



# Georgia Department of Behavioral Health & Developmental Disabilities

Frank E. Shelp, M.D., M.P.H., Commissioner

## Division of Mental Health

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## TRAINING ANNOUNCEMENT

### Evidence-Based Supported Employment (Employment Specialist) Training

The Division of Mental Health is offering this Evidence-Based Supported Employment Training and Technical Assistance to Georgia's Mental Health Supported Employment programs. Using a mixture of web-based and fieldwork instruction, Supported Employment program specialists will receive training and technical assistance to improve fidelity, increase customized job development, and sustain workers with mental illness in jobs of their choosing. All seven of the core principles within the Individual Placement and Support (IPS) model will be taught, tested and reinforced. **Participants must complete all six sessions.** This training is facilitated by Doug Crandell of the University of Georgia, Institute on Human Development and Disability (IHDD) Supported Employment Center of Excellence.

**Intended Audience:** This training series is only intended for Employment Specialists of DBHDD Mental Health Supported Employment (SE) Programs.

Register online at: <http://www.cviog.uga.edu/dbhdd/employment.php>

*On-site check-in begins 30 minutes prior to the start of the session*

Session & Topic	Training Dates & Times	Registration Deadline	Locations
<b>Session 1 - Kick-off:</b> Zero Exclusion Training	<b>August 14, 2012</b> 10am-3pm	August 9	<p><b>Live Location (Presenter on-site):</b>  <b>UGA Griffin Campus</b>            1109 Experiment Street, Griffin, GA 30223            Flynt Building , Room 305  <b>Directions:</b> <a href="http://www.uga.edu/griffin/directions.html">http://www.uga.edu/griffin/directions.html</a></p> <p><b>Video Conference Locations:</b>  <b>Tifton, GA</b>            UGA Tifton Conference Center, Rooms 2 &amp; 3            15 RDC Road, Tifton, GA 31793  <b>Directions:</b> <a href="http://www.uga.edu/griffin/directions.html">http://www.uga.edu/griffin/directions.html</a></p> <p><b>Savannah, GA</b>            Coastal Georgia Center            305 Fahm Street, Savannah, GA 31415  <b>Directions:</b> <a href="http://cgc.georgiasouthern.edu/directions.html">http://cgc.georgiasouthern.edu/directions.html</a></p>
<b>Session 2</b> Consumer Preferences	<b>August 22, 2012</b> 10am – 11:30am		Webinar Instructions to be Announced
<b>Session 3</b> Rapid Job Search	<b>August 28, 2012</b> 10am – 11:30am		
<b>Session 4</b> Competitive Employment	<b>September 4, 2012</b> 10am – 11:30am		
<b>Session 5</b> Integrating Supported Employment	<b>September 11, 2012</b> 10am – 11:30am		
<b>Session 6</b> Time-Unlimited Support & Benefits Planning	<b>September 19, 2012</b> 10am – 11:30am		
<b>***Week of September 24th: Atlanta, Macon and S. Georgia Feedback and Technical Assistance</b>			

CEUs will be offered by the Institute on Human Development and Disability (IHDD) upon completion of the entire training series.

For questions about registration, contact Michael Moryc at [moryc@cviog.uga.edu](mailto:moryc@cviog.uga.edu) or at (404) 463-6843. For questions about the training, contact Dr. Terri Timberlake at [Ttimberlake@dhr.state.ga.us](mailto:Ttimberlake@dhr.state.ga.us)

### Evidence-Based Supported Employment (Program Managers) Training

## TRAINING OVERVIEW

The Evidence-Based Supported Employment Training will focus on providing training and technical assistance to Georgia's Mental Health Supported Employment programs. Using a mixture of web-based and fieldwork instruction, Supported Employment providers will receive training on and technical assistance with the delivery of evidence-based supported employment, including training in implementation, leadership, on-going system engagement (VR) and methods and techniques to improve fidelity, increase customized job development, and sustain workers with mental illness in jobs of their choosing. All seven of the core principles within the Individual Placement and Support (IPS) model will be taught, tested and reinforced. In addition, the project will create a performance improvement feedback loop to focus on continuous enhancement of skill sets.

Providers of Supported Employment within Georgia's mental health service system will benefit from training and technical assistance regarding the provision of evidence-based supported employment supports. This training will promote consistent and focused attention to the Individual Placement and Supports Model of SE, which is clinically proven to yield and increase of more than 60% successful employment outcomes. Employment Specialists need on-going training rooted in Georgia-specific systems in order to improve fidelity to the model, and enhance understanding of why the IPS model should be the preferred support option. In addition, training and associated fieldwork will enable DBHDD to track and identify areas of additional need and work with the provider to improve performance.

This Evidence-Based Supported Employment Training will provide base-line training and technical assistance to Georgia's DBHDD Mental Health Supported Employment Workforce so that IPS fidelity improves, employment outcomes increase, and system alignment occurs to integrate employment supports into mental health services.

### **Doug Crandell and IHDD Bio:**

Doug Crandell has managed, staffed and directed community employment programs at the provider level for over 20 years, collaborating with funders and stakeholders to increase resources. In addition, he has provided hands-on, real-time training to organizations across the country through the Training and Technical Assistance to Providers (T-TAP) project at Virginia Commonwealth University, as well as through the START-UP-USA technical assistance center for people with disabilities interested in self-employment. Doug has been the Project Director for a number of employment demonstration grants funded through the U.S. Department of Labor, the Bureau of Justice Assistance and the Social Security Administration under the EBP Dartmouth study for Supported Employment. Doug also works as the Special Projects Consultant with Griffin-Hammis. In addition, Doug is on staff at the Institute on Human Development and Disability, which is the University Center for Excellence in Developmental Disabilities (UCEDD) at the University of Georgia. As an author, Doug has published seven books including memoir, true crime and fiction, all of which focus on disability and mental illness.

Since 1965, the Institute on Human Development and Disability (IHDD) has been Georgia's University Center for Excellence in Disability Research, Education and Service (UCEDD), and ranks as one of The University of Georgia's oldest continuously-funded federal programs. The IHDD works with people who have disabilities and others, to ensure that all people can achieve their highest capacity and quality of life. Through UGA's College of Family & Consumer Sciences, IHDD applies the vast resources, research, and scholarship of the university on behalf of people with disabilities. As a member of the Association of University Centers on Disabilities (AUCD), IHDD collaborates with some 60 universities and teaching hospitals around the nation.

IHDD works in close partnership and collaboration with the Governor's Council on Developmental Disabilities for Georgia, the Georgia Advocacy Office and our own Community Advisory Council. Together, self-advocates and professionals identify goals and achieve outcomes that increase the quality of life for all people with disabilities and their families.