

West Central Georgia Regional Hospital *Regional Reflections*

June 2014

Inside This Issue:

Annual Update Training	2
Nurses' Week	3
Nurses' Conference	4
Employee News	5-6
Miscellaneous	7
News from H.R.	8
June Birthdays	9



Since opening in 1974, West Central Georgia Regional Hospital (WCGRH) has stood as a beacon of hope for consumers in need of behavioral healthcare services in the west central region of the



From Here to Anywhere!

DBHDD SUPERVISORY Skills For SUCCESS

Special points of interest:

DBHDD Supervisory Skills for Success

Starting in February 2014, Staff Development in partnership with HR implemented the "Supervisory Skills for Success Program". Supervisory Skills for Success is a three-phased program, which was developed by Human Resources and the Office of Learning and Organizational Development teams for DBHDD supervisors. The program was developed because the human resources department and fellow DBHDD employees expressed a need for DBHDD supervisors to build and refine core supervisory and leadership skills. The program is held every other month and 12-13 managers are chosen for the program. The goal is to have every manager on campus complete the program within a year. The program thoroughly addresses topics such as conflict resolution, HR policies, effective communication, soft skills, management fundamentals, and disciplinary actions.

Staff Development & Training

OSCAR Presentation will be on Monday, June 16th. Which Unit will win this quarter?

Annual Incident Management

Wednesday, June 4, 8:00–9:00
 Wednesday, June 11, 3:00–4:00
 Wednesday, June 18, 8:00–9:00
 Wednesday, June 25, 3:00–4:00

Annual Infection Control

Friday, June 6, 8:0–9:30
 Friday, June 20, 3:00–4:30

Annual PNS–Pro

Tuesday, June 3, 7:30–9:30
 Tuesday, June 10, 9:30–11:30
 Tuesday, June 17, 1:00–3:00
 Tuesday, June 24, 7:30–9:30

Annual PNS–End User

Tuesday, June 3, 9:30–11:30
 Tuesday, June 10 1:00–3:00
 Tuesday, June 17, 7:30–9:30
 Tuesday, June 24, 9:30–11:30

Annual Seizure Management

Tuesday, June 3, 1:00–3:00
 Tuesday, June 10, 7:30–9:30
 Tuesday, June 17, 9:30–11:30
 Tuesday, June 24, 1:00–3:00

Safety Care Recertification

Thursday, June 5, 8:00–5:00
 Friday, June 13, 8:00–5:00
 Thursday, June 19, 8:00–5:00
 Thursday, June 26, 8:00–5:00

CPR–BLS

Monday, June 2, 8:00–12:00
 Monday, June 16, 8:00–12:00
 Monday, June 30, 8:00–12:00

CPR & First Aid–Heartsaver

Monday, June 9, 8:00–3:00
 Monday, June 23, 8:00–3:00

Positive Behavior Supports (PBS)

Wednesday, June 11 & Thursday
 June 12, 8:00 AM–5:00 PM both days



You can register for any of your classroom trainings in 3 easy steps:

1. Login to your LMS (my learning.dbhdduniversity.com)
2. Click on the class you need to take
3. Choose the date/time by clicking “Enroll” beside it. **Please Make sure it is a “WCGRH” class!

Automated e-mails will be sent to you and to your supervisor when you register. Please note: the ONLY class you cannot register yourself for is Safety Care. E-Mail: Tiera Jackson or Carrie Ann Pizarro to register.

Congratulations to All Our West Central Georgia Regional Hospital
Nursing Staff
Nurses' Week Celebrated May 6-May 12, 2014



Special Congratulations to:

Nurse of the Year 2014
Ms. Opeyemi Ibiwoye

and

Forensic Service Tech of the Year 2014
Mr. Samuel Derrickson



The 2014 Nursing Conference Re: “Integrated Primary and Behavioral Health Care” “From Fundamentals to Implementation” was held on the West Central Georgia Regional Hospital Campus Thursday, May 8, 2014 with attendance to include community nursing personnel. Dr. Nzinga Harrison delivered a powerful message, which was timely and well received by all in attendance. Due to the success of this conference, West Central Georgia Regional Hospital nursing services plans to make this an annual event.

We would like to thank everyone for their support and/or contributions that helped to make this such a great success.



Dr. Nzinga Harrison delivering message—May 8, 2014



Nursing Conference in session—May 8, 2014

State of Georgia and
Developmental Disabilities

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Regional Hospital
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Columbus, Georgia 31907
(706) 568-5000*

Web Page
www.wcgrh.org



EMPLOYEE NEWS

“Welcome New Employees”

May 1st.



*Left to Right: Row 1: Ken Akerman, Instructor, Sanquartis Blackmon, Michael Largin, Nikeal Walker, Andrea Godwin, Torie Webster, Jimmy Banks, Instructor
Row 2: Carl Stevens, Melissa Smith, Rashard Monigan, Eleasure Griggs, Tony Moses*

May 16th.



*Left to Right: Row 1: John Robertson, RHA, Aisha Thorton, Holly Thorne, YaQuara Murray, , Olivia Nickens,
Row 2: Freddie Cunningham, Debra Smith, Damieon Turner, Brian Buchanan*

EMPLOYEE NEWS

“Welcome New Employees”

May 16th.

Continued



Left to Right: Row 1: Natalie Prater, Andrea Johnson, Salena Freeman, Jennifer Dumakor, Row 2: Daric Morrisette, Kristen Freeman, Jennifer Sharman, Dexter Suggs, Ronnie Pugh - Not Pictured: Tasha Bryant, Mark Harris-Todd, Julia Roberts, Theodore Willmon



IN SINCERE SYMPATHY

**WCGRH LOST A VERY
DEDICATED EMPLOYEE—
MR. HENRY I. THOMAS, CARPENTER
DIED FRIDAY, MAY 9, 2014.**

**HE WILL BE MISSED THROUGHOUT
THE ENTIRE CAMPUS HERE AT WEST
CENTRAL GEORGIA REGIONAL
HOSPITAL. HE WAS ALWAYS EAGER
TO HELP AND TOUCHED
SO MANY LIVES WITH HIS SKILLS
THAT HE CONTRIBUTED TO
OUR HOSPITAL.**

THE EMPLOYEE RECOGNITION FOCUS TEAM

ERFT Members: Carrie Ann Pizarro, Evelyn Haines, Carolyn Thomas, CO-Chairperson, Katrina Griffin, Sandra Brown, Chairperson, Pat Altman, Rebecca Pyke, Teresa Reynolds
Malcolm Booker, Michael Hawks, Jared Thomas, Marcus Gamble

Reminder!

The ERFT requesting that you nominate those who you feel should be recognized as “Someone Noticed” for going the “extra mile”.

Submit your nomination (s) to Carolyn Thomas, Co-Chair

News From Human Resources

FAITHFUL SERVICE AWARDS

5 YEARS

Rebecca Jannergren Stacey Montford
James Kennebrew Jacqueline Tinsley
McCullul Tookes

20 YEARS

Beverly Bolin

25 YEARS

Aletha Gala
Sally Hicks

THANK YOU FOR YOUR CONTINUED SERVICE TO OUR HOSPITAL AND THE STATE OF GEORGIA

Helpful Reminders!

New Employee Orientation is June 2nd. And June 16th.

In Human Resources Conference Room from 1:00 PM—5:00 PM

Pay Days: June 13th. and June 30th.

Kronos Manager Sign-Off days are Monday, June 2nd. And Monday, June 16th. By NOON.

(Please reconcile and move all FSLA to OT premium)

June 30th is approaching and it will be time for the Annual PMF's to be completed in the system for all employees

Leave Export from PeopleSoft to Kronos only happens twice a month. It exports on the nights of the 7th and 22nd. This is when leave totals are updated according to what is in PeopleSoft. That is why it is important to keep up with any leave used before these dates so you will know what your accurate totals should be. Sometimes this can cause you to look like you do not have leave in Kronos when in fact it is in between these dates and it makes it impossible to submit leave. Do not despair, just try again after the updates to submit your leave. If you continue to have trouble, please notify your Program Associate or Nurse Manager so they can make the changes in Kronos for you.

Krono's and PMF training will be held on a case by case need. Call H.R. for scheduling

Goodbye and Farewell

Jennifer Alexander	Robert Brown	Yvonne Himes	John Knipe
Andrea Arnold	Damian Ford	Angela Johnson	Brandi Lifsey
Kerri Banks	Andre Grays	De'Aira Jones	Daniel Pasiewica
Chris Russell		Chrysanthemum Seldon	

Human Resources Department

HR Representatives:

Peri Johnson, Human Resources Manager
Sandra Brown, Employee Relations Specialist
Vonceil Plump, Personnel Tech II
Paul Fahrenstock, Recruiter
Shannon Hearn, Recruiting Tech
Pat Altman, Benefits and Worker's Comp
Michele Trowers, Leave/Payroll Specialist

Suggestions or Questions:

Any questions? Please contact HR at (706) 568-2260

If you have any ideas or topics you would like to see featured in the Human Resources section, please submit them to the Human Resources Department



June Birthdays	
1	Tanico Jackson
1	Dorothy Payton
1	Sharon Pyles
2	Angela Miles
2	Patricia Kirby
3	Olethia Herbert
3	Giselle Byukusenge
3	Catherine Story
3	Rodney Williams
3	Tiffany Bush
4	Alice Dean
5	Anna Cronin
7	Jennifer Brown
7	Yvonne Sherrell
8	Sharon West
9	Ceminthis Graham
10	Sonya Cockran
11	Jared Thomas
12	Linda Weaver
12	Alquan Mendenhall
13	Betty Richardson
13	Elma Flowers
13	Carrie Ann Pizarro
13	John Frederick
14	Isiah Gordon
14	Tawana Hixon
15	Zabia Solomon
15	Jerald Griffin
17	Demestrius Greene
19	Luciana Brooks
20	Marashallete Funderburg
20	Willie Bell
20	Brian Holloway
20	Tristian Phillips
20	Georgeann Richards
21	Wendy Leonard

June Birthdays Continued	
21	Brenda Cherrone
22	Tanya Riley
24	Curtis Riley
24	Uraina Payton
24	Robin Williams
25	Jamal Vaughn
26	Lauren Reba-Harrelson
26	Starla Glenn
26	Andez Jones
26	Carol Williams
27	Taylor Perez
27	Joshua Stubbs
27	Maritza Carvajal
28	Shirley Johnson
28	Julian Walker
28	Corey Deas
28	Priscilla Gardner
28	Ahkelia Wynn
29	Shaquille Williams

Attention All Employees
Reminder!

Annual Tuberculosis Screening

All WCGRH employees must complete the Georgia State Hospital Employee Health Screening Form **during the month of their birthday**

TB screening is required during each employee's Birthday month

Tuberculosis screening is conducted in Nursing Services, Building 1, Room 25

Skin Tests are given on Monday, Tuesday and Wednesday

Please follow these guidelines for completing the Annual Employee Health Screening:

- If you have the skin test performed off campus, you still must return the results to Nursing Services and complete the Employee Health Screening Form.
- If you have another job also requiring PPD Testing, we will provide you with a copy of your results.
- If you have had a positive skin test in the past, you are still required to complete the Employee Health Screening Form.
- New employees hired within three months of their birthday are not required to complete Tuberculosis screening until their next birthday

Questions? Please contact Nursing Services at (706) 568-5109

West Central Georgia Regional Hospital & Department of Behavioral Health and Developmental Disabilities



Values: Dedication, Integrity, Excellence, Knowledge Accountability, Collaboration, Safety, Innovation, Respect

Mission Statement: Provide and promote local accessibility and choice of services and programs for individuals, families and communities through partnerships, in order to create a sustainable, self-sufficient and resilient life in the community.

Vision Statement: "Every person who participates in our services leads a satisfying, independent life with dignity and respect."

Regional Reflections is published monthly. The mission of the newsletter is to provide a forum to educate and inform its readership on issues in behavioral health, strengthen teamwork, and archive hospital events and activities.

Regional Reflections staff welcomes items including articles, article ideas, news items, letters and photos submitted for publication. However, all items are subject to editorial discretion and will be printed on a "space available" basis. Please contact the editor if you have any questions or concerns regarding the newsletter. Thank you for your support.

Visit us on the internet: <http://www.wcgrh.org>.



John L. Robertson, Regional Hospital Administrator

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Sara Moran, Editor

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WCGRH is an equal Opportunity employer



WCGRH Foundation, Inc. is a tax-exempt, non-profit organization established in 1993 under Internal Revenue Code 501(c)(3), 509(a), and 170(b)(1)(A)(vi) by individuals interested in enhancing the services and programs provided for the clients and staff of WCGRH.

Your tax deductible gift supports the Hospital's mission as stated above.

Website:

<http://www.wcgrh.org/scfoundation.htm>



Accredited by the Joint Commission

Fraud Abuse Hotline: To report concerns regarding fraud and/or abuse, call the

WCGRH Compliance Hotline at (706) 569-3082 or the Office of Inspector General Corporate Compliance Hotline at 1-800-447-8477. You may e-mail questions or concerns to WCGRHComplianceOffice@dhr.state.ga.us or call The WCGRH Compliance Officer, Felicia Hardaway at (706) 568-2471



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