

Board of Behavioral Health and Developmental Disabilities

BE D·B·H·D·D

Georgia Department of Behavioral Health & Developmental Disabilities



October 12, 2023

Roll Call

Chelsee Nabritt

Communications Outreach Manager

Call to Order

David Glass

Chair

Introduction of Recovery Speaker

Rachael Holloman

*Interim Director of Suicide Prevention and
Federal Grants*

Agenda

Roll Call

Call to Order

Introduction of Recovery Speaker

Action Items:

- Board Meeting Minutes
- Consideration of State Property Short-Term Lease

Commissioner's Report

- Budget & Hospital Staffing Update
- Forensic Update
- Mobilize Recovery Across Georgia Bus Tour
- Hope Changes Everything Teen Summit 2023
- Behavioral Health and Law Conference
- Crisis Stabilization Diagnostic Center (CSDC)

Chair's Report

Public Comment

Action Items

- Board Meeting Minutes – August 31, 2023
- Consideration of State Property Short-Term Lease

Action Item

- Board Meeting Minutes – August 31, 2023

Action Item

- Consideration of State Property Short-Term Lease

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Georgia Department of Behavioral Health & Developmental Disabilities

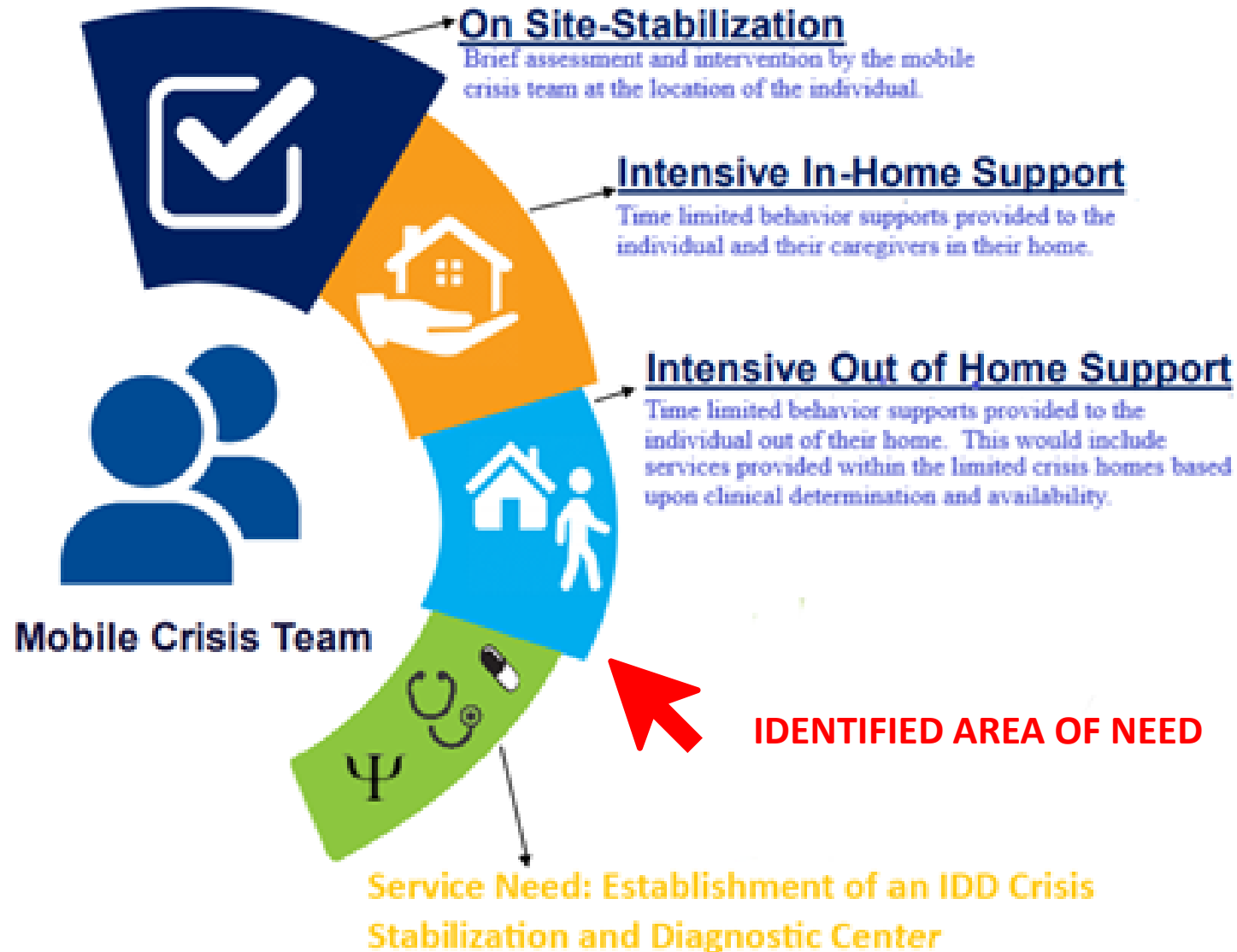
Ronald Wakefield, Director of Division of Developmental Disabilities

October 12, 2023



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Division of IDD Crisis Continuum



Development of IDD Crisis System Continuum

FOCUS

- Identify solutions for expediting discharge of Individual's with IDD from local community Emergency Departments.
- Develop community-based supports to stabilize the person, while establishing permanent residential supports.

SOLUTION

- Utilize 2 vacant homes located on state property in Augusta.
- Contract with nationally recognized provider of crisis supports, AWRC, to provide 8 specialized transitional crisis beds.
- Focus on development in Augusta area due to proximity to community clinical services, and IDD residential providers.

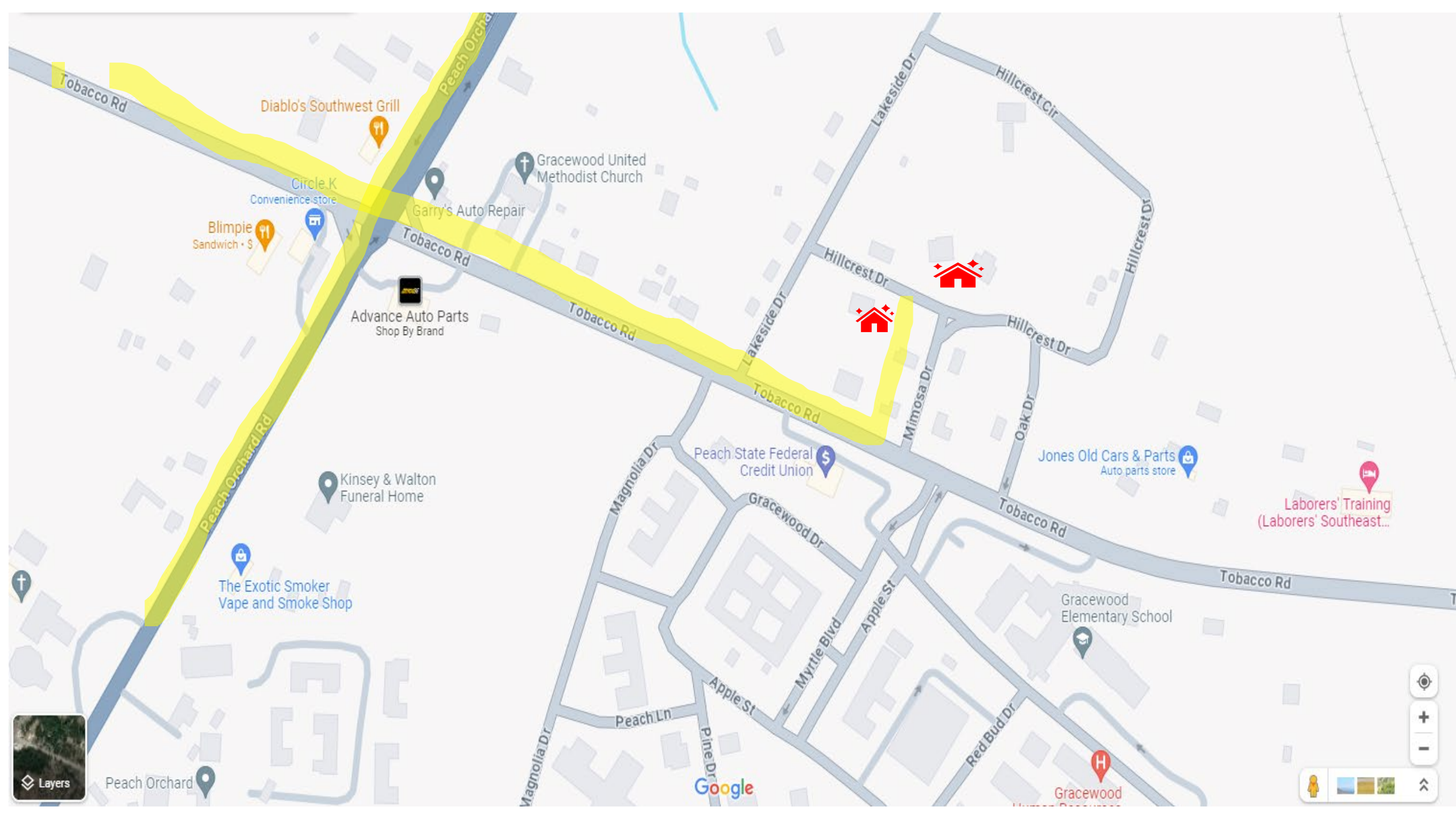
Projected Opening: End of Year 2023

60 Hillcrest Circle, Augusta GA



15 Hillcrest Circle, Augusta GA





Tobacco Rd

Diablo's Southwest Grill

Circle K
Convenience store

Blimpie
Sandwich • S

Garry's Auto Repair

Gracewood United
Methodist Church

Advance Auto Parts
Shop By Brand

Kinsey & Walton
Funeral Home

The Exotic Smoker
Vape and Smoke Shop

Tobacco Rd

Tobacco Rd

Tobacco Rd

Peach State Federal
Credit Union

Jones Old Cars & Parts
Auto parts store

Laborers' Training
(Laborers' Southeast...)

Gracewood
Elementary School

Gracewood
Elementary School

Layers

Peach Orchard

Google



Commissioner's Report

Kevin Tanner

Commissioner

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Georgia Department of Behavioral Health & Developmental Disabilities

Brandon Kenney, Assistant Commissioner of Operations

Chris Hamilton, Chief Financial Officer

Clifton Mitchell, Director of Human Resources & Learning

October 12, 2023



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Hospital Pay Package – Background & Budget

- The FY24 Appropriations Bill included \$10,145,275
 - Funds were spread across all hospital programs – Adult Developmental Disabilities, Adult Forensic Services, Adult Mental Health, and Direct Care & Support Services
 - Purpose of the funding: Increase funds to increase salaries for state psychiatric hospital staff to address agency recruitment and retention
- These funds were disregarded in the Governor’s memo to state agencies
 - The memo directed DBHDD to strategically identify specific positions with ongoing turnover concerns rather than increasing salaries across the board
 - Working in cooperation with the Governor’s Office, DBHDD developed a data driven plan to implement salary adjustments for certain, key positions in the hospital system
- The funds were released to DBHDD effective October 1, 2023
- Clifton Mitchell, our Director of Human Resources, will now tell you more about how the pay package will be implemented, the positions impacted, and the opportunity it presents to enhance our hospital staffing

Hospital Pay Package- Distribution

Hospital Location	\$ Increase/w Fringe	# EE Rec'd Increase	# EE w/o Increase
Central State	\$1,780,515	358	42
East Central	\$1,867,099	374	54
Ga. Reg.- Atlanta	\$1,419,475	286	65
Ga Reg. Savannah	\$ 972,493	153	25
SW Outpatient Clinic	\$ 36,021	10	2
West Central	\$1,618,010	273	29
Increase & Fringe	\$7,693,614	1454	217
Vacant Positions	\$ 2,569,702	322	
Total Hospital Pay Package	\$10,263,315		

48% of Hospital Employees Received a Salary Increase

Hospital Pay Package - Distribution

Average Increase by Tenure

TENURE	0	1	2	3	4	5	6-10	11-15	16-20	21-35
# EE	235	288	137	72	106	58	250	132	95	81
AVG \$	\$3580	\$3044	\$3158	\$3096	\$3162	\$3629	\$3123	\$3141	\$3136	\$2891

Improvement in Market Position

Position	07/01/2023	10/01/2023
Security Officer	-32%	-2%
Therapy	-48%	-24%
Health Aide	-35%	-3%
Social Work	-46%	-12%

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Georgia Department of Behavioral Health & Developmental Disabilities

Julie Oliver, Ph.D.
Director of Forensic Services

October 12, 2023



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Today's Agenda

Introduction

Brief Overview

Data & Challenges

Initiatives

DBHDD Forensic Services - Community

- Competency to Stand Trial and Criminal Responsibility Evaluations (adults & juveniles)
- Monitor NGRI & Civilly Committed individuals in the community
- Annual Commitment Evaluations for Monitored Individuals
- Community Restoration

Community Integration Homes (CIHs)

- Residential homes for forensic individuals who need a high level of community supervision
- 24/7 on-site staff
- 10 locations statewide with a total 67-bed capacity

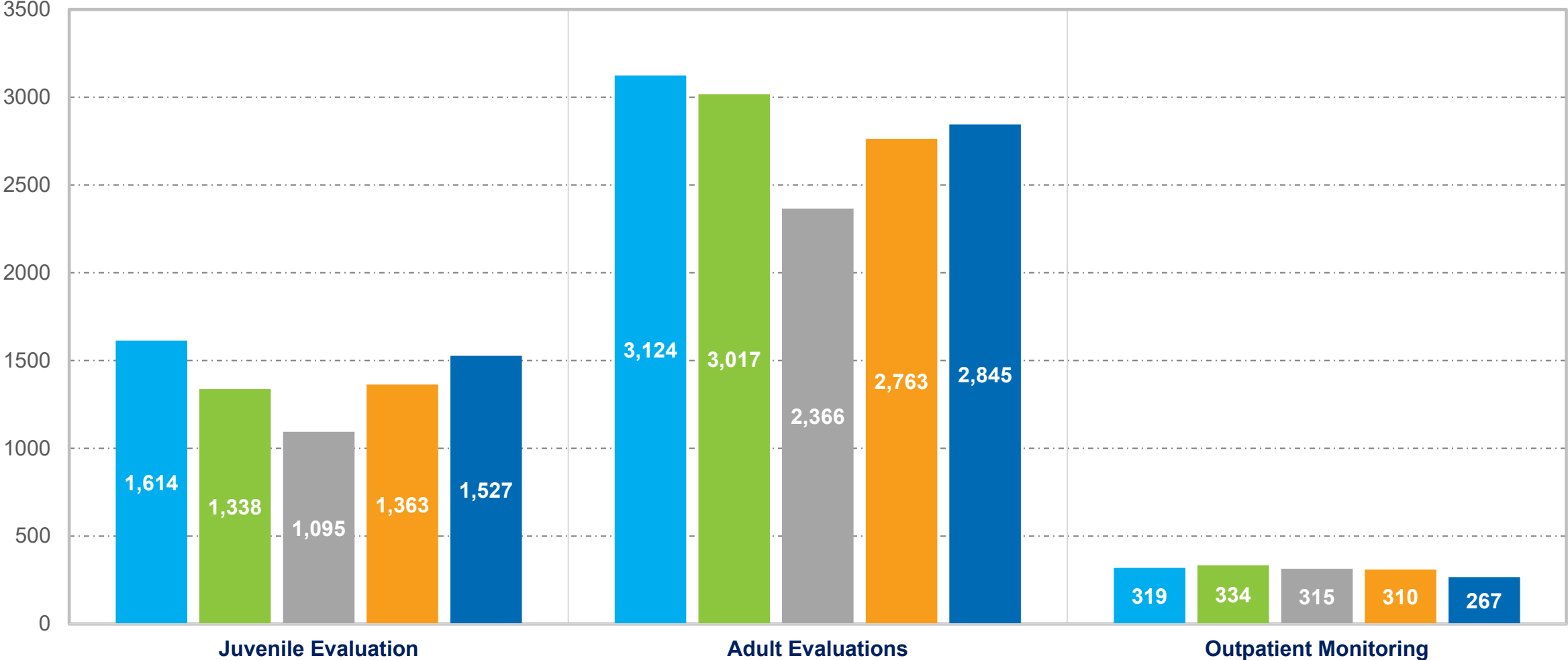
Residential Apartments

- Residential apartments for individuals ready for discharge from a CIH or state hospital
- 4 locations contracted with and operated by community service boards with a total 71-bed capacity
- Forensic residents monitored by community forensic services

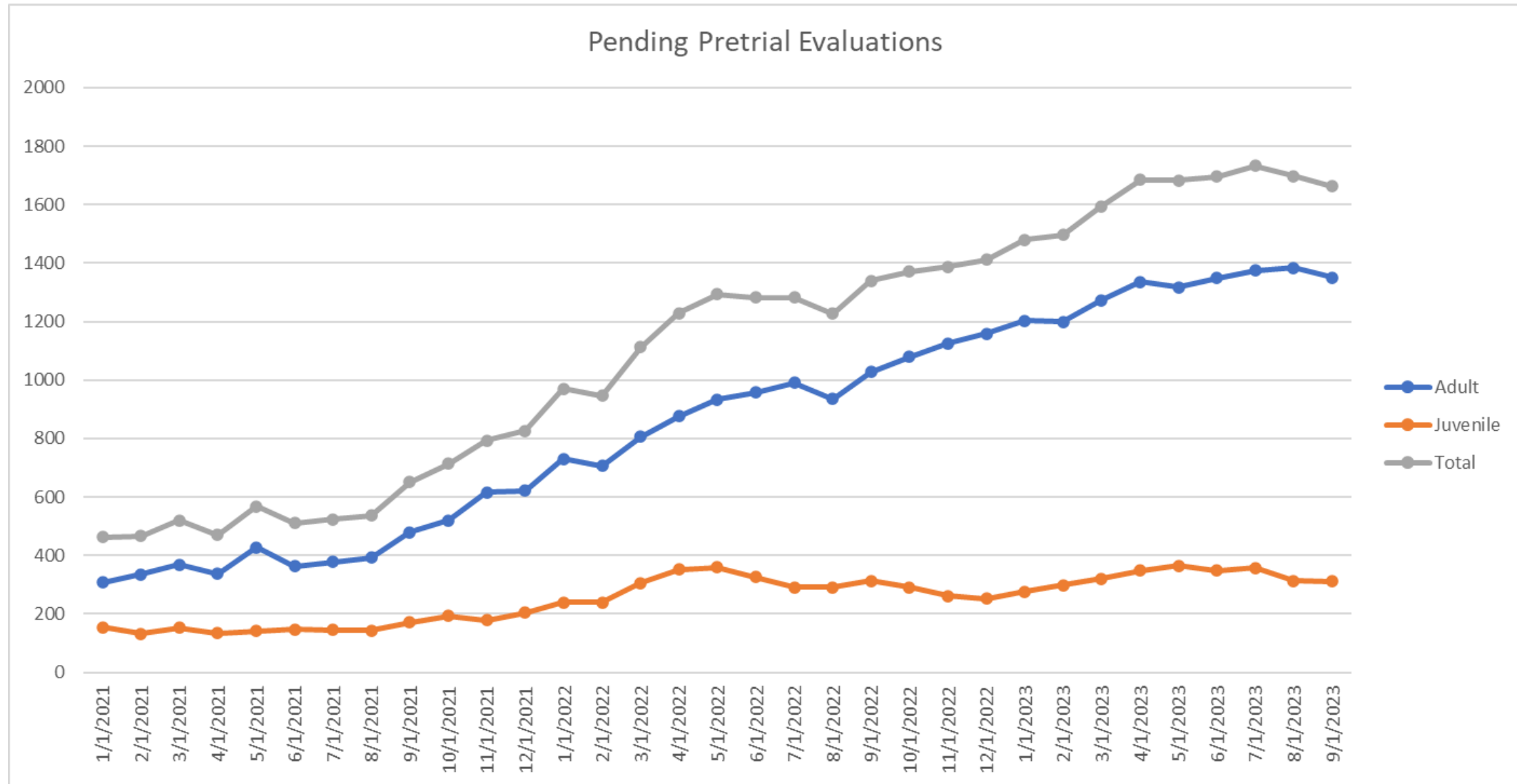
Forensic Services: The Community Numbers

The Community Numbers

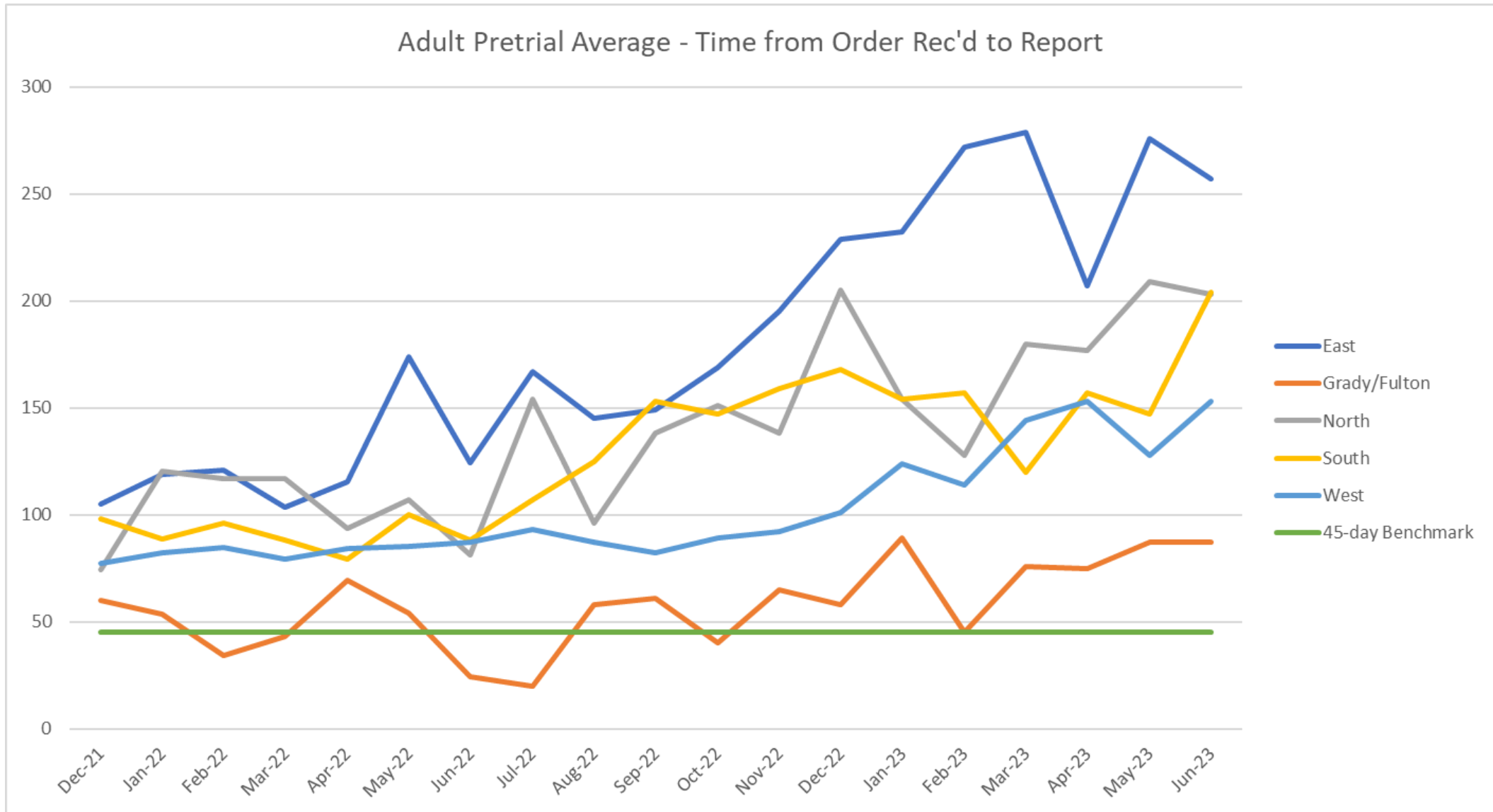
FY19 FY20 FY21 FY22 FY23



Community Forensics



Community Forensics



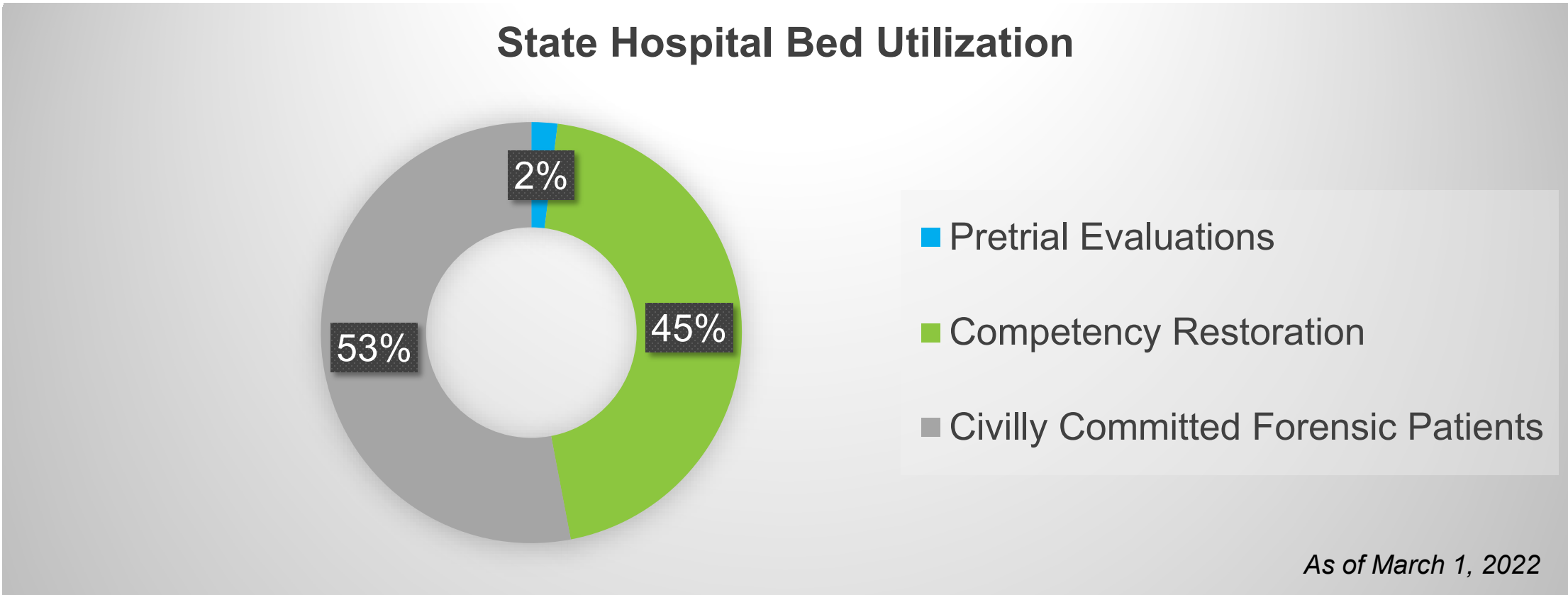
DBHDD Forensic Services - Hospital

Hospital Forensic Services (641 beds)

- Approximately two-thirds of Georgia's state hospital beds are for forensic services.
- DBHDD has a statutory obligation to evaluate criminal defendants for Competency to Stand Trial and Criminal Responsibility.
- Defendants who are adjudicated Not Guilty by Reason of Insanity (NGRI) are admitted for treatment and evaluated for civil commitment.
- Criminal defendants who are adjudicated Incompetent to Stand Trial (IST) are usually admitted to a state hospital for restoration.
- Georgians who are IST and who will not be returning to jail, must have their discharge to the community approved by the Court.
- Workforce shortages and sharp increases in demand for forensic services have resulted in a growing forensic waitlist for admissions since 2020.

State Hospital Forensic Bed Use

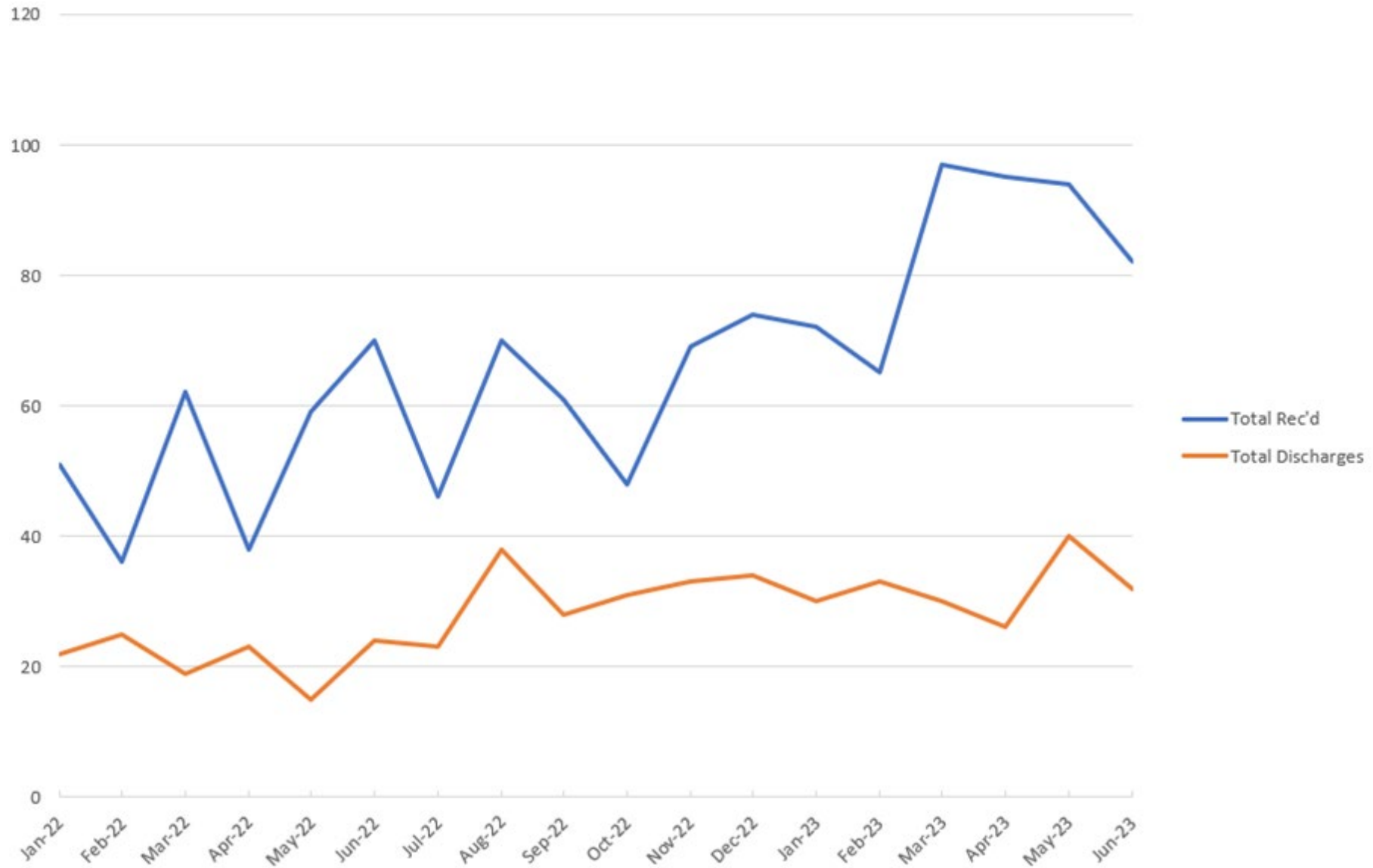
641 dedicated forensic beds across the 5 state hospitals



FY23 Hospital Data

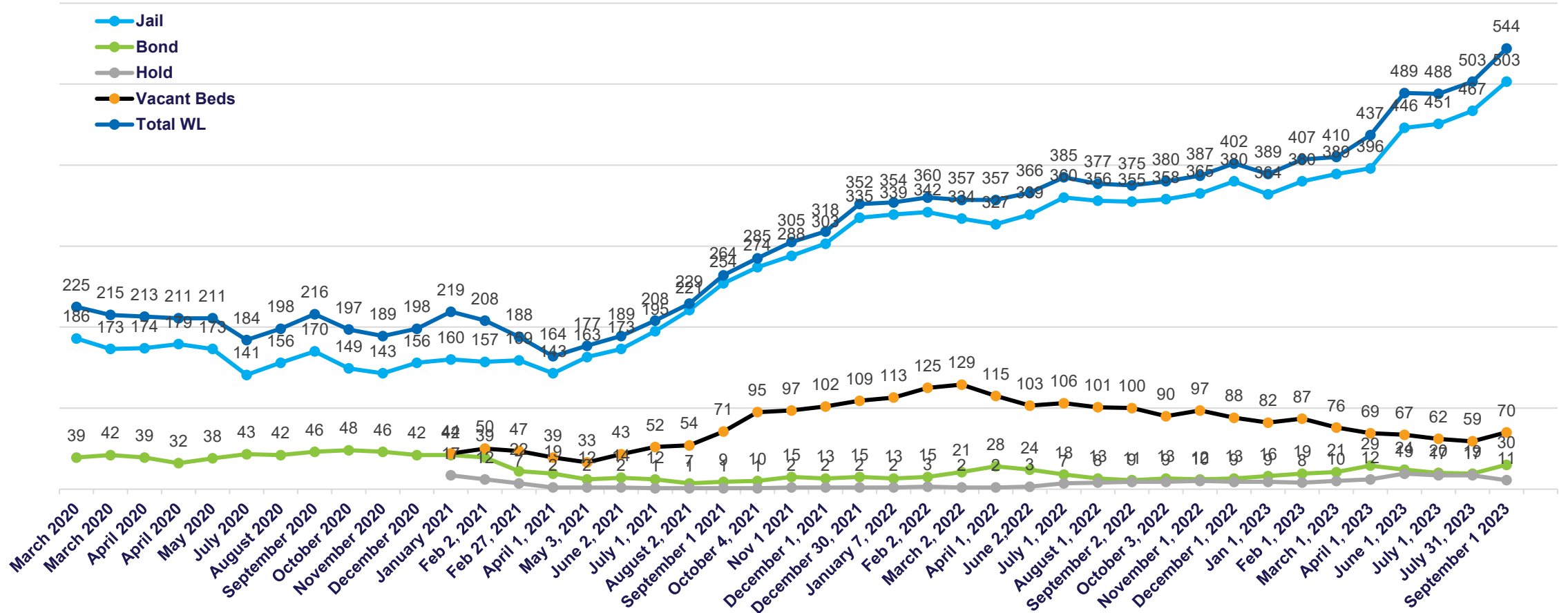
- Average IST restoration time = 154 days
 - Average LOS = 186
- Average pretrial restoration time = 77 days
 - Average LOS = 145
- IST opined competent = 87%
- Pretrial opined competent = 79%
- Civilly committed IST/NGRI to release = 1484/2675 days
- Returned to hospital = 32
 - Average LOS = 719 days

Orders Received vs. Discharges (Hospital)

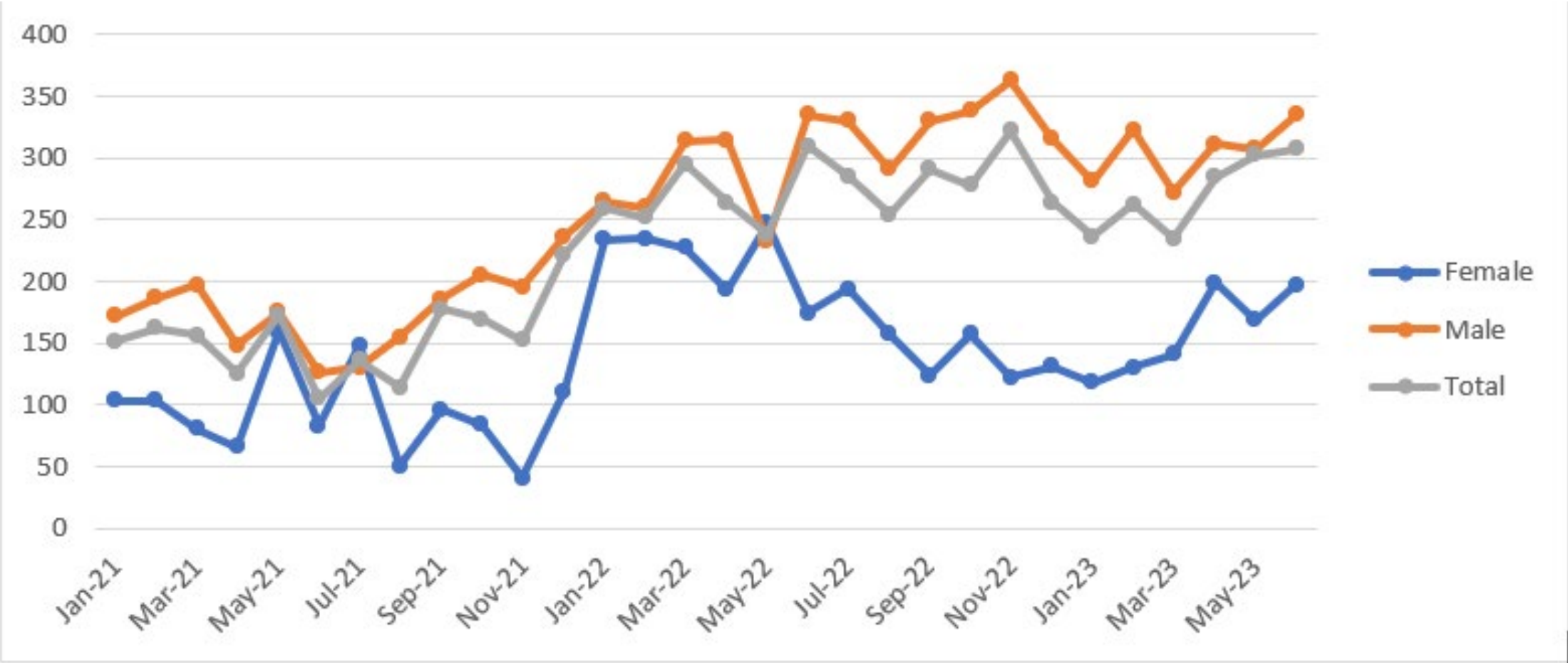


Hospital Admissions List

2020, 2021, 2022 & 2023



Hospital Admissions Wait Times



Identified Challenges

Initial Pre-Trial Evaluations & Admissions

- Workforce challenges (40% psychologist vacancy rate)
- Increased # of court orders
- Beds offline due to staffing shortages
- Non-standard court orders and court hearings

Discharge

- Social Security delays
- Housing resources/cost
- Jail transport
- Holding defendants until their hearings

Initiatives

**FCC Restoration &
Check-ins**

Re-evaluation

**Contract and
Hospital
Evaluators**

Diversion

- State Court Initiatives
- Informal Process
 - DD Services
 - NH Placement

**Waiting List
Management –
Review Bond Cases**

**RISE Program
(Jail-based restoration)**

**Adult Mental
Health Evaluation**

**Reduce Length of
Stay by 20%**

Forensic Competency Advisory Committee

- Chaired by Chief Judge Kathlene Gosselin, Hall County, Northeastern Judicial Circuit
- Initial work includes:
 - Develop toolkit for Georgia
 - Legislative change recommendations
 - Judicial education
 - Coordinate strategic planning

Future Focus

- Expand Community Restoration
- Jail-Based Restoration
- Diversion from Forensic Services
 - Jail In-Reach
- Reduce Number of Court Orders
- Coordinated updates for courts
- Improve programming – functional assessment

Questions?

julie.oliver@dbhdd.ga.gov

912-346-8904

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Georgia Department of Behavioral Health & Developmental Disabilities

Jeff Breedlove
Community Outreach Manager

October 12, 2023



Mobilize Recovery Across Georgia Bus Tour



The Mobilize Recovery Across Georgia Bus Tour Supports 800,000 Georgians Along 48 Stops During National Recovery Month

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Georgia Department of Behavioral Health & Developmental Disabilities

Rachael Holloman

Interim Director of Suicide Prevention and Federal Grants

October 12, 2023



EVERYTHING TEEN SUMMIT 2023

SATURDAY
SEPTEMBER 9TH
 10:00 AM - 2:00 PM

AUGUSTA MARRIOTT
CONVENTION CENTER
 2 10TH ST AUGUSTA, GA 30901

LUNCH PROVIDED

JOIN US FOR A DAY OF HOPE & GOOD VIBES WITH
 INSPIRING SPEAKERS & BREAKOUT
 PERFORMANCES BY:

THE WICKER TWINZ

THAT GIRL LAY LAY

KYLIE MARSHAL

iHeartRADIO

Georgia Department of Behavioral Health & Developmental Disabilities DBHDD

- 450 Attendees (120 youth/teens ages 10-19 & approx. 30 Parents/Guardians)
- 3 Performing Artists
- 2 Panel Speakers & 1 Keynote
- 15 Volunteers & Staff
- Local Vendors



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Georgia Department of Behavioral Health & Developmental Disabilities

Theodore Carter, Jr.

Director of Talent Acquisition, Development and Learning

October 12, 2023



Behavioral Health and Law Conference

September 6 – 8, 2023
Jekyll Island Convention Center
Jekyll Island, Georgia

Key Conference Objectives:

- To foster understanding,
- Dispel misconceptions,
- Challenge stigma, and
- Spotlight the pivotal role of behavioral health within the legal framework
- To bring dedicated law enforcement leaders and behavioral health practitioners who work at the intersection of behavioral health and law

Key Agenda Highlights:

- Riveting and thought-provoking keynote speeches
- Educational breakout sessions exploring diverse topics
 - Immigration
 - Decriminalization of mental illness
 - Guardianship procedures



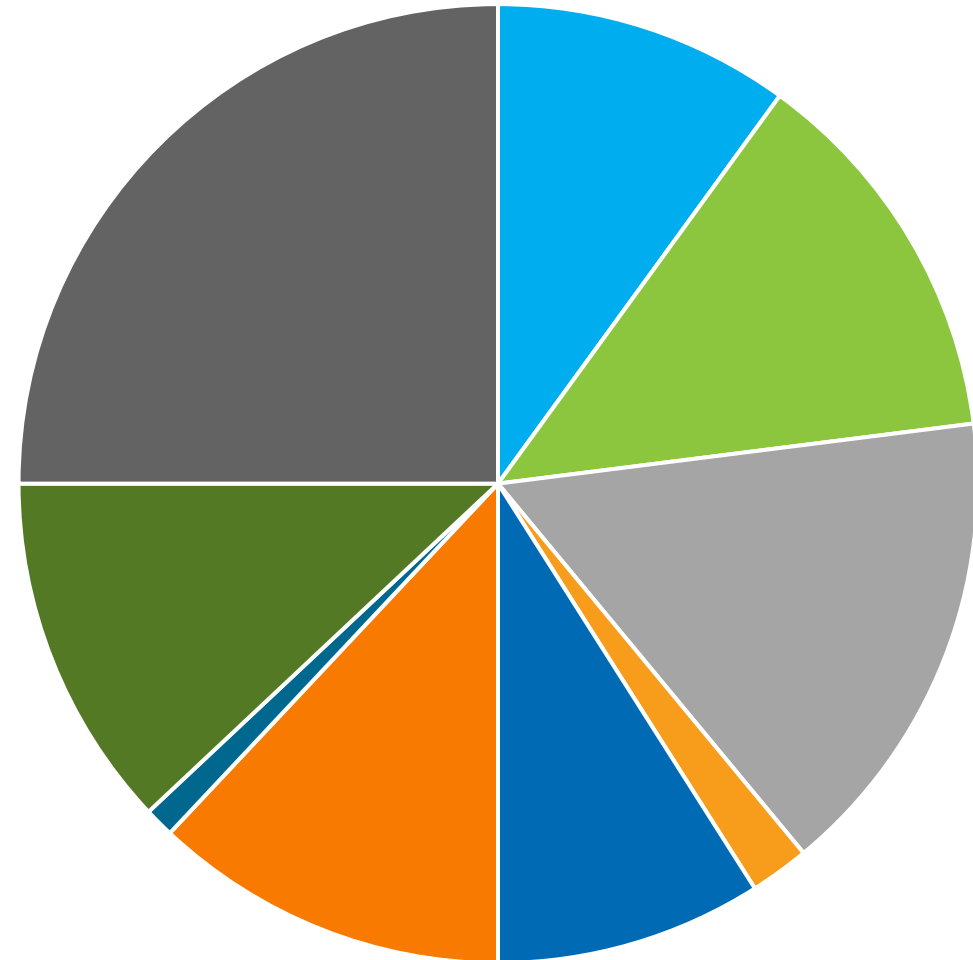
**BEHAVIORAL
HEALTH
& THE LAW**

Conference Presented by  DHDD

Participants by License or Certifications

- Juris Doctor 10%
- Medical Doctor 2%
- Psychologist 16%
- Professional Counselors 13%
- Social Workers 9%
- Law Enforcement 12%
- Registered Nurse 1%
- Other 12%
- None 25%

297 ATTENDEES



■ JD ■ LPC ■ PSYD ■ MD ■ SW ■ LEO ■ RN ■ OTHER ■ NONE

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Georgia Department of Behavioral Health & Developmental Disabilities

Kevin Tanner,
Commissioner of DBHDD

October 12, 2023



Crisis Stabilization Diagnostic Center (CSDC)

- 1st Crisis Stabilization Diagnostic Center in Georgia.
- Expected to open January 2025
 - Partnerships:
 - Mercer University
 - River Edge Behavioral Health Center
 - DBHDD
- Services:
 - Behavioral Health Assessments
 - Dentistry, Psychiatry, and Neurology
 - Physical Therapy and Occupational Therapy
 - Speech and Language Pathology
 - Ophthalmology and Other Specialized Services
 - Outpatient Services for IDD Community with Walk- In services for the Macon area
- The result of \$7 million included in the FY 2022 budget.



Crisis Stabilization Diagnostic Center (CSDC) - Model



Chair's Report

David Glass

Chair

Public Comment



A close-up photograph of several hands of different skin tones being held together in a supportive gesture. The hands are positioned in the foreground, with the fingers slightly curled. The background is a soft, out-of-focus indoor setting with warm lighting.

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