



DBHDD

*Georgia Department of*  
**Behavioral Health & Developmental Disabilities**

# ECRH Bulletin

VOLUME 12, ISSUE 3

AUGUST 14, 2015

East Central Regional Hospital

**Special points of interest:**

- 2016 State Holidays
- Talent Show Flyer
- Upcoming Retirements
- Safety Care Tidbit
- National Therapeutic Recreation Week
- ECRH Jobs List

***“Carry out a random act of kindness, with no expectation of reward, safe in the knowledge that one day someone might do the same for you.”***

*Princess Diana*

**From the Desk of the RHA - Paul Brock**



*Education and Training for a hospital has always been costly and time-consuming for both the organization and personnel. A hospital's development of education and training must make sure each program is routinely updated and stays current with changes that occur in healthcare, technology, clinical practice, and accreditation and regulation requirements.*

*In the past 15 years, educational requirements set out by The Joint Commission, and more recently CMS, have added to the challenge that hospitals have in providing education and training to staff.*

*ECRH has a structured training and development program to ensure that employees receive a consistent experience and background of knowledge. Consistency is particularly relevant for ECRH, because all employees need to be aware of the expectations, changing procedures, and requirements within the hospital. This includes the coordination of patient care, fire prevention, workplace safety, emergency preparedness, etc. It requires that each employee regularly attend and/or complete their annual training to confirm that each are acquainted with and understand the information to maintain a level of competency.*

*Clearly employees who receive their necessary training are better prepared to perform essential job duties. Training can build the employee's confidence because they*

*(Continued on page 3)*

**Inside this issue:**

New Employees	2
Clinical Director's Corner	4
HR Partners	5-7
Hospital Security	8
Noticed by the Gnome	9,10
Out & About	11-13
Training at a Glance	14,15
Infection Control	16
August Menus	19

**Tidbits of ECRH History**

In 1965, Georgia published its first COMPREHENSIVE MENTAL HEALTH PLAN. In it was this interesting piece:

*“Since the 1840's, the mentally disabled in Georgia have found shelter at Milledgeville State Hospital. As the state's only public mental hospital, Milledgeville gradually grew to become one of the largest institutions in the world. Today, it houses around 12,000 patients and 3000 employees. Overcrowding, understaffing, and lack of adequate funds are serious handicaps in becoming an approved psychiatric hospital.”*

*“It is recommended that strategically located, smaller regional state hospitals be built around the state as soon as possible.”*

Within four years, the regional hospitals were open for business! GEORGIA REGIONAL HOSPITAL AT AUGUSTA, now East Central Regional Hospital, received its first patient in 1969.

**Contributed by Brian Mulherin**

## New Employees



**Front Row(L-R):** Tesheba Harper, HCA; Shameka Mincey, HST; Angela Aduri, Program Assistant; Heather Goddard, HST

**Back Row(L-R):** Marqease Hilson, CNA; George Boddie, HST; Deversly Owens, CNA; Sonyte Collier, HST

**Front Row(L-R):** Charyles Dishmond, HST; Shante Eunice, HCA; Angelica Manjarrez, CNA; Toni Merkey, Psychologist

**Back Row(L-R):** Erik Washington, Activity Therapy Leader; Antron Dorsey, CNA; Lashuanda Taylor, RN; Shaneal Ferrell, CNA



**(L-R):** Uzella Jackson, HST; Angela Cohen, HST; Anna Ebenroth, Food Service Operations Worker

# WELCOME!



The MH and Forensic Mall Staff and Activity Therapy staff celebrated **National Therapeutic Recreation Week** in July. An ice cream party was held to celebrate the hard work these staff do in providing quality services to our individuals.

Therapeutic recreation is the provision of Treatment Services and the provision of Recreation Services to persons with illnesses or disabling conditions. The primary purposes of Treatment Services which are often referred to as Recreational Therapy are to restore, remediate, or rehabilitate in order to improve functioning and independence as well as reduce or eliminate the effects of illness or disability. The primary purposes of Recreational Services are to provide recreation resources and opportunities in order to improve health and well-being.

Therapeutic recreation uses treatment, education and recreation services to help people with illnesses, disabilities and other conditions to develop and use their leisure in ways that enhance their health, functional abilities, independence and quality of life. (NTRS, 2000)



## Clinical Director's Corner - Dr. Vicky Spratlin

We have finally reached what I hope will be the last brutally hot month. It has been very difficult for our individuals, because they have not been able to enjoy many of the wonderful summertime activities-especially the lake trips.

I would like to thank our dedicated staff for providing them with alternate activities. It is always gratifying to see how invested our staff are in providing quality care. I cannot "brag" on our direct care staff enough.

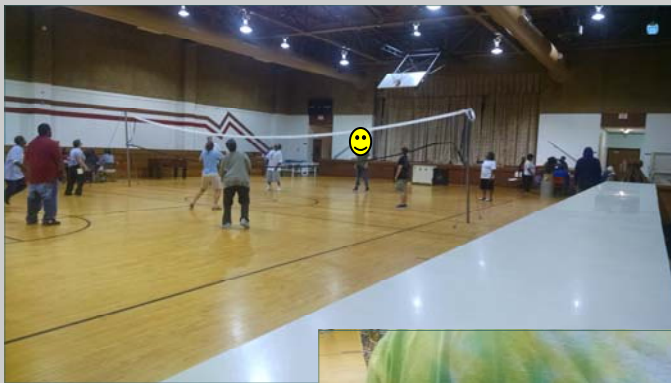
In line with praising our employees, I have four Clinical Director's Choice recipients for this month:

**Zaneta Lakes, LPN**-goes the extra mile (which by the way, is never crowded) to ensure body audits on the individuals in her living area are done accurately,  
**Chuck Winters-Maintenance Director**-received high praise from the acting SNF director because he was very quick to respond to their maintenance needs,  
**Mickie Collins, COO**-has logged quite a few extra hours responding to additional maintenance needs of the facility (as you can imagine, air conditioning issues have been a big part of the problem), and  
**LISA KUGLAR-Director of Social Services**-has tirelessly worked for our individuals for 33+ years. Lisa retires at the end of the month, but leaves a legacy which will reach far beyond her departure (of course I am already trying to bring her back!). Tears are falling as I type these words, which are insufficient to express what Lisa has meant to ECRH and the social work community. She has trained many of the people who make up that community. We are all indebted to her.

I wish to thank these four stellar employees along with the rest of our hardworking staff. It is an honor to be among you.



## Fun Friday Activities in the PSR Mall



## HR Partners

### ECRH Human Resources Team Doug Fine - HR Manager

**Elaine Biley – HR Generalist/Operations Manager**– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/Audits, Benefits, Management Training, Workers' Compensation program and Special Projects

**Rhonda Vivor – Employee Relations Specialist** – Coordinates Employee Relations including : employee/manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

**Carsha Mumpfield – Recruiter** – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process

**Brenda Fedrick -- Benefits and Leave Coordinator** - Coordinates and assists with: Employee Benefits, Leave of Absences LOA), Family and Medical Leave (FMLA), Retirement, HR Training

**Bonita Wilson -- Benefits and Leave Coordinator** Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training

**Melanie Harris- Recruitment Technician**- Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process

**Dameka Garner – HR Transactions and Payroll Specialist** - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Nadine Williams – HR Transactions and Payroll Specialist** – Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Jassica Speer-Cater – HR Assistant** - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards

**Sharyle Courtney-Garrett - HR Assistant**-Random Drug Screening Coordinator, Salary Analyses, Critical Hires Verifications, Position Management, PeopleSoft Queries, Faithful Service Awards support, HR Training Class Registrations, Primary backup team member at the Front Office.

### Human Resources Department ECRH

Main Office Telephone Number- 706-792-7177

Main Office Fax Number 706-792-7328

Office: Gracewood Campus Building 103-A



## HR Partners

---

### 1. Please note the 120 day expiration of the following holidays:

- Confederate Memorial day – 4/27/15 **will expire on 8/25/15**
- Memorial Day = 5/25/15 **will expire on 9/22/15**
- Independence Day = 7/3/15 **will expire on 10/31/15**

Managers please schedule employees who have the holidays off prior to the expiration. If you need any assistance please contact your benefits tech, Brenda Fedrick or Bonita Wilson.

### 2. Mandatory Training

- **For all employees–** All employees have a responsibility to keep current with all mandatory training and education that are a condition of their employment. Some examples of mandatory training for direct care staff are: Safety Care, CPR, and First Aid. Other mandatory training may be required and assigned through the DBHDD University Web Portal. Employees should discuss with their manager to arrange their work schedules so that mandatory training is renewed and/or updated BEFORE training is expired.
- **Manager's Role in Ensuring Employees are current in all mandatory training.** Managers are responsible for ensuring that all of their employees are current with all mandatory and education that is a condition of their employment. Managers should know the expiration dates of all of their employees' mandatory training and ensure that employees are scheduled to attend the required training BEFORE training is expired. Reports are sent out regularly from the Human Resources Development Department (HRD). Those reports include employees who are coming up on their training expiration date for specific classes such as Safety Care, CPR, and First Aid. Managers also receive emails from the DBHDD University system regarding employees and their training requirements and expiration date(s). All executives and managers receive various delinquent reports with the names of employees that are currently delinquent and out of compliance with mandatory training. Any employee delinquent in Safety Care, CPR, and First Aid should not be on the schedule to care for our individuals. Delinquent employees should receive a letter from their manager/executive informing them that they cannot work and will be placed in a Leave Without Pay Status (LWOP) until the employee is back in compliance with mandatory training requirements.

### 3. Job Responsibility added to the FY 2016 Employee Evaluations (PMFs). This Job Responsibility must be included in Section 3 of all PMFs for FY 2016:

#### **Job Responsibility: Adheres to DBHDD Policies and Procedures**

- Has been advised of and adheres to all established policies, procedures, rules, and regulations as a condition of employment. Understands the responsibility of being aware of the content of DBHDD Human Resources policies, including, but not limited to, the Standards of Conduct and Ethics in Government, Smoking, Unlawful Discrimination, Sexual Harassment, Use of State Property, and the Drug Free Workplace policies.
- 4.

*(Continued on page 7)*

**HR Partners**

*(Continued from page 6)*

- 4. Annual Health Assessment and TB Skin Test (PPD)** – All employees are required to have a TB Skin Test (PPD) annually as a condition of employment. In some cases, employees may be required to have a chest x-ray also. Employees must complete an mandatory health screening during the month of their birthday. Any employees delinquent with their annual health screenings should receive a letter from their manager/executive informing them that they cannot work and will be placed in a Leave Without Pay Status (LWOP) until the employee is back in compliance with the mandatory screening.



STATE OF GEORGIA  
OFFICE OF THE GOVERNOR  
ATLANTA 30334-0000

Nathan Deal  
GOVERNOR

August 5, 2015

TO: State Department Heads and Other Officials  
FROM: Governor Nathan Deal *Nathan Deal*  
RE: 2016 State Holidays

Pursuant to O.C.G.A. § 1-4-1, the following is the list of state holidays when the Capitol and state agencies will be closed in 2016:

New Year's Day	Friday, January 1
State Holiday	January 19 – will be observed on Friday, November 25
Martin Luther King, Jr.'s Birthday	Monday, January 18
Washington's Birthday	February 15 - will be observed on Tuesday, December 27
State Holiday	April 26 - will be observed on Monday, April 25
Memorial Day	Monday, May 30
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Columbus Day	Monday, October 10
Veterans Day	Friday, November 11
Thanksgiving Day	Thursday, November 24
Christmas Day	December 25 -- will be observed on Monday, December 26





## Noticed by the Gnome - July

During the month of July, 2015, we received 15 nominations for our employees to be Noticed by the Gnome. A big THANK YOU goes out to these employees and to those who took the time to recognize the good work that was being done by others. We also received a nomination for 3rd shift staff of both Camellia and Redbud Units.

Georgia Gunby	Melissa Headen	Robin Lee
Zaneta Lakes (2)	Mary Ward	Kimberly McCumbers-Ball
Shenita Smith	Malissa Tucker	Dr. Holly Tabernik
Mamie Ross	Donnitra King	Tracy Rampulla
Cristy Corbitt	Melissa Hudson	



*"Mamie Ross is one of the best sources of information on medical and habilitative questions around. She has a broad base of knowledge and has had so much "hands on" experience that you know she knows what she is talking about when she tells you something. She works hard to assist staff when she teaches a class. She comes in early and stays late and helped coordinate the difficult transition of individuals from Craig Center. She's the REAL DEAL."*

*"Zaneta Lakes and Shenita Smith took excellent care of a co-worker who became ill during her shift."*

*"Georgia Gunby, RN, for doing a great job on her Infection Control report."*

*"Cristy Corbitt, RN, has a driven attitude and positive leadership that has been the best medicine for staff. Her willingness and compassion is evident with her individuals."*

*"Melissa Headen is such a helpful person. She can help you find people and things in the computer. She keeps an eye out for those who may need assistance. She helps out when there is a survey and is pretty much invaluable to have around at all times."*

*"What would we ever do without Malissa Tucker? She is the "voice" of ECRH when you make a call and is almost always able to direct you to the person you're trying to find. She is the voice of calm during an emergency. She's great!"*

*Mary Ward is one of the sweetest people to work with. She helps you whenever she can and is always gracious, kind, and sweet. Mary, you are appreciated!"*

*"Kimberly McCumbers-Ball is always helpful when you have an IT issue. She is a great asset and can be counted on to make things work while maintaining a positive attitude."*

## Noticed by the Gnome - July



*"Dr. Tabernik is not only a great Psychologist, but she's also very helpful and considerate to her co-workers and individuals. She treats everyone with respect. She is efficient, thorough, and organized."*

*"Special recognition to Donnitra King, Melissa Hudson, Zaneta Lakes, and Robin Lee. They work on one of the busiest Living Areas and band together to get their tasks completed. The teamwork that is displayed is impeccable. Thanks for your efforts and a job well done."*

*"During the Quarterly Compliance and Sustainability Program Oversight Visit July 16-17, the Audit Team complimented the 3<sup>rd</sup> shift staff from both Camellia and Redbud Units. The staff were observed to be working well together by displaying excellent team work being on task. All individuals were well groomed and appeared to be well taken care of. Good job!"*

*"During the Quarterly Compliance and Sustainability Program Oversight Visit July 16-17, Tracy Rampulla, RN was described in the exit meeting as "stellar" by the Audit Team based upon their interaction with her on 7/16/15. The audit team had interacted with Tracy on 1<sup>st</sup> shift and later in the day for rounds when they realized that she was working a double. Despite working a double and assisting with a new trainee, she was very pleasant, professional, and very knowledgeable about the individuals. Great job Tracy!"*

Farewell to  
Associate Regional Hospital Administrator

Rick Starr.

We appreciate all that you have done  
in your time with us at ECRH.



DD Services

### ECRH Incident Management Hotline Procedure

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means will it replace the current protocol outlined in the IM Policy.

Hotline Number:  
(706) 945-7150



**PRIDE IN PLACE - It Starts with Me**

*"If you change the way you look at things,  
the things you look at change." - Wayne Dyer*

### Our Role in Protecting Our Individuals from Harm



Out & About

# Sherry Sealey Retirement



Out & About

# Faithful Service



Out & About

# Faithful Service



# Thank You!

## Training at a Glance - August

Class	Date	Time	Place
NEO Principles of Recovery	8/17/2015	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
First Aid	8/17/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C ROOM C-23
CPRA	8/17/2015	1:00 p.m.-4:30 p.m.	BLDG 103-C ROOM C-23
Updated Safety Care Level #2	8/17/2015 8/18/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Infection Control and Prevention+Handwashing	8/18/2015	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
EMR Nursing	8/18/2015	8:00 a.m.-1:30 p.m.	BLDG 103-C ROOM C-18
NEO PBS Training	8/18/2015	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood
Comprehensive Contraband	8/19/2015	7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Infection Control and Prevention+Handwashing	8/19//2015	1:00 p.m.-2:30 p.m.	BLDG 103-C ROOM C-23
NEO Safety Care Level #1	8/19/2015 8/20/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #2	8/19/2015 8/20/2015 8/21/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 pm. 8:00 a.m.-12:00 p.m.	BLDG 99L
Ostomy DD Training	8/19/2015	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
CPRC	8/20/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	8/20/2015	2:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated PNS End User	8/20/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m.	BLDG 103-C Lab
Comprehensive Contraband	8/20/2015	1:00 p.m.-3:00 p.m. 3:00 p.m.-5:00 p.m.	BLDG 103-D E&R
Fundamental Contraband	8/20/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-D E&R
Infection Control and Prevention+Handwashing	8/21/2015	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO CPRA	8/24/2015	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	8/24/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	8/24/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	8/24/2015 8/25/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Medical Emergency Response System	8/25/2015	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R

## Training at a Glance - August

Class	Date	Time	Place
NEO Seizure Management	8/25/2015	12:30 p.m.-2:30 p.m.	BLDG 103-D E&R
Comprehensive Contraband	8/25/2015	1:00 p.m.-3:00 p.m. 3:00 p.m.-5:00 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	8/25/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Lab
Safety Care Level #2	8/25/2015 8/26/2015 8/27/2015	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
NEO Observation of Individual to Ensure Safety	8/26/2015	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	8/26/2015	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRA	8/26/2015	1:00 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Seizure Management	8/26/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
MH-Updated Incident Management	8/26/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m. 1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C C-18
Updated PNS End User	8/26/2015	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m. 3:00 p.m.-4:00 p.m.	BLDG 103-C Lab
First Aid	8/27/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Infection Control and Prevention+ Handwashing	8/27/2015	1:00 p.m.-2:30 p.m.	BLDG 103-C Room C-23
Therapeutic Incentive Program	8/27/2015	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
Comprehensive Contraband	8/27/2015	7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m.	BLDG 103-C Lab
CPRC	8/27/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Safety Care Level #1	8/28/2015	8:00 a.m.-2:30 p.m.	BLDG 99L
NEO PNS Professional	8/28/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Room Lab
NEO PNS End User	8/28/2015	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Safety Care Level #2 (Weekend)	8/29/2015 8/30/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L

**Unit designated scheduler should e-mail all CPR/First Aid to Jackie Huff and all other class requests to Runtha Giddens.**

**Effective Friday 2/6/15 Safety Care classes will be as follows:**

**Safety Care Level #2- 16 hours**

**Updated Safety Care Level #2- 12 hours**

**Safety Care Level # 1- 12 hours**

## Infection Control - Making Healthcare Safer

### **Stop Spread of Antibiotic Resistance**

We're at a tipping point: an increasing number of germs no longer respond to the drugs designed to kill them. Inappropriate prescribing of antibiotics and lack of infection control actions can contribute to drug resistance and put patients at risk for deadly diarrhea (caused by *C. difficile*). Even if one facility is following recommended infection controls, germs can be spread inside of and between health care facilities when patients are transferred from one health care facility to another without appropriate actions to stop the spread. Lack of coordination between facilities can put patients at increased risk. Now, more than ever, is the time for public health authorities and health care facilities to work together, sharing experiences and connecting patient safety efforts happening across the state.

### **Germs spread between patients and across health care facilities. Antibiotic resistance is a threat.**

- Nightmare germs called CRE (carbapenem-resistant Enterobacteriaceae) can cause deadly infections and have become resistant to all or nearly all antibiotics we have today. CRE spread between health care facilities like hospitals and nursing homes when appropriate actions are not taken.
- MRSA (methicillin-resistant *Staphylococcus aureus*) infections commonly cause pneumonia and sepsis that can be deadly.
- The germ *Pseudomonas aeruginosa* can cause HAIs, including bloodstream infections. Strains resistant to almost all antibiotics have been found in hospitalized patients.
- These germs are some of the most deadly resistant germs identified as "urgent" and "serious" threats.

### **C. difficile infections are at historically high rates.**

- *C. difficile* (*Clostridium difficile*), a germ commonly found in health care facilities, can be picked up from contaminated surfaces or spread from a healthcare provider's hands.
- Most *C. difficile* is not resistant to antibiotics, but when a person takes antibiotics, some good germs are destroyed. Antibiotic use allows *C. difficile* to take over, putting patients at high risk for deadly diarrhea.

### **Health care facility CEOs/administrators can**

- Implement systems to alert receiving facilities when transferring patients who have drug-resistant germs.
- Review and perfect infection control actions within your facility.
- Get leadership commitment to start or join HAI/antibiotic resistance prevention activities in the area.
- Connect with the public health department to share data about antibiotic resistance and other HAIs.
- Make sure clinical staff have access to prompt and accurate laboratory testing for antibiotic-resistant germs.

*For More Information please view: <http://www.cdc.gov/vitalsigns/stop-spread/index.html>*









**Please join us for a  
retirement celebration honoring:**

.....

**JACKIE HUFF**

.....

**TRAINING COORDINATOR**

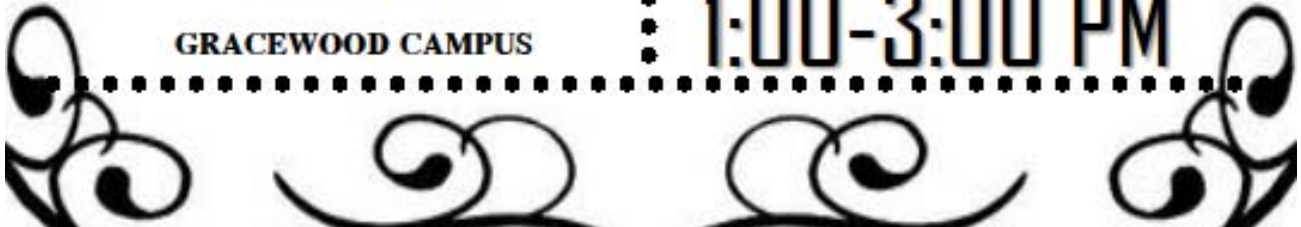
.....

**EAST CENTRAL REGIONAL HOSPITAL  
HUMAN RESOURCE DEPARTMENT  
BLDG 103C  
GRACEWOOD CAMPUS**

**AUGUST 31<sup>st</sup> 2015**

**1:00-3:00 PM**

.....





*Please join*

## **East Central Regional Hosptial**

*to celebrate the retirement of*

# **Lisa Knapp Kuglar**

*drop-in garden party*

**Friday, August 28th**

**12:00 – 2:00**

**Building 15**

**Augusta Campus**

**If you would like to contribute or need  
more details, please contact**

**Tywanda Williams at 706-792-7021**

**Gracewood Post Office**

**Window Hours**

**M-F 10:00 am-12:30 pm**

**1:30 pm-4:30 pm**

**Sat 9:00 am-10:45 am**



**Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!**





Members have saved over \$1 billion with exclusive Love My Credit Union Rewards discounts and benefits!



Start saving today at  
[www.LoveMyCreditUnion.org](http://www.LoveMyCreditUnion.org).

This credit union is federally insured by the National Credit Union Administration.



Published Twice Monthly



Paul Brock Regional Hospital Administrator
Matt McCue Interim Associate Regional Hospital Administrator
Dr. Vicky Spratlin Clinical Director
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906
Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Harold "Skip" Earnest Editor/Photographer
Kristen Burdett Publisher
<b>NOTICE</b> Items for publication must be submitted in written form. The upcoming issue's deadline is August 24, 2015. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.



**Our Mission**

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

**Our Vision**

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

**Our Values**

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

**I**ntegrity

**C**ommunication & Collaboration

**A**ccountability

**R**ecognition through Relationships

**E**mpowerment through Excellence



Accredited  
by  
The Joint Commission

**Campus Marquees**

Deadline for submission of

**SEPTEMBER MESSAGES**

**August 24, 2015**

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)**

**DBHDD Vision and Mission**

**Vision**

Easy access to high-quality care that leads to a life of recovery and independence for the people we serve



**Mission**

Leading an accountable and effective continuum of care to support Georgians with behavioral health challenges, and intellectual and developmental disabilities in a dynamic health care environment

## ECRH Jobs List

This is a list of job openings currently available at East Central Regional Hospital. For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Activity Therapy Leader - Gracewood Campus](#)

[Auditor - Psychology](#)

[Auditor - Social Work](#)

[Behavioral Health Counselor](#)

[Budget/Accounting Supervisor](#)

[Client Support Worker - Community Integration Home](#)

[Client Support Worker - Gracewood](#)

[CNA - Skilled Nursing Facility](#)

[Counselor - Group Facilitator](#)

[Dental Assistant](#)

[Director of Clinical Information Systems](#)

[Food Service Worker](#)

[General Trades Craftsman](#)

[Groundskeeper](#)

[Health Service Technician 1 - Augusta Mental Health Campus](#)

[Health Service Technician 1 - Gracewood Campus](#)

[Health Services Technician 2 - Augusta Mental Health Campus](#)

[Health Services Technician 2 - Gracewood Campus](#)

[Housekeeper](#)

[Housekeeping Manager](#)

[Housekeeping Team Leader](#)

[HVAC Repair Technician](#)

[Incident Management Technician](#)

[Institutional Locksmith](#)

[Laundry Worker](#)

[Licensed Practical Nurse \(LPN\) - Gracewood Campus](#)

[Licensed Practical Nurse \(LPN\) - Augusta Mental Health Campus](#)

[Licensed Practical Nurse - Hourly/Part-time - Gracewood Campus](#)

[Licensed Practical Nurse - Hourly/Part-time - Augusta Campus](#)

[Mechanic](#)

[Mechanic Foreman](#)

[Mechanical Trades Supervisor](#)

[Nurse Administrator - \(E/N\) Gracewood and Augusta Campus](#)

[Nurse Manager - Gracewood Campus](#)

[Nurse Practitioner - Skilled Nursing Facility](#)

[Occupational Therapist](#)

[Pharmacist - Advanced](#)

[Pharmacy Technician](#)

[Procurement Assistant](#)

[Psychiatric Nurse Practitioner - Augusta Mental Health Campus](#)

[Psychology Services Coordinator](#)

[Qualified Intellectual Disabilities Professional](#)

[Registered Nurse \(RN\) - Augusta Mental Health Campus](#)

[Registered Nurse \(RN\) - Charge Nurse - Augusta Campus](#)

[Registered Nurse \(RN\) - Charge Nurse - Gracewood Campus](#)

[Registered Nurse \(RN\) - Hourly/Part-time - Augusta](#)

[Registered Nurse \(RN\) - Hourly/Part-time - Gracewood](#)

[Registered Nurse \(RN\) - Skilled Nursing Facility](#)

[Registered Nurse \(RN\) - Gracewood Campus](#)

[Service Director/Charge Nurse - Gracewood Campus](#)

[Shift Supervisor - Gracewood Campus](#)

[Skilled Utility Worker](#)

[Social Service Worker - Hourly](#)

[Social Worker - Hourly](#)

[Steam Plant Operator](#)

[Therapeutic Incentive Program - Storekeeper](#)

[Training Coordinator 1](#)

[Training Specialist 1](#)

[Work Instructor 1 - Gracewood Campus](#)

[Workers' Compensation Coordinator](#)

# August Menus

<i>SUNDAY</i> 8-16-15	<i>MONDAY</i> 8-17-15	<i>TUESDAY</i> 8-18-15	<i>WEDNESDAY</i> 8-19-15	<i>THURSDAY</i> 8-20-15	<i>FRIDAY</i> 8-21-15	<i>SATURDAY</i> 8-22-15
Banana Scrambled Eggs w/Sausage Bits Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Grits Toast/Marg/Jelly Coffee/2% Milk	Cranberry Juice Scrambled Eggs Sliced Ham Grits Biscuit/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sausage Links Dry Cereal Margarine/Syrup Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Corn Collard Greens Carrot/Raisin Salad Bread/Margarine Peach Slices Iced Tea / 2% Milk	Fried Chicken Au Gratin Potatoes Mixed Vegetables Lettuce/Tomato Sld w/Drsg Wheat Roll/Marg Oatmeal/Raisin Cookies Iced Tea/2% Milk	Roast Pork w/Gravy Cnd Swt Potatoes Field Peas Pickled Beet/Onion Salad Cornbread/Marg Cake/Icing Iced Tea/2% Milk	Spaghetti w/Meat Sauce Parmesan Cheese Calif Mixed Vegt Tossed Sld w/Drsg Bu Garlic Toast Pineapple Upside Down Cake Iced Tea /2% Milk	Chicken Parmesan Green Beans Baked Potato Sliced Peaches Roll/Margarine Ice Cream Iced Tea/2% Milk	Fr Catfish Fillets Fries Southern Gr Beans Hushpuppies/Marg Bread Pudding Iced Tea/2% Milk	Pepper Steak w/Rice Broccoli Pear/Cheese Salad Bread/Margarine Chocolate Pudding Iced Tea/2% Milk
Fried Fish 'N Bun w/Tartar Sauce Spanish Rice Green Beans Coleslaw Sherbet Iced Tea	Hamburger 'n Bun Sliced Cheese Catsup/Must/Mayo Sliced Pickles Fried Onion Rings Baked Beans Lett/Tomato Sld w/Drsg Pound Cake Iced Tea	Chuckwagon Steak w/Cream Gravy Mashed Potatoes Calif Mixed Vegt Shredded Lett/Drsg Bread/Margarine Pears Iced Tea	BBQ Pork w/Bun Spinach Potato Salad Peach/Pear Mix Iced Tea	Turkey Pot Pie Steamed Carrots Shred Lett w/Drsg Bread/Margarine Brownie Iced Tea	Chicken Fajitas Spanish Rice Refried Beans Tortilla Combination Salad/Drsg Sugar Cookies Iced Tea	Hot Dog 'n Bun Must/Catsup/Onion Baked Beans Coleslaw P'Butter Cookies Iced Tea

<i>SUNDAY</i> 8-23-15	<i>MONDAY</i> 8-24-15	<i>TUESDAY</i> 8-25-15	<i>WEDNESDAY</i> 8-26-15	<i>THURSDAY</i> 8-27-15	<i>FRIDAY</i> 8-28-15	<i>SATURDAY</i> 8-29-15
Cranberry Juice Scrambled Eggs Sausage Links Oatmeal Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Grits Toast/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sliced Ham Dry Cereal Syrup/Margarine Coffee/2% Milk	Cranberry Juice Scrambled Eggs w/Sausage Bits Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Sausage Patty Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Oven Brownd Potatoes Seas Turnip Greens Cucumber/Vinegar Salad Bread/Marg Ice Cream Iced Tea/2% Milk	Beef Noodle Soup Grilled Steak w/ Sce Baked Potato Green Beans Golden Glow Salad Oatmeal Raisin Cookie Iced Tea/2% Milk	Baked Chicken Rice w/Gravy Broccoli Sliced Tomato Salad Roll/Margarine Sweet Potato Pie Iced Tea/2% Milk	Smothered Pk Chop Rice Green Beans Tossed Sld w/Drsg Wheat Roll/Marg Banana Cake Iced Tea/2% Milk	*Fried Fish w/Tartar Sauce Scalloped Potatoes Steamed Cabbage Sliced Tomato w/Mayo Cornbread/Marg Cake w/Icing Iced Tea/2% Milk <b>*Broiled Pollock as 2<sup>nd</sup> choice in Employee Cafeteria ONLY</b>	Fried Chicken Macaroni & Cheese Broccoli Lett/Tom Sld/Drsg Roll/Margarine Sugar Cookies Iced Tea/2% Milk	Hamburger Steak w/Gravy Snowflake Potato Green Peas Tomato Sld/Drsg Roll/Margarine Vanilla Pudding/Topping Iced Tea/2% Milk
Chili Con Carne Rice Corn Shred Lettuce/Drsg Saltine Crackers Sliced Peaches Iced Tea	Parmesan Fish Oven Glow Potatoes Seas Lima Beans Seas Mixed Veg Bread/Margarine Sherbet Iced Tea	Sloppy Joe 'n Bun French Fries Green Peas Green Salad w/Drsg P'Butter Cookies Iced Tea	Hot Dog/Bun Baked Beans Coleslaw Chocolate Pudding Iced Tea	Turkey Noodle Cass Sea Collard Greens Tossed Salad Bread/Margarine Ice Cream Iced Tea	Yakisoba Hamburger w/Spaghetti Turnip Greens Potato Wedges Sliced tomato on lettuce leaf Cake with Icing Iced Tea	Vegetable Soup Cold Cuts: Turkey Bologna Sliced Cheese Must/Mayo Sliced Tomato Bread/Crackers Potato Salad Sweet Potato Pie Iced Tea