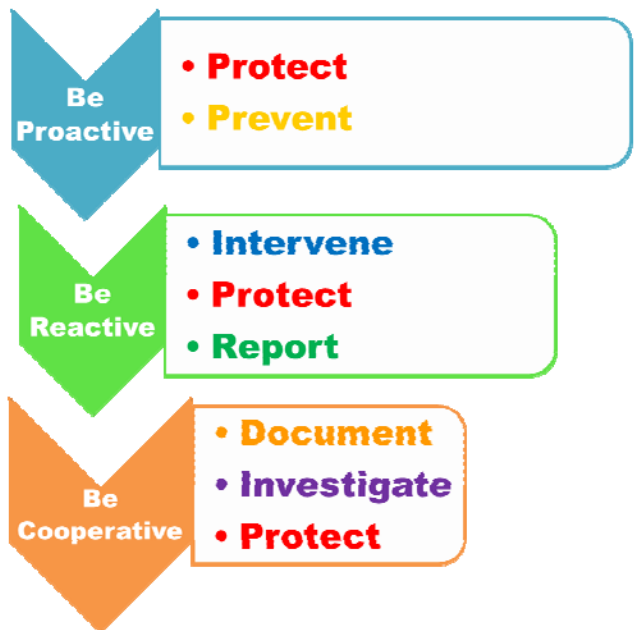
Hotline Number:
(706) 945-7150



PRIDE IN PLACE - It Starts with Me

"If you change the way you look at things, the things you look at change." - Wayne Dyer

Our Role in Protecting Our Individuals from Harm



Infection Control - MERS

MIDDLE EAST RESPIRATORY SYNDROME (MERS-CoV)

KNOWLEDGE COLLEGE

June 2015

CDC Health Alert Network



BACKGROUND

Middle East Respiratory Syndrome (MERS) is a viral (coronavirus) respiratory illness. It was initially reported in Saudi Arabia in 2012 and has recently been reported by China and the Republic of Korea.

SIGNS & SYMPTOMS

Most patients developed severe acute respiratory illness with symptoms of:

- ◆ Fever
- ◆ Cough
- ◆ Shortness of breath

Some patients also presented with gastrointestinal symptoms including diarrhea and nausea/vomiting. More serious complications include pneumonia and kidney failure.

PATIENTS WHO MEET THE FOLLOWING CRITERIA SHOULD BE EVALUATED FOR MERS-CoV

- A. Fever AND pneumonia or acute respiratory distress syndrome (based on clinical or radiologic evidence) AND one of the following:
 - * A history of travel from countries in or near the Arabian Peninsula within 14 days before symptom onset, OR close contact with a symptomatic traveler who developed fever and acute respiratory illness (not necessarily pneumonia) within 14 days after traveling from countries in or near the Arabian Peninsula, OR
 - * A history of being in a healthcare facility (as a patient, worker or visitor) in the Republic of Korea within 14 days before symptom onset, OR
 - * A member of a cluster of patients with severe acute respiratory illness (e.g., fever and pneumonia requiring hospitalization) of unknown etiology in which MERS-CoV is being evaluated, in consultation with state and local health departments in the US, OR
- B. Fever AND symptoms of respiratory illness (not necessarily pneumonia; e.g., cough, shortness of breath) AND a history of being in a healthcare facility (as a patient, worker or visitor) within 14 days before symptom onset in a country or territory in or near the Arabian Peninsula in which recent healthcare-associated cases of MERS have been identified, OR
- C. Fever OR symptoms of respiratory illness (not necessarily pneumonia; e.g., cough, shortness of breath) AND close contact with a confirmed MERS case while the case was ill

The above criteria serve as guidance for testing. Healthcare providers should immediately report patients under investigation to the CDC using the MERS PUI form available at:

<http://www.cdc.gov/coronavirus/mers/interim-guidance.html>

Safety Shop

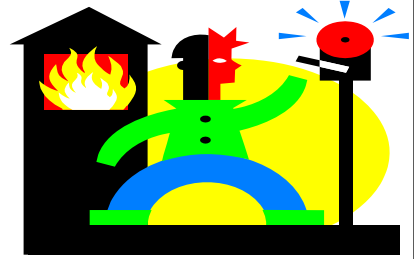
CODE RED!!! Now what?

Rescue any person(s) in immediate danger (only if safe to do so).

Alarm the building by activating the fire alarm, call Emergency number (2211/7034), and call a Code Red using the Radios.

Contain the fire by closing doors and confining the fire to the room of origin.

Extinguish / Evacuate if, and only if, you are comfortable attempting to extinguish the fire. If you are not comfortable then evacuate the building.



Gracewood Campus Emergency #: 2211

Augusta Campus Emergency #: 7034

Pull pin (pull and twist)

Aim extinguisher at base of fire

Squeeze handle

Sweep back and forth



HELP ME HELP YOU make ECRH a safe place for our individuals, visitors, and staff.

Occupational Health - Alzheimer's Disease

What is Alzheimer's Disease?

Alzheimer's is the most common form of dementia among older adults. It involves parts of the brain that control thought, memory, and language and can seriously affect a person's ability to carry out daily activities. Alzheimer's is a progressive disease, where dementia symptoms gradually worsen over number of years. Alzheimer's disease accounts for 50 to 80 percent of dementia cases. Alzheimer's is the sixth leading cause of death in the United States. Those with Alzheimer's live an average of eight years after their symptoms become noticeable to others, but survival can range from four to 20 years, depending on age and other health conditions.



Who has Alzheimer's Disease?

Alzheimer's is not a normal part of aging, although the greatest known risk factor is increasing age, and the majority of people with Alzheimer's are 65 and older. But Alzheimer's is not just a disease of old age. Up to 5 percent of people with the disease have early-onset Alzheimer's (also known as younger-onset), which often appears when someone is in their 40s or 50s.

What causes Alzheimer's Disease?

It is not known what causes Alzheimer's disease. There probably is not one single cause, but several factors that affect each person differently. Age is the most important known risk factor for Alzheimer's disease. The number of people with the disease doubles every 5 years beyond age 65. Family history is another risk factor. Researchers believe that genetics may play a role in developing Alzheimer's disease. In addition to genetics, education, diet, and environment are being researched to learn what role they might play in developing this disease. Research findings show evidence that some of the risk factors for heart disease and stroke, such as high blood pressure, high cholesterol, and low levels of the vitamin folate may also increase the risk of Alzheimer's disease.

There are 10 warning signs of Alzheimer's: Memory loss that disrupts daily life; challenges in planning or solving problems; difficulty completing familiar tasks at home, at work or at leisure; confusion with time or place; trouble understanding visual images and spatial relationships; problems with words in speaking or writing; misplacing things and losing the ability to retrace steps; decreased or poor judgment; withdrawal from work or social activities; and changes in mood and personality.

Why Get Checked?

Get the maximum benefit from available treatments - With early detection, you can explore treatments that may provide some relief of symptoms and help you maintain a level of independence longer.

Have more time to plan for the future - A diagnosis of Alzheimer's allows you to take part in decisions about care, transportation, living options, financial, legal matters and participate in building the right care team and social support network.

Help for you and your loved ones - Care and support services are available, making it easier for you and your family to live the best life possible with Alzheimer's or dementia.

Alzheimer's has no current cure, but treatments for symptoms are available. Although current Alzheimer's treatments cannot stop Alzheimer's from progressing, they can temporarily slow the worsening of dementia symptoms and improve quality of life for those with Alzheimer's and their caregivers. Every individual may experience one or more of these signs in different degrees. If you notice any of them, please see a doctor. By putting off learning more, people impacted by Alzheimer's disease are being diagnosed too late and miss the opportunity to get the best help possible.



Training at a Glance - July

Class	Date	Time	Place
NEO Principles of Recovery	7/1/2015	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO PBS Training	7/1/2015	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood
Updated Safety Care Level #2	7/1/2015 7/2/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
EMR Nursing	7/1/2015	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
Comprehensive Contraband	7/1/2015	7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m. 1:00 p.m.-3:00 p.m. 3:00 p.m.-5:00 p.m.	BLDG 103-C ROOM C-23
CPRA	7/12015	8:00 a.m.-11:30 a.m.	BLDG 103-C Lab
First Aid	7/1/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
NEO Infection Control and Prevention+ Handwashing	7/2/2015	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
Updated PNS Professional	7/2/2015	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab
Ostomy DD Services	7/2/2015	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
MH-Updated Incident Management	7/2/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C ROOM C-23
AAA Drivers Improvement	7/2/2015	8:00 a.m.-2:00 p.m.	BLDG 99L
Updated PNS End User	7/2/2015	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m. 3:00 p.m.-4:00 p.m.	BLDG 103-C ROOM C-23
NEO Safety Care Level #1	7/6/2015 7/7/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #2	7/6/2015 7/7/2015 7/8/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
Comprehensive Contraband	7/6/2015	7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m. 1:00 p.m.-3:00 p.m. 3:00 p.m.-5:00 p.m.	BLDG 103-D E&R
Infection Control and Prevention+ Handwashing	7/6/2015	1:00 p.m.-2:30 p.m.	BLDG 103-C Lab
First Aid	7/6/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C ROOM C-23
CPRA	7/6/2015	1:00 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated PNS Professional	7/7/2015	2:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Fundamental Contraband	7/7/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-D E&R

Training at a Glance - July

Class	Date	Time	Place
Updated PNS End User	7/7/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m.	BLDG 103-C ROOM C-23
Comprehensive Contraband	7/7/2015	1:00 p.m.-3:00 p.m. 3:00 p.m.-5:00 p.m.	BLDG 103-D E&R
Updated Seizure Management	7/8/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-D E&R
Comprehensive Contraband	7/8/2015	7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m.	BLDG 103-C Room C-23
CPRC	7/8/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	7/8/2015	8:00 a.m.-10:00 a.m. 10:00 a.m.-12:00 p.m.	BLDG 103-C Lab
MH-Updated Incident Management	7/8/2015	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Lab
NEO CPRA	7/9/2015	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	7/9/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	7/9/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	7/9/2015	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2	7/9/2015	8:00 a.m.-4:30 p.m.	BLDG 99L
Comprehensive Contraband	7/10/2015	8:00 a.m.-12:00 p.m. 7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO Medical Emergency Response System	7/10/2015	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
NEO Seizure Management	7/10/2015	12:30 p.m.-2:30 p.m.	BLDG 103-D E&R
Updated Safety Care Level #2 (Weekend)	7/11/2015 7/12/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Observation of Individual to Ensure Safety	7/13/2015	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	7/13/2015	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated PNS Professional	7/13/2015	8:00 a.m.-10:00 a.m. 10:00 a.m.-12:00 p.m.	BLDG 103-C Lab
MH-Updated Incident Management	7/13/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m. 1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C C-18
Updated Seizure Management	7/13/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C ROOM C-23
CPRA	7/13/2015	1:00 p.m.-4:30 p.m.	BLDG 103-C ROOM C-23
Updated PNS End User	7/13/2015	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m. 3:00 p.m.-4:00 p.m.	BLDG 103-C Lab

Training at a Glance—July

Class	Date	Time	Place
Safety Care Level #2	7/13/2015	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood
	7/14/2015	8:00 a.m.-4:30 p.m.	
	7/15/2015	8:00 a.m.-12:00 p.m.	
First Aid	7/14/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO Therapeutic Incentive Program	7/14/2015	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
Infection Control and Prevention+Handwashing	7/14/2015	1:00 p.m.-2:30 p.m.	BLDG 103-C Lab
Comprehensive Contraband	7/14/2015	1:00 p.m.-3:00 p.m. 3:00 p.m.-5:00 p.m.	BLDG 103-C ROOM C-23

Language Line Services

ECRH's Language Access Coordinator is Lisa Kuglar. The LAC ensures that both language and sensory impairment needs of the consumers and families of East Central Regional Hospital are addressed. Did you know that Spanish is the second most spoken language in the United States? East Central Regional Hospital has two certified staff that speak Spanish. The hospital contracts with Latin American Translators Network, Inc. (LATN) for interpreting services for both language and sensory impairment needs.

If you have a consumer or family that needs interpreting services please notify the Language Access Coordinator, Lisa Kuglar, at 706-792-7140 for assistance. After hours, contact the Admitting/Receiving staff at 706-792-7006 so that arrangements can be made for interpreting. You can also e-mail Lisa Kuglar at Lisa.Kuglar@dbhdd.ga.gov.

The Notice of Free Interpretation Services should be posted in all public and consumer areas. Language Line services may be used in emergency cases or when you have an immediate need for interpreting. To access the language line, follow the instructions below:

When receiving a call:

1. Tell the Limited English speaker to please hold.
2. Press the "Tap" button on the phone.
3. Dial 9-1- (866) 874-3972.
4. Enter on the telephone keypad or provide to the representative the 6 digit Client ID below:
 - * 6-digit Client ID: **5 1 3 3 0 8**
 - * Press 1 for Spanish
 - * Press 2 for all other Languages (Speak the name of the language at the prompt) an interpreter will be connected to the call.

You may press 0 or stay on the line for assistance.

5. Brief the Interpreter. Summarize what you wish to accomplish and give any special instructions.
6. Press "Tap" button to connect the Limited English speaker.

When placing a call to a Limited English speaker, begin at Step 2 above.

When a Limited English speaking person is present in the workplace:

1. Use the Gold Language Identification Card showing the geographical region where you believe the limited speaker may come from. The message underneath each language says: "Point to your language. An Interpreter will be called. The interpreter is provided at no cost to you."
2. Refer to the Quick Reference Guide to access an interpreter through Language Line Services.
3. If unable to identify the language, the representative will help you.

For more information you may visit the Language Line Services website at www.language.com.

Administrative Office Specialist Course

Presented by:

Georgia Regents University Staff

Training Location:

Augusta Campus Building 15, Training
Classroom

Target Audience:

Administrative Staff

Dates and Times:

July 14, 2015 8:00am-3:00pm
November 18, 2015 8:00am-3:00pm

Topics Covered

- Customer Service
- Professionalism
- Time Management
- Organizational Skills



Registration Requirements:

Email registration to Karen Owens-Connors at Karen.Owens-Conner@dbhdd.ga.gov. Please include staff name, job title, unique id, work area and work number.

25 Available Seats

- Certificates will be received upon completion of this course

Skilled Nursing Unit - May, Nurses Week

The Management Team of the Skilled Nursing Unit wanted to share some of the things that we have been doing on the unit that we feel has really improved employee morale and promoted teamwork.

In the month of May, we started selecting a nurse and a CNA of the month, one for each area (LA-1 and LA-2). The Charge Nurses will select the nurses, and the RN Service Directors will select the CNA.

For the month of May, the nurse chosen for LA-1 was Cynthia Warren, LPN. Ms. Warren always displays excellent teamwork and she is willing to work extra when the unit is short. For LA-2, the nurse selected was Deidre Brown, LPN. Ms. Brown has "ZERO" CALL-INS and "ZERO" tardies. Ms. Brown is also an excellent team player, who will pick up extra shifts when the unit is short. The Nurse Manager also wants to acknowledge Felisa Grant, RN-CN, for all of her hard work and dedication to the skilled unit since her arrival in January. Mrs. Grant has implemented Round Robin and the Buddy System. During Round Robin, the nurses and the CAN's gather to discuss any issues and/or concerns that they may have on the unit. The Buddy System is where you are paired up with a more experienced nurse and that nurse will be your "go to person". Your Buddy will help you gather information on your individual, before you call the MD, or you could just ask them general questions if you need assistance.

The CNA for May is Adrian Clifford on LA-2 and Brenda Veasley on LA-1. They have both exemplified the essence of teamwork and dedication.

Also during the month of May, we celebrated National Nurses Week. Each day the nurses were treated to lunch in the conference room and each day had a theme. Day 1-Bright colors and Subs Day, Day 2-Tacky Scrub and Chinese Buffet, Day 3-Favorite Tee Shirt and Spaghetti Day, Day 4-Twin Day and Pizza, and Day 5 was Favorite Character Scrubs and a Cookout. The bulletin board outside the unit was decorated with each nurse's name and the nurses each received a gift bag.

In addition, to keep the nurses updated on policies, we will be reviewing two polices each month at our staff meetings. This month we reviewed Seizure Management and Management of Diabetic Emergencies.



Out & About

CIH Graduation #36



Gina Bennett Retirement



July Birthdays

July 1	Toni Louise Barnes Deborah D. Labord Vijay Maurya Morgan C. Taylor Racheal N. Williams	July 10	Melrose G. Utley
July 2	Jackqueline Nicole Harris Carletta C. Johnson Eliza A. Myers	July 11	Beate Mann Frankie Mae Sapp
July 3	Apryl A. Burgess Julia R. Frantzich Carlysha M. Golatt Jermel A. Myers Jeffery B. Pooser Edna Smith Andre Cyrano Sullivan Sheria C. Phillips	July 12	Daren S. Bedicheck Todd M. Fulmer Ronald Alan Hyman Regan J. Braddix
July 4	Ashley E.B. Freeman Dorathy R. Habersham Kenneth Dwayne Lester Maria Santiago Johnny L. Sapp Karen Denise Sessoms	July 13	Karen L. Gibbons-Berry Tonya Greene Elaine Ann Kelley Diana D. Withrow
July 5	Dale Gilmore David Lee II India P. Mims Alex B. Walker	July 14	Elaine Biley Michelle Flonnory Thora A. Gainer Faye Ross Tommie Edward Wells
July 6	William Leonard Martin Tracey R. Mormant Jeremi B. Simmons	July 15	Curtiss Curry Linda I. Ford Elish S. Rayford
July 7	Karin C. Bush Eugene Gyakari Vicky E. Spratlin	July 16	Theodrick Bolden
July 8	Latasha Irene Kimble	July 17	Sarita B. Sharma Yameda Inga Nesbitt
July 9	Linda Conyer Sonya Jackson Cheryl Jordan	July 18	Dennis Edward Copeland Randall S. Loo Calvin D. Norman
July 10	Clayton Bryant Brenda G. Cain Kenneth William Hillman	July 19	Geneva B. Brown
		July 20	Gabriel E. Few Wallace Johnson, Jr. Briana B. Leverette
		July 21	Shelita M. Collins Shavalette M. Sullivan
		July 22	Diana Davis Vanessa L. Ivy Alethia R. Russell
		July 23	Rodriguez M. Bostic Casey A. Emery
		July 24	Franklin L. Jones Dawn MW Peel
		July 25	Judd Gregory McKendry

More July Birthdays

July 25	Leah Robinson Daskal
July 26	Vicky D. Cooper Cedric Ford Robisteine A. Rackston
July 27	Jerrolyn Freeman Hicks
July 28	Debbie B. Jones
July 29	Hope S. Beard Abbie K. Clayton Daren L. Davis Earla Jean Dove Brenda M. Maith Heather L. McCullough Keith V. Walker Geraldine J. Williams Timothy Ronald Sweatman
July 30	Arlander W. Reeves Denise M. Wilder
July 31	Margaret L. Daniels Cynthia L. Dean Anjelica K. Ford Stanley J. Sypien, Jr. Lauren T. Taggett Thelma F. Williams

HAPPY BIRTHDAY!



Friday, July 3, 2015
is a
State Holiday
Independence Day



Suggestions Wanted

As part of our on-going efforts to keep our facility in good repair, individualizing our living areas and beautifying our campus, we are seeking suggestions from the staff who work here. We are also seeking input from families and the individuals themselves.

If you have ideas or suggestions, please place them in the "Suggestions Boxes" located throughout the facility.



Harold Green spreading new sand on the beaches at D.W. Oellerich Park at Clark's Hill.

Gracewood Post Office

New Window Hours

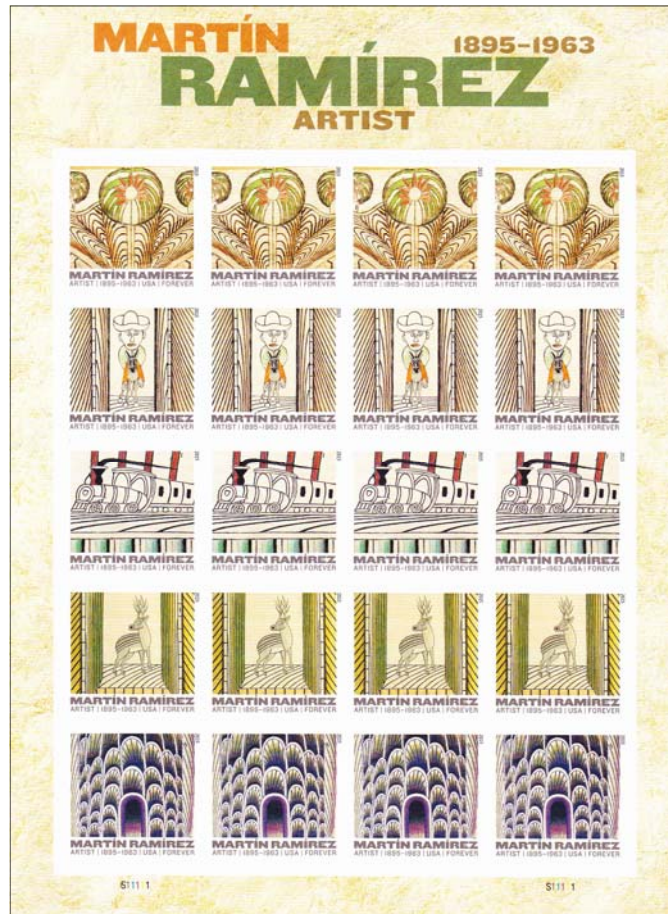
M-F 9:00 am-12:00 noon

1:30 pm-4:30 pm

Sat 9:00 am-10:45 am



Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!



RCFCU Newsletter

JULY 2015

2048 Tobacco Rd.
Augusta, Ga. 30906

www.richmondcommunityfcu.org



Ready to **shrink** the cost of your auto loan?

Refinance your current auto loan from another financial institution with RCFCU, and we will lower your current **APR*** by **2%**!



RICHMOND
COMMUNITY
Federal Credit Union

*Annual Percentage Rate. Rates as low as 1.99% APR. All Loans are Subject to Approval. Some Credit and Policy Restrictions May Apply.

Don't Worry... Be Happy!

Apply for a Worry Free Loan Today!

- No Credit Check Required
- \$500.00 for 6 months
- \$1,000.00 for 6 months
- *Must be a 5 year member, with 5 years on current job.

See a loan officer for more details!



RICHMOND
COMMUNITY
Federal Credit Union

School Shopping Nightmares? Try Our Back-to-School Special

Amount:
\$1,000.00

Term:
10 Months

Interest:
10% APR*



July 1st—September 30th

*Annual Percentage Rate. All Loans are Subject to Approval. Some Credit and Policy Restrictions May Apply.

What's in a Month?

July is...

National Blueberry Month
 National Anti-Boredom Month
 Unlucky Month for Weddings
 National Cell Phone Courtesy Month
 National Hot Dog Month
 National Ice Cream Month

And...

<u>July 1</u> Canada Day Creative Ice Cream Flavors Day International Joke Day Praise a Postal Worker Day	<u>July 7</u> National Strawberry Sundae Day Cherry Pit Spitting Day Chocolate Day	National Nude Day <u>July 15</u> Tapioca Pudding Day Cow Appreciation Day Ice Cream Cone Day	Vanilla Ice Cream Day <u>July 24</u> Amelia Earhart Day Cousins Day Coffee Day
<u>July 2</u> I Forgot Day World UFO Day Halfway Day	<u>July 8</u> Video Games Day Don't Put All Your Eggs in One Omelette Day	<u>July 16</u> Fresh Spinach Day International Juggling Day	<u>July 25</u> Culinarians Day Threading the Needle Day Act Like a Caveman Day
<u>July 3</u> Compliment Your Mirror Day Disobedience Day Stay Out of the Sun Day Dog Days of Summer Begin National Tom Sawyer Day	<u>July 9</u> National Sugar Cookie Day Blonde Day	<u>July 17</u> Peach Ice Cream Day Yellow Pig Day Wrong Way Corrigan Day	<u>July 26</u> All or Nothing Day Aunt and uncle Day Parent's Day
<u>July 4</u> Independence Day National Country Music Day Sidewalk Egg Frying Day Barbeque Day	<u>July 10</u> Teddy Bear Picnic Day Pina Colada Day Hot Diggity Dog Day	<u>July 18</u> National Caviar Day	<u>July 27</u> Take Your Plants for a Walk Day Hula Hoop Day
<u>July 5</u> Build a Scarecrow Day Work-a-holics Day Anxiety Day	<u>July 11</u> Cheer Up the Lonely Day World Population Day Swimming Pool Day	<u>July 19</u> National Ice Cream Day National Raspberry Cake Day	<u>July 28</u> National Milk Chocolate Day Accountant's Day Hamburger Day
<u>July 6</u> National Fried Chicken Day National Cherry Festival Day Dad & Daughter Take a Walk Day Pinocchio Adventure Day Running of the Bulls	<u>July 12</u> Different Colored Eyes Day Pecan Pie Day	<u>July 20</u> Moon Day National Lollipop Day Ugly Truck Day	<u>July 29</u> National Lasagna Day Rocket Day Rain Day
	<u>July 13</u> Barbershop Music Appreciation Day Embrace Your Geekness Day Fool's Paradise Day French Fries Day Beans and Franks Day	<u>July 21</u> National Junk Food Day Peaches and Cream Day	<u>July 30</u> National Cheesecake Day Father-in Law Day International Day of Friendship
	<u>July 14</u> Bastille Day Pandemonium Day	<u>July 22</u> Hammock Day Ratcatcher's Day Spoonerism Day	<u>July 31</u> Mutt's Day
		<u>July 23</u> National Hot Dog Day	

East Central Regional



Paul Brock Regional Hospital Administrator
Rick Starr Associate Regional Hospital Administrator, Gracewood
Dr. Vicky Spratlin Clinical Director
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906 Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Harold "Skip" Earnest Editor/Photographer Kristen Burdett Publisher

NOTICE

Items for publication must be submitted in written form. The upcoming issue's deadline is July 8, 2015. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.

Our Mission

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

Our Vision

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

Our Values

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

- I**ntegrity
- C**ommunication & Collaboration
- A**ccountability
- R**ecognition through Relationships
- E**mpowerment through Excellence



Accredited
by
The Joint Commission

Campus Marquees

Deadline for submission of

AUGUST MESSAGES

July 24, 2015

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)

[ECRH Jobs List](#)

This is a list of job openings currently available at East Central Regional Hospital. For further information regarding these positions, please go to the DBHDD webpage at www.dbhddjobs.com.

[Activity Therapy Leader - Augusta Campus](#)

[Activity Therapy Leader - Gracewood Campus](#)

[Auditor - Psychology](#)

[Auditor - Social Work](#)

[Certified Nursing Assistant - Lead](#)

[Clerical Worker - Hourly - Admissions](#)

[Client Support Worker - Gracewood](#)

[CNA - Skilled Nursing Facility](#)

[Dental Assistant](#)

[Director of Clinical Information Systems](#)

[Food Service Worker](#)

[General Trades Craftsman](#)

[Health Service Technician 1 - Augusta Mental Health Campus](#)

[Health Service Technician 1 - Gracewood Campus](#)

[Health Services Technician 2 - Augusta Mental Health Campus](#)

[Health Services Technician 2 - Gracewood Campus](#)

[Housekeeper](#)

[Housekeeping Manager](#)

[Housekeeping Team Leader](#)

[HVAC Repair Technician](#)

[Institutional Locksmith](#)

[Institutional Safety Manager](#)

[Instructor 3 - Augusta Campus](#)

[Licensed Practical Nurse \(LPN\) - Gracewood Campus](#)

[Licensed Practical Nurse \(LPN\) - Augusta Mental Health Campus](#)

[Licensed Practical Nurse - Hourly/Part-time - Gracewood Campus](#)

[Licensed Practical Nurse - Hourly/Part-time - Augusta Campus](#)

[Mechanic](#)

[Mechanic Foreman](#)

[Mechanical Trades Supervisor](#)

[Nurse Administrator - \(E/N\) Gracewood and Augusta Campus](#)

[Nurse Manager \(RN\) - Forensics](#)

[Nurse Manager - Gracewood Campus](#)

[Nurse Practitioner - Skilled Nursing Facility](#)

[Occupational Therapist](#)

[Office Manager - Switchboard \(Internal Posting\)](#)

[Pharmacist - Advanced](#)

[Pharmacy Technician](#)

[Program Assistant - Augusta Campus](#)

[Program Assistant - Gracewood Campus](#)

[Psychiatric Nurse Practitioner - Augusta Mental Health Campus](#)

[Registered Nurse \(RN\) - Augusta Mental Health Campus](#)

[Registered Nurse \(RN\) - Charge Nurse - Augusta Campus](#)

[Registered Nurse \(RN\) - Charge Nurse - Gracewood Campus](#)

[Registered Nurse \(RN\) - Hourly/Part-time - Augusta](#)

[Registered Nurse \(RN\) - Hourly/Part-time - Gracewood](#)

[Registered Nurse \(RN\) - Gracewood Campus](#)

[Registered Nurse - Skilled Nursing Facility](#)

[Service Director/Charge Nurse - Gracewood Campus](#)

[Shift Supervisor - Gracewood Campus](#)

[Skilled Utility Worker](#)

[Social Service Worker - Hourly](#)

[Social Worker - Hourly](#)

[Steam Plant Operator](#)

[Work Instructor 1 - Gracewood Campus](#)

July Menu

SUNDAY 6-28-2015	MONDAY 6-29-2015	TUESDAY 6-30-2015	WEDNESDAY 7-1-2015	THURSDAY 7-2-2015	FRIDAY 7-3-2015	SATURDAY 7-4-2015
Banana Scrambled Eggs w/Sausage Bits Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Grits Toast/Marg/Jelly Coffee/2% Milk	Cranberry Juice Scrambled Eggs Sliced Ham Grits Biscuit/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sausage Links Dry Cereal Margarine/Syrup Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Macaroni/Cheese Collard Greens Egg Salad Bread/Margarine Peach Slices Iced Tea / 2% Milk	Fried Chicken Au Gratin Potatoes Mixed Vegetables Lettuce/Tomato Sld w/Drsg Wheat Roll/Marg Oatmeal/Raisin Cookies Iced Tea/2% Milk	Roast Pork w/Gravy Cnd Swt Potatoes Field Peas Pickled Beet/Onion Salad Cornbread/Marg Cake/Icing Iced Tea/2% Milk	Spaghetti w/Meat Sauce Parmesan Cheese Calif Mixed Vegt Tossed Sld w/Drsg Bu Garlic Toast Pineapple Upside Down Cake Iced Tea /2% Milk	BBO Chicken Macaroni/Cheese Seas Turnip Greens Sliced Peaches Cornbread/Marg Ice Cream Iced Tea/2% Milk	Roast Beef w/Gravy Mashed Potatoes Seasoned Squash Peach/Pear Mix Roll/Margarine Bread Pudding Iced Tea/2% Milk	Hash Rice Broccoli Pear/Cheese Salad Bread/Margarine Chocolate Pudding Iced Tea/2% Milk
Fried Fish 'N Bun w/Tartar Sauce Spanish Rice Green Beans Coleslaw Sherbet Iced Tea	Hamburger 'n Bun Sliced Cheese Catsup/Must/Mayo Sliced Pickles Fried Onion Rings Baked Beans Lett/Tomato Sld w/Drsg Pound Cake Iced Tea	Chuckwagon Steak w/Cream Gravy Mashed Potatoes Calif Mixed Vegt Shredded Lett/Drsg Bread/Margarine Pears Iced Tea	BBQ Pork w/Bun Spinach Potato Salad Peach/Pear Mix Iced Tea	Turkey Pot Pie Steamed Carrots Shred Lett w/Drsg Bread/Margarine Brownie Iced Tea	Ham Ndl Casserole Garden Peas Copper Penny Sld Bread/Margarine Sugar Cookies Iced Tea	Hot Dog 'n Bun Must/Catsup/Onion Baked Beans Coleslaw PButter Cookies Iced Tea

SUNDAY 7-5-2015	MONDAY 7-6-2015	TUESDAY 7-7-2015	WEDNESDAY 7-8-2015	THURSDAY 7-9-2015	FRIDAY 7-10-2015	SATURDAY 7-11-2014
Cranberry Juice Scrambled Eggs Sausage Links Oatmeal Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sliced Ham Grits Syrup/Margarine Coffee/2% Milk	Cranberry Juice Scrambled Eggs w/Sausage Bits Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Sausage Patty Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Oven Browned Potatoes Seas Turnip Greens Cucumber/Vinegar Salad Bread/Marg Ice Cream Iced Tea/2% Milk	Roast Turkey w/Gravy Cranberry Sauce Baked Dressing Green Beans Potato Salad Roll/Margarine Coconut Cake Iced Tea/2% Milk	Baked Chicken Rice w/Gravy Broccoli Sliced Tomato Salad Roll/Margarine Sweet Potato Pie Iced Tea/2% Milk	Roast Beef Gravy Egg Noodles Carrots Tossed Sld w/Drsg Wheat Roll/Marg Banana Cake Iced Tea/2% Milk	*Fried Fish w/Tartar Sauce Scalloped Potatoes Steamed Cabbage Sliced Tomato w/Mayo Cornbread/Marg Cake w/Icing Iced Tea/2% Milk *Broiled Pollock as 2 nd choice in Employee Cafeteria ONLY	BBQ Pork 'N Bun French Fries Green Beans Coleslaw Pineapple Upside Down Cake Iced Tea/2% Milk	Hamburger Steak w/Gravy Snowflake Potato Green Peas Tomato Sld/Drsg Roll/Margarine Vanilla Pudding/Topping Iced Tea/2% Milk
Chili Con Carne Rice Corn Shred Lettuce/Drsg Saltine Crackers Sliced Peaches Iced Tea	Beef Noodle Cass. w/Cheese Topping Seasoned Squash Tossed Salad/Drsg Bread/Margarine Sherbet Iced Tea	Sloppy Joe 'n Bun French Fries Green Peas Green Salad w/Drsg PButter Cookies Iced Tea	Hot Dog/Bun Baked Beans Coleslaw Chocolate Pudding Iced Tea	Turkey Noodle Cass Sea Collard Greens Tossed Salad Bread/Margarine Ice Cream Iced Tea	Fried Chicken Macaroni / Cheese Broccoli Lett/Tom Sld/Drsg Roll/ Margarine Sugar Cookies Iced Tea	Chicken Salad Saltine Crackers Copper Penny Sld Bread/Margarine Fruit Cup Iced Tea

SUNDAY 7-12-2015	MONDAY 7-13-2015	TUESDAY 7-14-2015	WEDNESDAY 7-15-2015	THURSDAY 7-16-2015	FRIDAY 7-17-2015	SATURDAY 7-18-2015
Orange Juice Scrambled Eggs w/Ham Bits Oatmeal Toast/Marg/Jelly Coffee/2% Milk	Banana Scrambled Eggs Sliced Bacon Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Cranberry Juice Scrambled Eggs Sausage Patty Grits Biscuit/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Bacon Hash Brwn Potatoes Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs w/Cheese Grits Cinnamon Roll Margarine Coffee/2% Milk	Apple Juice Waffles Sausage Links Dry Cereal Margarine/Syrup Coffee/2% Milk	Grape Juice Scrambled Eggs w/ Cheese Grits Toast/Marg/Jelly Coffee/2% Milk
Spaghetti w/Meat Sauce Parmesan Cheese Green Beans Tossed Salad w/Drsg Garlic Bread Pears Iced Tea/2% Milk	Roast Turkey w/Gravy Cranberry Sauce Baked Dressing Peas & Carrots Peaches** Roll/Margarine Oatmeal/Raisin Cookies Iced Tea/2% Milk **Augusta Campus = Fruit Cocktail	Baked Ham Mashed Potatoes Seas. Collard Greens Pears Cornbread/Marg Cake/Icing Iced Tea/2% Milk	Lasagna Combination Salad w/ Drsg Garlic Bread Peach Cobbler Iced Tea/2% Milk	Meatloaf w/Mushroom Gravy Mashed Potatoes Carrots Pear/Cheese Salad Roll/Margarine Gingerbread Iced Tea/2% Milk	Roast Pork w/Brown Gravy Steamed Rice Broccoli Lettuce Sld w/Drsg Bread/Margarine Banana Pudding w/Topping Iced Tea/2% Milk	Baked Chicken Oven Brown Potatoes Calif Mixed Vegt Coleslaw Roll/Margarine Ice Cream Iced Tea/2% Milk
Polish Sausage/Bun Diced Onion/Relish/ Mustard Baked Beans Coleslaw Pineapple Tidbits Iced Tea	Vegetable Soup Cold Cuts: Turkey Roll, Bologna, Sliced Cheese Must/Mayonnaise, Sliced Tomato Potato Salad Bread/Crackers Sweet Potato Pie Iced Tea	Tuna Ndl Casserole Calif Mixed Vegt Shred Lettuce/Drsg Bread/Margarine Apricot Halves Iced Tea	Hot Dog 'N Bun Must/Catsup/Onion Baked Beans Coleslaw Brownies Iced Tea	Roast Beef w/Gravy Noodles Green Beans Tossed Salad w/Drsg Bread/Margarine Peaches Iced Tea	Chili Mac Corn Pears ** Saltine Crackers Choc Chip Cookies Iced Tea **Augusta Campus = Fruit Cocktail	Taco Pie White Rice Spinach Shred Lettuce/Drsg Bread/Margarine Applesauce Iced Tea

SUNDAY 7-19-2015	MONDAY 7-20-2015	TUESDAY 7-21-2015	WEDNESDAY 7-22-2015	THURSDAY 7-23-2015	FRIDAY 7-24-2015	SATURDAY 7-25-2015
Cranberry Juice Scrambled Eggs w/Ham Bits Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Banana Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Pancakes Sliced Bacon Dry Cereal Margarine/Syrup Coffee/2% Milk	Grape Juice Scrambled Eggs Sausage Patty Grits Biscuit/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Ham Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Sliced Bacon Hash Brwn Potatoes Toast/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sausage Links Dry Cereal Toast/Marg/Jelly Coffee/2% Milk
Chuckwagon Steak w/Cream Gravy Mashed Potatoes Collard Greens Sli Tomato Salad Roll/Margarine Peaches Iced Tea/2% Milk	Hamburger Steak Steamed Rice Squash Tossed Salad/Drsg Roll/Margarine Brownie/Icing Iced Tea/2% Milk	Roast Beef w/Gravy Egg Noodles Carrots Applesauce Wheat Roll/Marg Cake w/ Icing Iced Tea/2% Milk	Hamburger w/Bun Must/Catsup/Mayo Dill Chip/Si Onion French Fries Sli Tom/Lett Salad w/Mayonnaise Gingerbread Iced Tea/2% Milk	Red Beans & Rice Mixed Vegetables Lettuce Sld w/Drsg Bread/Margarine Vanilla Pudding Iced Tea/2% Milk	Baked Chicken Rissole Potatoes Broccoli Carrot/Raisin Salad Roll/Margarine Heavenly Hash Ice Tea/2% Milk	Meatloaf w/Brown Gravy Snowflake Potato Green Peas Pineapple Tidbits Roll/Margarine Ice Cream Iced Tea/2% Milk
Chicken Tetrazzini Carrots Tossed Salad w/Drsg Garlic Bread PButter Cookies Iced Tea	Bkd Rigatoni/Beef Broccoli Pickled Beet Salad Bread/Margarine Apple Crisp Iced Tea	Fried Chicken Au Gratin Potatoes Green Beans Shred Lettuce/Drsg Bread/Margarine Apricots Iced Tea	Roast Turkey w/Gravy Sweet Potatoes Seas Turnip Greens Copper Penny Sld Cornbread/Marg Fresh Fruit Iced Tea	Vegetable Soup Cold Cuts: Turkey Roll Bologna Sliced Cheese Must/Mayonnaise Sliced Tomato Potato Salad Bread/Crackers Banana Pudding Iced Tea	*Fried Fish w/Tartar Sauce Spanish Rice Okra Green Salad w/Drsg Bread/Margarine Apple Crisp Iced Tea *Broiled Pollock as 2 nd choice in Employee Cafeteria ONLY	Turkey Salad Saltine Crackers Pickled Beet Salad Bread/Margarine Apricot Halves Iced Tea

July Menus

<i>SUNDAY</i> 07-26-15	<i>MONDAY</i> 07-27-15	<i>TUESDAY</i> 06-30-15	<i>WEDNESDAY</i> 07-28-15	<i>THURSDAY</i> 07-29-15	<i>FRIDAY</i> 07-31-15	<i>SATURDAY</i> 08-01-15
Banana Scrambled Eggs w/Sausage Bits Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Grits Toast/Marg/ Jelly Coffee/2% Milk	Cranberry Juice Scrambled Eggs Sliced Ham Grits Biscuit/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sausage Links Dry Cereal Margarine/Syrup Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Corn Collard Greens Carrot/Raisin Salad Bread/Margarine Peach Slices Iced Tea / 2% Milk	Fried Chicken Au Gratin Potatoes Mixed Vegetables Lettuce/Tomato Sld w/Drsg Wheat Roll/Marg Oatmeal/Raisin Cookies Iced Tea/2% Milk	Roast Pork w/Gravy Cnd Swt Potatoes Field Peas Pickled Beet/Onion Salad Cornbread/Marg Cake/Icing Iced Tea/2% Milk	Spaghetti w/Meat Sauce Parmesan Cheese Calif Mixed Vegt Tossed Sld w/Drsg Bu Garlic Toast Pineapple Upside Down Cake Iced Tea /2% Milk	Baked Chicken Macaroni / Cheese Seas Turnip Greens Sliced Peaches Cornbread/Marg Ice Cream Iced Tea/2% Milk	Roast Beef w/Gravy Mashed Potatoes Seasoned Squash Peach/Pear Mix Roll/Margarine Bread Pudding Iced Tea/2% Milk	Hamburger Steak Rice Broccoli Pear/Cheese Salad Bread/Margarine Chocolate Pudding Iced Tea/2% Milk
Fried Fish 'N Bun Tartar Sauce Spanish Rice Green Beans Coleslaw Sherbet Iced Tea	Hamburger 'n Bun Sliced Cheese Catsup/Must/Mayo Sliced Pickles Fried Onion Rings Baked Beans Lett/Tomato Sld w/Drsg Pound Cake Iced Tea	Chuckwagon Steak w/Cream Gravy Mashed Potatoes Calif Mixed Vegt Shredded Lett/Drsg Bread/Margarine Pears Iced Tea	BBQ Pork w/Bun Spinach Potato Salad Peach/Pear Mix Iced Tea	Turkey Pot Pie Steamed Carrots Shred Lett w/Drsg Bread/Margarine Brownie Iced Tea	Ham Ndl Casserole Garden Peas Copper Penny Sld Bread/Margarine Sugar Cookies Iced Tea	Hot Dog 'n Bun Must/Catsup/Onion Baked Beans Coleslaw P/Butter Cookies Iced Tea