

Supported Employment



DBHDD

**EXPANDING EMPLOYMENT SERVICES FOR PEOPLE
WITH DEVELOPMENTAL DISABILITIES**

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**BOARD OF BEHAVIORAL HEALTH AND
DEVELOPMENTAL DISABILITIES MEETING**

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What is Supported Employment?

- Helps individuals, who otherwise may not be able to work, obtain integrated employment in the community that pays at least minimum wage
- Officially recognized as a service model in the 1980s
- Services consist of:
 - Job development
 - Job coaching
 - Follow-along supports

Current Day and Employment Services Funded by DBHDD

- **Community Access Group**
 - Community- and facility-based day services – up to 1:10
- **Community Access Individual**
 - Community-based activities – 1:1
- **Pre-Vocational Services**
 - Mobile work crews and sheltered workshops – up to 1:10
- **Supported Employment Individual**
 - 1:1
- **Supported Employment Group**
 - Enclaves, work crews – up to 1:10

Easter Seals Example

- **Easter Seals of Southern Georgia video**
 - <https://www.youtube.com/watch?v=6RwvK6xHaJ8>
- **Represents more of a traditional model of supported employment**
 - Readiness – train, then place
- **Newer Models: find job then coach/train on the job**
 - Customized employment
 - Discovery

Federal Landscape for Employment and Day Services

- **CMS HCBS Settings Rules: focus on community integration and employment for all who want it**
- **Department of Justice/CMS Settlement Agreements**
 - Focus on ADA implications for segregated employment and day services
 - Examples include Oregon, New York, Rhode Island and Virginia
- **Vocational Rehabilitation (Department of Labor)**
 - New rules excluding segregated services for transitioning youth
 - Requires MOU with education and developmental disability agencies

DBHDD Supported Employment Initiatives

- **MOU between Division of Developmental Disabilities and Georgia Vocational Rehabilitation Agency**
 - Improves collaboration with VR—blended funding
 - Provides additional VR counselors and benefits navigators
 - Funding to serve transitioning youth
- **Developmental Disability Pilot Projects**
 - Test new funding model
 - Focus on transitioning youth
 - Use family support funding
- **Waiver Renewal Activities**
 - Phase 1: Revised service definitions
 - Phase 2: Rate study/changing funding alignment

Questions?