# BE EXCEPTIONAL LEARNING CORNER





### **Training Announcements**

The Department of Behavioral Health and Developmental Disabilities (DBHDD), Office of Human Resources and Learning, are offering virtual and in-person trainings. Listed below are those currently scheduled. For more information regarding trainings, **click here**.



• Positive Behavior Supports Curriculum Train-the-Trainer Series - Hybrid

If you have any questions, please contact DBHDDLearning@dbhdd.ga.gov.

### The Secret to Success for DSPs -Segment 2



#### March 28, 2024 9:00 am to 12:00 pm

The DBHDD Behavioral Response Team (BRT) is a team of Subject Matter Experts who have advanced knowledge in trainings related to Mental Health, Developmental Disabilities, Child & Adolescent, and Substance Abuse.

BRT is pleased to invite Intellectual and Developmental Disabilities provider staff to "The Secret to Success for Direct Support Professionals (DSP) Segment 2" workshop on March 28, 2024, from 9:00 am to 12:00 pm. This training will be held in-person at Southwestern Campus in Building 510/Staff Development at 137 Hawthorne Drive in Thomasville, Georgia.

Topics Include:

- Delivering instructions,
- the three levels of personal space, and
- staff emotional reactions.

If you wish to enroll, please email Calvin Fisher at **Calvin.Fisher@dbhdd.ga.gov** or Kevin Morrow at **Kevin.Morrow@dbhdd.ga.gov**.



### Intellectual and Developmental Disability Provider Training Opportunities

The Georgia Collaborative ASO and DBHDD present the following training opportunities for IDD Providers. Please click on the title of the training to register.

#### Positive Behavior Supports and Expectations for Providers Monday, March 18, 2024, 9:30 am to 10:30 am

This webinar will review definitions of what a positive behavior support plan is, why it is important, expectations for behavior support services for providers and of residential/day program providers, communication, how data is used and what it tells you. Participants will learn about proactive and antecedent steps to take prior to rights restrictions, expected outcomes, etc.

#### How to Support and Promote Self-Advocacy Monday, March 25, 2024, 9:00 am to 10:00 am

This webinar will focus on the empowerment of self-advocates individually and as members of larger advocacy and/or advisory groups. Examples of how to include and support individuals to participate in self-advocacy organizations, to be part of civic organizations, and to support individuals to advocate for themselves will be shared. Self-advocacy resources will be shared by members of the Human Services Research Institute (HSRI) highlighting resources for training individuals.

Please note this training is targeted for IDD providers, Support Coordination, Direct Support Professionals and Planning List Administrators. For any questions or registration issues, please contact GaCollaborativePR@carelon.com.

### **Featured Article**

#### Dangerous Mealtime Practices Train-the-Trainer

March 25, 2024 9:00 am to 4:00 pm



Attention Intellectual and Developmental Disabilities Providers! Don't miss this opportunity to attend an in-

person training which will focus on how people swallow and what happens when someone has challenges with swallowing safely.

The training is being presented by Cyndi Berenguer, Office of Health and Wellness (OHW) Integrated Clinical Support Team (ICST) Registered Dietitian/Nutritionist. It will be on March 25, 2024, from 9:00 am to 4:00 pm at:

#### Georgia Regional Hospital Atlanta 3073 Panthersville Road Decatur, Georgia 30034 Building 25

To register for the event, please email Karen Cawthon at Karen.Cawthon@dbhdd.ga.gov.

### **Division of Behavioral Health**



#### Suicide Prevention Advocacy Day

#### March 21, 2024

Act now to secure your spot for Suicide Prevention Advocacy Day on March 21, 2024, from 10:00 am to 2:00 pm at the Georgia Capital.

Click here to register!

#### **Division of Developmental Disabilities**

#### NCI-IDD State of the Workforce Survey 2023

The DBHDD Division of Developmental Disabilities would like to request assistance from Intellectual and Developmental Disability (IDD) providers with the **2023 NCI-IDD State of the Workforce Survey** (formerly called the Staff Stability Survey).

#### IN CASE YOU MISSED IT ...

The National Core Indicators-Intellectual and Developmental Disabilities (NCI-IDD) State of the Workforce Survey for 2023 data will begin in March for eligible Providers who employed Direct Support Professionals (DSPs) during the 2023 calendar year. This survey gathers information about employees providing direct "hands on" services and supports, often referred to as Direct Support Professionals (DSPs). This survey gathers information on staffing levels, job stability, wages, compensation, and focuses on the DSP workforce employed between 1/1/2023 - 12/31/2023.

Eligible provider agencies will receive an email beginning March 15th with a unique link to the survey. Additionally, a survey invite will be sent to each Provider agency during this survey cycle and should be completed by the agency's Human Resources or Payroll offices. The survey deadline is June 30, 2023.

Please submit any questions directly to Division contact, Latonya Williams **latonya.e.williams@dbhdd.ga.gov** for more information.

### **Office of Provider Relations & ASO Coordination**

#### **Question for your Provider Relations Team?**

**The Provider Issue Management System (PIMS)** is your online source to have your questions answered in a consistent, reliable and timely way! In addition to providing a timely response, the information we gather from PIMS will assist DBHDD in trending common concerns, developing FAQs, and informing policy reviews. You can access the PIMS site directly by using the link below.

#### Provider Issue Management System

PIMS is also accessible through the **DBHDD website** by selecting the "**Submit a Question to Provider Relations**" tile on the DBHDD homepage.

Director Anna Bourque

Senior Provider Relations Managers Carole Crowley Sharon Pyles

For Provider Relations inquiries, please contact us at DBHDD.Provider@dbhdd.ga.gov.



## **BE WELL**



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