

**DBHDD**

**Special Points of Interest**



- *Safety Corner*
- *"Show You Care"*



**Compliment  
people.  
Magnify their  
strengths,  
not their  
weaknesses.**



**Inside This Issue**

New Employees	2,3
HR Partners	5
Training at a Glance	7-9
Employee of the Month	12
Noticed by the Gnome	11



Georgia Department of Behavioral Health & Developmental Disabilities  
Judy Fitzgerald, Commissioner

# ECRH Bulletin

VOLUME 2, ISSUE 3

**East Central Regional Hospital**

AUGUST 15, 2017

## Clinical Director's Corner—Dr. Terri Lawless

Witnessing the caring and love on our campuses can be an exhilarating experience. The Gracewood campus has been the "home" for our individuals for many, many years. Staff consider many of these people as part of their families, especially those whom they have cared for a long period of time. I, myself, have certain individuals that I have bonded with more closely.



Over the past few months we have experienced the deaths of people who have lived here for many years. We cried together, talked together, and prayed together. We have shared the grieving process together, sometimes with family members included. Several months ago Alliance Hospice provided care on the Gracewood campus for someone who was admitted in 1984 at the age of 16. Family (sister, friends, and Gracewood staff) shared valuable time with them. After their death the family organized a beautiful memorial service here on campus.

Community ministers and church members, family and friends prayed, spoke, and sang together. The most heartwarming for me was the response of the living area staff. They printed beautiful T-shirts with an angel on the front. We all came together and celebrated a wonderful life.



## New Employees



**Front Row (L-R): Foreman, Thelma**, Licensed Practical Nurse; **Jordan, Christy**, Health Service Technician; **Thompson, Erika**, Certified Nursing Assistant

**Back Row (L-R): Ellington, Kwanjalin**, Licensed Practical Nurse; **Simmons, Katrina**, Registered Nurse; **James, Ted**, Plumber; **Trent, Robbiesteene**, Registered Nurse



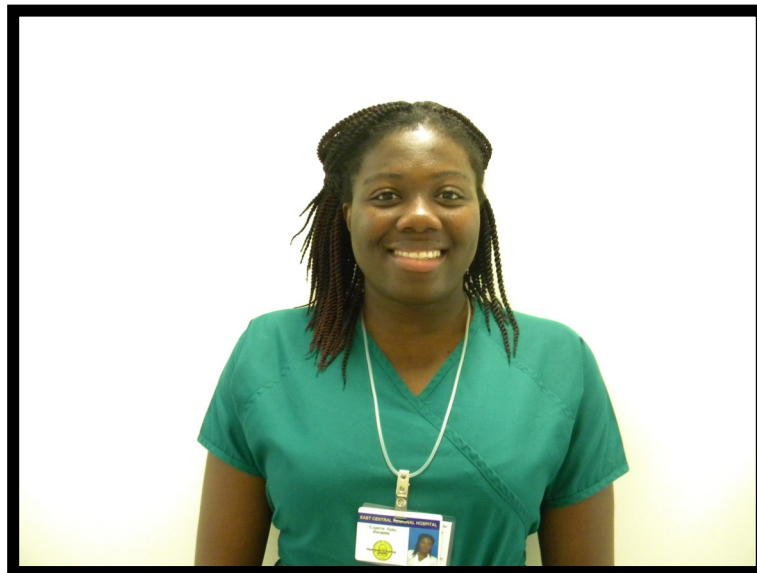
**Front Row (L-R): Johnson, Betty**, Certified Nursing Assistant; **Lawrence, Kenya**, Certified Nursing Assistant; **Thompson, Johnnette**, Assistant Housekeeping Director

**Back Row (L-R): Mayo, Cedrick**, Health Care Worker; **Evans, Holly**, Health Service Technician; **Griffin, Kiera**, Health Service Technician; **Briggs, Brandy**, Program Assistant

## New Employees



**Front Row (L-R): Outlaw, Jennifer, Social Worker**



**Front Row (L-R): Apau, Eugenia, Registered Nurse**

# WELCOME!

## New Employees

In collaboration with the ECRH Training Department, the QM Quality Improvement Team is launching the "Show You Care" project. The objective of this project is to provide ongoing reinforcement of the performance standard messages from the "Identifying and Reporting Abuse, Neglect, and Exploitation" training, facilitated by the ECRH Training Department.

"Include people in conversations; speak with them, not about them"



## "SHOW YOU CARE"



FOCUS FOR AUGUST, 2017:

### Points to remember to make the environment pleasant for the individuals:

- Do not talk about individuals in front of them.
- Include individuals in discussions about their care as much as possible.

### Examples of Alleged Individual Abuse by Staff – Verbal

from "Identifying and Reporting Abuse, Neglect and Exploitation" training:

- Intimidating gestures (such as shaking a fist, aggressive posturing, and other)
- Swearing
- Name calling
- Teasing
- Using negative voice inflection
- Belittling (don't embarrass the individual)
- Scorning
- Socially stigmatizing (i.e. attire, family, environment)
- Criticizing
- Yelling or screaming
- Using ridicule or demeaning language
- Using threats



## HR Partners

### **ECRH Human Resources Team**

**Ruby Rowland, HR Manager**

**Elaine Biley – HR Generalist/Operations Manager**– Oversees HR Operations, Payroll/Kronos, and Personnel Records Management. Assist with Leave-keeping Issues/Audits, Benefits, Management Training, Workers' Compensation program and Special Projects.

**Bridgett McClain – Employee Relations Specialist** – Coordinates Employee Relations including: employee/manager issues and concerns, HR Investigations, Grievances, Unemployment, Performance Management , Management Training and EAP information, oversees criminal background process.

**Bonita Wilson -- Benefits and Leave Coordinator** Coordinates and assists with: Employee Benefits, Leave of Absences (LOA), Family and Medical Leave (FMLA), Retirement, HR Training.

**Melanie Harris — Recruitment Technician-** Coordinates and assists with: Selection/New Hire Processing, Hire Packet Processing Pre-Employment Processing and HR Training. Assists and supports the Recruiter as a back-up as needed. Facilitates Criminal Background Check Process.

**Dameka Garner – HR Transactions and Payroll Specialist** - Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Chiquita Young – HR Transactions and Payroll Specialist** – Coordinates Payroll and Transactions, Kronos, HR Training, Performs audits and special projects.

**Sharyle Courtney-Garrett – HR Assistant 2** – Critical Hire Coordinator, Drug Screening Coordinator, Employment Verifications, Out-Processing, Staffing and compensation research and reporting. Assistant to the HR Manager.

**Kimberly Hannah – Workers' Compensation Coordinator**—coordinates all aspects of workers' compensation. Assists with verification of work hours and special projects.

**Marquita Anderson – HR Assistant** - Manages the HR Front Desk/Lobby Area, Assistant to the HR Team and HR Manager, Faithful Service Awards.

**Dana Morgan - Recruiter** – Oversees the local Recruitment Process: Maintains/updates job vacancy website. Coordinates Resume Review, Phone Screens, Reference Checks, Selection/New Hire Processing, HR Training, and supports Criminal Background Process

### **ECRH**

**Human Resources Department**

**Main Office Telephone Number 706-792-7177**

**Main Office Fax Number 706-792-7328**

**Office: Gracewood Campus Building 103-A**

**Safety Corner**



Look ahead ECRH Staff...

Something huge is coming our way....

More than huge, it's major....

**Ready or not, it's still coming.....**

**Save the Date**

**October 5<sup>th</sup>, 2017**

The **Office of Safety & Emergency Management** in collaboration with the **Healthcare Coalition** will be conducting a **FULL-SCALE Disaster Drill**. And we wouldn't want to leave you out of the opportunity to participate in this exercise. So, get ready, get set, and let's go on **October 5<sup>th</sup>, 2017**, as we will be conducting a **CODE ORANGE DRILL!**



As you know, at East Central Regional Hospital a **CODE ORANGE** is called whenever there is a **Hazardous Material Spill** or **Release**. And the scenario that will be acted on this day, will reflect a **major chemical spill** at **Olin Corporation**, a nearby chemical facility. So, mark your calendars, get excited and be ready!



**If you have any questions, concerns or would like to be an active participant in the drill's scenario, please call the Office of Safety & Emergency Management at (706) 790-2400.**

## Training at a Glance - August

<b>Class Title</b>	<b>Date</b>	<b>Time</b>	<b>Place</b>
Safety Care Level #2	8/15/2017 8/16/2017	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 15 Augusta Campus
NEO Principles of Recovery	8/16/2017	10:00 a.m.-11:00 a.m.	BLDG 103-D E&R
EMR Nursing	8/16/2017	8:00 a.m.-1:30 p.m.	BLDG 5 Gracewood
Pharmacy for Nursing	8/16/2017	1:30 p.m.-3:00 p.m.	BLDG 103-C Room C-23
First Aid	8/16/2017	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
Updated Seizure Management	8/16/2017	1:00 p.m.-2:30 p.m.	BLDG 103-C Lab
Updated PNS End User	8/16/2017	3:00 p.m.-4:00 p.m.	BLDG 103-C Lab
NEO Identifying & Reporting Abuse, Neglect and Exploitation (POC)	8/16/2017	3:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
Updated Safety Care Level #2	8/16/2017 8/17/2017	1:30 p.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
NEO Infection Control and Prevention+ Handwashing	8/17/2017	10:30 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated PNS End User	8/17/2017	8:00 a.m.-9:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-C Room C-23
Updated Seizure Management	8/17/2017	9:00 a.m.-10:30 a.m.	BLDG 103-C Room C-23
CPRA	8/17/2017	8:00 a.m.-11:30 a.m.	BLDG 103-C Lab
Safety Care Level #1	8/17/2017	8:00 a.m.-12:00 p.m.	BLDG 99F
NEO Safety Care Level #1	8/18/2017	8:00 a.m.-12:00 p.m.	BLDG 99F
Infection Control and Prevention+ Handwashing	8/18/2017	8:00 a.m.-9:30 a.m. 1:00 p.m.-2:30 p.m.	BLDG 103-C Room C-23
NEO Safety Care Level #2	8/18/2017 8/21/2017	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99L
Infection Control and Prevention+ Handwashing	8/21/2017	8:00 a.m.-9:30 a.m.	BLDG 103-C Lab
First Aid	8/21//2017	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
Updated Seizure Management	8/21/2017	10:00 a.m.-11:30 a.m.	BLDG 103-C Room C-23
CPRA	8/21/2017	1:00 p.m.-4:30 p.m.	BLDG 103-C Room C-23
PBS Training	8/22/2017	8:00 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated Safety Care Level #2	8/22/2017 8/23/2017	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L
Safety Care Level #2	8/22/2017 8/23/2017	8:00 a.m.-4:30 p.m. 8:00 a.m.-4:30 p.m.	BLDG 99F
Updated PNS End User	8/23/2017	8:00 a.m.-9:00 a.m. 3:00 p.m.-4:00 p.m.	BLDG 103-D E&R
Updated Seizure Management	8/23/2017	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
NEO CPRA	8/23/2017	8:00 a.m.-11:30 a.m.	BLDG 103-C ROOM C-23
NEO CPRC	8/23/2017	8:00 a.m.-12:00 p.m.	BLDG 103-C Lab
NEO First Aid	8/23/2017	12:30 p.m.-4:30 p.m.	BLDG 103-C Room C-23

## Training at a Glance - August cont.

<b>Infection Control and Prevention+ Handwashing</b>	<b>8/23/2017</b>	<b>1:00 p.m.-2:30 p.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>NSO Identifying &amp; Reporting Abuse, Neglect and Exploitation (POC)</b>	<b>8/24/2017</b>	<b>8:00 a.m.-10:00 a.m.</b>	<b>BLDG 103-C Room C-23</b>
<b>Updated PNS Professional</b>	<b>8/24/2017</b>	<b>8:00 a.m.-10:00 a.m.</b>	<b>BLDG 103-C Lab</b>
<b>NEO Medical Emergency Response System</b>	<b>8/24/2017</b>	<b>8:00 a.m.-12:00 p.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>Infection Control and Prevention+ Handwashing</b>	<b>8/24/2017</b>	<b>10:30 a.m.-12:00 p.m.</b>	<b>BLDG 103-C Lab</b>
<b>NEO Seizure Management</b>	<b>8/24/2017</b>	<b>12:30 p.m.-2:30 p.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>Updated Safety Care Level #2</b>	<b>8/24/2017</b>	<b>8:00 a.m.-4:30 p.m.</b>	<b>BLDG 99L</b>
<b>Updated PNS End User</b>	<b>8/25/2017</b>	<b>8:00 a.m.-11:00 a.m.</b>	
<b>Updated PNS End User</b>	<b>8/25/2017</b>	<b>8:00 a.m.-9:00 a.m. 11:00 a.m.-12:00 p.m.</b>	<b>BLDG 103-C Lab</b>
<b>Updated Seizure Management</b>	<b>8/25/2017</b>	<b>9:00 a.m.-10:30 a.m.</b>	<b>BLDG 103-C Lab</b>
<b>NEO Observation of Individual to Ensure Safety</b>	<b>8/25/2017</b>	<b>8:00 a.m.-10:30 a.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>CPRC</b>	<b>8/25/2017</b>	<b>12:30 p.m.-4:30 p.m.</b>	<b>BLDG 103-C Room C-23</b>
<b>NEO Seclusion and Restraint</b>	<b>8/25/2017</b>	<b>1:30 p.m.-4:30 p.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>Updated Seizure Management</b>	<b>8/28/2017</b>	<b>8:00 a.m.-9:30 a.m.</b>	<b>BLDG 103-C Room C-23</b>
<b>Updated PNS End User</b>	<b>8/28/2017</b>	<b>10:00 a.m.-11:00 a.m.</b>	<b>BLDG 103-C Room C-23</b>
<b>CPRA</b>	<b>8/28/207</b>	<b>8:00 a.m.-11:30 a.m.</b>	<b>BLDG 103-C Lab</b>
<b>Updated Safety Care Level #2</b>	<b>8/28/2017</b>	<b>8:00 a.m.-4:30 p.m.</b>	<b>BLDG 99L</b>
<b>Safety Care Level #2</b>	<b>8/28/2017</b>	<b>8:00 a.m.-4:30 p.m.</b>	<b>BLDG 15</b>
<b>Safety Care Level #2</b>	<b>8/29/2017</b>	<b>8:00 a.m.-4:30 p.m.</b>	<b>Augusta Campus</b>
<b>NEO PNS Professional</b>	<b>8/29/2017</b>	<b>8:00 a.m.-12:00 p.m.</b>	<b>BLDG 103-C Lab</b>
<b>NEO PNS End User</b>	<b>8/29/2017</b>	<b>12:30 p.m.-4:30 p.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>Updated Safety Care Level #2</b>	<b>8/29/2017</b>	<b>1:30 p.m.-4:30 p.m.</b>	<b>BLDG 99L</b>
<b>Updated Safety Care Level #2</b>	<b>8/30/2017</b>	<b>8:00 a.m.-4:30 p.m.</b>	
<b>NSO Identifying &amp; Reporting Abuse, Neglect and Exploitation (POC)</b>	<b>8/30/2017</b>	<b>8:00 a.m.-10:00 a.m.</b>	<b>BLDG 103-D E&amp;R</b>
<b>First Aid</b>	<b>8/30/2017</b>	<b>8:00 a.m.-12:00 p.m.</b>	<b>BLDG 103-C Room C-23</b>
<b>CPRC</b>	<b>8/30/2017</b>	<b>12:30 p.m.-4:30 p.m.</b>	<b>BLDG 103-C Room C-23</b>
<b>Updated Safety Care Level #2</b>	<b>8/30/2017</b>	<b>1:30 p.m.-4:30 p.m.</b>	<b>BLDG 99F</b>
	<b>8/31/2017</b>	<b>8:00 a.m.-4:30 p.m.</b>	



**Training at a Glance - August cont.**

Updated PNS End User	8/31/2017	8:00 a.m.-9:00 a.m. 11:00 a.m.-12:00 p.m.	BLDG 103-D E&R
Updated Seizure Management	8/31/2017	9:00 a.m.-10:30 a.m.	BLDG 103-D E&R
EMR Nursing	8/31/2017	8:00 a.m.-1:30 p.m.	BLDG 103-C Room C-18
Infection Control and Prevention+ Handwashing	8/31/2017	1:00 p.m.-2:30 p.m.	BLDG 103-D E&R
Drivers Improvement (Defensive Driving)	8/31/2017	8:00 a.m.-2:30 p.m.	BLDG 103-C Lab
Updated Safety Care Level #2	8/31/2017 9/1/2017	8:00 a.m.-4:30 p.m. 8:00 a.m.-11:00 a.m.	BLDG 99L



**ECRH Incident Management  
Hotline Procedure**

The purpose of this Hotline is to establish an alternate means of reporting incidents in a timely manner. The Hotline is to be utilized by any employee, contractor, family member, visitor and volunteer that may feel uncomfortable reporting an incident or allegation of abuse, exploitation or neglect in person. This is an **alternate** reporting system and by no means replaces the current protocol outlined in the Incident Management Policy.

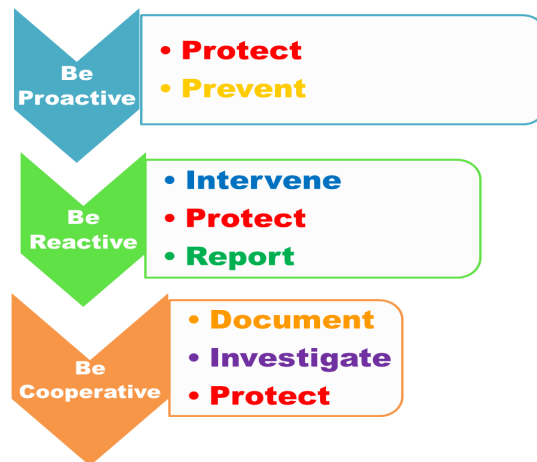
**Hotline Number:**

**(800) 304-1455**

**PRIDE IN PLACE - It Starts with Me**

“If you change the way you look at things, the things you look at change.” - Wayne Dyer

**Our Role in Protecting Our Individuals from Harm**



**Pharmacy for Nurses Class**

**“Pharmacy for Nurses” Annual Classes:**



**ALL Nurses  
are required to attend  
the “Pharmacy for Nurses” class  
annually:  
Gracewood Campus - Building 103B:  
(during New Employee Nursing Orientation):**



Wednesday, August 16, 2017	1:30PM-3:00PM	Pharmacist/Pharmacy Department
Thursday, August 31, 2017	1:30PM-3:00PM	Pharmacist/Pharmacy Department

**Please contact Dr. Casandra Roberts or  
Dr. Adeola Oke-Richardson  
in the Pharmacy for more information (ext. 2496)**

**Quality Management—New/Revised Forms– July 2017**

Title	Chapter	Last Re-viewed	Last Revi-sion
1. Care of the Individual with Enteral Feeding and Medication, 03-921	Hospital Operations	7/6/2017	7/6/2017
2. Visitation to Forensic Units, 03-513	Hospital Operations	7/19/2017	7/17/2017
3. Shift-Report Communication Between Healthcare Staff, 03-567	Hospital Operations	7/18/2017	7/18/2017

- 1. Care of the Individual with Enteral Feeding and Medication, 03-921 – New policy - This is only applicable for ICF/IID and Skilled Services – 7 attachments
- 2. Visitation to Forensic Units, 03-513 – New Policy – 2 attachments
- 3. Shift-Report Communication Between Healthcare Staff, 03-567 – Revision with additional nursing duties – no attachments



# **Noticed By The Gnome**



## **Tieme Watts & Anthony Roach**

On July 26<sup>th</sup>, 2017, I conducted a full evacuated fire drill in House 10 at Gracewood campus. One of the individuals was not cooperating with the staff and was not willing to leave the building. At that time, **Mr. Anthony Roach and Mr. Tieme Watts** did exactly what they are trained to do. They used their techniques and got the individual out without having the individual go in behavior. The staff evacuated the building in less than 3 minutes which is an outstanding time for the type of individuals we have in House 10. Great job team, on behalf of ECRH leadership, we would like to thank them for the job WELL DONE!

## **Erik Washington**

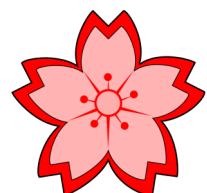
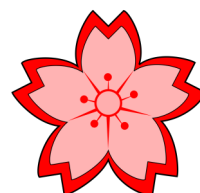
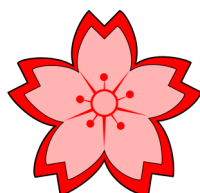
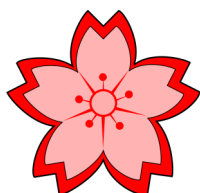
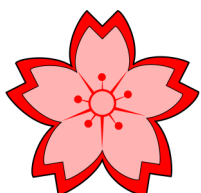
One of the most active staff who is always ready to perform and I believe is one of the few staff who gets excited when they hear the fire alarm. He gets in is his **"Full Action"** mode as soon as the fire alarm goes off and does his best to help staff to follow the R.A.C.E procedures. With exciting nature, Mr. Washington tries his best to make fire drills as exciting as he can. He never fails to surprise me with the positive attitude he brings to work. Thank you Mr. Washington for your hard work!

**Nominated by Farzana Hussaini, Safety Manager for their outstanding leadership and action during fire drills.**

## **Mellonese Frederick**

Mellonese Frederick is always very professional and hardworking. She is a GREAT team member who is always willing to accept change and move forward with a smile.

**Nominated by Lisa Hyman, Interim Chief Nurse Executive**



## Employee of the Month—July 2017



**July 2017**  
***Sonya Jackson***

Ms. Sonya Jackson has been an employee of East Central Regional Hospital since 1997. She began as an exempt worker for two years, primarily taking care of Individuals in Building 23-1. She became a full-time Health Service Technician and then was promoted to a Health Service Technician Lead worker in 2002. Ms. Jackson's hard work and effective leadership lead her to an opportunity to be hired as an HST2, which highlighted her abilities of ensuring that staff coverage was solid and that staff cared for and treated Individuals with the utmost dignity and respect. Ms. Jackson was again promoted to Shift Supervisor in 2009. In this role, Ms. Jackson soared, showing that she can tackle any challenges before her and still maintain her natural calm and cool demeanor. Ms. Jackson has also spear-headed many campus-wide projects. She was called to lead the successful transition of individuals from one unit to another in the early 2000's. Currently, as a Shift Supervisor Trainer, Ms. Jackson continues to serve on several team improvement projects that focus on: compliance and survey readiness, training initiatives, hiring events, culture change activities. She continues to coach, mentor and supervise direct support staff and ensure that facility staffing coverage is maintained. The strength, wisdom, experiences and confidence exuded by Ms. Jackson calls to our attention the reason why she is often utilized as a resource on "best practices" for unit operational matters amongst direct support staff. Like many others in the field of behavioral health, Ms. Jackson loves, respects, and shows strong compassion for the individuals she serves. Her emotional generosity towards the individuals supersedes any challenges she faces. Make no mistakes about Ms. Jackson, she will say without hesitation: "It is about the individual's we serve and it is our job to care and protect them at all costs". Ms. Jackson is deserving of being recognized because she exemplifies the true essence of how a positive leader should be. She enjoys her job, supports her peers and direct support staff, and provides high-quality care and services for the individuals so that they may live independently, happily and purposefully.



## Language Line Services

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ECRH's Language Access Coordinator is Cindy White. The LAC ensures that both language and sensory impairment needs of the consumers and families of East Central Regional Hospital are addressed. Did you know that Spanish is the second most spoken language in the United States? East Central Regional Hospital has two certified staff that speak Spanish. The hospital contracts with Latin American Translators Network, Inc. (LATN) for interpreting services for both language and sensory impairment needs.

If you have a consumer or family that needs interpreting services please notify the Language Access Coordinator, Cindy White, at 706-792-7006 for assistance. After hours, contact the Admitting/Receiving staff at 706-792-7006 so that arrangements can be made for interpreting. You can also e-mail Cindy White at [Cynthia.White@dbhdd.ga.gov](mailto:Cynthia.White@dbhdd.ga.gov).

The Notice of Free Interpretation Services should be posted in all public and consumer areas. Language Line services may be used in emergency cases or when you have an immediate need for interpreting. To access the language line, follow the instructions below:

### **When receiving a call:**

1. Tell the Limited English speaker to please hold.
2. Press the "Tap" button on the phone.
3. Dial 9-1- (866) 874-3972.
4. Enter on the telephone keypad or provide to the representative the 6 digit Client ID below:
  - \* 6-digit Client ID: 5 1 3 3 0 8
  - \* Press 1 for Spanish
  - \* Press 2 for all other Languages (Speak the name of the language at the prompt) an interpreter will be connected to the call.

***You may press 0 or stay on the line for assistance.***

5. Brief the Interpreter. Summarize what you wish to accomplish and give any special instructions.
6. Press "Tap" button to connect the Limited English speaker.

### **When placing a call to a Limited English speaker, begin at Step 2 above.**

### **When a Limited English speaking person is present in the workplace:**

1. Use the Gold Language Identification Card showing the geographical region where you believe the limited speaker may come from. The message underneath each language says: "Point to your language. An Interpreter will be called. The interpreter is provided at no cost to you."
2. Refer to the Quick Reference Guide to access an interpreter through Language Line Services.
3. If unable to identify the language, the representative will help you.

**For more information you may visit the Language Line Services website at [www.languageline.com](http://www.languageline.com).**

East Central Regional



Paul Brock Regional Hospital Administrator
Dan Howell Associate Regional Hospital Administrator Gracewood
Dr. Jason Henle Dr. Sarita Sharma Dr. Terri Lawless Interim Clinical Directors
Mickie Collins Chief Operating Officer
Augusta Campus 3405 Mike Padgett Highway Augusta, Georgia 30906 Gracewood Campus 100 Myrtle Boulevard Gracewood, Georgia 30812
Kristen Moran Editor/Publisher
NOTICE Items for publication must be submitted in written form. The upcoming issue's deadline is July August 21, 2017. All articles and notices submitted for publication in the East Central Regional Hospital Bulletin are subject to editorial discretion. Please contact the Bulletin editor if you have questions regarding editorial decisions.

**Our Mission**

The mission of East Central Regional Hospital is to provide safe, competent and compassionate services to persons with mental illness and/or developmental disabilities.


**Our Vision**

The vision of our Facility is to be a center of excellence in the provision of comprehensive, responsive and compassionate care for consumers and their families.

**Our Values**

East Central Regional Hospital is caring and therefore, responsive to our consumers, their families, stakeholders and our employees through commitment to our core values:

- I**ntegrity
- C**ommunication & Collaboration
- A**ccountability
- R**ecognition through Relationships
- E**mpowerment through Excellence



Accredited  
by  
The Joint Commission

**Campus Marquees**


Deadline for submission of  
**SEPTEMBER MESSAGES**  
**August 21, 2017**

Submit information to Kristen Moran  
Gracewood Campus  
kristen.moran@dbhdd.ga.gov

**(Information must be submitted on or before the indicated date to be placed on Marquees for the following month)**

**DBHDD Vision and Mission**

**Vision**  
Easy access to high-quality care that leads to a life of recovery and independence for the people we serve



DBHDD

**Mission**  
Leading an accountable and effective continuum of care to support Georgians with behavioral health challenges, and intellectual and developmental disabilities in a dynamic health care environment

Georgia Department of Behavioral Health and Developmental Disabilities

**Gracewood Post Office**

**Window Hours**

**M-F 9:30 am-12:30 pm**

**1:30 pm-4:30 pm**

**Sat 9:00 am-10:45 am**



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¹ APR - Annual Percentage Rate. Rates as low as 1.9% APR. Subject to credit approval. Rates subject to change without notice and may be higher based on term and/or qualifications. Must qualify for Peach State membership, loan, and checking account. Financing up to 120% of the NADA vehicle valuation. Minimum loan amount is \$10,000 for purchases. To be eligible for refinancing, auto loans must be financed with another lender, have a minimum balance of \$10,000 and vehicle ownership must remain the same. Offer requires a checking account and automatic payments, may not be used in combination with any other offer, and is not valid on Peach State loans and existing Peach State loans. A \$30 loan application fee is charged for processing. When the loan is issued, the fee will be refunded back to your account. Offer may expire at any time.

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## ECRH Jobs List

For further information regarding these positions, please go to the DBHDD webpage at [www.dbhddjobs.com](http://www.dbhddjobs.com).

[Activity Therapy Supervisor- Augusta Campus](#)

[Carpenter](#)

[Certified Nursing Assistant - 1st Shift \(Gracewood\)](#)

[Certified Nursing Assistant - 1st Shift \(ICF\)](#)

[Certified Nursing Assistant - Second Shift \(ICF\)](#)

[Certified Nursing Assistant - Third Shift](#)

[Certified Nursing Assistant LEAD - 2nd Shift \(Gracewood Campus\)](#)

[Certified Nursing Assistant LEAD - 3rd Shift \(Gracewood Campus\)](#)

[Dental Hygienist](#)

[Electrician](#)

[Forensic Juvenile Psychologist - Eastern Part of Georgia](#)

[Forensic Psychologist - Outpatient - Athens/Augusta Area](#)

[Groundskeeper](#)

[Health Service Technician 1 - 1st Shift \(Augusta Campus\)](#)

[Health Service Technician 1 - 2nd Shift \(Augusta Campus\)](#)

[Health Service Technician 1 - 2nd Shift \(Gracewood Campus\)](#)

[Health Service Technician 1 - 3rd Shift \(Augusta Campus\)](#)

[Health Service Technician 1 - 3rd Shift \(Gracewood Campus\)](#)

[Housekeeper - Gracewood Campus](#)

[LPN - Gen Mental Hlth](#)

[LPN - Hourly - ECRH Camellia](#)

[Maintenance Worker \[Part-time\]](#)

[Mechanic](#)

[Medical Records Technician](#)

[Physical Therapist \(Part-time\)](#)

[Plumber - ECRH Plant Operations - 70755](#)

[Program Assistant - Forensic Treatment Mall](#)

[Program Associate - AMH Treatment Mall](#)

[Purchase/Procurement Specialist](#)

[Registered Nurse](#)

[Registered Nurse - FT 2nd Shift - Camellia SNF - 69491](#)

[Registered Nurse - GMH Part-time Hourly - 77005](#)

[Registered Nurse - Part-time Hourly - 70282](#)

[Registered Nurse - Part-time Hourly 2nd Shift - AMH -163327](#)

[Security Officer - Captain](#)

[Social Worker/Transition Coordinator](#)

[Steam Plant Operator](#)

[Storekeeper \(Warehouse\)](#)

[Therapeutic Storekeeper](#)