Since opening in 1974, West Central Georgia Regional Hospital (WCGRH) has stood as a beacon of hope for consumers in need of behavioral healthcare services in the west central region of the

**A Warm Welcome to Our WCGRH Family:**

Mr. John P. Frederick has joined WCGRH effective March 1, 2014 as the new Chief Financial Officer.

John majored in accounting with a degree in BBA. From the University of Toledo. John comes to us from Toledo, Ohio where he served the past thirteen years as the Director of Business Operations for Lucas County Board of Developmental Disabilities. John brings with him extensive knowledge of the overall functions of business and financial management.

**Farewell and Best Wishes**

Please extend your best wishes to Jim Sanregret as he leaves us here at West Central to transfer full time into his position of CFO at Atlanta Regional Hospital in Decatur, GA to be closer to his home.
West Central GA Regional Hospital
2014 Nursing Conference

Integrated Primary and Behavioral Health Care

From Fundamentals to Implementation

Keynote Speaker:
Dr. Nzinga Harrison

May 8, 2014
10:30-1:00
Registration starts at 10:00
West Central GA Regional Hospital
Honor Hall

Increasing knowledge and practice in psychiatric nursing by teaching alternative interventions, thus resulting in decreased incidents of patient aggression

Approved for 2.5 Nursing CE contact hours

Required Registration
*Limited Seating*
WCGRH Employees
Registration Deadline: 4/15/14.
Open to Public 4/16/14
Contact Rebecca Pyke:
706-568-5207

NATIONAL NURSES WEEK 2014
Nurses Leading the Way ........
“Here’s the Opportunity” to Enhance Your Knowledge of EAP

Tel: 1-800-293-0851
Website: www.apsheplink.com

DBHDD / State of Georgia
Life Work
Employee Assistance Program
Train the Trainer

Chris A. Kvasnica, MSW, LCSW
Senior Account Executive
APS Healthcare
Brookfield, WI

Pot of Gold

Tiera Jackson
$50.00

Vernell Welch
$150.00

Dr. Elizabeth Correnti
$75.00

Not Pictured
July 1, 2013

TO: State Department Heads and Other Officials
FROM: Governor Nathan Deal
RE: 2014 State Holidays

The following is the list of state holidays when the Capitol and all state agencies will be closed in 2014:

New Year's Day       Wednesday, January 1
Robert E. Lee's Birthday  January 19 – will be observed on Friday, November 28
Martin Luther King, Jr.'s Birthday  Monday, January 20
Washington's Birthday    February 17 - will be observed on Friday, December 26
Confederate Memorial Day  April 26 – will be observed on Monday, April 28
Memorial Day            Monday, May 26
Independence Day        Friday, July 4
Labor Day               Monday, September 1
Columbus Day           Monday, October 13
Veterans Day           Tuesday, November 11
Thanksgiving Day       Thursday, November 27
Christmas Day          Thursday, December 25
EMPLOYEE NEWS

“Welcome New Employees”
March 1 & March 16th New Employee Orientation

March 1st.

Travis Adams          LaTrenda Hickman
LaTanya Eadie         Cynthia Nelson
John Frederick        Seyi Orisadipe
Marashallette Funderburg              Nikki Smith
Zachary Sparks

March 16th.

Maurice Bowens         Brandi Lifsey
Gregory Carter         Alixis Rhodes
Steven Charles         Natisia Robinson
Chelsey Cole           Frank Roney
Darlene Donovan       Dominique Rowell

Roderick Winston

Pictures were not available for this issue, however, we hope to include them in upcoming issues.
THE EMPLOYEE RECOGNITION FOCUS TEAM

This team is requesting that you nominate those who you feel should be recognized as “Someone Noticed” for going the “extra mile”.
Submit your nomination (s) to Carolyn Thomas, Co-Chair

ERFT Members: Left to Right: Row 1—Carrie Ann Pizarro, Evelyn Haines, Row 2—Carolyn Thomas, CO-Chairperson, Katrina Griffin, Row 3—Sandra Brown, Chairperson, Pat Altman, Rebecca Pyke, Teresa Reynolds, Malcolm Booker, Row 4—Michael Hawks, Jared Thomas

Events/Fundraisers scheduled during April 2014
Donut Sale — April 1—16, 2014
From Golden Donuts
Tickets will be on sale from all ERFT members
Delivery date will be April 18, 2014
**News From Human Resources**

**FAITHFUL SERVICE AWARDS**

**5 YEARS**
- Shavon Armstrong
- Stephen Cooper
- LaKisha Dunn
- Valda Gadsden
- Phillip Hardy
- Richard King
- Pamela Ligon
- Richard King

**10 YEARS**
- Jimmy Banks
- Andra Shipp
- Gloria Stewart
- Iya Joshua-Taylor
- Patricia Thompson
- Lessie Walton
- Quaterius Willis
- Lessie Walton

**15 YEARS**
- Eugene Brown
- Nicolise Claassens
- Marion Cook
- Arpanda Golden
- Keith Griffin
- Nestor Pizarro

**30 YEARS**
- Judy Gordon

**25 YEARS**
- Dr. Anthony Dougherty

THANK YOU FOR YOUR CONTINUED SERVICE TO OUR HOSPITAL AND THE STATE OF GEORGIA

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**HR Monthly Reminders**

**KRONOS DATES**

**April 2nd. and May 2nd.**
Manager approval in Kronos by noon. (Please reconcile and move all FSLA to OT premium)

Krono’s training will be held on a case by case need.
Call H.R. for scheduling

- **April 2nd**: Overtime and hourly timesheets due
- **April 15th**: Pay Day
- **April 17th**: Overtime and hourly timesheets due
- **April 30th**: Pay Day

**NEW EMPLOYEE ORIENTATION**
In Human Resources Office
April 1st. And 16th. 1:00 PM to 5:00 PM

June 30th. Is quickly approaching and it will be time for the Annual Performance Management forms to be completed in the system for all employees.
Look for an e-mail that will go out in May to Managers and Employees to prepare for the closing Out of the FY 2014 PMF.

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**Human Resources Department**

**HR Representatives:**
- Peri Johnson, Human Resources Manager
- Sandra Brown, Employee Relations Specialist
- Vonceil Plump, Personnel Tech II
- Paul Pahnstock, Recruiter
- Shannon Hearn, Recruiting Tech
- Pat Altman, Benefits and Worker’s Comp
- Michele Trowers, Leave/Payroll Specialist

**Suggestions or Questions:**

Any questions? Please contact HR at (706) 568-2260

If you have any ideas or topics you would like to see featured in the Human Resources section, please submit them to the Human Resources Department

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APRIL 2014
Happy Birthday

April Birthdays

1 Alvin Gaskin
1 Linda Greer
2 Joshua King
2 Kenyatta Blacks
3 Laura Brockman
3 Satishchandra Patel, MD
4 Ken Akerman
4 John Henry Daniels, Jr.
5 Carolyn Eades
6 Brittany Bell
9 Steve Murphy
11 Christi Grubbs
11 Randy Weatherford
12 Edlia Feliciano
12 Tulyer Turner
13 Terrance Kearse
13 Courtney Thomas
15 Tamyah Mock
15 Shinika Clark
16 Wason Davis
16 Aphroditiise Edge
17 Sabrina Scott
18 Shakill Gallimore
18 Tiffany Hairston-Lott
18 April Taylor
19 Santos Morales
19 Larry Williams
20 Marion Cook

April Birthdays Continued

21 Susan Chappell
21 Curtis Carter
22 Sandural Lanier
22 Ezra Jackson
22 Sam Page
23 Sarah Callaway
23 Willaina Gordy
23 Cathyann Vaughn-Hodo
25 Abbey Ashby-Boyd
27 Gary Bayer
27 Tremaine Stewart
27 Allen Ott
28 Tywann Challenger
28 Beatrice Talley
29 Melissa Hardy
29 Juliette Colbert
30 Felisa Canales

Attention All Employees
Reminder!
Annual Tuberculosis Screening

All WCGRH employees must complete the Georgia State Hospital Employee Health Screening Form during the month of their birthday

TB screening is required during each employee’s Birthday month

Tuberculosis screening is conducted in Nursing Services, Building 1, Room 25

Skin Tests are given on Monday, Tuesday and Wednesday

Please follow these guidelines for completing the Annual Employee Health Screening:

- If you have the skin test performed off campus, you still must return the results to Nursing Services and complete the Employee Health Screening Form.

- If you have another job also requiring PPD Testing, we will provide you with a copy of your results.

- If you have had a positive skin test in the past, you are still required to complete the Employee Health Screening Form.

- New employees hired within three months of their birthday are not required to complete Tuberculosis screening until their next birthday

Questions? Please contact Nursing Services at (706) 568-5109

APRIL 2014
West Central Georgia Regional Hospital & Department of Behavioral Health and Developmental Disabilities

Values: Dedication, Integrity, Excellence, Knowledge Accountability, Collaboration, Safety, Innovation, Respect

Mission Statement: Provide and promote local accessibility and choice of services and programs for individuals, families and communities through partnerships, in order to create a sustainable, self-sufficient and resilient life in the community.

Vision Statement: “Every person who participates in our services leads a satisfying, independent life with dignity and respect.”

Regional Reflections is published monthly. The mission of the newsletter is to provide a forum to educate and inform its readership on issues in behavioral health, strengthen teamwork, and archive hospital events and activities.

Regional Reflections staff welcomes items including articles, article ideas, news items, letters and photos submitted for publication. However, all items are subject to editorial discretion and will be printed on a “space available” basis. Please contact the editor if you have any questions or concerns regarding the newsletter. Than you for your support.


John L. Robertson, Regional Hospital Administrator
Phone: (706) 568-5000
FAX: (706) 568-2257
Email: wcgrh@dhr.state.ga.us

Sara Moran, Editor
Email: sjmoran@dhr.state.ga.us

WCGRH is an equal Opportunity employer

WCGRH Foundation, Inc. is a tax-exempt, non-profit organization established in 1993 under Internal Revenue Code 501(c)(3), 509(a), and 170(b)(1)(A)(vi) by individuals interesting in enhancing the services and programs provided for the clients and staff of WCGRH.

Your tax deductible gift supports the Hospital’s mission as stated above.
Website: http://dbhdd.georgia.gov/wcgrh-foundation

Fraud Abuse Hotline: To report concerns regarding fraud and/or abuse, call the WCGRH Compliance Hotline at (706) 569-3082 or the Office of Inspector General Corporate Compliance Hotline at 1-800-447-8477. You may e-mail questions or concerns to WCGRH Compliance Office@dhr.state.ga.us or call The WCGRH Compliance Officer, Felicia Hardaway at (706) 568-2471

Accredited by the Joint Commission

Certified by the Centers for Medicare and Medicaid Services