# REGIONAL Reflections

November 2016 West Central Georgia Regional Hospital

### PAINT A PICTURE OF LOVE

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#### **By: Tina Middleton**

Last month many of our individuals participated in the second "giving back" project of 2016 hosted by WCGRH. Through artistic expressions on blank white canvases, our individuals created meaningful gifts for nursing home residents to remind them that their lives matter. After being on display in the art room of the gymnasium for staff, individuals, and the Commissioner to view during his visit on October 27<sup>th</sup>, the paintings were personally delivered to Magnolia Manor Nursing Home. WCGRH's individuals were able to go room -to-room with staff, spreading joy

to the residents of Magnolia Manor with their kind gifts and genuine well

wishes. The happiness on our individual's faces and their eagerness to help another person was as precious as their humble gifts. This is what giving back is all about! The event brought smiles, looks of disbelief, and tears! Who doesn't enjoy a beautiful heartfelt gift offered in the spirit of love?



### FACILITATOR SPOTLIGHT



#### Jared Thomas

Greetings! My name is Jared Thomas. I was born and raised in Columbus, Georgia. I graduated from Hardaway High School and later transitioned to Columbus Technical College to pursue my passion for healthcare. I have worked with the State of Georgia for five years now. My first job here was as a Health Service Technician on Unit 3. I learned so much about the job and I loved it! I later moved to the Program Assistance position on the same unit. This resulted in me no longer working with the individuals, but instead, directly with our staff. That can be different from time to time as we are on the front line together. After that position, I had an interest in the Program Associate position in the TIP department. Today, I'm still in the same position and I love my job. I am back

working with patients to make sure they receive what they need. Sometimes it can be challenging, but that comes with the territory. My first priority is to take care of the individual and everything else comes second. I am currently teaching groups in the gym when time allows. One thing I have learned from working with the State of Georgia is you have to wear different hats, as every day is not the same. This is not the end for me as I have more learning to do and places to go. So one day you may look up and I'll be doing something on a different level. This is the beginning for me and I look forward to my future with this great organization.

### REMEMBERING MARCUS GAMBLE

Marcus D. Gamble, affectionately known as "Cateye", 47, of 1055 Water Valley Drive, Midland, GA passed Friday, October 7, 2016 at Columbus Hospice. He served as the Director of Admission for West Central Georgia Regional Hospital prior to his passing. Funeral services were held on Thursday, October 13, 2016 at Fourth Street Missionary Baptist Church, Columbus, GA with Rev. Dr. Johnny Flakes, III, pastor, officiating.

Dea. Gamble was born March 11, 1969 in Columbus, GA to Peggy Ford Gamble of Columbus, GA and the late Timothy Gamble. He was a member of Fourth Street Missionary Baptist Church and was a member of the Lambda lota Chapter of Omega Psi Phi Fraternity, Inc. Survivors other than his mother include his wife, Mary Gamble of Midland, GA; one daughter Kennedy Gamble of Midland, GA; three brothers, Cleophas Gamble, Michael Gamble and Dion Gamble all of Columbus, GA and a host of other relatives and friends.

### HUMAN RESOURCE NEWS

#### **Faithful Service Awards**

#### 30 Years:

Gordon L. Rivers

#### 10 Years:

Yolanda Pearson-Passmore

#### 5 Years:

Macolm Booker Monique Coleman

Evelyn Haines

Vanessa Thompson

Tobie Hill



- 11/2 Hammock,Stacey
- 11/3 Sparks,Zachary K
- II/3 Rudolph,Ashley A
- 11/4 Moemena,Florence O
- 11/5 Pressley,Lakisha D
- 11/5 Raven, Marcellous T.
- 11/6 Beason, Eleanor Marie
- 11/6 Duffus,Ramaine R
- 11/6 Pickard,Pamela Lyvonn
- 11/7 Capshaw, Marcia J.
- 11/8 Averett, Nicholas H
- 11/8 Brown,Barbara
- 11/9 Lawrence, Dianne
- 11/10 Newman, Desaray E
- 11/10 Chung-Bryan, Vanessa S
- 11/10 Creevy,Caysyn
- II/II Gamble, Ashley Y

#### Farewell...

Battle, Kentton L Lewis, Jessica E

Marcum, Rose N

- Cross, Rachelle M Sowemimo, Olayiwola
- Crumbley, Trixy F
- Cox, Brian K
- Sturdevant, Meg C.

Taylor, Marian A Parker, Crystal Dyann Johnson, Delbra R Griffin, Katrina Velena Harris, Linda M. Cheney, Morgan P

#### II/II Griffin,Keith Theodore

- 11/12 Sutton, Dominique C.
- 11/13 Mitchell,Skiy A
- 11/14 Holmes,Shauntra D
- II/I4 Hill,Anthony T
- 11/14 Johnson,Peri V
- 11/14 Banks, jimmy
- 11/14 Allen,Willie
- 1/14 Allen, Ville
- 11/16 Cunningham Jr.,Freddie
- 11/16 Rivers, Gordon L
- 11/17 Callahan, Alexis R
- 11/17 Murrell,Santina I.
- 11/18 Waldrep, Dena M.
- 11/18 Ogletree,Whitney M
- 11/19 Bankston, Aundrea Shrea
- 11/21 Pessoa, Dainisecia V C
- 11/21 Williams, Xaiver D

- 11/22 Dieringer, Daniel D
- 11/22 Dunn, David Douglas
- 11/22 Robertson,Kerri
- 11/23 Stoneback,Belinda M.
- 11/23 Walker, Veronica L
- 11/23 Pace, Tina E
- 11/24 Lumpkin, Jeannine M.
- 11/26 Connell,Robert H
- 11/26 Fisher-Ford,Karen
- 11/27 Calloway, Marie D
- 11/27 Minefee, Carol
- 11/27 Brudent, Joanne
- 11/29 Davisson, Marsha
- 11/29 Thompson, Mary |
- 11/29 Stahl,Angela R
- 11/30 Rosser. DeMia LeTrez
- 11/30 Byrd,Susan Dianna

#### Important Dates: Pay Days:

November 15th and November 30th

**Kronos:** Manager Approval days: November (subject to change). Please reconcile and move all FSLA to OT premium.

Orientation: Nov. I & I6th | I PM to 5 PM | HR Conference Room

#### **New Hires: Welcome to WCGRH!**



**(L to R):** John Robertson, RHA; Dannieka Wiggins, Food Service; Olabisi Awojinrin, FST; Quanevius Marshall, FST; Andreaette Cole, RN; Tameeka Smith, Food Service; Casyn Creevy, Psychologist



(L to R, Front Row): Patty Wright, LPN; Lauren Womack, LPN; Linda Harris, LPN; Keli Howard, Admin. Assistant; Patrick Peters, FST; Shanice Crumbly, Food Service (L to R, Back Row): John Robertson, RHA; Keosha Spurs, FST; Jasmine Tillman, LPN; Shankeia Pollard, LPN; Nathaniel Williams, Jr., FST; Ann Riley, Region 6; Latifa Crawford, Activity Therapist; David Carmon, LPN

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### STAFF DEVELOPMENT NEWS

#### **November Block Schedule for Annual Updates**

Here is our "Block" Schedule for Annual Updates in November, 2016! You will attend according to your Safety Care date, and must attend the entire block. You will then be current for the next year! Unit PA's will register Unit Staff.

Block I:	
Tues, Nov 1:	8:00 Safety Care Recert
Wed, Nov 2:	8:00-10:00 Infection Control and Incident Management 10:00-12:00 Seizure, and 1:00-3:00 PNS
Thurs, Nov 3:	8:00 CPR and First Aid
Fri, Nov 4:	8:00 Safety Care Recert
Block 2:	
Mon, Nov 7:	8:00 Safety Care Recert
Tues, Nov 8:	8:00-10:00 Infection Control and Incident Management 10:00-12:00 Seizure, and 1:00-3:00 PNS
Wed, Nov 9:	8:00 CPR and First Aid
Thurs, Nov 10:	8:00 Safety Care Recert
Block 3:	
Wed, Nov 16:	8:00 Safety Care Recert
Thurs, Nov 17:	
Fri, Nov 18:	8:00 CPR and First Aid

Safety Care Initial Dates: November 3-4 and November 18-21

Staff Development would like to welcome **Jackie Blue** as the new **Director of Staff Development.** She comes to the department after serving as the Assistant Nurse Executive for the Nursing Department. She assumed her role on November 1st, and we are excited to have her on board!

### STAFF HOLIDAYS



As we enter the holiday season, please make note of our upcoming Staff Holiday dates. Plan your meetings and schedules accordingly:

Friday, November 11- Veterans Day Thursday, November 24 - Friday, November 25th: Thanksgiving Friday, December 23rd– Christmas Eve (observed) Monday, December 26th– Christmas (observed) Friday, December 30th– New Year's Eve (observed) Monday, January 2, 2017– New Year's Day (observed)

### **Someone noticed!**



Someone noticed Demetrius Jessie, FST on Unit 2, for being an exemplary team player.
According to Yolanda Passmore, Mr. Jessie "makes sure the perimeter checks are being done.
Communicates with his peers when holding over, and shows a positive attitude in the workplace.

Someone noticed **Abbey Boyd, FST on Unit 2,** for leading by example and lending a helping hand. According to Yolanda Passmore, Ms. Boyd "promotes dignity and respect, and goes out of her way to fix situations that occur during her shift."

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### JOINT COMMISSION JUNCTION



## POLICY Update

The following new and revised hospital policies are now available in PolicyStat at http://gadbhdd.policystat.com. All changes take immediate effect or when specified.

#### <u>NEW</u>

We now have a new policy titled **Staff Appearance and Dress, 22-1209**, located by this URL <u>https://gadbhdd.policystat.com/policy/2934624/latest/?z=ey]pljogMH0</u>, which is now available in PolicyStat at <u>http://gadbhdd.policystat.com</u>. This policy will take effect on **January 1, 2017**. Managers are asked to disseminate this policy notice and discuss the policy with their teams and clarify or seek clarification where needed. Training for hospital staff is ready to commence at each location and further details are obtained via your TPA.



#### Join the WCGRH Foundation today!

Make checks payable to WCGRH Foundation, Inc. Your *tax-deductible, charitable contribution* to the West Central Georgia Regional Hospital Foundation helps to provide for the special needs of our clients that may not be covered by other funding sources. The Foundation Board, Hospital Staff, and Clients greatly appreciate your continued support of our efforts.

For more info on how to join, contact Kayra Velez at 706.568.5207.

### WCGRH 2017 Conference Raffle Drawing will be Wednesday, November 23, 2016 @ 11am



#### Contact Nursing Services for more information and to purchase your raffle tickets!

Regional Reflections is published monthly. The mission of the newsletter is to provide a forum to educate and inform its readership on issues in behavioral health, strengthen teamwork, and archive hospital events and activities. Regional Reflections staff welcomes items including articles, news items, and photos submitted for publication. However, all items are subject to editorial discretion and will be published on a "space available" basis. Please contact the editor if you have any questions or concerns regarding the newsletter. Thank you for your support.

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