



DBHDD

Georgia Department of Behavioral Health & Developmental Disabilities

ECRH Bulletin

VOLUME 12, ISSUE 19

APRIL 15, 2016

East Central Regional Hospital

Special points of interest:

- Incident Management Hotline
Safety Care Tidbit
Noticed by the Gnome
Spring Dances Info
ECRH Jobs List



We have completed the first quarter of the year and moved into a new season. The iconic golf tournament known as the Masters has come and gone once again. We can learn many things from the tournament this year.

First, once you succeed at something, it seems as though people expect you to succeed at the same level every time. Jordan Spieth came close to defending his Masters title, but had a disastrous quadruple bogey on Hole 12. A simple par on that hole would have allowed him to win by one stroke rather than finish tied for second...but that is the way life goes. There are just going to be those days when you make a quadruple bogey. Those are the days that make you want to go home and curl up in bed...the days when you want to quit. It is those days, however, from which we learn. If you always win, victory loses its thrill and humility would be hard to achieve.



Secondly, sometimes winners seemingly come out of nowhere. Danny Willett is a good golfer, but no one picked him to win. That did not matter to him. He played his game and came out on top. Sometimes things just seem to go our way. His wife had just given birth to their first child less than a week earlier, and then he wins the Masters. What a week for him! That is a good life lesson...play your game, and great things may come your way.

At ECRH, we have great employees, but there are days when the work seems exhausting and the changes needing to be made seem unattainable. Those are the quadruple bogey days. Think about it though. Jordan Spieth is still a two time Major tournament winner and ranked second in the world of golf. No one should see that as shabby. The hard days make us appreciate the good ones, and at the end of those days, we have still done well by the individuals we serve. That is not too shabby either.

I would like to recognize three of ECRH's staff who play their game every day, and carry on despite the over par days. They are April's Clinical Director's Choice recipients:

Michael Huff-Forensics-does exemplary work with the individuals and is highly regarded by his co-workers. He did a great job speaking with Joint Commission Surveyors (talk about quadruple bogey days!).

Julian Moffett-Forensics-has been doing great work at ECRH for many years and also was notable in the way he interacted with the surveyors.

Paul Brock-RHA-has taken on the challenge of directing the largest DBHDD facility and the only one with two separate campuses and four different programs. April 6th was his one year anniversary, and he has made it look easy.



In closing, I wish to express appreciation to everyone at ECRH. Each of you made successful surveys possible. We have some work to do with Joint Commission corrective actions, but I am confident we will come in under par.

The most valuable of all talents is that of never using two words when one will do.

Thomas Jefferson

Inside this issue:

Table listing contents: New Employees (2), HR Partners (3-5), Infection Control (6), Quality Corner (7), Safety Shop (8), Hospital Security (9), Out & About (12, 21), Training at a Glance (13, 14)

**New Employees**



**Front Row(L-R):** Florenda Briggs, Laundry Worker; Nakia Milian, Recruitment Tech; Teresa Johnson, Program Assistant; Jessica Sims, HST

**Back Row(L-R):** Iyanna Whitfield, HCW; Jessica Bright, Pharmacy Technician II; Kenyata Baliem, HCA; Dianne Blount, CNA

**Front Row(L-R):** Sandra Butler, Laundry Worker; Diamond Martin, HST; Aralyn Coker, HST; Vonda Beck, RN

**Back Row(L-R):** Frankie Boyd, HST; Triston Bowie, HST; Crystal Clifton, HST; Sophia Delida, Program Assistant



**Front Row(L-R):** Cherica Dixon, HST; Angelica Hardy, HST; Tanisha Gross, HST; Jacquelyn Jackson, Laundry Worker

**Back Row(L-R):** Sandra Drumgoole, HST; Dennis Enoch, HST; Jacquelyn Campbell, HST; Christina Jones, CNA



**Front Row(L-R):** Christy Roberts, CNA; Nikki Vaughns, RN; Fredrick Kelly, Housekeeper; Samantha Labrie, HST

**Back Row(L-R):** Janina Mason, HST; Quizeil Johnson, HST; Nick Jenkins, HST; Tonya Raborn, LPN



**WELCOME!**

## HR Partners

### ECRH Human Resources Team Doug Fine - HR Manager

**Elaine Biley – HR Generalist/Operations Manager**– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/Audits, Benefits, Management Training, Workers' Compensation program and Special Projects

**Rhonda Vivor – Employee Relations Specialist** – Coordinates Employee Relations including: employee/manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

**Ron Watson Recruiter** – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process

**Bonita Wilson -- Benefits and Leave Coordinator** Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training

**Melanie Harris- Recruitment Technician**- Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process

**Dameka Garner – HR Transactions and Payroll Specialist** - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Nadine Williams – HR Transactions and Payroll Specialist** – Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Sharyle Courtney-Garrett** – HR Assistant 2 – Critical Hire Coordinator, Drug Screening Coordinator, Employment Verifications, Out-Processing, Staffing and compensation research and reporting. Assistant to the HR Manager.

**Chiquita Young – Workers' Compensation Coordinator**

**Annunetta Smith – HR Assistant** - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards

### Human Resources Department ECRH

Main Office Telephone Number- 706-792-7177

Main Office Fax Number 706-792-7328

Office: Gracewood Campus Building 103-A



## HR Partners

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### **Preventing Workplace Violence, #22-110**

All employees should be very familiar with this policy and all its sections.

DBHDD is concerned about the health and safety of all individuals. DBHDD employees, supervisors and managers are to use safe work practices; follow policies, procedures and directives; and assist in maintaining a safe and secure work environment.

Employees, supervisors and managers are expected to maintain a professional and businesslike relationship with fellow employees, clients, patients, customers, vendors, and all other work related contacts.

DBHDD will not tolerate acts or threatened acts of violence in the workplace, while on duty, or while off duty when the act is directed toward a work related contact, or otherwise bears a relationship to work.

Examples of prohibited behavior include but are not limited to:

- a. Threatening, abusive, or intimidating language or written material;
- b. Fighting or other acts of violence whether directed toward a manager, supervisor, coworker, client, patient, customer, vendor or any other individual while on duty or representing the department;
- c. Stalking; and,
- d. Possession of weapons on the work premises unless specifically authorized due to the nature of work performed.

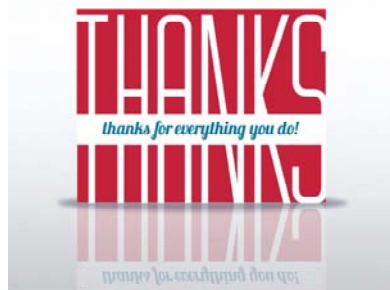
Questions regarding policies should be directed to: Supervisors or Human Resources/Personnel Representatives.

For a copy of this policy, and any other DBHDD policies, please visit:

<https://gadbhdd.policystat.com/>

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## **Employee Appreciation Week**



**National Hospital Week - May 8-14, 2016**

**National Nurses Week - May 6 -12, 2016**

## **Help Wanted**

**Our HR Manager is looking for "spirited" and positive people to help plan a great Employee Appreciation Week.**

**Email: [douglas.fine@dbhdd.ga.gov](mailto:douglas.fine@dbhdd.ga.gov) or call 706-792-7177.**

## HR Partners

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Employee Assistance  
Program



## Finding a Summer Camp

Want to keep the **fun** in their summer? Start early. Let us help you explore all the possibilities!

We'll help you find good options that fit your family's needs.

- Summer Day Camps
- Overnight Camps
- Specialty Camps
- Child Care Centers and Family Day Care
- Drop-in Care
- Private Schools
- Referral Services are Confidential and No-Cost



Call or Click Today!  
855-584-3855  
[www.eapconsultants.com](http://www.eapconsultants.com)  
Sign-in: **DBHDD**

## Infection Control - Flu

### What Does Having Flu Look Like?

- Fever\* or feeling feverish/chills - It's important to note that not everyone with flu will have a fever.
- Cough
- Runny or stuffy nose
- Headaches
- Sore throat
- Muscle or body aches
- Fatigue (tiredness)



- Some people may have vomiting and diarrhea, though this is more common in children than adults.

Influenza (also known as the flu) is a contagious respiratory illness caused by flu viruses. The flu is different from a cold. The flu usually comes on suddenly. People who have the flu often feel some or all of these symptoms. Most people who get influenza will recover in a few days to less than two weeks, but some people will develop complications (such as pneumonia) as a result of the flu, some of which can be life-threatening and result in death. Pneumonia, bronchitis, sinus and ear infections are examples of complications from flu. The flu can make chronic health problems worse. For example, people with asthma may experience asthma attacks while they have the flu, and people with chronic congestive heart failure may experience worsening of this condition that is triggered by the flu.



### How Flu Spreads: Person to Person.

#### The Flu Is Contagious!

People with flu can spread it to others up to about 6 feet away. Most experts think that flu viruses are spread mainly by droplets made when people with flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs. Less often, a person might also get flu by touching a surface or object that has flu virus on it and then touching their own mouth or nose. To avoid this, people should stay away from sick people and **stay home if sick**. It also is important to **wash hands often with soap and water**. If soap and water are not available, use

an alcohol-based hand rub. Frequently touched surfaces should be cleaned and disinfected at home, work and school, especially if someone is ill.

Most healthy adults may be able to infect other people beginning 1 day before symptoms develop and up to 5 to 7 days after becoming sick. Children may pass the virus for longer than 7 days. Symptoms start 1 to 4 days after the virus enters the body. That means that you may be able to pass on the flu to someone else before you know you are sick, as well as while you are sick. Some people can be infected with the flu virus but have no symptoms. During this time, those persons may still spread the virus to others.

<http://www.cdc.gov/flu/about/disease/spread.htm>

## Quality Management - The Quality Corner



### NEWS & INFORMATION FROM THE QUALITY MANAGEMENT DEPARTMENT



### Communication

No health care facility can function well without effective communication. The Joint Commission considers effective communication a hallmark of successful organizations in providing safe, high-quality care.

Communication between health care providers, the treatment team and departments and services must be complete, accurate, timely, and clearly understood.

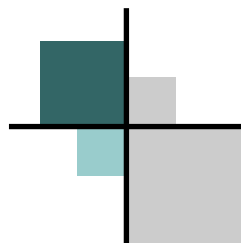
Cooperation and open communication among individuals, services, and departments are required in order to coordinate patient care and to ensure safety.

Since consumers receive services from a variety of staff and disciplines it is very important that staff communicate about the individual consumer's progress. Information must be accurately and completely communicated between members of the treatment team. Additionally, this information must be clearly and accurately documented when appropriate.

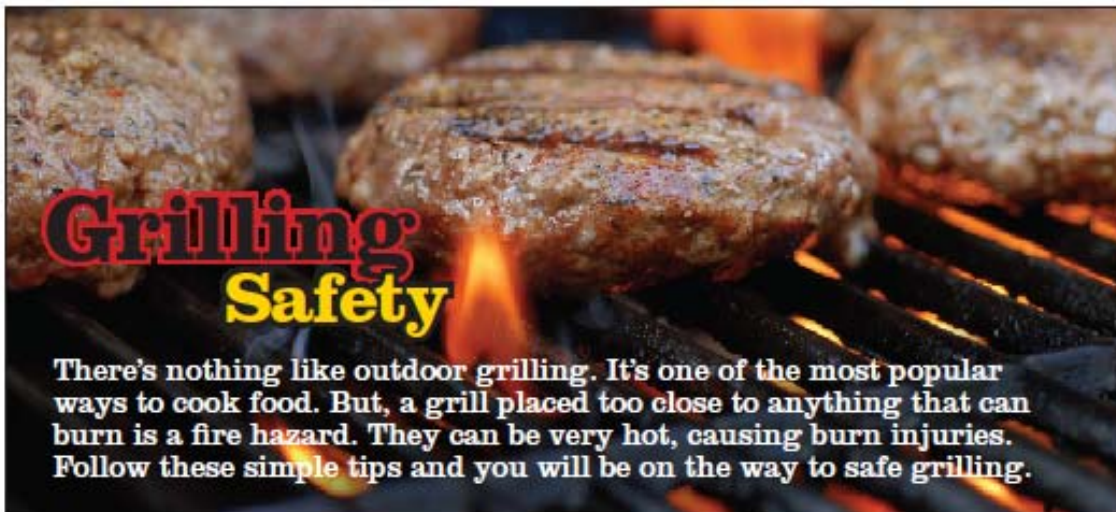
National Patient Safety Goal #2 provides standards required for safe, effective communication among caregivers. Included in the Goal is the need to report critical results of tests and diagnostic procedures on a timely basis. Also included as a more recent portion of the Goal is the following critical requirement for individuals' medications:

#### **Maintain and communicate accurate patient medication information:**

- Obtain information on the medications the patient is currently taking upon admission.
- Compare the medication information the patient brought to the hospital with the medications order by the hospital in order to identify and resolve discrepancies.
- Provide the patient (or family as needed) with written information on the medications the patient should be taking when he or she is discharged from the hospital.
- Explain the importance of managing medication information to the patient when he or she is discharged from the hospital.



## Safety Shop



There's nothing like outdoor grilling. It's one of the most popular ways to cook food. But, a grill placed too close to anything that can burn is a fire hazard. They can be very hot, causing burn injuries. Follow these simple tips and you will be on the way to safe grilling.

### SAFETY TIPS

- ❗ Propane and charcoal BBQ grills should only be used outdoors.
- ❗ The grill should be placed well away from the home, deck railings and out from under eaves and overhanging branches.
- ❗ Keep children and pets at least three feet away from the grill area.
- ❗ Keep your grill clean by removing grease or fat buildup from the grills and in trays below the grill.
- ❗ Never leave your grill unattended.
- ❗ Always make sure your gas grill lid is open before lighting it.

### CHARCOAL GRILLS

- ❗ There are several ways to get the charcoal ready to use. Charcoal chimney starters allow you to start the charcoal using newspaper as a fuel.
- ❗ If you use a starter fluid, use only charcoal starter fluid. Never add charcoal fluid or any other flammable liquids to the fire.
- ❗ Keep charcoal fluid out of the reach of children and away from heat sources.
- ❗ There are also electric charcoal starters, which do not use fire. Be sure to use an extension cord for outdoor use.
- ❗ When you are finished grilling, let the coals completely cool before disposing in a metal container.



Your Source for SAFETY Information  
 NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169

### PROPANE Grills

Check the gas tank hose for leaks before using it for the first time each year. Apply a light soap and water solution to the hose. A propane leak will release bubbles. If your grill has a gas leak, by smell or the soapy bubble test, and there is no flame, turn off the gas tank and grill. If the leak stops, get the grill serviced by a professional before using it again. If the leak does not stop, call the fire department. If you smell gas while cooking, immediately get away from the grill and call the fire department. Do not move the grill.

If the flame goes out, turn the grill and gas off and wait at least 15 minutes before re-lighting it.

### FACTS

- ❗ July is the peak month for grill fires.
- ❗ Roughly half of the injuries involving grills are thermal burns.



[www.nfpa.org/education](http://www.nfpa.org/education)



## Hospital Security - Parking

We ask for everyone's cooperation by properly parking only in legitimate parking spaces.

- The postal parking spaces are reserved for postal customers. ECRH staff should use these spaces only when they are conducting business with the Gracewood Post Office.
- Double parking is not allowed.
- Vehicles parked in handicapped spaces must display a state issued permit or handicapped license plate.
- Please do not park on the grass.
- Vehicles should never be parked on a sidewalk. Our individuals need unobstructed access to the campus sidewalks.
- Parking on a yellow curb is a violation that could cause a life safety issue. Emergency vehicles require quick and easy access to campus buildings during emergencies.



Employees are reminded that all personal vehicles must be registered and must display ECRH parking decals. Decals, as well as temporary parking permits for short term use, are issued at Gracewood Campus, Building 13, and at the Augusta Campus Gatehouse. They are available on a 24/7 basis. If an officer is not present at the moment, simply call and we will be happy to accommodate you.

## Safety Care Tidbit - Safety Stance

We sometimes need to approach a person when we are concerned about the potential for agitation or aggression. That could happen, for example, when attempting de-escalation or when approaching a person with a history of impulsive behavior. Safety Stance which is being demonstrated by the gentlemen on the left and right in the photo is the recommended method for this kind of approach.



The intent of the Safety Stance is to:

- Maximize safety
- Create a therapeutic approach
- Avoid provocation

## Noticed by the Gnome - March

During the month of March, 2016, we received 6 nominations for our employees to be Noticed by the Gnome. A big THANK YOU goes out to these employees and to those who took the time to recognize the good work that was being done by others.

**Chris Pittman**

**Gina Lyons**

**Bob Camanini**

**Glenn Frantzich**

**Glenn Jones**

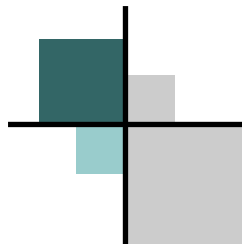
**Joe Sharp**



*"I'd like to recommend Chris Pittman for doing a great job with the installation of the generators. He has been pleasant and helpful even when we look confused and roam around in the dark!"*

*"Twice this week, we contacted Plant Operations concerning matters that required immediate attention. On both occasions, the gentlemen responded within moments and did their absolute best to resolve the issues. They did so with very positive attitudes and great customer service skills. Please pass along our thanks to Bob Camanini, Glenn Frantzich, Glenn Jones and Joe Sharp for jobs well done!"*

*"Gina is the go to person in the Cashier's Office! She is an experienced, dedicated and loyal employee who does not mind going the extra mile. On her on time, Gina comes in early, stays late and on occasion has come into the office on the weekend to complete an assigned job. In addition to her other duties, Gina does the Census Report, which requires a great deal of patience and an eye for detail to make sure the report is complete and error free! We salute Gina with an E – Esteemed, ECRH, Employee!"*



**DD Services**

**ECRH Incident Management  
Hotline Procedure**

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means will it replace the current protocol outlined in the IM Policy.

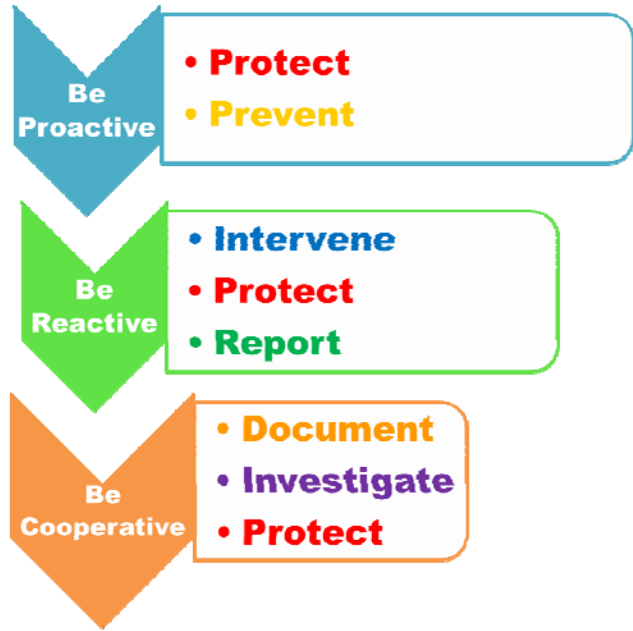
Hotline Number:  
(706) 945-7150



**PRIDE IN PLACE - It Starts with Me**

"If you change the way you look at things,  
the things you look at change." - Wayne Dyer

**Our Role in Protecting Our Individuals from Harm**



**24 Hour GETS Computer Help Desk Number: 1-877-482-3233**

<https://sts.gets.georgia.gov> – using SOG ID and Password

Contact the GETS Helpdesk Online at <https://login.gets.georgia.gov/portal> using SOG ID (computer sign on) and password to login or Call 1-877-482-3233 to report issues when your computer is not working correctly, when you need your SOG password reset, need access to or report issues with network drives, report network connectivity issues (no internet/slow internet), report outages (system/network), report a suspected computer virus, report laptop encryption issues. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

Request Additional IT support on the DBHDD Intranet Support page: <https://gets.sharepoint.com/sites/DBHDDIntranet/support/Pages/default.aspx> Use your Office 365 ID and Password to login. Report the following issues through this site: Request a SharePoint site, Reset Office 365 password, Request access to application, Request security and system access, Request computer or telecom equipment, Report a problem with an application, request new printer or move of existing printer, Connect to network printer, Onboard new DBHDD employee (Manager only), Offboard departing DBHDD employee (Manager only), or if you are not sure what you need and wish to ask a question please use the above support page. Contact Service Delivery Staff @ 706-790-2444/2445 if you have questions on this process.

To assist in moving through the process quicker, please also provide the following forms to the [ECRH\\_ServiceDelivery@dbhdd.ga.gov](mailto:ECRH_ServiceDelivery@dbhdd.ga.gov) for the following issues with proper signatures. This will allow all necessary information to process your request in a timely manner:

- New User or change request for computer access – ADM-002A (Approximately 7 days)
- New Technology request (Hardware/Software) – ADM-001 (Approximately 30 days)
- Computer Equipment Move – ADM-351 (Approximately 30 days)

**Phone issues:** Contact Switchboard at 2011 or e-mail **Monica Wilson** (Use this number for repairs, problems, requesting new lines or jacks) Include the following: Telephone # with trouble, Building #, Type of phone (name on the phone), Room #, Station # if phone has one, problem with phone, & contact person. When requesting LAN jack please place work order with Plant Operations to run the cable prior to requesting the jack be installed. Always request 2x2 when having new voice (phone) & data (LAN) jacks added.

**Avatar Password Resets and Issues:** Contact Unit Nurse Manager, Charge Nurse or Department Head \*Additional Avatar issues should e-mail [dbhdditappsupport@dhr.state.ga.us](mailto:dbhdditappsupport@dhr.state.ga.us). Contact Apps Support staff at 706-790-2446 for Avatar questions.

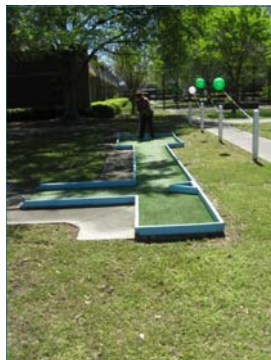
**Avatar Reporting Needs:** If you are in need of specific data for reporting from Avatar please contact Hospital Reporting staff at 2568.

Out & About

# Area 9 Special Olympics



# Putt Putt Tournament



## Training at a Glance - April

Class	Date	Time	Place
NEO Principles of Recovery	4/18/2016	9:30 a.m.-10:30 a.m.	BLDG 103-D E&R
EMR Nursing	4/18/2016	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
NEO PBS Training	4/18/2016	8:00 a.m.-12:00 p.m.	BLDG 20 Gracewood
Ostomy DD Training	4/18/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Lab
CPRC	4/18/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	4/18/2016 4/19/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Infection Control and Prevention+Handwashing	4/19/2016	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
Updated Safety Care Level #1	4/19/2016	8:00 a.m.-2:30 p.m.	BLDG 99F
CPRA	4/20/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
First Aid	4/20/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS End User	4/20/2016	1:00 p.m.-2:00 p.m. 2:00 p.m.-3:00 p.m. 3:00 p.m.-4:00 p.m.	BLDG 103-D E&R
MH-Incident Management Annual	4/20/2016	8:00 a.m.-9.30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-D E&R
NEO Safety Care Level #1	4/20/2016 4/21/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #2	4/20/2016 4/21/2016 4/22/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
Updated Seizure Management	4/21/2016	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Infection Control and Prevention+Handwashing	4/21/2016	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-D E&R
DD-Incident Management Annual	4/21/2016	7:30 a.m.-9:30 a.m. 9:30 a.m.-11:30 a.m.	BLDG 103-D E&R
Infection Control and Prevention+Handwashing	4/22/2016	8:00 a.m.-9:30 a.m. 10:00 a.m.-11:30 a.m.	Bldg. 103-D E&R
Updated PNS Professional	4/22/2016	8:00 a.m.-10:00 a.m. 10:00 a.m.-12:00 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2 (weekend)	4/23/2016 4/24/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO CPRA	4/26/2016	8:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
NEO CPRC	4/26/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	4/26/2016	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23
MH-Incident Management Annual	4/26/2016	8:00 a.m.-9.30 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-D E&R

## Training at a Glance - April

Class	Date	Time	Place
Updated Safety Care Level #2	4/26/2016 4/27/2016	8:00 a.m.-4:30 p.m. 8:00 a.m.-12:00 p.m.	BLDG 99L
NEO Medical Emergency Response System	4/27/2016	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
NEO Seizure Management	4/27/2016	12:30 p.m.-2:30 p.m.	BLDG 103-D E&R
First Aid	4/27/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
CPRA	4/27/2016	1:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated PNS End User	4/27/2016	8:00 a.m.-9:00 a.m. 9:00 a.m.-10:00 a.m. 10:00 a.m.-11:00 a.m.	BLDG 103-C Lab
DD-Incident Management Annual	4/27/2016	12:30 p.m.-2:30 p.m. 2:30 p.m.-4:30 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2	4/27/2016 4/28/2016	12:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
Updated Safety Care Level #1	4/28/2016	8:00 a.m.-2:30 p.m.	BLDG 99F
NEO Observation of Individual to Ensure Safety	4/28/2016	8:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO Seclusion and Restraint	4/28/2016	1:30 p.m.-4:30 p.m.	BLDG 103-D E&R
Updated Seizure Management	4/28/2016	8:00 a.m.-10:00 a.m. 10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
Infection Control and Prevention+ Handwashing	4/28/2016	1:00 p.m.-2:30 p.m. 3:00 p.m.-4:30 p.m.	BLDG 103-C Lab
CPRC	4/28/2016	8:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
NEO Therapeutic Incentive Program	4/29/2016	8:30 a.m.-10:00 a.m.	BLDG 103-D E&R
Drivers Improvement (Defensive Driving)	4/29/2016	8:00 a.m.-2:30 p.m.	BLDG 103-C Room C-23
Updated PNS Professional	4/29/2016	8:00 a.m.-10:00 a.m. 10:00 a.m.-12:00 p.m.	BLDG 103-C Lab

**Unit designated scheduler should e-mail all CPR and First Aid requests to Rodrigues P. Gardner and all other class requests to Runtha Giddens.**

Check DBHDD University for training needs and information.

# **TIP Sponsored HOLLYWOOD**

Night of The  
**STARS**

**SPRING BALL**

**Tuesday, April 19, 2016  
5:00pm - 8:00pm  
Augusta Campus Gym**



**Advance Ticket: 200 Points/Week Of The Event: 250 Points  
Individuals Must Exhibit Positive Behavior  
For 1 Week Prior To Event**



## *Enchanted Garden*

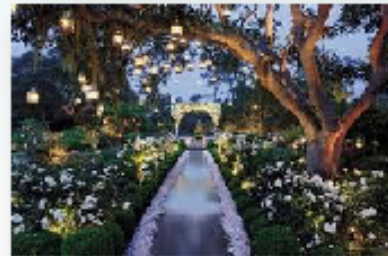
The fairies have gathered for some woodland fun!!! It's going to be Enchanting as we all gather to have fun!!

Wednesday, April 20, 2016

Dinner Dance

Time: 4:00 PM - 8:00 PM

Gracewood Gym/Central Kitchen

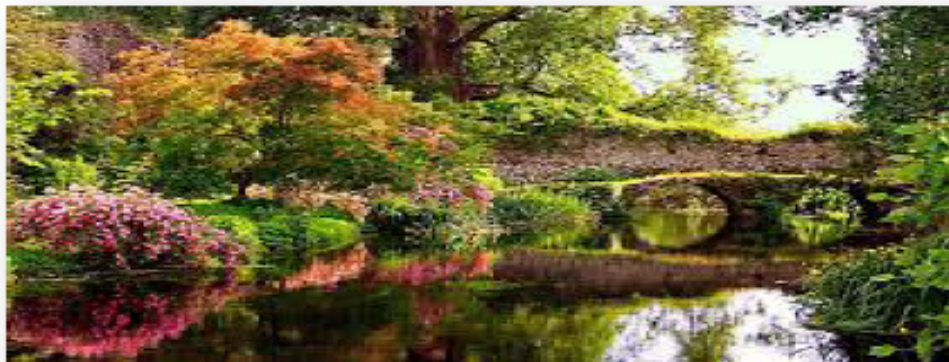


Thursday, April 21, 2016

Spring Dance

Time: 5:30 PM - 7:30 PM

Gracewood Gym





Published Twice Monthly



Paul Brock Regional Hospital Administrator
Matt McCue Interim Associate Regional Hospital Administrator, Gracewood
Dr. Vicky Spratlin Clinical Director
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906
Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Harold "Skip" Earnest Editor/Photographer
Kristen Burdett Publisher
NOTICE Items for publication must be submitted in written form. The upcoming issue's deadline is April 22, 2016. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.



Our Mission

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.

Our Vision

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

Our Values

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

Integrity

Communication & Collaboration

Accountability

Recognition through Relationships

Empowerment through Excellence



Accredited  
by  
The Joint Commission

Campus Marquees

Deadline for submission of

**MAY MESSAGES**

**April 22, 2016**

Submit information to Skip Earnest

Gracewood Campus

Extension 2102

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month.)**

DBHDD Vision and Mission

Vision

Easy access to high-quality care that leads to a life of recovery and independence for the people we serve



Mission

Leading an accountable and effective continuum of care to support Georgians with behavioral health challenges, and intellectual and developmental disabilities in a dynamic health care environment

**Gracewood Post Office**

**Window Hours**

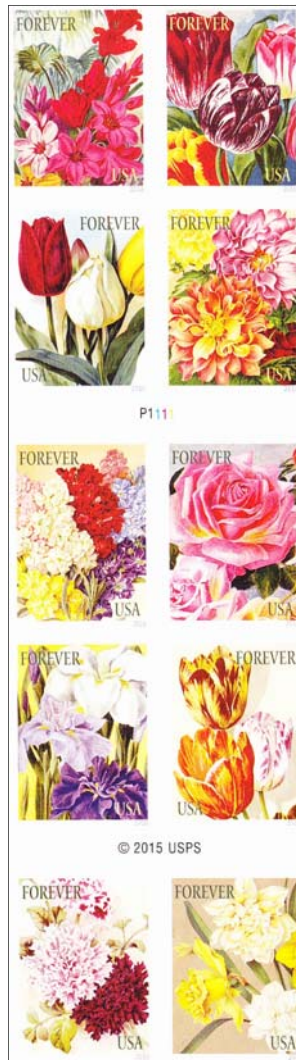
M-F 10:00 am-12:30 pm

1:30 pm-4:30 pm

Sat 9:00 am-10:45 am



**Visit the Gracewood Post Office today and ask Frank Deas about renting a Post Office Box!**





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This credit union is federally insured by the National Credit Union Administration.

## ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Activity Leader - SNF Treatment Team Camellia - 68979](#)

[Activity Therapist - 68983](#)

[Activity Therapist - 76463](#)

[Activity Therapist - ECRH Forensics Treatment Mall - 190769](#)

[Activity Therapist - ECRH Forensics Treatment Mall - Days 198544](#)

[Activity Therapist 2](#)

[Activity Therapy Leader - ECRH Camellia Unit - 69154](#)

[Activity Therapy Leader - Treatment Mall - 199661](#)

[Behavioral Health Counselor - AMH Treatment Team FT Days - 196208](#)

[Behavioral Health Counselor - ECRH PBS Team - 193820](#)

[Behavioral Health Counselor - ECRH Treatment Mall](#)

[Clerical Worker - MHS Admissions - Part-time 8:00p-4:30a](#)

[Client Support Worker - Community Integration Home - 11PM - 7:30AM - 181464](#)

[Client Support Worker - Community Integration Home - 1st Shift](#)

[CNA - ECRH Camellia 2nd Shift - 69505](#)

[CNA - ECRH Camellia/SNF 1st Shift - 69200](#)

[CNA - ECRH SNF - FT 3rd Shift - 69639](#)

[CNA Lead - ECRH Camellia 11pm - 7:30am - 69899](#)

[Corporal - ECRH Hospital Security - 70799](#)

[Custodial Services Worker \(Part-time\) - Laundry - 151853](#)

[Dental Assistant 2 - ECRH - 68888](#)

[Dentist - Gracewood Campus 7:30am - 4:00pm](#)

[Director of Clinical Information Systems](#)

[Electrician](#)

[Financial Operations Generalist 1](#)

[Food Service Supervisor - ECRH - 70105](#)

[HST 1 - 7:00am - 3:30pm - Gracewood DDS Redbud - 69450](#)

[HST 1 -3p - 11:30pm - Gracewood DDS Redbud - 69184](#)

[HST - General Mental Health 2nd Shift - 200362](#)

[HST - General Mental Health 3rd Shift - 76569](#)

[HST 1 - Adult Mental Health - 1st Shift](#)

[HST 1 - Adult Mental Health - 2nd Shift](#)

[HST 1 - Forensic Inpatient 1 - 69391](#)

[HST 1 - General Mental Health 1st Shift - 194967](#)

[HST 2 - Forensic Inpatient 1 - 76522](#)

[Health Service Technician 2 Lead - Gracewood Camellia - 69493](#)

[Health Services Tech - 11:00pm - 7:30am - Gracewood DD Redbud](#)

[Housekeeper - ECRH - 70171](#)

[HVAC Repair Technician - ECRH Plant Operations - 70740](#)

[Incident Management Analyst - ECRH - 207499](#)

[Instructor 1 - Intermediate Care Facility/MR Treatment Mall - 69061](#)

[Laundry Supervisor - ECRH - 70200](#)

[Laundry Worker - ECRH - 69933](#)

[Laundry Worker - ECRH - 69995](#)

[Lifeguard \(seasonal position\) - Activity Therapy - 151845](#)

[Lifeguard \(seasonal position\) - Activity Therapy - 151844](#)

[Lifeguard \(seasonal position\) - Activity Therapy -158132](#)

[LPN - Gen Mental Hlth](#)

[LPN - Infection Control - ECRH 8am-5pm](#)

[Maintenance Craftsman, General Trades - ECHR - 70750](#)

[Maintenance Worker - Plant Operations](#)

[Maintenance Worker Part-time Hourly - Plant Operations/ Groundskeeping - 6591](#)

[Maintenance Worker Part-time Hourly - Plant Operations/ Groundskeeping - 6592](#)

[Maintenance Worker Part-time Hourly - Plant Operations/ Groundskeeping - 6593](#)

[Maintenance Worker Part-time Hourly - Plant Operations/ Groundskeeping - 7590](#)

[Mechanic Foreman - ECRH Plant Operations - 70748](#)

[Medical Records Info Tech - ECRH - 76412](#)

[Motor Vehicle Operator](#)

[Painter](#)

[Pharmacy Technician - ECRH - 69048](#)

[Program Associate - Mental Health Program - 76563](#)

[Program Assistant - Admissions - 2nd Shift](#)

[Program Assistant - ECRH - Redbud - 69437](#)

[Program Assistant - ECRH Nursing - Redbud 69714](#)

[Program Assistant - Forensic Treatment Mall - FT Days](#)

[Program Associate - ECRH - SNF Camellia - 208391](#)

[RN - FT 2nd Shift - Camellia SNF - 69491](#)

[RN - GMH Part-time Hourly - 77005](#)

[RN - Part-time Hourly - 70282](#)

## ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[RN - Part-time Hourly 2nd Shift - AMH -163327](#)

[Respiratory Therapist - Camellia PT Evenings - 171112](#)

[Service Director/Charge Nurse](#)

[Shift Supervisor Developmentally Disabled - ECRH Redbud 3rd shift - 69925](#)

[Skilled Utility Worker ECRH Plant Oper - Carpentry/Upholstery - 76913](#)

[Social Worker, Non-Licensed 2 - ECRH DD Services - 69508](#)

[Steam Plant Operator](#)

[Supply/Warehouse Clerk 2 - 70816](#)

[Support Services Worker - Part-time Warehouse - 205695](#)

[Teacher - ECRH Forensic Treatment Mall - 68925](#)

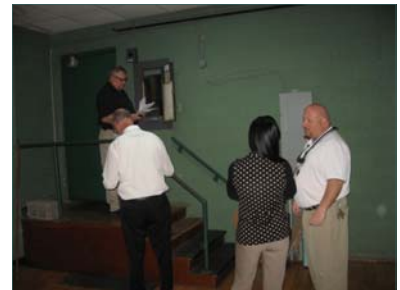
## Out & About



Staff taking advantage of Central Kitchen special lunches.



Workers continue to install new emergency generators.



Plant Operations and Safety Office staff tour with the Fire Marshal.



New beds arrive!



New floor covering being installed in the Camellia Unit.



Heather McCullough has a make-shift desk for her computer until it can be moved.