



Special points of interest:

- Hotline Number
Noticed by the Gnome
Christmas Parade Awards
RCFCU News
Out & About
What to Report Flyer

Some people strengthen the society just by being the kind of people they are.

John W. Gardner

Inside this issue:

Table listing contents: New Employees (2), HR Partners (3), Pharmacy Update (5,6), Out & About (8-10), Training at a Glance (11,12), Infection Control (13), Hospital Security (14), Safety Shop (15)

From the Desk of the Interim RHA—Dr. Vicky Spratlin



The obvious topic ten days prior to Christmas and one day prior to the beginning of Hanukah is "holiday magic" and the like. Well, I never ignore the obvious, but I would like to start with a topic which we have focused on quite a bit recently ... teamwork and being part of the greater good.

Those of you who know me know I am a college football fan. I am, by geography and loyalty, a Georgia Bulldogs fan, but will watch Louisiana Tech play Troy if that is the only game available. This past weekend, I saw the Army-Navy game and the awarding of the Heisman trophy to the first University of Oregon player, and the first Polynesian player. The striking thing about Marcus Mariota's speech was the lack of self-praise and his extraordinary humility and gratitude to others.

In his speech, Mr. Mariota told his teammates the Heisman trophy was their trophy. He thanked those who had taught, coached, and mentored him. He also thanked the Polynesian community in his home state of Hawaii. They have a marvelous culture which promotes that an individual's success is the success of the community. No one person is greater than the common good of the community. Marcus Mariota obviously embodies that principle.

I wonder how many of us at ECRH have the same mentality. If each of us had even 25% of that selflessness and humility, we would never have to worry about patient care or passing surveys. It is very easy to feel sorry for ourselves when we are over-worked, underpaid, and unrecognized for our many efforts. I, too, find myself saying, "But wait, that was MY idea!" If it works, it doesn't matter who came up with the idea.

(Continued on page 4)

Tidbits of ECRH History



Former Georgia Governor, Carl Sanders, died last month and the flags on ECRH's Augusta Campus and Gracewood Campus were flown at half-staff in his memory. He was a native Augustan, wonderful Governor, and cared for the "mentally ill, mentally retarded, and persons with addictions."

On a cold, rainy day in November, 1967, Governor Carl Sanders lead "dignitaries" in breaking ground for the construction of GEORGIA REGIONAL HOSPITAL AT AUGUSTA, now the ECRH-Augusta Campus.

Thanks, Governor. Rest in peace!

Contributed by Brian Mulherin

**New Employees**



**Front Row(L-R):** Brianna Danzy, HCW; Erica Jones, CNA; Monique Burke, HCW; Sandra Greenway, CNA

**Back Row(L-R):** Trineeuqa Gilbert, Health Aide; Tomeka D’Antignac, HST; Danielle Reeves, CNA; Tamica Graham, CNA

**(L-R):** Krystal Johnson-Faglier, LPN; Cierra Mathis, CNA; Mary Ann Daniels, Physician; Earla Dove, PHCW



**(L-R):** Williette Calvin, CNA; Allegra Holmes, Health Aide; Rosemary Miles, Health Aide; Theresa Cummings, Health Aide



**Front Row(L-R):** John Utley, Laundry; Takesha Taylor, Health Aide; Alyssa Walker, Health Aide; Valentina Walker, CNA

**Back Row(L-R):** Sharon White, CNA; Hikair Wilis, Supply Inventory Worker; ; Natanya Young, Health Aide; Myra Wright, Supply Inventory Worker; Heather Wyatt, Behavior Health Counselor



**Not Pictured:** Corray Bryant, Food Service Worker; Tanasha Bunch, Grounds/Trans. Worker; Marquiz Collins, HST; Akeia Crowder, CNA; Odessa Flanigan, CNA; Tamara Johnson, CNA; Khandis Koonce, CNA; Amanda Lee, Behavior Health Counselor; Debra Reynolds, Housekeeper

**Abuse, Neglect, & Exploitation Hotline**

As of Monday, September 15, 2014, there is an additional way to report allegations of abuse, neglect, and exploitation **ON THE GRACEWOOD CAMPUS ONLY.**

There is a **HOTLINE**, which will be monitored at all times.

This is not to take the place of our current reporting procedure as defined by the incident management policy. You are always to report to a supervisor or security unless there is a reason not to do so (for example: the person you are reporting is the only supervisor available or you have strong reason to suspect you may be retaliated against).



The **HOTLINE** phone number is **(706) 945-7150.**

There will be flyers posted at nursing stations, on bulletin boards, and in other appropriate places on the campus.

**REMEMBER, FAILURE TO REPORT ABUSE, NEGLECT, AND EXPLOITATION WILL NOT BE TOLERATED AND WILL RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING TERMINATION.**

## HR Partners



### Employee LifeWork Solution Program



## Eating Healthy *On-the-Go*

When your day starts with a whirlwind of activity and doesn't stop until you are in bed, it can be challenging to ensure you and your family are eating healthy. It may feel like yet another item on your to-do list; however, with a little planning you may be surprised at just how doable it can be.

### What You Can Do

#### Plan ahead.

Create a plan for meals and snacks for the week ahead. While this can sometimes feel like a daunting task, it actually provides you with so much more control over your week. Once you have your meal plan, go to the grocery store before the week officially begins. If you struggle with ideas for meals and snacks, try looking online, buy a new cookbook for inspiration, or ask friends or family for some recipe ideas.

#### Start the day off right.

Don't let breakfast become a casualty of busy schedules. Instead try to start your family's day with a healthy breakfast. This will set the tone for the rest of the day in terms of feeling healthy and energized. Since time is tight in the morning, try rotating the same 2-3 breakfast dishes throughout the weekdays. For example:

- **Monday:** Fried egg sandwich with tomato and avocado
- **Tuesday:** Oatmeal with maple syrup, nuts and berries
- **Wednesday:** Breakfast parfaits (layer yogurt, fruit and granola)
- **Thursday:** Fried egg sandwich with tomato and avocado
- **Friday:** Oatmeal with maple syrup, nuts and berries

#### Prepare lunch.

Bringing lunch to work or school is usually the most healthy and cost-effective option as long as they are packed with whole grains, fresh fruits, veggies, legumes or lean meats. If your kids buy lunch at school, talk with them beforehand about choosing healthy options from the school lunch menu.

#### Host a meal exchange.

Invite a handful of friends to join in where everyone makes a dinner (in a large batch) that can be divided and frozen for each person in the group. After the meals are exchanged, you end up with a freezer full of different, new ready-to-eat meals.

#### Snack healthy.

A common myth about snacking is that it's not good for you. On the contrary, snacking takes the edge off hunger that occurs in between meals. The key is to make sure you are eating one scheduled snack between meals rather than mindless snacking throughout the day. Remember to pack the snacks with you and your kids for the day so you aren't tempted to buy unhealthy snacks. Some healthy snack ideas:

- Fresh fruit
- Fresh veggies and hummus
- Whole grain crackers and cheese
- Smoothie
- Popcorn
- Almond butter and celery
- Edamame (soy beans)
- Trail mix

For more healthy living tips and tools, visit the website or call the toll-free number listed below.



[www.apshelplink.com](http://www.apshelplink.com)



1-800-293-0851



Company Code: GEORGIA



The contents of this article and referenced websites, such as text, graphics, images, and other material contained on the site are for informational purposes only. The content is not intended to be a substitute for professional medical advice, diagnosis, or treatment. Always seek the advice of your physician or other qualified health provider with any questions you may have regarding a medical condition. Reliance on any information provided by these websites is solely at your own risk. APS is not responsible for the contents of any "off-site" web page referenced from this source. ©APS Healthcare, Inc., White Plains, NY. All rights reserved.

## From the Desk of the Interim RHA—Dr. Vicky Spratlin

*My successes are ECRH's successes and require no labeling as "mine."*

*This is in keeping with the spirit of the holidays and our tendency to be more generous with our co-workers and mankind in general. We all seem to be a little less selfish this time of year. My challenge to each of you is to take the spirit of community and generosity into 2015 and strive to promote the "we" and not the "I."*

*I know that everyone who comes to work at East Central each day has the potential to make a difference in the lives of our individuals, but it will take teamwork and placing less emphasis on our own personal successes to make that happen. We can all learn from the example set by Marcus Mariota. There is no glory in individual recognition if we are unable to share it with the larger group.*

*At this point, I would like to recognize the three individuals who were selected to receive Clinical Director's Choice Awards for November/December: Tracy Mormant, who went out of her way to help me get some needed information; Judd McKendry, who was so kind and compassionate when people were struggling to get through the memorial service for Delbert Mims; and Mr. Eubanks from H-wing, who went above and beyond during the last Camellia evacuated fire drill (and he works in Redbud!). I think each of these ECRH stars is a team player who possesses the sense of community needed to make ECRH great.*

*In closing, I wish you all a wonderful holiday season. I hope each of you is surrounded by those you love. Travel safely and be well.*



Sincerely,  
Dr. Vicky Spratlin

## Noticed by the Gnome - November

*"Ms. Robinson ALWAYS goes well beyond her duties to ensure that Security staff has the correct information & equipment to perform our daily duties."*



*"Ms. Ford lined up volunteers for the Code Brown Drill and staff to ensure that the Augusta Campus doors were secure. Without her help, our drills would not have been as successful as they were."*

Latasha Ford  
Tacara Collins  
Eric Turner  
Elizabeth Schoultz  
Susie Mosley  
Deborah Robinson



*"Thanks to Ms. Mosley, Ms. Schoultz, and Mr. Turner for their teamwork and assistance during the Thanksgiving Social. Their assistance ensured that the individuals had an enjoyable special event with their peers."*



*"Ms. Collins volunteered to play a MH patient in our community-wide shelter exercise. She delivered an Emmy worthy performance!"*

## Pharmacy Update

---



### "Pharmacy for Nurses" Class

All nurses are encouraged to attend the "Pharmacy for Nurses" class:

Gracewood Campus - Building 103B:

during Nursing Orientation

December 18, 2014

January 2, 2015

1:30pm – 2:30pm

Please contact Casandra Roberts  
in the Pharmacy for more information (ext. 2496).



## HOLIDAY PHARMACY SCHEDULE:



The Pharmacy Hours for  
Christmas Day  
and the  
Day after Christmas  
will be  
9:00 am to 1:00 pm  
(For emergencies only)

All Floor Stock Requests and Refill Requests  
must be submitted no later than 11:00 am  
on Wednesday December 24th.

**MERRY CHRISTMAS AND HAPPY NEW YEAR  
FROM  
THE PHARMACY STAFF!!**



Congratulations to:

Frank Wadford, Pharmacist

On his retirement – effective 1-1-15

Thank you for your years of  
dedicated service!

**THANK YOU  
FRANK!**

## Christmas Parade Awards

*All Entries are "WINNERS"  
Thanks to all that Participated!*

### Unit Awards

Most Consumer Oriented

Redbud

"A Royal Christmas"



Most Creative & Original

Camellia

"A Merry Christmas to You All"



Best Overall in Parade

Forensic and Mental Health

"Merry Sporty Christmas"



### Departmental Awards

Most Christmas Spirit

Work Therapy Department

"A Frozen Christmas"



Most Colorful

Dietary

"Cooking up Excellence on Meal at a Time"



Best overall

Psychology Department

"Country Christmas"



Out & About



# Camellia Unit Tree Lighting



# Deborah Williams Retirement



# Survey Appreciation Cookout

Out & About



# Augusta Campus Tree Lighting



# Mayors' Motorcade



**Out & About**



**Augusta Campus Thanksgiving Luncheon**



**ECRH Christmas Parade**



## Training at a Glance - December

Class	Date	Time	Place
NEO EMR Nursing	12/15/2014	8:-00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
Updated PNS Professional	12/15/2014	8:00 a.m.-10:00 a.m. 10:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
First Aid	12/15/2014	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	12/15/2014 12/16/2014	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Principles of Recovery	12/16/2014	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
CPRA	12/16/2014	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO PBS Training	12/16/2014	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood
MH-Updated Incident Management	12/16/2014	8:00 a.m.-9:30 a.m. 9:30 a.m.-11:00 a.m. 11:00 a.m.-12:30 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	12/16/2014 12/17/2014	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
NEO Infection Control and Prevention+ Handwashing	12/17/2014	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
CPRC	12/17/2014	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS End User	12/17/2014	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m.	BLDG 20 Gracewood
NEO Safety Care Level #1	12/18/2014	8:00 a.m.-2:30 p.m.	BLDG 99F
NEO Safety Care Level #2	12/18/2014 12/19/2014	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 pm.	BLDG 99L
CPRA	12/18/2014	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
First Aid	12/18/2014	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
MH-Updated Incident Management	12/18/2014	1:00 p.m.-2:30 p.m. 2:30 p.m.-4:00 p.m.	BLDG 103-D E&R
CPRA	12/19/2014	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRA	12/22/2014	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	12/22/2014	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	12/22/2014	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	12/22/2014	11:00 a.m.-12:30 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	12/222014 12/23/2014	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO DD-Incident Management	12/23/2014	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R

**Training at a Glance - December**

Class	Date	Time	Place
Updated PNS Professional	12/23/2014	1:00 p.m. - 3:00 p.m.	BLDG 103-C Lab
First Aid	12/23/2014	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
CPRA	12/23/2014	1:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
NEO Medical Emergency Response System	12/23/2014	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
MH-Updated Incident Management	12/23/2014	8:00 a.m.-9:30 a.m. 9:30 a.m.-11:00 a.m. 11:00 a.m.-12:30 p.m.	BLDG 20 Gracewood
NEO Observation of Individual to Ensure Safety	12/24/2014	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	12/24/2014	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRA	12/24/2014	1:00 p.m.-4:30 p.m.	BLDG 103-C Lab
First Aid	12/24/2014	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23

Unit designated scheduler, please e-mail all CPR/First Aid request to Jackie Huff. All other class requests to Runtha Giddens.

Safety Care classes will be as follows:

Safety Care Level #2- 16 hours

Updated Safety Care Level #2- 12 hours

Safety Care Level # 1- 6 hours

Updated Safety Care Level #1- 6 hours

*The Family of*  
***Delbert Mims***  
*Thanks you for your kind expression of sympathy and thoughtfulness.*  
*It is deeply appreciated.*  
*Sincerely,*  
*Sharon, Tiffany, Tacoyia, Nay-Nay*




The Camellia Unit, LA's 76-1 & 76-2, would like to thank everyone who gave and/or participated in the 1<sup>st</sup> Annual Non-perishable Food Drive. Your donations will assist the Golden Harvest Food Bank with providing a meal to needy families this Holiday Season. Thank you, again, for your support and a **job well done!!!!..**

## Infection Control - Flu Update from the CDC



Early data suggests that the current 2014-2015 flu season could be severe. That is because so far this year, seasonal influenza A H3N2 viruses have been most common. There often are more severe flu illnesses, hospitalizations, and deaths during seasons when these viruses predominate. Increasing the risk of a severe flu season is the finding that roughly half of the H3N2 viruses analyzed are drift variants: viruses with antigenic or genetic changes that make them different from that season's vaccine virus. This means the vaccine's ability to protect against those viruses may be reduced. The CDC strongly recommending vaccination since vaccinated people may have a milder illness if they do become infected.

"We can save lives with a three-pronged effort to fight the flu: vaccination, prompt treatment for people at high risk of complications, and preventive health measures, such as **staying home when you're sick**, to reduce flu spread (CDC director Tom Frieden, M.D., M.P.H.)".

Those at high risk from influenza include children younger than 5 years (especially those younger than 2 years); adults 65 years and older; pregnant women; and people with certain chronic health conditions such as asthma, diabetes, heart or lung disease, and kidney disease. CDC recommends that people at high risk should be treated early with anti-virals if they get flu symptoms.

For more information:

<http://emergency.cdc.gov/han/han00374.asp>

---

**DECEMBER 25th & 26th  
ARE STATE HOLIDAYS  
MERRY CHRISTMAS!**





**24 Hour Computer Help Desk Number: 1-877-482-3233**

Use this number to report any computer issues such as with computers, network printers, monitors, mice, keyboards, laptops, GroupWise, Avatar, Worx, Sunquest Down and Network down. Helpdesk covers items that were previously working and are not working or not working properly. Always keep ticket number and the name of the person you speak with for necessary follow up. NOTE: **Broken** Mice & Keyboards are replaced by helpdesk. Please keep info and report any issues with this process to Service Delivery Staff. Desktop printer issues may be phoned into Service Delivery at **2444** but will not be serviced. Replacement or alternative printing options will be reviewed.

**Phone issues:** Contact Switchboard at **2011** or e-mail **Tomica Willingham** (Use this number for repairs, problems, requesting new lines or jacks) Include the following: Telephone # with trouble, Building #, Type of phone (name on the phone), Room #, Station # if phone has one, problem with phone, & contact person. When requesting LAN jack please place work order with Plant Operations to run the cable prior to requesting the jack be installed. Always request 2x2 when having new voice (phone) & data (LAN) jacks added.

**Avatar Password Resets:** Contact Unit Nurse Manager between 7:30 am & 5 pm or e-mail [dbhdditappsupport@dhr.state.ga.us](mailto:dbhdditappsupport@dhr.state.ga.us). After normal business hours, clinical staff may contact Admission Office at 7006 for Avatar password resets. **Note: Novell passwords** should be reset using the Password Change Icon located on your desktop or go to <https://password.dhr.state.ga.us>. **You may also contact Help Desk.**  
\*Additional Avatar issues should e-mail [dbhdditappsupport@dhr.state.ga.us](mailto:dbhdditappsupport@dhr.state.ga.us)

**New User Request or Computer Access Changes:** Continue to fill out Access form and mail signed form to Service Delivery. Call **2444** with questions. Access changes include access to new software of specific folders and drives on our network.

**Computer Equipment Moves:** Fill out Computer Move request and submit to Service Delivery Staff. Call **2444** or e-mail [EC\\_ServiceDelivery](mailto:EC_ServiceDelivery) with questions. This takes approximately 30 days so allow time in planning.

**Computer/Software Request:** Continue to fill out Request for new Technology form and submit completed signed form to Service Delivery. Call **2444** or e-mail [EC\\_ServiceDelivery](mailto:EC_ServiceDelivery) with questions.

**Avatar Reporting Needs:** If you are in need of specific data for reporting from Avatar please contact Hospital Reporting staff at **2568**.



## Hospital Security - Holiday Workplace Safety

Before leaving the workplace for the holidays, it is recommended that you pay attention to the following:

- All inner office doors and building exterior doors should be closed and locked. Do not prop open an exterior door if working after hours.
- If you come in to work during the holiday, let someone know where you are and when you are expected to return.
- All portable equipment, tools, and computers should be secured or locked away.
- Make sure all windows are closed and secure.
- All valuable personal items should be taken home or securely locked away.
- Immediately report any suspicious activity or unauthorized personnel.



# Happy Holidays!



## Safety Shop - Preparation for Winter Weather

Snow and ice are a scenic part of winter, but in Georgia, severe winter weather has the potential to devastate communities and affect millions of people. In January and February 2014, several storms delivered thick layers of snow and ice that shut down transportation in many parts of the state for days.

Columbia County was one of the hardest hit areas of the state when one inch of ice fell on February 12, 2014. Thousands of trees were damaged and destroyed and overhead utilities were damaged, leaving hundreds of thousands of vegetative debris that had to be removed and thousands without power. Over 200 people sought shelter and many “roughed it out” at home – some for several days. It was the worst disaster to hit our area since the 1990 flood. When it was all over, this disaster caused over ten million dollars in debris removal and disposal – and for the emergency response alone.



We all want to be better prepared for winter weather this year and the first thing we need to do stock all of the supplies you'll need before snow or ice is in the forecast. I was pleasantly surprised to learn during a recent “Facebook” poll that so many of you have purchased generators or have found alternate ways to heat your home and cook food. One helpful tip was to use the solar lights inside your home at night as a safe and very effective way to light to home. (These solar lights are very inexpensive at your favorite discount store.)

Below are some additional things you can do to be ready if we get hit again this winter:

- Prepare a “Ready kit” of emergency supplies for your home. Include with at least a three-day supply of non-perishable food, water, a flashlight with extra batteries, a NOAA Weather Radio, adequate clothing and blankets to keep you warm, as well as additional supplies for the unique needs of your family, such as medication.
- Keep an extra Ready kit in the trunk of your car. In addition to the basic essentials, consider adding a car phone charger, ice scraper, extra blanket, sand for traction and jumper cables.
- Create an emergency communications plan so family members will know who to contact if separated during a storm. Designate at least one out-of-town contact who all family members can call. Determine a way to let family and friends know you're OK if the power goes out. Create a customized plan for your family using the [Ready Georgia website](#) or [mobile app](#).
- Make sure you have a way to stay informed about winter weather. Purchase a NOAA Weather Radio or other battery-operated radio to monitor changing winter weather conditions. Download the [Ready Georgia mobile app](#), which includes geo-targeted severe weather and emergency alerts that will notify your phones before disasters strike.
- Winterize your vehicle and keep your gas tank at least half full to prevent your fuel line from freezing.
- Winterize your home by placing weather stripping around doors and windows. During cold weather, allow faucets to drip, and open cabinet doors to let heat reach un-insulated pipes under sinks and appliances near exterior walls.
- Identify an alternate heat source, like a fireplace or wood-burning stove, and stock sufficient heating fuel. You may become isolated in your home and regular fuel sources may be cut off. Store a good supply of dry, seasoned wood for your fireplace or wood-burning stove.

If you need assistance with anything Fire Safety, Life Safety, Radio Communications, MSDS, HazMat, Medical Equipment, or Emergency Management, please contact Jennifer Sosebee, Safety Manager, at 706-790-2400/2401. Or e-mail at [jgsosebee@dhr.state.ga.us](mailto:jgsosebee@dhr.state.ga.us).

**HELP ME HELP YOU make ECRH a safe place for our individuals, visitors, and staff.**

**Gracewood Post Office**

**Window Hours**

M-F 9:00 am-12:00 noon  
1:30 pm-4:30 pm  
Sat 9:00 am-10:45 am



**Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!**



# RCFCU Newsletter

December 2014

2048 Tobacco Rd.  
Augusta, Ga. 30906

[www.richmondcommunityfcu.org](http://www.richmondcommunityfcu.org)



**FRESH START**

Bad Credit?  
No Credit?  
Trouble Getting Approved?

If you have had credit problems in the past, and you are ready for a Fresh Start, Richmond Community Federal Credit Union Can help you get into a NEW car!

All loans are subject to approval. Some credit and policy restrictions may apply.

## Jingle All the Way ... In a New Car!

60 Months

New and Used

Model Years 2009—2015

2.01 %

Credit Score of 660+

\*Annual Percentage Rate. All Loans are Subject to Approval. Some Credit and Policy Restrictions May Apply.

### Holiday Loan Special!

Yes, it is that time of year again! Fill those stockings and spread the cheer! Never fear, Richmond Community Federal Credit Union is here! Let us help you avoid those high interest, rate credit cards at department stores with our Holiday Loan Special.

**\$1,000.00**  
**10 Months**  
**10% Fixed APR**

Let us help you make your Holiday stress free Richmond Community will offer the Holiday Loan from now until January 31, 2015. See a loan officer today to qualify.

\*Credit needs and policy restrictions will apply. All loans are subject to credit approval.

ABERDEEN NFL THE POPCORN FACTORY *Clubs* Stein Mart *PartImports* *Auto Parts* SPORTS AUTHORITY

★macy's aerie

**Love shopping online?**

Earn money while you shop with Love to Shop!

**to shop**

• Register for free at [LoveMyCreditUnion.org](http://LoveMyCreditUnion.org).  
• Shop at over 1,500 of your favorite stores  
• Exclusively for Credit Union members  
• For every \$15 cash back that you earn, you are mailed a check!

BEST BUY GANDER UNIFORMS LOWE'S

Walmart belk carhartt Dillard's The Hub of Your Life TARGET JCPenney *Party 2 Party* Nike

Published Twice Monthly



Dr. Vicky Spratlin Interim Regional Hospital Administrator
Dr. Vicky Spratlin Clinical Director
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906
Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Teresa Crouch Publisher
Harold "Skip" Earnest Editor/Photographer

**NOTICE**

Items for publication must be submitted in written form. The upcoming issue's deadline is December 24, 2014. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.

Our Mission

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

Our Vision

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

Our Values

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

**I**ntegrity

**C**ommunication & Collaboration

**A**ccountability

**R**ecognition through Relationships

**E**mpowerment through Excellence



Accredited  
by  
The Joint Commission

Campus Marquees

Deadline for submission of

**JANUARY MESSAGES**

**December 24, 2014**

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)**

## ECRH Jobs List

This is a list of job openings currently available at East Central Regional Hospital. For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Activity Therapist - Augusta Campus](#)

[Activity Therapy Leader - Gracewood Campus](#)

[Administrative Assistant to Regional Hospital Administrator](#)

[Associate Regional Hospital Administrator - Developmental Disabilities](#)

[Auditing & Policy Specialist](#)

[Behavioral Health Counselor](#)

[Behavioral Health Social Worker \(MSW\) - Redbud](#)

[Clerical Worker - Hourly - Admissions](#)

[Client Support Worker - Community Integration Home](#)

[Clinical Dietitian](#)

[CNA - Skilled Nursing Facility](#)

[Craftsman Foreman](#)

[DD Campus Supervisor - 2nd & 3rd Shift](#)

[DD RESIDENTIAL DIRECTOR](#)

[DD Shift Supervisor - Gracewood Campus](#)

[Director of Risk Management](#)

[Facility Safety Officer - Corporal](#)

[Food Service Worker \(WL\)](#)

[General Trades Craftsman](#)

[Groundskeeper](#)

[HST 1 - Augusta Mental Health Campus](#)

[HST 1 - Gracewood Campus](#)

[HST 2 - Gracewood Campus](#)

[HST 2/Lead - Augusta Mental Health Campus](#)

[Housekeeping Team Leader](#)

[HVAC Repair Technician](#)

[Institutional Locksmith](#)

[Laundry Supervisor](#)

[Laundry Worker](#)

[Laundry Worker \(Part time weekends\)](#)

[LPN - Gracewood Campus](#)

[LPN - Augusta Mental Health Campus](#)

[LPN - Skilled Nursing Facility](#)

[Mechanic](#)

[Nurse Administrator - \(E/N\) Gracewood and Augusta Campus](#)

[Nurse Investigator](#)

[Nurse Practitioner - Skilled Nursing Facility](#)

[Occupational Therapist](#)

[Pharmacist - Advanced Level](#)

[Pharmacy Technician](#)

[Program Assistant - Forensic](#)

[Program Assistant - Safety & Emergency Management](#)

[Psychiatric Nurse Practitioner - Augusta Mental Health Campus](#)

[Quality Management Technician](#)

[Regional Hospital Administrator](#)

[RN - Augusta Mental Health Campus](#)

[RN - Augusta Mental Health Campus](#)

[RN - Charge Nurse - Augusta Campus](#)

[RN - Charge Nurse - Gracewood Campus](#)

[RN - Forensic Mall](#)

[RN - Gracewood Campus](#)

[RN - Skilled Nursing Facility](#)

[Shift Supervisor - Augusta Mental Health Campus](#)

[Storekeeper](#)

[Unit Manager - Developmental Disabilities](#)

[Work Instructor 1 - Gracewood Campus](#)

[Work Therapist - Augusta Campus](#)

[Work Therapy Instructor 2 - Augusta Campus](#)



# What to Report?

Any Allegation of Abuse, Neglect or Exploitation

Falls of Any Kind

Failure to Return From Community\*

Elopement\*

Fire Setting

Contraband of Any Kind

Suicide to Include Threats or Attempts

Any Sexual Abuse\*

Pregnancy\*

Choking

Deaths\*

Injuries of an Unknown Source

Injuries Requiring First Aid of Higher

Accidental Injuries

Property Damage

Homicide\*

Fracture\*

Anytime you are in doubt of what to report, DO NOT HESITATE...REPORT!

\*These must be reported to the RHA or designee as well as the Associate RHA for the Gracewood Campus

