



*Georgia Department of*  
**Behavioral Health & Developmental Disabilities**

# ECRH Bulletin

VOLUME 11, ISSUE 20

APRIL 30, 2015

**East Central Regional Hospital**

**Special points of interest:**

- Employee of the Quarter
- Safety Care Tidbit
- Language Line Access
- Out & About
- What's in a Month
- May Menus
- MH First Aid
- OT Month

*"Yesterday is a cancelled check; tomorrow is a promissory note; today is ready cash—use it.*

**Kay Lyons**

**From the Desk of the RHA - Paul Brock**



*It is a pleasure to join the East Central Regional Hospital team, comprising of both the Augusta and Gracewood campuses, to provide comprehensive services for persons with mental health and developmental disabilities for the DBHDD East Central Region.*

*I come to you from the "Windy City" of Chicago where I served as a Hospital Administrator for the State of Illinois. Previously, I served as a Hospital Administrator for the State of Indiana, along with behavioral health and hospital leadership experience in Ohio and California. I have deeply appreciated your warm and supportive welcome at both the Augusta and Gracewood campus, and I look forward to working with each of you in this new leadership capacity.*

*Richard Starr, Associate Regional Hospital Administrator, came on board April 6 and will be providing leadership for developmental disability services at the Gracewood campus. He, also, comes from the State of Illinois where he served as an Administrator for a developmental disabilities residential facility in Centralia, Illinois.*



*While both of us have been completing our ECRH orientation, I am deeply appreciative of the outstanding leadership that Dr. Vicky Spratlin, Clinical Director, has provided in serving as your Interim RHA for the past eight months. Over the past few weeks, she has been an invaluable and informative resource in providing insightful facility experiences and challenges.*

*(Continued on page 3)*

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**Tidbits of ECRH History**

The year was circa 1900. Tobacco Road was a dirt road. An old Augusta orphanage was established there in the area called GRACEWOOD. In 1921, the state of Georgia changed the orphanage into the GEORGIA TRAINING SCHOOL FOR MENTAL DEFECTIVES, later named GRACEWOOD STATE SCHOOL AND HOSPITAL. In 1966, the facility had its highest census of 1902 residents. Today, the facility is named EAST CENTRAL REGIONAL HOSPITAL (GRACEWOOD CAMPUS) and presently has a census of about 200..



**Contributed by Brian Mulherin**

**ECRH HOSPITAL**

## New Employees



**Front Row (L-R):** Mystie Chen, HST; Jennifer Clinkscale, HST 1; Deahnauyndrea Griffin, Shift Supervisor; Latonya German, HST 1

**Back Row (L-R):** Courtney Clark, HST 1; Shirell Bennett, Food Service Worker; Alexandrian Climons, PHCW; Phinize King, HCW

**Front Row (L-R):** Arlander Reeves, Pharmacy Technician; Rosa Stevens, Food Service Worker; Donnett Usry, HCW; Felicia Williams, CNA

**Back Row (L-R):** Kevin Rawls, Groundskeeper; Barbie Hawes, HST; Mary Patterson, CNA; Terrence Jacobs, HST



**Front Row (L-R):** Dimetria Roberts, HST; Cynthia Bailey, HST; Latoni Smith, HST; Sheron Drayton, HST

**Back Row (L-R):** Jasmine Dunn, HST; Katrina Zellars, CNA; Tawanda Darlington, CNA; Andrea Clarke, HST



**Front Row (L-R):** Clardine Mitchell, CNA; Selina Denson, HST; MeMe Burke, CNA

**Back Row (L-R):** Cynthia Arnold, HST; Octavia Rogers, LPN; Patricia Ryan, CNA



# Welcome!

## From the Desk of the Interim RHA - Dr. Vicky Spratlin

*(Continued from page 1)*



*Matthew (Matt) McCue has provided leadership on the Gracewood campus for the past 7 months and has made a dramatic positive impact on the families and individuals served. As he begins his transition out of the facility, he has been an instrumental asset, guide and mentor for Mr. Starr.*

*Please join me in gratitude and thankfulness to Dr. Spratlin and Mr. McCue for the outstanding leadership they have provided over these past several challenging months. Please take time to let them know how much you have sincerely appreciated their dedicated leadership and service to your facility. Thank you everyone!*

*Sincerely,  
Paul Brock*

Congratulations to Ms. Brenda Boyd who received her Doctorate Degree in Human Services with High Distinction and Honors, specializing in Counseling Studies, from Capella University. Way to Go Dr. Boyd!

*Congratulations!!!*

## ECRH Spring Dance Comments

"I would like to comment on the dances that were held on the Gracewood Campus April 22nd. I attended both dances and was impressed by how wonderful every single individual looked. Staff had gone to great lengths to make sure that everyone was dressed in fabulous outfits - well fitting, dressy, and very becoming. The extra work and care was obvious in the details - the lovely dresses and extra special jewelry on the ladies, the ties and pressed shirts on all the gentlemen. Every single person looked their best, and this is directly due to the attention and care taken by the staff. The recreation folks outdid themselves in decorating, setting up, coordinating the schedules, and making sure that everyone was included in the activities. The kitchen staff were extremely gracious in trying to attend to several hundred orders for food (as per each individual's diet plan) with two large groups descending on them at once en masse. The Building & Grounds folks had assisted with setting up the decorations and the lawns around Building 22 looked very nice. A large number of professional staff and management staff attended to show their support. It was one of the nicer events I have attended in years, but the special care taken by staff to make each individual look their best was especially evident. **"Well done!" to everyone involved.**"

**Lynne Daurelle, Psychologist**

"The Augusta Campus Spring Ball was an enchanting experience that will be memorable for the individuals who attended. The individuals and staff were all dressed for an Evening in Paris and looked phenomenal. The food was delightful and enjoyed by everyone! Upon the individuals' entrance into the gymnasium, they were escorted and seated by volunteers from Cross Creek High ROTC and Augusta Tech Nursing students. I am grateful for all the hard work everyone contributed in making this a special evening for our individuals. Without staff generosity in donating the beautiful gowns and suits, this evening would not have been as extravagant for our individuals. I am elated that my co-workers truly care about the individuals we serve. A special thanks to Activity Therapy, HST's, Maintenance staff, Work Therapy, and Skip Earnest for the team effort that was exhibited."

**Regenia Harrison-Moore, TIP Coordinator**

## Employees of the Quarter - 3rd Quarter FY 2015



Amber Franklin-Lacey joined the Quality Management department in April 2014 and could appropriately be named as Employee of the Quarter for every quarter since then. Her ability to follow through with tasks and directives, organize massive amounts of supporting documentation, and interface with various departments and high-level DBHDD staff was recognized by numerous people, including consultants, the Senior Assistant Attorney General for the State of Georgia Department of Law, and the DBHDD Commissioner himself. In addition, there are many things Amber does on a day-to-day basis that make her deserving of Employee of the Quarter. When a manager can allow an employee the freedom of self-direction and feel 100% confidence in the volume, appropriateness, value, and quality of the work being done, that employee deserves to be recognized as our Employee of the Quarter!



Ella Brigham is a Trainer in the Redbud Unit on the Gracewood Campus. She is one of the many helpful people you could ever have the pleasure to work with. She was a key player in the recent Competency Fair. When she tells you, "Don't worry about it, everything will work out fine.", it does because she has been right there making sure things go smoothly.

She is passionate about ensuring that our individuals are cared for properly and she shares that passion any time she teaches.

Employee of the Quarter is supposed to be for continued excellence, not just once in a while and Ella is the personification of that description. She sets a great example for the rest of us and for these reasons, she meets all requirements to be our Employee of the Quarter!

## Safety Care Tidbits - Power Struggles

When they encounter agitation, provocation or resistance from an individual, some staff may try to make individuals do as they say through the use of an intimidating posture, nagging, eye contact, gestures facial expression, loud voice or tone. While others may apply an inappropriate consequence, physical force or threaten to do so.

Power struggles **must be avoided**; they can lead to abuse, trigger challenging behaviors, negatively affect the individual/staff relationship, model behaviors we don't want the individual to imitate or even motivate the individual to get back at staff.



**HRD - Medical Emergency Respiratory Support Policy Tidbit**

**Medical Emergency Respiratory Support Update**



The following updates have been made to Policy 03-206 EC, Medical Emergency Respiratory Supports for East Central Regional Hospital:

**Page 5 Section D**

1. If the individual is awake with spontaneous breathing, supplemental oxygen may be delivered via nasal cannula or mask. ***With a nasal cannula, oxygen is delivered at 1-5 liters/minute.***
2. If the individual is unresponsive or in respiratory failure, rescue breathing using bag valve mask ventilation and supplemental oxygen is provided until EMS arrives. ***With a bag valve mask, oxygen is delivered at a flow rate of at least 15 liters/minute.***
3. The prongs of a nasal cannula are inserted into the nares with the curved side inward toward the back of nares. The tubing is placed around/over the individual's ears and connected to an oxygen delivery system.
4. A simple oxygen mask is positioned over the nose and mouth, secured with an elastic strap to ensure a seal, and connected to an oxygen delivery system. ***With a simple oxygen mask, oxygen is delivered at 5-10 liters/minute.***
5. A bag valve mask (Ambu bag) can deliver 100 percent oxygen or ambient air. The staff member shall select the size of the mask that will best fit the individual's face. The staff member must support the individual's jaw and hold the mask snugly over his/her face, covering the nose and chin.

**Policy Last Revision Date: 4/3/2015**

**ABUSE REPORTING HOTLINE BADGE**

All Staff working on the Gracewood Campus are required to have a hotline badge. If your hotline badge has been lost or misplaced, stop by Human Resource Development Department to receive a new hotline badge at no charge.

ABUSE REPORTING HOTLINE  
(706) 945-7150  
AN ANONYMOUS PHONE LINE  
MONITORED BY AN  
OUTSIDE VENDOR



**FRONT**

It is a DBHDD requirement for every staff member to report **ALL** incidents of abuse, neglect and exploitation against any individual.

**REAR**

## HR Partners

### **Professional Licensure (DBHDD/HR Policy #22-2001)**

All employees in positions which require licenses) including driver's licenses), certificates or registrations are responsible for ensuring these documents are current. Employees are responsible for renewing required licenses, certificates or registrations, as necessary. Failure to obtain or maintain valid licenses, certificates or registrations is a basis for separation of employment. Please review this policy via:

<https://gadbhdd.policystat.com>.

### **Fair Labor Standards Act (FLSA) (DBHDD/HR Policy #22-1001)**

#### **\*Management of Work Hours**

- Supervisors are responsible for monitoring arrival and departure times of non-exempt employees to ensure accurate records are maintained and to minimize over-time worked.
- Supervisors are responsible for ensuring that all modifications and adjustments to employee's schedules are recorded accurately in time and attendance reporting.
- Non-exempt employees are required to accurately sign in and out using the approved time and attendance system when they arrive and leave their work areas. Non-exempt employees who fail to correctly record actual work time in accordance with the approved time and attendance system are subject to disciplinary action up to and including separation.

### **Other Employment (DBHDD/HR Policy # 22 -1203)**

Employees are required to submit the Request for Approval of Other Employment form to their supervisor prior to beginning other employment. You should not begin other employment until you have received written approval from your supervisor, and an authorized official or designee. In addition, employees are required to notify their supervisor of any changes in previously approved other employment. Employees of ECRH are required to request approval of other employment on an annual basis.

### **Employee Assistance Program (EAP)**

DBHDD has partnered with APS Healthcare. For more details and information, please visit the Website: [www.apshelplink.com](http://www.apshelplink.com) Enter Company Code: **georgiadbhdd**.



### **ECRH Human Resources Team Doug Fine - HR Manager**

**Elaine Biley – HR Generalist/Operations Manager–** Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/ Audits, Benefits, Management Training, Workers' Compensation program and Special Projects

**Rhonda Vivor – Employee Relations Specialist –** Coordinates Employee Relations including : employee/ manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

**Carsha Mumpfield – Recruiter –** Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process

**Brenda Fedrick -- Benefits and Leave Coordinator -** Coordinates and assists with: Employee Benefits, Leave of Absences LOA), Family and Medical Leave (FMLA), Retirement, HR Training

**Bonita Wilson -- Benefits and Leave Coordinator** Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training

**Melanie Harris- Recruitment Technician-** Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process

**Dameka Garner – HR Transactions and Payroll Specialist -** Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Nadine Williams – HR Transactions and Payroll Specialist –** Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Cheryl Jackson – HR Assistant -** Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards

### **Human Resources Department ECRH**

**Main Office Telephone Number- 706-792-7177  
Main Office Fax Number 706-792-7328**

## HR Partners




**AUGUSTA  
GREENJACKETS**

**East Central Regional Hospital Employee  
and Family Night**

**Saturday, May 16th 7:05pm**  
*Augusta GreenJackets (Giants) vs Hickory Crawdads (Rangers)*

Purchase tickets from Auggie:  
Gracewood Cafeteria on Thursday, April 30th from 11:30am-1pm  
Augusta Campus Cafeteria on Friday, May 1st from 11:30am-1pm

\$6 tickets  
Food vouchers available for \$5  
Hot dog, chips and a soft drink

Additional tickets will be sold in Human Resources  
(Gracewood Campus Building 103-A)  
Monday, May 4th through Thursday, May 14th.  
HR Office Hours are 8 AM to 5 PM

Each ticket purchased in the cafeterias  
enters you into a drawing  
to throw out a first pitch at that night's game.

**For more information please contact Jon Fonvielle**  
**Phone: (706)-736-7889 or**  
**E-mail [jfonvielle@greenjacketsbaseball.com](mailto:jfonvielle@greenjacketsbaseball.com)**



The game will be on Saturday, May 16. Tickets for the game will be \$2.00 off the regular price for general admission. Food vouchers can also be purchased for a discount.

Ticket sales begin on Thursday, April 30, 11:30-1:00 in the Gracewood Campus Cafeteria and on Friday, May 1, 11:30-1:00 in the Augusta Campus Cafeteria. The team mascot "Auggie" will be here both days.

Staff can also purchase tickets and food vouchers in the HR Office - May 4-14.

We hope our employees will take advantage of this offer and plan to have a good time with co-workers, family, and friends out at the ballpark.

## Pharmacy Update

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### "Pharmacy for Nurses" Class

All nurses are encouraged to attend the "Pharmacy for Nurses" class:

Gracewood Campus - Building 103B:

during Nursing Orientation

May 5, 2015

1:30pm – 2:30pm



#### Topics Discussed in Classes Include:

1. The Availability of "After Hours" Medications
2. Medications Available in Code Carts
3. Online Floor Stock Ordering Process
4. Controlled Drug Documentation/Delivery Process
5. High Risk Medications
6. Pharmacy Hours of Operation

Please contact Casandra Roberts  
in the Pharmacy for more information (ext. 2496)

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### Pharmacy News

Congratulations to  
Jerry Mansfield, Pharmacist  
On his retirement – effective 5-1-15  
Thank you for your 30 years of  
dedicated service!



Welcome to our new Pharmacy Employees:  
Holli Pender, Pharmacist  
Arlander Reeves, Pharmacy Worker

New Medication:  
Combivent Respimat has been added  
to the ECRH Formulary

## MH First Aid

Please note the course time has been reduced from 12 to 8 hours.

**Monday, May 18th**

**12:30 pm-5:00 pm**

and

**Tuesday, May 19th**

**8:00 am-12:30 pm**

**Speaker: Dawn Gantt, MPA**



**Attendance both days is required to complete the course and obtain a certificate.**

Mental Health First Aid is a groundbreaking public education program that helps the public identify, understand, and respond to signs of mental illness and substance use disorders. It is offered in the form of an interactive 2-day course that presents an overview of mental illness and substance use disorders in the U.S. and will introduce participants to risk factors and warning signs of mental health problems, build an understanding of their impact, and provide overviews of common treatments.

Those who take the 8-hour course learn a 5-step action plan encompassing the skills, resources, and knowledge to help an individual in crisis connect with appropriate professional, peer, social, and self-help care. A certificate is awarded to each individual who successfully completes the course.

**Clinical staff, especially HSTs, who are interested in completing this course should contact their Nurse Manager to reserve a place in one of these classes.**

**Contact Lorraine Jackson, RN, Clinical Nurse Specialist, via email for further information.**

Lorraine.W.Jackson@dbhdd.ga.gov

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## Recipes from Maintaining a Healthy Weight Class

### Garlic Bread



Start with Multi-Grain whole wheat bread (get the kind with flax seeds, sunflower seeds, quinoa and other crunchy nuts, or grains).

Crush organic garlic and simmer lightly in organic olive oil, adding some sea salt. Spray bread lightly with olive oil, then spread sautéed garlic generously across bread. Toast for 5 minutes right before the meal, serving warm.

### T's Easy Orange and Strawberry Cinnamon Dessert Roll

1 can of Orange Cinnamon Rolls

Fresh Strawberries, cut into 4 slices per strawberry

Place each cinnamon roll onto a parchment covered cookie sheet. Bake per instructions, approximately 15 minutes at 425 degrees Fahrenheit or until light golden brown. Place 4 slices of fresh strawberry on each cinnamon roll, and spread orange glaze over strawberries and cinnamon roll. Allow to cool to room temperature, then serve one roll per person.



**DD Services**

**ECRH Incident Management  
Hotline Procedure**

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an alternate reporting system and by no means replaces the current protocol outlined in the Incident Management Policy.

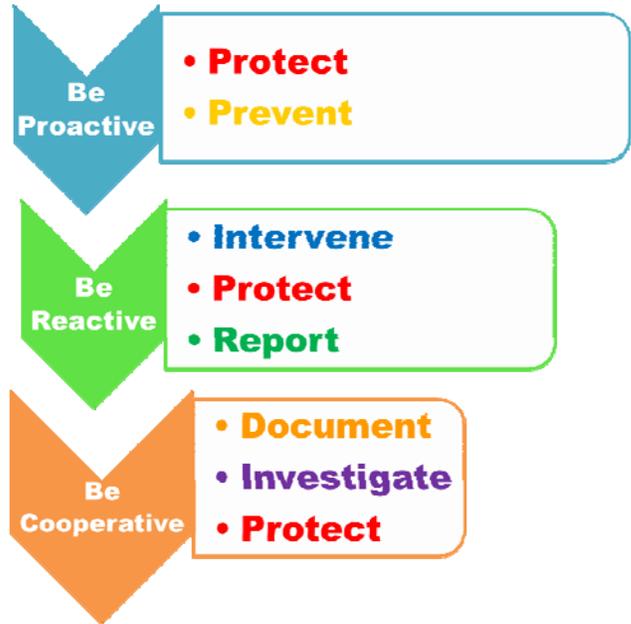
Hotline Number:  
(706) 945-7150



**PRIDE IN PLACE - It Starts with Me**

"If you change the way you look at things,  
the things you look at change." - Wayne Dyer

**Our Role in Protecting Our Individuals from Harm**



**Remember!**

**On the Gracewood Campus only, when on the living areas, a mask will be worn by EVERYONE (Investigators, Security, Plant Ops, Environmental Services, PAs, Dietary, Visitors, Staff....) who did not receive the Flu shot.**

## Infection Control

A recent, rapid spread of a diarrhea-causing bug that is immune to medicine has caused government health officials to issue a warning to travelers about their hygiene.

Once again highlighting the issue of drug resistant infections in the U.S., the warning from the Centers for Disease Control and Prevention came less than a week after the White House announced an aggressive initiative to contain the spread of drug-resistant bacteria, which causes 2 million illnesses and 23,000 deaths in the U.S. each year.

The topic of antibiotic-resistant bacteria jumped to the forefront of national conversation after a recent spread of a "superbug" by a medical device used in hospitals caused several deaths and many illnesses.

The current spread of the bacteria, Shigella, has resulted in 243 cases in 32 states and Puerto Rico. Approximately half come from international travel. Patients range in age from 20 years to 50 years old and men and women have been affected about equally.

Dr. Anna Bowen, a CDC medical epidemiologist and lead author of the study about the outbreak, recommends against using the word "superbug" for this bacteria. "It would be better to say resistant to the first-time treatment choice," she says.



Illustration of the Shigella bacteria.

Although diarrhea caused by the bacteria goes away without treatment, people with mild illnesses are often treated with antibiotics to stop the diarrhea faster. Now, the antibiotic – ciprofloxacin, or "Cipro" – isn't working when patients take it. The disease can be particularly difficult for people who have poor immune systems or other underlying illnesses. During this outbreak 22 percent of patients were hospitalized.

"I'm no longer surprised when I see these," says Dr. Pritish Tosh, an infectious disease physician and vaccine researcher at the Mayo Clinic in Rochester, Minnesota. "The finding that several bacteria are resistant to what would commonly have been used is indicative of the growing trend of antibiotic resistance."

The resistance occurs when someone has repeated exposure to antibiotics. A bacteria then mutates or takes on new genes, making an antibiotic unable to kill it or inhibit its growth. Antibiotics are administered to about half of hospital patients, according to the Association for Professionals in Infection Control and Epidemiology. The medicines are often used to protect those undergoing surgery. Studies by the CDC have shown, however, that 30 percent to 50 percent of antibiotics prescribed in hospitals are unnecessary or incorrect.

The drug resistance that has been seen in recent months throughout the country is predominantly caused by the overuse of antibiotics, Tosh says.

Giving someone a prescription for an antibiotic might seem like a low-risk thing to do, he points out. "It can be hard to think about or weigh the big, long-term societal risks," he says.

Shigella isn't uncommon to the U.S. It causes an estimated 500,000 cases each year, according to the CDC, and is transmitted easily from person to person and through contaminated food and recreational water. It is not spread through animals, but rather through people who handle food. "When handwashing isn't practiced perfectly, germs can be transferred from one person's hands to the next, into that person's food, or into the

*(Continued on page 12)*

## Infection Control

*(Continued from page 11)*

food that person prepares for others," Bowen says.

Once transmitted, it can cause watery or bloody diarrhea, abdominal pain, fever and malaise.

Officials already know that most of this type of bacteria is resistant to two other drugs – ampicillin and trimethoprim/sulfamethoxazole – but this aggressive outbreak is new. Until recently, the resistance to Cipro has occurred in just 2 percent of infections tested in the U.S., but was found in 90 percent of samples tested in recent clusters.

"These outbreaks show a troubling trend in Shigella infections in the United States," Dr. Tom Frieden, director of the CDC, said in a statement. "Drug-resistant infections are harder to treat and because Shigella spreads so easily between people, the potential for more – and larger – outbreaks is a real concern. We're moving quickly to implement a national strategy to curb antibiotic resistance because we can't take for granted that we'll always have the drugs we need to fight common infections."

"Travelers need to be aware of the risks of acquiring multidrug-resistant pathogens, carefully wash their hands, and adhere to food and water precautions during international travel," authors wrote in the CDC's Morbidity and Mortality Weekly Report.

The biggest outbreak – of 45 cases – was reported in Massachusetts. California had 25 cases and there were 18 cases in Pennsylvania.

It is possible for the bacteria to spread in health care facilities if there are lapses in hygiene, Bowen says, but most transmissions are in settings where hygiene practices or infrastructure are less well established, like in childcare centers, or in the case of this outbreak, among the homeless.

In San Francisco, the Department of Public Health identified an outbreak of 95 cases of the bacteria, nine of which were tested and are included in the final count. Half of cases occurred in the homeless population there, among those living in single-room occupancy hotels, according to the CDC report.

"It certainly is concerning," Tosh says. "A lot needs to be done to reduce the antibiotic use and to improve our diagnostics."

<http://www.usnews.com/news/articles/2015/04/02/drug-resistant-stomach-bug-spreading-across-the-us>

### LET'S HEAR IT FOR THE NURSING STAFF OF CAMELLIA: UNITS 76-3, 76-4, 76-5, AND THE HOUSES!!!!

The Charge Nurses of Camellia would like to recognize the nursing staff of Living Area's 76-3, 76-4, 76-5 and the Houses for their teamwork and for doing a great job in relation to their dedication to our Individuals. Many of our nurses have gone above and beyond assisting during times of need. We are proud of each and every one and we are looking forward to continuing to work together for the betterment of Camellia and its Individuals!!!

# GO TEAM!!!!

Very appreciative,  
Monica Fain, RN/CN  
Valerie Mims, RN/CN  
Ida Newman, RN/CN

## Occupational Health - Insect Bites/Stings



Signs and symptoms of an insect bite result from the injection of venom or other substances into your skin. The venom sometimes triggers an allergic reaction. The severity of your reaction depends on your sensitivity to the insect venom or substance and whether you've been stung or bitten more than once.

Most reactions to insect bites are mild, causing little more than an annoying itching or stinging sensation and mild swelling that disappear within a day or so. A delayed reaction may cause fever, hives, painful joints and swollen glands. You might experience both the immediate and the delayed reactions from the same insect bite or sting. Only a small percentage of people develop severe reactions (anaphylaxis) to insect venom. Signs and symptoms of a severe reaction include: nausea, facial swelling, difficulty breathing, abdominal pain, deterioration of blood pressure and circulation (shock).

Bites from bees, wasps, hornets, yellow jackets and fire ants are typically the most troublesome. Bites from mosquitoes, ticks, biting flies and some spiders also can cause reactions, but these are generally milder. Although rare, some insects also carry disease such as West Nile virus or Lyme disease.

For mild reactions: move to a safe area to avoid more stings, remove the stinger, especially if it's stuck in your skin – this will prevent the release of more venom – wash area with soap and water; apply a cold pack or cloth filled with ice to reduce pain and swelling; apply hydrocortisone cream, calamine lotion or a baking soda paste (ratio of 3 teaspoons baking soda to 1 teaspoon water) to bite/sting several times a day until symptoms subside; take an antihistamine such as Benadryl or Tylenol Severe Allergy.

For severe reactions seek emergency medical help: difficulty breathing, swelling of lips or throat, faintness, dizziness, confusion, rapid heartbeat, hives, nausea, cramps or vomiting.

Take these actions immediately while waiting with an affected person for medical help: check for medications (i.e., EpiPen) – administer as directed – massage injection site for 10 seconds to enhance absorption; have individual take an antihistamine pill if he/she is able to do so without choking; have individual lie still on his/her back with feet higher than the head; loosen tight clothing – cover with blanket; turn the individual on his/her side to prevent choking if there's vomiting or bleeding from the mouth; begin CPR if there are no signs of circulation, such as breathing, coughing or movement.

If your doctor has prescribed an auto-injector of epinephrine, read the instructions before a problem develops and also have your household members read them.



©ADAM

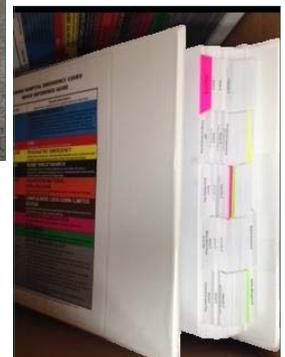
*Information taken from mayoclinic.com*

## Safety Shop - Emergency Manuals

The Office of Safety & Emergency Management has distributed new Emergency Manuals (Rainbow book), previously known as the red manuals. The emergency manual has all related information for a disaster, fire, our emergency codes, infection control, and our management plans. The manuals have been organized to be very user friendly. This manual should be used in our unit orientations. All staff should be aware of this manual's contents.

The emergency manual has been distributed to all units/departments on both campuses. This manual should be kept in an area where ALL staff can access it, in the event of an emergency. Please educate ALL staff of the location of your area's emergency manual. Staff will be randomly asked to display their knowledge of the emergency manual's location.

If you have any questions or concerns, please contact the Office of Safety & Emergency Management at 706-790-2400.



## Safety Shop - Disaster Drill

# COMMUNITY WIDE DISASTER DRILL

**Date: Wednesday, May 6<sup>th</sup>**

Rain delay date: Wed. May 13<sup>th</sup>

**Set up time at 10 am (volunteers report)**

Drill Start time: roughly 11 am

Drill ends: roughly 12:30 (Lunch provided)

Location: GW Bldg. 22 Gym

### The Scenario:

On April 10, 2015 (date selected is based on peak usage at the airport) , an Augusta Regional Airport employee will notify the airport's communications center of a suspicious package under the wing of a Gulfstream 650 which is parked on the North side of the commercial terminal.

The communications officer locates the package on camera and just before dispatching personnel to investigate, the package explodes. The explosion spreads to the secure area where a fully enplaned commercial Canadair Regional Jet (CRJ900) is parked. The CRJ900 also explodes.

ECRH will set up a shelter with Red Cross and Public Health. The shelter will be a Reunification Center and a Friends & Family Shelter. In a real life event if there were any uninjured victims or witnesses they would need a place away from the airport to stay until they can be released, so that is the reunification center. The airport will be closed down because it is now a crime scene. There also needs to be a place where friends & family of the victims can go to get information on where their loved ones are, so that is the Friends & Family Shelter.

I am in need of a total of 10 volunteers for this drill. Your participation would be greatly appreciated. Our involvement in this drill is a Joint Commission requirement.

I need the following staffs participation:

- 1 Security Guard
- 2 Nurses
- 2 MH Counselors
- 5 Volunteers to play Friends & Family
- 6 EOC Committee members to be observers

If you would like to participate in our drill please let me know by Monday, May 1<sup>st</sup>.

If you need assistance with anything Fire Safety, Life Safety, Radio Communications, MSDS, Hazard Material, Medical Equipment, or Emergency Management, please contact Jennifer Sosebee, Safety Manager, at 706-790-2400/2401 or by e-mail at [Jennifer.Sosebee@dbhdd.ga.gov](mailto:Jennifer.Sosebee@dbhdd.ga.gov)

**HELP ME HELP YOU make ECRH a safe place for our individuals, visitors, and staff.**

## Training at a Glance - May

Class	Date	Time	Place
NEO Principles of Recovery	5/1/2015	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
Updated Seizure Management	5/1/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 20 Gracewood
EMR Nursing	5/4/2015	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
NEO Infection Control and Prevention+ Handwashing	5/4/2015	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
Updated Safety Care #1	5/4/2015	8:00 a.m.-2:30 p.m.	BLDG 99F
NEO PBS Training	5/4/2015	8:00 a.m.-4:30 p.m.	BLDG 20 Gracewood
Updated Seizure Management	5/4/2015	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C C-23
Updated PNS Professional	5/4/2015	9:00 a.m.-11:00 a.m.	BLDG 103-C Lab
Ostomy DD Services	5/5/2015	8:00 a.m.-10:00 a.m.	BLDG 103-C Lab
Updated Seizure Management	5/5/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C C-23
Updated PNS End User	5/5/2015	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m.	BLDG 103-C C-23
NEO Safety Care Level #1	5/5/2015 5/6/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #2	5/5/2015 5/6/2015 5/7/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
First Aid	5/6/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
CPRA	5/6/2015	1:00 p.m.-4:30 p.m.	BLDG 103-C C-23
AAA Drivers Improvement	5/7/2015	8:00 a.m.-2:00 p.m.	BLDG 103-C C-23
CPRC	5/7/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
MH-Updated Incident Management	5/7/2015	3:00 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Safety Care Level #2	5/7/2015 5/8/2015	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
Updated PNS End User	5/7/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m.	BLDG 103-C Room C-23
NEO CPRA	5/8/2015	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	5/8/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	5/8/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	5/8/2015	9:00 a.m.-11:00 a.m.	BLDG 103-D E&R
Infection Control and Prevention+ Handwashing	5/8/2015	1:00 p.m.-2:30 p.m.	BLDG 103-D E&R

## Training at a Glance - May

Class	Date	Time	Place
NEO DD-Incident Management	5/11/2015	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
NEO Medical Emergency Response System	5/11/2015	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRA	5/11/2015	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
First Aid	5/11/2015	1:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	5/11/2015	1:00 p.m.-3:00 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2	5/11/2015 5/12/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
Safety Care Level #2	5/11/2015 5/12/2015 5/13/2015	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 pm. 8:00 a.m.-12:00 p.m.	BLDG 99B
NEO Observation of Individual to Ensure Safety	5/12/2015	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	5/12/2015	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
CPRC	5/12/2015	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated PNS End User	5/12/2015	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-C Lab
Updated Seizure Management	5/12/2015	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C C-23
Updated Safety Care Level #2	5/12/2015 5/13/2015	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
NEO Therapeutic Incentive Program	5/13/2015	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
NEO Seizure Management	5/13/2015	10:00 a.m.-12:00 p.m.	BLDG 103-D E&R
MH-Updated Incident Management	5/13/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C C-23
Updated PNS Professional	5/13/2015	9:00 a.m.-11:00 a.m. 1:00 p.m.- 3:00 p.m.	BLDG 103-C Lab
Infection Control and Prevention+Handwashing	5/13/2015	1:00 p.m.-2:30 p.m.	BLDG 103-C C-23
Updated Safety Care Level #2	5/13/2015 5/14/2015	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 pm.	BLDG 99B
NEO PNS Professional	5/14/2015	8:00 a.m.-12:00 p.m.	BLDG 103-C Room Lab
NEO PNS End User	5/14/2015	12:30 p.m.-4:30 p.m.	BLDG 103-D E&R
First Aid	5/14/2015	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
CPRA	5/14/2015	1:00 p.m.-4:30 p.m.	BLDG 20 Gracewood

## Language Line Services

ECRH's Language Access Coordinator is Lisa Kuglar. The LAC ensures that both language and sensory impairment needs of the consumers and families of East Central Regional Hospital are addressed. Did you know that Spanish is the second most spoken language in the United States? East Central Regional Hospital has two certified staff that speak Spanish. The hospital contracts with Latin American Translators Network, Inc. (LATN) for interpreting services for both language and sensory impairment needs.

If you have a consumer or family that needs interpreting services please notify the Language Access Coordinator, Lisa Kuglar, at 706-792-7140 for assistance. After hours, contact the Admitting/Receiving staff at 706-792-7006 so that arrangements can be made for interpreting. You can also e-mail Lisa Kuglar at [Lisa.Kuglar@dbhdd.ga.gov](mailto:Lisa.Kuglar@dbhdd.ga.gov).

The Notice of Free Interpretation Services should be posted in all public and consumer areas. Language Line services may be used in emergency cases or when you have an immediate need for interpreting. To access the language line, follow the instructions below:

### **When receiving a call:**

1. Tell the Limited English speaker to please hold.
2. Press the "Tap" button on the phone.
3. Dial 9-1- (866) 874-3972.
4. Enter on the telephone keypad or provide to the representative the 6 digit Client ID below:
  - \* 6-digit Client ID: **5 1 3 3 0 8**
  - \* Press 1 for Spanish
  - \* Press 2 for all other Languages (Speak the name of the language at the prompt) an interpreter will be connected to the call.

*You may press 0 or stay on the line for assistance.*

5. Brief the Interpreter. Summarize what you wish to accomplish and give any special instructions.
6. Press "Tap" button to connect the Limited English speaker.

### **When placing a call to a Limited English speaker, begin at Step 2 above.**

### **When a Limited English speaking person is present in the workplace:**

1. Use the Gold Language Identification Card showing the geographical region where you believe the limited speaker may come from. The message underneath each language says: "Point to your language. An Interpreter will be called. The interpreter is provided at no cost to you."
2. Refer to the Quick Reference Guide to access an interpreter through Language Line Services.
3. If unable to identify the language, the representative will help you.

**For more information you may visit the Language Line Services website at [www.languageline.com](http://www.languageline.com).**

## Training at a Glance—May

Class	Date	Time	Place
Updated Safety Care Level #1	5/14/2015	8:00 a.m.-2:30 p.m.	BLDG 99L
AAA Drivers Improvement	5/15/2015	8:00 a.m.-2:00 p.m.	BLDG 103-D E&R
Updated Seizure Management	5/15/2015	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Updated PNS Professional	5/15/2015	2:30 p.m.-4:30 p.m.	BLDG 103-D E&R

**Safety Care Level #2- 16 hours**  
**Updated Safety Care Level #2- 12 hours**  
**Safety Care Level # 1- 6 hours**  
**Updated Safety Care Level #1- 6 hours**

### Out & About



Family Council meeting.

# Lanod Broadnax Retirement



Giving till it hurts at the Blood Drive. But it doesn't hurt much!



Loading up after the Competency Fair.



OT students learning all they can at the Competency Fair.

Out & About

# Gracewood Spring Dance



# Augusta Spring Ball



## May Birthdays

May 1	Millicent G. Peek	May 14	James B. Walker
May 2	Maurcus Arnell Favors		Racheal F. Wright
	LaToya R. Robinson	May 16	Courtney G. Burton
	Denisha M. Thomas	May 17	Winston G. Wang
	Catherine Hayes Jones	May 18	Dameka Q. Garner
	Eric L. Loggins		Rhonda Maria Vivor
May 3	Evelyn T. Brown		Nancy T. Woods
	Linda Diann Johnson	May 19	Ijaih K. Drayton
	Scott C. Smith		Isaac K. Drayton
	Audrey Sumner		Tarkeyli Lashon Lawson
May 4	Antoinette D. Clark		Jessie Lynne Watts
May 5	Wanda J. Boone	May 20	Tiffany L. Jenkins
	Gloria Downey	May 21	Paula M. Dunaway
	Dianne Moutlry Jordan	May 22	Toscha Monique Charles
	Mary M. McKnight		Sharon M. Crawford
	Myra F. Wright	May 23	Pamela M. Hartle
May 7	Teresa D. Elam		Shannon M. McCray
	Blondell G. Griffin	May 24	Cynthia L. Hall
	James A. Murphy		Chandra Michelle Landy
May 8	Shirell Bennett		Nathaniel Mays
	Wonda Machell Cook		Juanita D. Stewart
	Shelicia K. Myles		Morris L. Turner
May 9	Mystie X. Chen		Tangila Rena Roberson
	Wayne J. Jamerson, Jr.	May 25	Brannon S. Bates
	Gloria A. Badall		Kehinde Ogunmuyiwa
May 10	Edwina M. Brooks	May 26	Kenneth D. Flakes
	Carlyetta Miranda Jones	May 27	John L. Anderson
	Paula Vanessa Young		Chaquanta L. Brown
May 11	Nicole R. Carpenter		Parrish Dickens
	Crystal G. Willis		Thomas M. Parker
May 12	Ebony S. Booker		Chris D. Pittman
	Betty R. Jenkins		Carolyn S. Wyman
	Timmy T. Nichols	May 28	Michael T. Honyoust
May 13	Adriniadora Barnes		Kimiaya L. Scott
	Candice Chardet Gail Broadnax		Kimberly Letisha Tiller
	Sandra J. Taylor	May 29	Carolyn D. Blount
	Donell Jerome Weatherspoon		Jeffrey Cleveland Browman
May 14	Tonya Holmes		Leonard L. Curry
	Stefanie S. Marie		Mary Ann Hines

### More May Birthdays

May 30

TeAndrea M. Dallas

May 31

Runtha D. Giddens



### Suggestions Wanted

As part of our on-going efforts to keep our facility in good repair, individualizing our living areas and beautifying our campus, we are seeking suggestions from the staff who work here. We are also seeking input from families and the individuals themselves.

If you have ideas or suggestions, please place them in the "Suggestions Boxes" located throughout the facility.



### Occupational Therapist Month



**Occupational Therapy**  
**One For All**  
**All For One**

ECRH OT staff. Not pictured is Randall Loo. Thanks to all OT's for all they do for our individuals.



OT Assistant Students (Level II) from Augusta Technical College Nick Johnson and Christina Kennedy completing their Final Fieldwork on the Gracewood Campus. The OT Department would like to congratulate them on their successful fieldwork and thank them for the hard work they put in during the 8 weeks they were with us. We wish them the best of luck in the future and know they will pass their boards with flying colors.

# THANKS!



OT Assistant Students (Level I) from Augusta Technical College, completing their Mental Health Fieldwork on the Augusta Campus. They are posing in front of a banner that was completed in one of the groups they facilitated. The OT Department would like to congratulate them on a successful Level I Mental Health Fieldwork.

**Gracewood Post Office**

**New Window Hours**

M-F 9:00 am-12:00 noon  
1:30 pm-4:30 pm  
Sat 9:00 am-10:45 am



**Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!**

友情

A collection of postage stamps titled "GIFTS OF FRIENDSHIP". The stamps feature illustrations of the Lincoln Memorial and the U.S. Capitol building, surrounded by cherry blossom trees. The stamps are arranged in a grid, with some showing the Lincoln Memorial and others showing the U.S. Capitol. Each stamp has "USA" and "FOREVER" printed on it.

GIFTS OF FRIENDSHIP

Celebrating an enduring bond between two nations on the centennial of the gift of flowering dogwood trees to Japan in 1915.

**Available  
Now!**

# RCFCU Newsletter

APRIL 2015

2048 Tobacco Rd.

Augusta, Ga. 30906

[www.richmondcommunityfcu.org](http://www.richmondcommunityfcu.org)



**Swing into Savings**



Looking to tee off this month with a new car? Come see us today and receive a **1% Discount off your qualifying APR\***

\*Annual Percentage Rate. All Loans are Subject to Approval. Some Credit and Policy Restrictions May Apply.



**FRESH START**

Bad Credit?  
No Credit?  
Trouble Getting Approved?



If you have had credit problems in the past, and you are ready for a Fresh Start, Richmond Community Federal Credit Union Can help you get into a NEW car!

All loans are subject to approval. Some credit and policy restrictions may apply.



**Don't Worry... Be Happy!**

Apply for a Worry Free Loan Today!

- No Credit Check Required
- \$500.00 for 6 months
- \$1,000.00 for 6 months

**\*Must be a 5 year member, with 5 years on current job.**

See a loan officer for more details!





**RICHMOND**  
**COMMUNITY**  
Federal Credit Union



## What's in a Month?

### May is...

Older American's Month	Asian/Pacific American Heritage Month	National Egg Month
BBQ Month	Clean Air Month	National Family Month
National Bike Month	Creative Beginnings Month	National Physical Fitness and Sports Month
Steelmark Month	Flower Month	Safety Month
Skin Cancer Awareness Month	Get Caught Reading Month	National Salad Month
Better Hearing & Speech Month	Graduation Month	National Sight-Saving Month
Better Sleep Month	Month of Mary	National Hamburger Month
Breathe Easy Month	National Book Month	National Photograph Month

### And...

<b><u>May 1</u></b> May Day	Clergy Appreciation Day Midwives Day	Dance Like A Chicken Day <b><u>May 15</u></b> National Mole Day	International Jazz Day Lucky Penny Day
International Tuba Day Loyalty Day	<b><u>May 7</u></b> National Tourism Day	Hug Your Cat Day Police Memorial Day	Mesmerism Day World Turtle Day
Mother Goose Day Save the Rhino Day	<b><u>May 8</u></b> No Socks Day	National Bike to Work Day National Chocolate Chip Day	<b><u>May 24</u></b> National Escargot Day
Space Day Law Day	V-E Day Iris Day	<b><u>May 16</u></b> National Sea Monkey Day	<b><u>May 25</u></b> Memorial Day
<b><u>May 2</u></b> Baby Day	Military Spouses Day World Red Cross Day	Armed Forces Day Love a Tree Day	National Missing Children's Day Tap Dance Day
Brothers and Sisters Day <b><u>May 3</u></b> Lumpy Rug Day	<b><u>May 9</u></b> Birth Mother's Day	Wear Purple for Peace Day <b><u>May 17</u></b> Pack Rat Day	<b><u>May 26</u></b> Neighbor Day
World Press Freedom Day <b><u>May 4</u></b> Bird Day	International Migratory Bird Day Lost Sock Memorial Day	<b><u>May 18</u></b> International Museum Day	Sally Ride Day <b><u>May 27</u></b> Sun Screen Day
National Candied Orange Peel Day Renewal Day	National Train Day <b><u>May 10</u></b> Mother's Day	No Dirty Dishes Day Visit Your Relatives Day	<b><u>May 28</u></b> Amnesty International Day
Star Wars Day <b><u>May 5</u></b> Cinco de Mayo	Clean Up Your Room Day <b><u>May 11</u></b> Eat What You Want Day	<b><u>May 19</u></b> Boy's Club Day	Return of the Slugs Day <b><u>May 29</u></b> Learn About Composting Day
National Hoagie Day Un-Mother's Day	Twilight Zone Day <b><u>May 12</u></b> Fatigue Syndrome Day	<b><u>May 20</u></b> Be a Millionaire Day	<b><u>May 30</u></b> Water a Flower Day
Oyster Day National Teachers Day	International Nurses Day Limerick Day	Pick Strawberries Day <b><u>May 21</u></b> National Memo Day	Hairstyle Appreciation Day <b><u>May 31</u></b> National Macaroon Day
<b><u>May 6</u></b> National Nurses Day	<b><u>May 13</u></b> Frog Jumping Day	National Waiters & Waitresses Day <b><u>May 22</u></b> National Maritime Day	Save Your Hearing Day World No Tobacco Day
National Tourist Appreciation Day No Diet Day	Leprechaun Day National Receptionist Day	Buy a Musical Instrument Day <b><u>May 23</u></b>	
School Nurses Day <b><u>May 14</u></b>			

**East Central Regional**



<p>Paul Brock Regional Hospital Administrator</p>
<p>Rick Starr Associate Regional Hospital Administrator, Gracewood</p>
<p>Dr. Vicky Spratlin Clinical Director</p>
<p>Mickie Collins Chief Operating Officer</p>
<p>Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906 Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812</p>
<p>Teresa Crouch Publisher Harold "Skip" Earnest Editor/Photographer</p>

**NOTICE**

Items for publication must be submitted in written form. The upcoming issue's deadline is May 8, 2015. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.

**Our Mission**

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

**Our Vision**

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

**Our Values**

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

- I**ntegrity
- C**ommunication & Collaboration
- A**ccountability
- R**ecognition through Relationships
- E**mpowerment through Excellence



Accredited  
by  
The Joint Commission

**Campus Marquees**

Deadline for submission of

**JUNE MESSAGES**

**May 22, 2015**

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)**

## [ECRH Jobs List](#)

This is a list of job openings currently available at East Central Regional Hospital. For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Activity Therapy Leader - Gracewood Campus](#)

[Billing Generalist](#)

[Certified Nursing Assistant - Lead](#)

[Clerical Worker - Hourly - Admissions](#)

[Client Support Worker \(AL\) / Instructor 3 / AMH Mall](#)

[Client Support Worker - Community Integration Home](#)

[Client Support Worker - Gracewood](#)

[Clinical Dietitian](#)

[CNA - Skilled Nursing Facility](#)

[DD Campus Supervisor - 2nd & 3rd Shift](#)

[DD Shift Supervisor - Gracewood Campus](#)

[Director of Clinical Information Systems](#)

[Food Service Worker](#)

[General Trades Craftsman](#)

[Health Service Technician 1 - Augusta Mental Health Campus](#)

[Health Service Technician 1 - Gracewood Campus](#)

[Health Services Technician 2 - Augusta Mental Health Campus](#)

[Health Services Technician 2 - Gracewood Campus](#)

[Housekeeper](#)

[Housekeeping Team Leader](#)

[HVAC Repair Technician](#)

[Institutional Locksmith](#)

[Instructor 3 - Forensic Treatment Mall - Augusta Campus](#)

[Laundry Supervisor](#)

[Laundry Worker](#)

[Laundry Worker \(Part time weekends\)](#)

[Legal Status Manager](#)

[Licensed Practical Nurse \(LPN\) - Gracewood Campus](#)

[Licensed Practical Nurse \(LPN\) - Augusta Mental Health Campus](#)

[Licensed Practical Nurse - Hourly/PRN - Gracewood Campus](#)

[LPN - Skilled Nursing Facility](#)

[Mechanic](#)

[Mechanic Foreman](#)

[Mechanical Trades Supervisor](#)

[Nurse Administrator - \(E/N\) Gracewood and Augusta Campus](#)

[Nurse Manager \(RN\) - Forensics](#)

[Nurse Manager - Gracewood Campus](#)

[Nurse Practitioner - Skilled Nursing Facility](#)

[Occupational & Physical Therapy Technician](#)

[Occupational Therapist](#)

[Pharmacist - Advanced](#)

[Procurement Assistant](#)

[Psychiatric Nurse Practitioner - Augusta Mental Health Campus](#)

[Qualified Intellectual Disabilities Professional](#)

[Regional Hospital Chief Financial Officer](#)

[Registered Nurse \(RN\) - Augusta Mental Health Campus](#)

[Registered Nurse \(RN\) - Charge Nurse - Augusta Campus](#)

[Registered Nurse \(RN\) - Charge Nurse - Gracewood Campus](#)

[Registered Nurse \(RN\) - PRN](#)

[Registered Nurse \(RN\) - Gracewood Campus](#)

[Registered Nurse - Skilled Nursing Facility](#)

[Service Director/Charge Nurse - Gracewood Campus](#)

[Shift Supervisor - Augusta Mental Health Campus](#)

[Skilled Utility Worker](#)

[Social Service Worker - Hourly](#)

[Social Worker \(MSW\) - Gracewood Campus](#)

[Social Worker - Hourly](#)

[Storekeeper - Hourly](#)

[Work Instructor 1 - Gracewood Campus](#)

[Work Therapist - Augusta Campus](#)

# May Menus

SUNDAY 5-3-2015	MONDAY 5-4-2015	TUESDAY 5-5-2015	WEDNESDAY 5-6-2015	THURSDAY 5-7-2015	FRIDAY 5-8-2015	SATURDAY 5-9-2015
Banana Scrambled Eggs w/Sausage Bits Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Grits Toast/Marg/Jelly Coffee/2% Milk	Cranberry Juice Scrambled Eggs Sliced Ham Grits Biscuit/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sausage Links Dry Cereal Margarine/Syrup Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Macaroni/Cheese Collard Greens Egg Salad Bread/Margarine Peach Slices Iced Tea / 2% Milk	Fried Chicken Au Gratin Potatoes Mixed Vegetables Lettuce/Tomato Sld w/Drsg Wheat Roll/Marg Oatmeal/Raisin Cookies Iced Tea/2% Milk	Roast Pork w/Gravy Cnd Swt Potatoes Field Peas Pickled Beet/Onion Salad Cornbread/Marg Cake/Icing Iced Tea/2% Milk	Spaghetti w/Meat Sauce Parmesan Cheese Calif Mixed Vegt Tossed Sld w/Drsg Bu Garlic Toast Pineapple Upside Down Cake Iced Tea /2% Milk	Baked Chicken Macaroni/Cheese Seas Turnip Greens Sliced Peaches Cornbread/Marg Ice Cream Iced Tea/2% Milk	Roast Beef w/Gravy Mashed Potatoes Seasoned Squash Peach/Pear Mix Roll/Margarine Bread Pudding Iced Tea/2% Milk	Pepper Steak Rice Broccoli Pear/Cheese Salad Bread/Margarine Chocolate Pudding Iced Tea/2% Milk
Fried Fish 'N Bun w/Tartar Sauce Spanish Rice Green Beans Coleslaw Sherbet Iced Tea	Hamburger 'n Bun Sliced Cheese Catsup/Must/Mayo Shredded Lett/Drsg Fried Onion Rings Baked Beans Lett/Tomato Sld w/Drsg Pound Cake Iced Tea	Chuckwagon Steak w/Cream Gravy Mashed Potatoes Calif Mixed Vegt Shredded Lett/Drsg Bread/Margarine Pears Iced Tea	BBO Pork w/Bun Spinach Potato Salad Peach/Pear Mix Iced Tea	Turkey Pot Pie Steamed Carrots Shred Lett w/Drsg Bread/Margarine Brownie Iced Tea	Ham Ndl Casserole Garden Peas Copper Penny Sld Bread/Margarine Sugar Cookies Iced Tea	Hot Dog 'n Bun Must/Catsup/Onion Baked Beans Coleslaw PButter Cookies Iced Tea

SUNDAY 5-10-2015	MONDAY 5-11-2015	TUESDAY 5-12-2015	WEDNESDAY 5-13-2015	THURSDAY 5-14-2015	FRIDAY 5-15-2015	SATURDAY 5-16-2014
Cranberry Juice Scrambled Eggs Sausage Links Oatmeal Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs w/Cheese Bacon Toast/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Pancakes Sliced Ham Dry Cereal Syrup/Margarine Coffee/2% Milk	Cranberry Juice Scrambled Eggs w/Sausage Bits Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs Sausage Patty Grits Toast/Marg/Jelly Coffee/2% Milk
Baked Ham Oven Browned Potatoes Seas Turnip Greens Cucumber/Vinegar Salad Bread/Marg Ice Cream Iced Tea/2% Milk	Roast Turkey w/Gravy Cranberry Sauce Baked Dressing Green Beans Potato Salad Roll/Margarine Coconut Cake Iced Tea/2% Milk	Baked Chicken Rice w/Gravy Broccoli Sliced Tomato Salad Roll/Margarine Sweet Potato Pie Iced Tea/2% Milk	Roast Beef w/Gravy Egg Noodles Carrots Tossed Sld w/Drsg Wheat Roll/Marg Banana Cake Iced Tea/2% Milk	*Fried Fish w/Tartar Sauce Scalloped Potatoes Steamed Cabbage Sliced Tomato w/Mayo Cornbread/Marg Cake w/Icing Iced Tea/2% Milk	BBQ Pork 'N Bun French Fries Green Beans Coleslaw Pineapple Upside Down Cake Iced Tea/2% Milk	Hamburger Steak w/Gravy Snowflake Potato Green Peas Tomato Sld/Drsg Roll/Margarine Vanilla Pudding/Topping Iced Tea/2% Milk
Chili Con Carne Rice Corn Shred Lettuce/Drsg Saltine Crackers Sliced Peaches Iced Tea	Beef Noodle Cass. w/Cheese Topping Seasoned Squash Tossed Salad/Drsg Bread/Margarine Sherbet Iced Tea	Sloppy Joe 'n Bun French Fries Green Peas Green Salad w/Drsg PButter Cookies Iced Tea	Hot Dog/Bun Baked Beans Coleslaw Chocolate Pudding Iced Tea	Turkey Noodle Cass Sea Collard Greens Tossed Salad Bread/Margarine Ice Cream Iced Tea	Fried Chicken Macaroni / Cheese Broccoli Lett/Tom Sld/Drsg Roll/ Margarine Sugar Cookies Iced Tea	Chicken Salad Saltine Crackers Copper Penny Sld Bread/Margarine Fruit Cup Iced Tea

SUNDAY 5-17-2015	MONDAY 5-18-2015	TUESDAY 5-19-2015	WEDNESDAY 5-20-2015	THURSDAY 5-21-2015	FRIDAY 5-22-2015	SATURDAY 5-23-2015
Orange Juice Scrambled Eggs w/Ham Bits Oatmeal Toast/Marg/Jelly Coffee/2% Milk	Banana Scrambled Eggs Sliced Bacon Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Cranberry Juice Scrambled Eggs Sausage Patty Grits Biscuit/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Bacon Hash Brwn Potatoes Toast/Marg/Jelly Coffee/2% Milk	Grape Juice Scrambled Eggs w/Cheese Grits Cinnamon Roll Margarine Coffee/2% Milk	Apple Juice Waffles Sausage Links Dry Cereal Margarine/Syrup Coffee/2% Milk	Grape Juice Scrambled Eggs w/ Cheese Grits Toast/Marg/Jelly Coffee/2% Milk
Spaghetti w/Meat Sauce Parmesan Cheese Green Beans Tossed Salad w/Drsg Garlic Bread Pears Iced Tea/2% Milk	Roast Turkey w/Gravy Cranberry Sauce Baked Dressing Peas & Carrots Peaches** Roll/Margarine Oatmeal/Raisin Cookies Iced Tea/2% Milk <b>**Augusta Campus = Fruit Cocktail</b>	Baked Ham Mashed Potatoes Seas. Collard Greens Garlic Bread Peach Cobbler Iced Tea/2% Milk	Lasagna Combination Salad w/ Drsg Garlic Bread Peach Cobbler Iced Tea/2% Milk	Meatloaf w/Mushroom Gravy Mashed Potatoes Carrots Pear/Cheese Salad Roll/Margarine Gingerbread Iced Tea/2% Milk	Roast Pork w/Brown Gravy Steamed Rice Broccoli Lettuce Sld w/Drsg Bread/Margarine Banana Pudding w/Topping Iced Tea/2% Milk	Baked Chicken Oven Brown Potatoes Calif Mixed Vegt Coleslaw Roll/Margarine Ice Cream Iced Tea/2% Milk
Polish Sausage/Bun Diced Onion/Relish/ Mustard Baked Beans Coleslaw Pineapple Tidbits Iced Tea	Vegetable Soup Cold Cuts: Turkey Roll, Bologna, Sliced Cheese Must/Mayonnaise, Sliced Tomato Potato Salad Bread/Crackers Sweet Potato Pie Iced Tea	Tuna Ndl Casserole Calif Mixed Vegt Shred Lettuce/Drsg Bread/Margarine Apricot Halves Iced Tea	Hot Dog 'N Bun Must/Catsup/Onion Baked Beans Coleslaw Brownies Iced Tea	Roast Beef w/Gravy Noodles Green Beans Tossed Salad w/Drsg Bread/Margarine Peaches Iced Tea	Chili Mac Corn Pears ** Saltine Crackers Choc Chip Cookies Iced Tea <b>**Augusta Campus = Fruit Cocktail</b>	Taco Pie White Rice Spinach Shred Lettuce/Drsg Bread/Margarine Applesauce Iced Tea

SUNDAY 5-24-2015	MONDAY 5-25-2015	TUESDAY 5-26-2015	WEDNESDAY 5-27-2015	THURSDAY 5-28-2015	FRIDAY 5-29-2015	SATURDAY 5-30-2015
Cranberry Juice Scrambled Eggs w/Ham Bits Dry Cereal Toast/Marg/Jelly Coffee/2% Milk	Banana Scrambled Eggs Sliced Bacon Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Pancakes Sliced Bacon Dry Cereal Margarine/Syrup Coffee/2% Milk	Grape Juice Scrambled Eggs Sausage Patty Grits Biscuit/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sliced Ham Grits Toast/Marg/Jelly Coffee/2% Milk	Orange Juice Scrambled Eggs Sliced Bacon Hash Brwn Potatoes Toast/Marg/Jelly Coffee/2% Milk	Apple Juice Scrambled Eggs Sausage Links Dry Cereal Toast/Marg/Jelly Coffee/2% Milk
Chuckwagon Steak w/Cream Gravy Mashed Potatoes Collard Greens Sli Tomato Salad Roll/Margarine Peaches Iced Tea/2% Milk	Pepper Steak Steamed Rice Squash Tossed Salad/Drsg Roll/Margarine Brownie/Icing Iced Tea/2% Milk	Roast Beef w/Gravy Egg Noodles Carrots Applesauce Wheat Roll/Marg Cake w/ Icing Iced Tea/2% Milk	Hamburger w/Bun Must/Catsup/Mayo Dill Chlp/Sl Onion French Fries Sli Tom/Lett Salad w/Mayonnaise Gingerbread Iced Tea/2% Milk	Red Beans & Rice Mixed Vegetables Lettuce Sld w/Drsg Bread/Margarine Vanilla Pudding Iced Tea/2% Milk	Baked Chicken Rissolo Potatoes Broccoli Carrot/Raisin Salad Roll/Margarine Heavenly Hash Ice Tea/2% Milk	Meatloaf w/Brown Gravy Snowflake Potato Green Peas Pineapple Tidbits Roll/Margarine Ice Cream Iced Tea/2% Milk
Chicken Tetrazzini Carrots Tossed Salad w/Drsg Garlic Bread PButter Cookies Iced Tea	Bkd Rigatoni/Beef Broccoli Pickled Beet Salad Bread/Margarine Apple Crisp Iced Tea	Fried Chicken Au Gratin Potatoes Green Beans Shred Lettuce/Drsg Bread/Margarine Apricots Iced Tea	Roast Turkey w/Gravy Sweet Potatoes Seas Turnip Greens Copper Penny Sld Cornbread/Marg Fresh Fruit Iced Tea	Vegetable Soup Cold Cuts: Turkey Roll Bologna Sliced Cheese Must/Mayonnaise Sliced Tomato Potato Salad Bread/Crackers Banana Pudding Iced Tea	*Fried Fish w/Tartar Sauce Spanish Rice Okra Green Salad w/Drsg Bread/Margarine Apple Crisp Iced Tea <b>*Broiled Pollock as 2<sup>nd</sup> choice in Employee Cafeteria ONLY</b>	Turkey Salad Saltine Crackers Pickled Beet Salad Bread/Margarine Apricot Halves Iced Tea