



DBHDD

Georgia Department of
Behavioral Health & Developmental Disabilities

ECRH Bulletin

VOLUME 13, ISSUE 11

DECEMBER 15, 2016

East Central Regional Hospital

Special points of interest:

- *Augusta Tree Lighting*
- *Christmas Parade*
- *Parade Awards*
- *Mayors' Motorcade*
- *Noticed by the Gnome*
- *ECRH Jobs List*

"If I have brightened anyone's day, even just a little bit, then it was a good day for me."

Skip Earnest



It is with mixed feelings that I write my last Bulletin article of the year. It has been a year filled with challenges and triumphs as we worked together and came out better as individuals and as a facility.

It is the spirit of Christmas, I hope this holiday is filled with warmth, cheer, love, and happiness for you all. As Christmas and the New Year draw near, we are reminded of the gift of life and faith as we open ourselves up to God and give Him thanks. Our thoughts immediately go to the people we lost last year - Dr. Vicky Spratlin, Mr. Brian Mulherin, Towanna Hicks, and Bernice Hughes. Since I wear Dr. Spratlin's hat for now, when in a predicament I always ask myself "what would Vicky have done?" and she always guides me. As I attended holiday events at ECRH, I missed Mr. Mulherin's deep voice, his humor, and his knowledge of our history as he led the parade and other events ... May their souls rest in Peace and I pray we continue the work started by them.



We will also be missing two more people as we go into the New Year. Mrs. Teresa Crouch, as she retires as the Incident Manager, has managed to make sure we follow our policy every day and Harold "Skip" Earnest has been instrumental in running this Bulletin for years. We will especially miss his smiling presence as he memorializes each event at ECRH. ECRH is grateful to you for preserving our history in pictures!!

We as an ECRH family have always come together and today for Christmas I want to focus on a topic started by Dr. Spratlin in 2014. It has to do with teamwork and being a part of the greater good, promoting the "we" instead of the "I." Our ECRH family has certainly shown that by the courage and teamwork that we displayed while taking care of the Savannah Evacuees. It was a job well done and I want to commend each and everyone involved in making this project such a success.

However, having said that, we need to continue this work in our facility. We have seen a significant increase in aggression on the Augusta Campus. Our staff is working tirelessly to manage it, but there are people in the front line who are getting hurt. I would like to remind everyone that we are a team and we need to make sure we all feel safe working here. We need to help out in any way we can- as administrators, doctors, nurses, social workers, HSTs, and support staff. We all need to make sure we are fair in our decisions and act in the best interest of the hospital and the larger ECRH family and not only think of ourselves. In this holiday season of Peace, Goodwill, and Giving, please give your understanding to each other as we share this burden and we will all come out safe and healthy.

In that spirit, I would like to recognize three HSTs on AMH - Sequoia Hatcher, Larry

(Continued on page 3)

Inside this issue:

New Employees	2
HR Partners	3,4
Safety Shop	5
Pharmacy Update	6
Infection Control	7,8
Hospital Security	9
Out & About	12-14
Training at a Glance	15,16
Note from Editor	16

New Employees



Front Row(L-R): Unique Lendor, HST; Jeanne Sharpe, Program Assistant; Kaecee Nettles, CNA; Valena Brinkley, RN

Back Row(L-R): Maurice Pierce, HST; Glennard Scott, HST 2; Terrance Tucker, Behavioral Health Counselor; Taylor Ayers, HST

Front Row(L-R): Crystal Holloway, LPN; Tenesha Jones, LPN; Jasmine Coleman, CNA; Brittney Middleton, HST

Back Row(L-R): Candace Smiley, LPN; Quinterious Roberson, HST; Jacqueline Johnson, CNA; Jamesha Quiller, CNA



Front Row(L-R): Christy Roberts, CNA; Daniela Joyce, RN; Brittany Kelley, CNA; Rebecca Ross, HST

Back Row(L-R): Keevon Higginbotham, HST; Kaitlyn Feenstra, CNA; Lawanda Kirk, HST; Linda Washington, HST

Front Row(L-R): Jasmine Wright, HST; Sharece Thompson, HST; Renee Young, HST; Alisha Cole, CNA

Back Row(L-R): Chanara Overton, HST; Natarsha Best, HST; Marcus Kado, HST; David Washington, HST



Front Row(L-R): Erica Williams, HST; Lasharon Sala-huddin, HST; Brandon Bush, HST

Back Row(L-R): Daniel Normington, HST; Patrice Fryer, HST; David Pugh, HST

WELCOME!

Shaena Jones, CNA



HR Partners



TeamWorks 2017 Personal Leave Conversion

Personal leave election is a yearly process where eligible employees will be able to convert sick leave hours to personal leave. Employees as of November 30th with an excess of 120 sick leave hours can convert up to 24 hours to personal leave hours. This will be based on an employee's balance of their sick leave after the posting of leave accruals and forfeitures for the pay period ending 11/30 of this year.

When is the Personal Leave Election Window?

The employee selection process will begin on December 8th and run through December 31, 2016. Any previous unused personal leave hours will be cleared from all employees balance the night of December 31st. Personal Leave selections become available for employees via Employee Self Service January 8, 2017.

When will Personal Leave be Available?

Personal Leave Elections will begin effective 12/8/2016. Personal Leave Elections end December 31, 2016

Clinical Director's Corner - Dr. Sarita Sharma

(Continued from page 1)

Hazel, and Joseph Myers. They and our HSTs are our soldiers on the front line. Your work does not go unnoticed and we deeply appreciate it. Please join me in thanking them as I present them with the Clinical Director's Choice award.

Thank you all again for making ECRH a great place to work and making it possible for our individuals to feel the love, peace, and joy that come with the spirit of Christmas. Sending warm wishes to you and your family during this Holiday Season. May your home be blessed with lots of love, laughter, and happiness. I wish you all a very Happy New Year as well !!

Until next time,

Sarita

HR Partners

ECRH Human Resources Team Doug Fine - HR Manager

Elaine Biley – HR Generalist/Operations Manager– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/Audits, Benefits, Management Training, Workers' Compensation program and Special Projects.

Rhonda Vivor – Employee Relations Specialist – Coordinates Employee Relations including: employee/manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

Ron Watson Recruiter – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process.

Bonita Wilson -- Benefits and Leave Coordinator Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training.

Melanie Harris- Recruitment Technician- Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process.

Dameka Garner – HR Transactions and Payroll Specialist - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

Sharyle Courtney-Garrett – HR Assistant 2 – Critical Hire Coordinator, Drug Screening Coordinator, Employment Verifications, Out-Processing, Staffing and compensation research and reporting. Assistant to the HR Manager.

Chiquita Young – Workers' Compensation Coordinator Coordinates all on-the job injury cases which require documentation, medical approval, temporary WC pay, when eligible, etc.

Marquita Anderson – HR Assistant - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards.

Dana Morgan and Nakia Milan — Agency Recruiting Support

Human Resources Department ECRH

Main Office Telephone Number- 706-792-7177

Main Office Fax Number 706-792-7238

Office: Gracewood Campus Building 103-A



Safety Shop



Top 10 Holiday Safety Tips



1. Inspect electrical decorations for damage before use.

Cracked or damaged sockets, loose or bare wires, and loose connections may cause a serious shock or start a fire.



2. Do not overload electrical outlets.

Overloaded electrical outlets and faulty wires are a common cause of holiday fires. Avoid overloading outlets and plug only one high-wattage appliance into each outlet at a time.



3. Never connect more than three strings of incandescent lights.

More than three strands may not only blow a fuse, but can also cause a fire.



4. Keep tree fresh by watering daily.

Dry trees are a serious fire hazard.



5. Use battery-operated candles.

Candles start almost half of home decoration fires (NFPA).



6. Keep combustibles at least three feet from heat sources.

A heat source that was too close to the decoration was a factor in half of home fires that began with decorations. (NFPA).



7. Protect cords from damage.

To avoid shock or fire hazards, cords should never be pinched by furniture, forced into small spaces such as doors or windows, placed under rugs, located near heat sources, or attached by nails or staples.



8. Check decorations for certification label.

Decorations not bearing a label from an Independent testing laboratory such as Underwriters Laboratories (UL), Canadian Standards Association (CSA) or Intertek (ETL) have not been tested for safety and could be hazardous.



9. Stay in the kitchen when something is cooking.

Unattended cooking equipment is the leading cause of home cooking fires (NFPA).

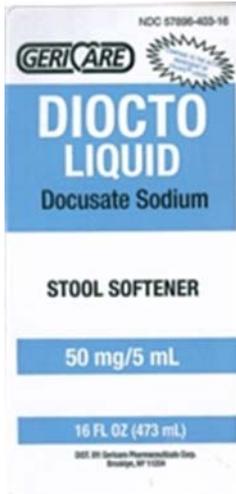


10. Turn off, unplug, and extinguish all decorations when going to sleep or leaving the house.

Unattended candles are the cause of one in five home candle fires. Half of home fire deaths occur between the hours of 11:00 p.m. and 7:00 a.m. (NFPA)



Pharmacy Update

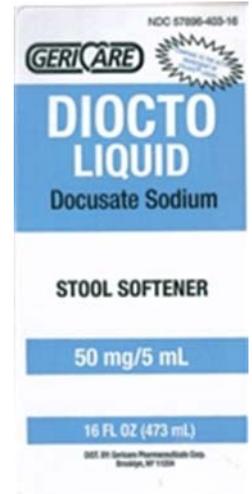


UPDATE on Docusate Sodium Liquid Recall [10/12/2016]:

FDA and CDC find direct link of contaminated water at PharmaTech to the multi-state B. cepacia outbreak....

Health care professionals may resume normal use of oral liquid docusate sodium not manufactured by PharmaTech....

GeriCare Diocto (Docusate Sodium) Liquid is now available in the ECRH Pharmacy.



"Pharmacy for Nurses" Class:

ALL Nurses are encouraged to attend the "Pharmacy for Nurses" class on the Gracewood Campus in Building 103B during New Employee Nursing Orientation.



December 16, 2016

January 5, 2017

1:30pm – 3:00pm

Please contact Casandra Roberts or Adeola Oke in the Pharmacy for more information (ext. 2496)

Happy
Holidays!

Infection Control - New Flu Information

New Flu Information for 2016-2017

Getting an annual flu vaccine is the first and best way to protect yourself and your family from the flu. Flu vaccination can reduce flu illnesses, doctors' visits, and missed work and school due to flu, as well as prevent flu-related hospitalizations. The more people who get vaccinated, the more people will be protected from flu, including older people, very young children, pregnant women and people with certain health conditions who are more vulnerable to serious flu complications. This page summarizes information for the 2016-2017 flu season.



What viruses do 2016-2017 flu vaccines protect against?

There are many flu viruses and they are constantly changing. The composition of U.S. flu vaccines is reviewed annually and updated to match circulating flu viruses. Flu vaccines protect against the three or four viruses that research suggests will be most common. For 2016-2017, three-component vaccines are recommended to contain:

- A/California/7/2009 (H1N1)pdm09-like virus
- A/Hong Kong/4801/2014 (H3N2)-like virus
- B/Brisbane/60/2008-like virus (B/Victoria lineage).

Four component vaccines are recommended to include the same three viruses above, plus an additional B virus called B/Phuket/3073/2013-like virus.

Can I get a flu vaccine if I am allergic to eggs?

The recommendations for people with egg allergies have been **updated for this season**.

- People who have experienced only hives after exposure to egg can get any licensed and recommended flu vaccine that is otherwise appropriate for their age and health.
- People who have symptoms other than hives after exposure to eggs, such as angioedema, respiratory distress, lightheadedness, or recurrent emesis; or who have needed epinephrine or another emergency medical intervention, also can get any licensed and recommended flu vaccine that is otherwise appropriate for their age and health, but the vaccine should be given in a medical setting and be supervised by a health care provider who is able to recognize and manage severe allergic conditions. (Settings include hospitals, clinics, health departments, and physician offices). People with egg allergies no longer have to wait 30 minutes after receiving their vaccine.

(Continued on page 8)

Infection Control - New Flu Information

(Continued from page 7)

What sort of flu season is expected this year?

It's not possible to predict what this flu season will be like. While flu spreads every year, the timing, severity, and length of the season varies from one year to another. The timing of flu is very unpredictable and can vary in different parts of the country and from season to season. Seasonal flu viruses can be detected year-round, however, seasonal flu activity can begin as early as October and continue to occur as late as May. Flu activity most commonly peaks in the United States between December and March.

For more info on the 2016-2017 Influenza Season please follow this link:

<http://www.cdc.gov/flu/about/season/flu-season-2016-2017.htm>



***ECRH- 2016 Christmas Parade
Awards and Recognition
All entries are "WINNERS"
Thanks to all who participated!***



Unit Awards

Most Consumer Oriented
Forensic & Mental Health
"Charlie Brown Christmas"

Most Creative & Original
Camellia
"Coke Christmas"

Best Overall in Parade
Redbud
"A Christmas Mix up"

Departmental Awards

Most Resourceful
Central Kitchen
"Christmas in the Kitchen"

Most Sporty
Plant Operations
"Operational Christmas"



Most Colorful

Pharmacy Department
"Live, Love, Be Healthy"

Most Individual Oriented

Work Therapy
"Santa's Workshop"

Most Christmas Spirit

Redbud Nursing
"Helping Hands of Christmas"

Most Creative & Original

Financial Services
"Christmas Elves"

Best overall

Psychology Dept
"The Christmas Town Express"

HAPPY HOLIDAYS TO ALL!

Hospital Security

Before leaving the workplace for the holidays, it is recommended that you pay attention to the following:

- All inner office doors and building exterior doors should be closed and locked. Do not prop open an exterior door if working after hours.
- If you come in to work during the holiday, let someone know where you are and when you are expected to return.
- All portable equipment, tools, and computers should be secured or locked away.
- Make sure all windows are closed and secure.
- All valuable personal items should be taken home or securely locked away.
- Immediately report any suspicious activity or unauthorized personnel.

Happy Holidays!

Noticed by the Gnome - November

During the month of November, 2016, we received 25 nominations for our employees to be Noticed by the Gnome. A big THANK YOU goes out to these employees and to those who took the time to recognize the good work that was being done by others.



Curtis Carey
Carolyn Williams
Maggie Terrell
Belvis Graham
Vanessa Ivy
Chiquita Streetman

Dameka Garner
Derek Peterson
Alberta Wrice
Nicole Holloman
Joe Sharp
Charles Turner

"Ms. Carolyn Williams is an outstanding HST on Forensics II who always goes the extra mile for our individuals. She is a true example of hard work, professionalism, and dedication. Ms. Williams is able to work with some of our most difficult individuals through her encouragement and caring ways, and we are truly blessed to have her on our unit. "

"I would like to recommend two nurses' for the Gnome.

- *Maggie Terrell- Auditor for Camellia.*
- *Belvis Graham – Auditor for Redbud.*

Both are on point and thorough with the weekly audit process.

A lot of review and reviewing goes into the auditing process and they do a great and timely job."

"Please give a gnome for Ms. Loretta Ray in the treatment mall who not only maintains a very positive attitude, but is always helpful and accommodating when office needs are requested!

Please also give a gnome to the men on the orientation team (Charles Turner, Jack Scott, and Donyal Brown)who are doing a great job in following-up with the new employees to see that the information taught in skills class is reinforced (i.e. vital signs accuracy). This is so important because our patients' health depends on our accuracy, and they have taken the extra step to make sure that our staff are confident in what the good nurse educators have provided."

Continued on page 10

Noticed by the Gnome - November

Continued from page 9

Charles Turner
Jack Scott
Loretta Ray
Michael Seigler
Paul Fedrick

Renate Nail
Larry Mitchell
Will Aaron
Bob Camanini
Lola Hopkins

Johnny Jones
Donyal Brown
Candace Walker
Paul Brock



"I want to give recognition to Derek Peterson, Alberta Wrice and Nicole Holloman. Derek Peterson, only words though this situation was "what's next" and he showed it, never complained. I have expressed my appreciation to him, and because of his upbringing and military training, he believes in completing the job, no matter how long it takes. In addition, he is very easy to work with because is always positive and brings humor to any situation. Alberta Wrice, is 64 years old and does not have a problem telling her age. I guess the reason why is because she can run circles around most 20 year old men and she does not miss a beat. Ms. Wrice was with me on Thursday night, Friday, Saturday, and Sunday. She never complained when we were running all over the place Thursday. Like Peterson, all though tired, she would always humorous, which would pep us back up. Nicole Holloman, was just ready, she was ready on Wednesday, but Thursday she walked over to the warehouse dressed to go to work. Nicole never missed a beat, she was searching for med. carts, power washing beds, receiving deliveries, assisting with moving a very heavy restraint bed, delivering the beds to H-wing and she even help me to pull supplies in the warehouse for the next day. Oh yah, did I mention that she was promoted to Incident Management, as an Administrative Asst. in August 2016. Nicole could of help anywhere, but she choose to work with us, which was not easy, never complained.

Also, I would like to mention, the maintenance dept. Joe Sharp, Michael Seigler, Johnny Jones, Paul Fedrick, Renate Nail, Larry Mitchell, Glenn Aaron, Bob Camanini, and Lola Hopkins.

Finally Honorable Mention: Candace Walker, because though out everything, she was smiling and brought humor to the situation and Mr. Brock, because he was pushing a big Float and was helping to unload the bus in the GYM. Plus he can really move fast when it comes time to get out of the way."



"Mr. Carey was observed caring for an individual, he showed a great compassion and knowledge for the individual and his needs. He assured the nurse and physician on the unit that he had the situation under control. He was able to get the individual to bathe and eat as a result individual was able get some great needed rest. Great Job Mr. Carey!"

"Chiquita advocates for all employees who are injured on the job, she show compassion and empathy to all – when she is training she always tells the managers/supervisors to think of how they want to be treated if they were in the same situation. We all hope that we don't need to see her but when/if we do. You can be sure that she will take care of you."

"Vanessa Ivy HST1 did a great safe, paper Christmas tree in the lobby of the building for staff and individuals to enjoy."

"Dameka is the unsung hero in HR payroll – she goes above and beyond to ensure that our employees are paid accurately and timely. She has a big heart and always treats people with Upmost respect."

DD Services

**ECRH Incident Management
Hotline Procedure**

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means will it replace the current protocol outlined in the IM Policy.

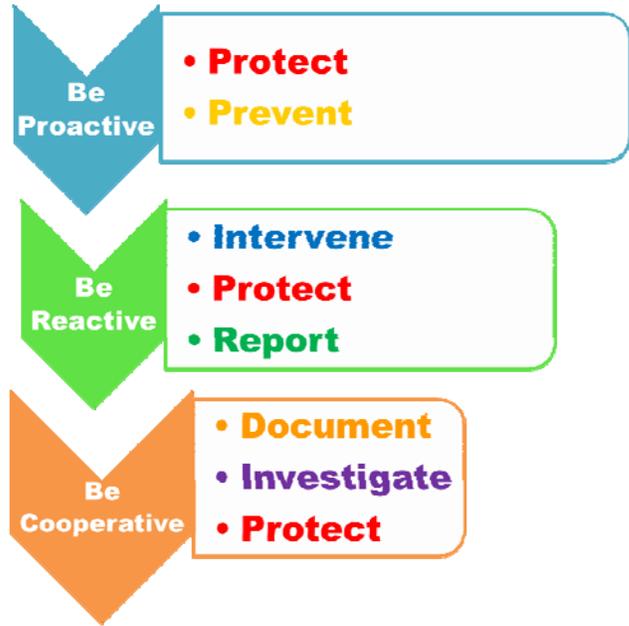
Hotline Number:
(706) 945-7150



PRIDE IN PLACE - It Starts with Me

"If you change the way you look at things,
the things you look at change." - Wayne Dyer

Our Role in Protecting Our Individuals from Harm



24 Hour GETS Computer Help Desk Number: 1-877-482-3233

<https://sts.gets.georgia.gov> – using SOG ID and Password

Contact the GETS Helpdesk Online at <https://login.gets.georgia.gov/portal> using SOG ID (computer sign on) and password to login or Call 1-877-482-3233 to report issues when your computer is not working correctly, when you need your SOG password reset, need access to or report issues with network drives, report network connectivity issues (no internet/slow internet), report outages (system/network), report a suspected computer virus, report laptop encryption issues. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

Request Additional IT support on the DBHDD Intranet Support page: <https://gets.sharepoint.com/sites/DBHDDIntranet/support/Pages/default.aspx> Use your Office 365 ID and Password to login. Report the following issues through this site: Request a SharePoint site, Reset Office 365 password, Request access to application, Request security and system access, Request computer or telecom equipment, Report a problem with an application, request new printer or move of existing printer, Connect to network printer, Onboard new DBHDD employee (Manager only), Offboard departing DBHDD employee (Manager only), or if you are not sure what you need and wish to ask a question please use the above support page. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

To assist in moving through the process quicker, please also provide the following forms to the ECRH_ServiceDelivery@dbhdd.ga.gov for the following issues with proper signatures. This will allow all necessary information to process your request in a timely manner:

- New User or change request for computer access – ADM-002A (Approximately 7 days)
- New Technology request (Hardware/Software) – ADM-001 (Approximately 30 days)
- Computer Equipment Move – ADM-351 (Approximately 30 days)

Phone issues: Contact Switchboard at 2011 or e-mail Monica Wilson (Use this number for repairs, problems, requesting new lines or jacks) Include the following: Telephone # with trouble, Building #, Type of phone (name on the phone), Room #, Station # if phone has one, problem with phone, & contact person. When requesting LAN jack please place work order with Plant Operations to run the cable prior to requesting the jack be installed. Always request 2x2 when having new voice (phone) & data (LAN) jacks added.

Avatar Password Resets and Issues: Contact Unit Nurse Manager, Charge Nurse or Department Head *Additional Avatar issues should e-mail dbhdditappsupport@dhr.state.ga.us. Contact Apps Support staff at 706-790-2446 for Avatar questions.

Avatar Reporting Needs: If you are in need of specific data for reporting from Avatar please contact Hospital Reporting staff at 2568.

Out & About

Augusta Tree Lighting



Out & About

Christmas Parade



Out & About

Mayors' Motorcade



Mayors' Motorcade Participants

Winterville, GA

Thomson, GA

Augusta, GA

Elberton, GA

Louisville, GA

Grovetown, GA

Social Circle, GA

Keysville, GA

Atlanta, GA

Covenant Church, Augusta, GA

THANKS!



Training at a Glance - December

Class	Date	Time	Place
NEO Principles of Recovery	12/16/2016	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
CPRC	12/16/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
EMR Nursing	12/16/2016	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
NEO Infection Control and Prevention+ Handwashing	12/19/2016	10:30 a.m.-12:00 p.m.	BLDG 103-D E&R
CPRC	12/19//2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	12/19/2016	8:00 a.m.-9:30 a.m.	BLDG 103-C Room C-23
Updated PNS Professional	12/20/2016	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
Updated Seizure Management	12/20/2016	10:00 -11:30 a.m.	BLDG 103-C Lab
First Aid	12/20/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Updated PNS End User	12/21/2016	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m.	BLDG 103-D E&R
Infection Control Prevention+ Handwashing	12/21/2016	3:00 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRA	12/21/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Lab
First Aid	12/21/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
NEO PBS	12/22/2016	8:00 a.m.-12:00 p.m.	BLDG 20 Gracewood
Updated PNS End User	12/22/2016	8:00 a.m.-9:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated Seizure Management	12/22/2016	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO CPRA	12/23/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	12/23/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	12/23/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	12/22/2016 12/23/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
Updated PNS Professional	12/23/2016	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab
Updated PNS Professional	12/28/2016	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
NEO Medical Emergency Response System	12/28/2016	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
NEO Seizure Management	12/28/2016	12:30 p.m.-2:30 p.m.	BLDG 103-D E&R
CPRC	12/28/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23

Training at a Glance - December

Class	Date	Time	Place
Infection Control and Prevention+ Handwashing	12/29/2016	8:00 a.m.-9:30 a.m.	BLDG 103-C Lab
Updated Seizure Management	12/29/2016	10:00 a.m.-11:30 a.m.	BLDG 103-C Lab
Updated Safety Care Level #2	12/28/2016 12/29/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
NEO Observation of Individual to Ensure Safety	12/29/2016	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	12/29/2016	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRA	12/29/2016	1:00 p.m.-4:30 p.m.	BLDG 103-C ROOM C-23
Updated Safety Care Level #1	12/30/2016	8:00 a.m.-11:30 a.m.	BLDG 99F
CPRA	12/30/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
First Aid	12/30/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
NEO Therapeutic Incentive Program	12/30/2016	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
Updated PNS End User	12/30/2016	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m.	BLDG 103-C Lab

Email to enroll: hrd.training@dbhdd.ga.gov

Check DBHDD University for training needs and information.

From the Bulletin Editor

To all of my friends, co-workers, and Bulletin readers,

On December 30, 2016, I will wrap up my career at East Central Regional Hospital. When I began in July, 1989, Gracewood was a vibrant stand-alone facility. I have seen many changes through the years as buildings were closed, individuals were moved to the community, and Gracewood joined with Georgia Regional Hospital - Augusta to form East Central Regional Hospital. Honestly, in my opinion, some changes have been for the better and some...not so much. But through all of the changes, one thing has remained a constant and that is a high level of loving care for our individuals.



Through numerous changes of personnel and reorganizations the staff at ECRH has consistently risen to provide quality of care and quality of life to our individuals. As I leave to begin a new stage of life in retirement, I urge you to keep ECRH's mission in focus. No matter what else is going on, take care of our individuals. As the old saying goes, "There, but for the grace of God, go I." Make these individuals a part of the ECRH family. It is very hard not to grow attached to them. Don't try.

I will truly miss my ECRH family, both co-workers and individuals alike. I wish you all the very best that life has to offer.

Sincerely,

Harold W. "Skip" Earnest

Letter from the Bulletin Publisher

Letter from the Publisher

Kristen Moran

Since I have started working here, I have looked forward to reading each edition of the Bulletin. It allows ECRH employees to have up-to-date information regarding policies and trainings, provides us a glimpse into the events around campus, is a consistent outlet to recognize the contributions and achievements of our co-worker's, and makes us all feel more connected as a hospital. The person responsible for providing us with this outlet is Harold "Skip" Earnest. He is an outstanding employee that always goes the extra mile and for years has beautifully put together this bi-weekly bulletin. He strives to include pertinent information that will benefit it's readers.

Skip will be retiring effective January 1st and this will be his last Bulletin. I will be taking over the helm, and I hope to produce a document that is at least half as good Skip's.

Please join me in thanking Skip for his years of service and the outstanding contributions he has made at East Central Regional Hospital. Skip, you will be greatly missed.



Celebrate Retirement with
Teresa Crouch and Skip Earnest

December 16, 2016
2-4 pm
Gracewood Cafeteria

Published Twice Monthly



Paul Brock Regional Hospital Administrator
Matt McCue Interim Associate Regional Hospital Administrator, Gracewood
Dr. Jason Henle Dr. Sarita Sharma Dr. Terri Lawless Interim Clinical Directors
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906 Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Harold "Skip" Earnest Editor/Photographer Kristen Burdett Publisher
NOTICE Items for publication must be submitted in written form. The upcoming issue's deadline is December 23, 2016. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.



Our Mission

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

Our Vision

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

Our Values

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

Integrity

Communication & Collaboration

Accountability

Recognition through Relationships

Empowerment through Excellence



Accredited
by
The Joint Commission

Campus Marquees

Deadline for submission of

JANUARY MESSAGES

December 23, 2016

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)

DBHDD Vision and Mission

Vision

Easy access to high-quality care that leads to a life of recovery and independence for the people we serve



Mission

Leading an accountable and effective continuum of care to support Georgians with behavioral health challenges, and intellectual and developmental disabilities in a dynamic health care environment

Gracewood Post Office

Window Hours

M-F 9:30 am-12:30 pm

1:30 pm-4:30 pm

Sat 9:00 am-10:45 am



Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!



Get your new sleigh ride at
Members Auto Choice.



PREFERRED AUTO SALES



Happy holidays!

MembersAutoChoice.com • (678) 804-4618

9 Locations • View Auto Inventory Online • Credit Union Financing Available



ECRH employees, please remember that the credit union parking lot is not a smoking area.

We are a tobacco –free facility and that extends to the credit union parking lot as well.

ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at www.dbhddjobs.com.

[Activity Therapy Instructor - ECRH ADD ICF/MR Treatment Mall - 69363](#)

[Activity Therapy Leader - ECRH Camellia Unit - 69154](#)

[Activity Therapy Leader - ECRH Redbud Unit - 69235](#)

[Assistant Maintenance Director - Plant Operations - 68940](#)

[Automotive Mechanic - ECRH Plant Operations - 70743](#)

[Barber \(part-time, as needed\) - East Central Regional Hospital](#)

[Beautician \(part-time, as needed\) - East Central Regional Hospital](#)

[Behavioral Health Counselor - \(AMH Treatment Teams\) - 69858](#)

[Behavioral Health Counselor - Community Integration Home - 194840](#)

[Behavioral Health Counselor 3 - MH/DD Team Leader - 69222](#)

[Carpenter - 76890](#)

[Certified Nursing Assistant - Second Shift](#)

[Certified Nursing Assistant - Third Shift](#)

[Client Support Worker \(Houseparent * Part-time 3rd shift * No Benefits\) - 194835](#)

[Clinical Dietitian - AMH Treatment Team - 70120](#)

[CNA 2 \(Lead\) - 3rd shift - Gracewood Campus](#)

[CNA Health Aide Shift Supervisor \(SNF\)](#)

[Craftsman - Park Operations - 76900](#)

[Custodial Service Worker - Part-time Hourly Housekeeping - 70678](#)

[Dental Worker - ECRH - 69076](#)

[Director of Clinical Information Systems](#)

[Electrician](#)

[Food Service Manager - ECRH Dietary Services \(Augusta Campus\) - 70052](#)

[Food Service Operation Worker - ECRH](#)

[Groundskeeper 1](#)

[Health Service Technician - General Mental Health 2nd Shift - 200362](#)

[Health Service Technician - General Mental Health 3rd Shift - 76569](#)

[Health Service Technician - Redbud - 2nd Shift - 69378](#)

[Health Service Technician - Redbud - 3rd Shift - 69905](#)

[Health Service Technician 1 - Adult Mental Health - 1st Shift](#)

[Health Service Technician 1 - Adult Mental Health - 2nd Shift](#)

[Health Service Technician 1 - Forensic Inpatient 1 - 69391](#)

[Health Service Technician 1 - General Mental Health 1st Shift - 194967](#)

[Health Service Technician 2 - Forensic Inpatient 1 - 76522](#)

[Health Services Technician 2 \(Lead\) - 2nd shift - Gracewood Campus](#)

[Health Services Technician 2 \(Lead\) - 3rd shift - Gracewood Campus](#)

[Housekeeper - ECRH](#)

[Housekeeping Team Leader - 1st shift - Gracewood - 70182](#)

[Human Resources - Benefits and Leave Specialist](#)

[Incident Manager - ECRH Risk/Incident Management - 68856](#)

[Instructor 1 - Intermediate Care Facility/MR Treatment Mall - 69061](#)

[Laundry Worker - 69935](#)

[Licensed Nursing Home Administrator - Skilled Nursing Facility - East Central Regional Hospital](#)

[LPN - Gen Mental Hlth](#)

[LPN - Hourly - ECRH Camellia](#)

[LPN - Infection Control - ECRH 8am-5pm](#)

[Maintenance Worker - Plant Operations](#)

[Maintenance Worker Parttime Hourly - Plant Operations/ Groundskeeping - 6593](#)

[Maintenance Worker Parttime Hourly - Plant Operations/ Groundskeeping - 7590](#)

[Mechanic Foreman - ECRH Plant Operations - 70748](#)

[Mental Health Counselor - ICF/MR Treatment Teams - 178358](#)

[Mental Health Counselor - SNF Treatment Teams - 68906](#)

[Mental Health Team Leader - ECRH ICF/IID - 69233](#)

[Nurse Manager \(Inpatient\) - Redbud Nursing - 69863](#)

[Nurse Manager - Inpatient \(ECRH - Redbud\)](#)

[Pharmacy Tech - Full-time Days - 76663](#)

[Plumber - ECRH Plant Operations - 70755](#)

ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at www.dbhddjobs.com.

[Program Assistant \(secretarial\) - \(2nd Shift\) - ECRH Admissions/23hr Observ - 76582](#)

[Program Assistant \(secretarial\) - Safety and Emergency Management - 70721](#)

[Program Assistant - ECRH - Redbud - 69437](#)

[Program Assistant - Redbud - 69688](#)

[Registered Nurse - FT 2nd Shift - Camellia SNF - 69491](#)

[Registered Nurse - GMH Part-time Hourly - 77005](#)

[Registered Nurse - Part-time Hourly - 70282](#)

[Registered Nurse - Part-time Hourly 2nd Shift - AMH -163327](#)

[Service Director / RN](#)

[Shift Supervisor - ECRH Forensics - 3rd shift - 198731](#)

[Shift Supervisor - ECRH General Mental Health - 3rd shift - 198729](#)

[Shift Supervisor - Redbud - 1st Shift - 69288](#)

[Skilled Utility Worker ECRH Plant Oper - Carpentry/Upholstery - 76913](#)

[Social Worker, Licensed - 198540](#)

[Social Worker, Licensed - ICF/MR Treatment Teams - 69315](#)

[Social Worker, Licensed ICF/MR Treatment Teams - 69862](#)

[Social Worker, NonLicensed - ECRH AMH Treatment Team - 194983](#)

[Social Worker, NonLicensed - SNF Treatment Team - 69966](#)

[Steam Plant Operator](#)

[Storekeeper \(Warehouse\) - 70033](#)

[Training Coordinator 1 - HR Development - 68858](#)

[Training Coordinator 2 - ECRH HR Development - 76422](#)

[Training Specialist - HR Development - 69791](#)

[Training Specialist - HR Development - ECRH - 76427](#)