

West Central Georgia Regional Hospital Regional Reflections

May 2014

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Since opening in 1974, West Central Georgia Regional Hospital (WCGRH) has stood as a beacon of hope for consumers in need of behavioral healthcare services in the west central region of the

Thank You!

All WCGRH Employees

"West Central Quality Maintenance Review"

We want to take this opportunity to thank everyone for all of the hard work you do every day and for the efforts each of you put forth to make our review with Dr. Singh successful. We will look forward to receiving the official report and will share the results with you as soon as we receive it.

West Central has an outstanding team and we are honored to work with each of you.

Respectfully,

John Robertson, RHA

Susan Queen, M.D. Clinical Director

Marcia Capshaw, Quality Manager

Three handwritten signatures in black ink. The first is John Robertson, the second is Susan Queen, and the third is Marcia Capshaw.

West Central GA Regional Hospital 2014 Nursing Conference

Integrated Primary and Behavioral Health Care

From Fundamentals to Implementation



All Disciplines Wel-
come

Keynote Speaker:
Dr. Nzinga Harrison

Approved for 2.5
Nursing CE con-
tact hours

May 8, 2014

10:30-1:00

Registration starts at 10:00

West Central GA Regional Hospital

Honor Hall

Increasing knowledge and practice in psy-
chiatric nursing by teaching alternative inter-
ventions, thus resulting in decreased inci-
dents of patient aggression

Required Registration

Limited Seating

WCGRH Employees

Registration Deadline:

4/15/14.

Open to Public 4/16/14

Contact Rebecca Pyke:

706-568-5207

NATIONAL NURSES WEEK 2014



Nurses Leading
the Way



Save the Date



Recovery Conference

June 6, 2014

8:00 am –4:30pm

West Central Georgia Regional Hospital

3000 Schatulga Rd., Building 12

Columbus, GA 31907

6 core hours have been approved for Social Workers (NASW-GA)

(4.75 Core/1.25 Ethics or 6 Core Hours)

All other disciplines will be awarded a certificate of attendance

for 6 related hours.

\$30 for West Central Hospital Staff

\$50 for non Hospital Staff

For more information, call Tiera Jackson 706 568-5309

State of Georgia and
Developmental Disabilities

*West Central Georgia
Regional Hospital
3000 Schatulga Road
Columbus, Georgia 31907
(706) 568-5000*

Web Page
www.wcgrh.org



EMPLOYEE NEWS

“Welcome New Employees”

April 1st.



Left to Right: Row 1: Kimberly Kimble, Marie Calloway, Shekevia Davis, Row 2: John Robertson, RFA, Olayiwola Sowemimo, Jessika Woods, Melinda Brooks, Jessica Smith, Mark Harris

April 16th.



Left to Right: Row 1: Martine Waldon, Ceminthia Graham, Venus Rice, Tianna Hutchins, Row 2: John Robertson, RFA, Maurice Brooks, Trina Knighten, Gale Ford, Cheryl Cartwright, Khiry White



Staff Development & Training

First, we would like to congratulate Unit 9 on winning this quarter's OSCAR! OSCAR stands for Outstanding Staff Can Achieve Results. Each quarter, we focus on one training, and the Unit with the highest percentage of compliance in that training at the end of the quarter wins. SD&T throws a small party to celebrate the winning Unit, plus that Unit gets to hold the OSCAR trophy for the next quarter! Our first OSCAR went to Unit 3, our second OSCAR went to Unit 10, and Unit 9 is now holding our third OSCAR! Our next OSCAR will focus on Annual Incident Management. To help you get started, May's Annual Update class dates/times are listed below. Which Unit will win next quarter???

Annual Incident Management:

Wed, May 7, 8:00-9:00
Wed, May 21, 8:00-9:00
Wed, May 28, 3:00-4:00

Infection Prevention & Control:

Friday, May 16, 3:00-4:30
Friday, May 23, 8:00-9:30

Healthcare Provider CPR is for nurses & doctors. Heartsaver CPR/First Aid is for all other staff.

Healthcare Provider CPR:

Monday, May 12, 8:00-12:00

Heartsaver CPR/First Aid:

Monday, May 19, 8:00-3:00

Annual PNS Professional:

Tuesday, May 6, 9:30-11:30
Tuesday, May 20, 1:00-3:00

Annual PNS End User:

Tuesday, May 6, 1:00-3:00
Tuesday, May 20, 7:30-9:30

Safety Care Recertification:

Thursday, May 1, 8:00-5:00
Friday, May 9, 8:00-5:00
Thursday, May 15, 8:00-5:00
Thursday, May 22, 8:00-5:00
Thursday, May 29, 8:00-5:00

Annual Seizure Management:

Tuesday, May 6, 7:30-9:30
Tuesday, May 20, 9:30-11:30



You can register for any of your classroom trainings in 3 easy steps:

login to your LMS, Click on the class you need to take

Choose the date/time by clicking "Enroll" beside it. **Please make sure it is a "WCGRH" class! Automated emails will be sent to you and to your supervisor when you register. Please note: the ONLY class you cannot register yourself for is Safety Care. You must talk to either Tiera Jackson or Carrie Ann Pizarro to register for Safety Care.

THE EMPLOYEE RECOGNITION FOCUS TEAM



ERFT Members: Left to Right: Row 1—Carrie Ann zarro, Evelyn Haines, Row Carolyn Thomas, CO-Chairperson, Katrina Griffin, Row 3—Sandra Brown, Chairperson, Pat Altman, becca Pyke, Teresa Reynolds, Malcolm Booker, Row Michael Hawks, Jared Thomas

Pi-
2-
Re-
4-

Events/Fundraisers for: May 2014



What's your favorite cake?

Strawberry Cake

Pineapple Upside Down

Neopolitan

Key Lime

Death by Chocolate

Italiam Cream

Red Velvet

Pumpkin Patch Cupcakes



Date: Friday, May 9, 2014

Place: Building One

Time: 1:00 PM—2:00 PM

E-Mail Bids to: Teresa Reynolds and Carolyn Thomas

ERFT thanks everyone for the support of the donut sale; selling 151 boxes with a profit of \$409.00

Reminder!

The ERFT requests that you nominate those who you feel should be recognized as "Someone Noticed" for going the "extra mile". Please submit your nomination(s) to Carolyn Thomas Co-Chair

News From Human Resources

FAITHFUL SERVICE AWARDS

5 YEARS

Jermaine Tookes

10 YEARS

Daphne Collington

15 YEARS

Daphena Buckner
Sally Hicks

THANK YOU FOR YOUR CONTINUED SERVICE TO OUR HOSPITAL AND THE STATE OF GEORGIA

Helpful Reminders!

Leave Export and Peoplesoft

Leave Export from PeopleSoft to Kronos only happens twice a month. It exports on the nights of the 7th and 22nd. This is when leave totals are updated according to what is in PeopleSoft. That is why it is important to keep up with any leave used before these dates so you will know what your accurate totals should be. Sometimes this can cause you to look like you do not have leave in Kronos when in fact it is in between these dates and it makes it impossible to submit leave. Do not despair, just try again after the updates to submit your leave. If you continue to have trouble, please notify your Program Associate or Nurse Manager so they can make the changes in Kronos for you.

Krono's training will be held on a case by case need. Call H.R. for scheduling

Did You Know?

Kronos has a 15 minute reset when you lock yourself OUT. If you experience this, wait 15 minutes then try again. Remember you can only make two (2) attempts before selecting "forgot password" to reset yourself. If you cannot remember the answers to your questions, complete the Kronos problem form located on the "J" drive and E-Mail to Michele Trowers or Vonceil Plump.

Goodbye and Farewell

Umo Bassey	Courtney Jones	Tavares Middlebrooks	Tracy Threatts
Shery Blair	Rachel Kennedy	Aisha Moye	Samuel Troup
Jeremy Capshaw	Amanda Lee	Nicholas Perry	Ida Mae Vaughn
Jasmine Cook	Antonio Lee	Patricia Rossi	Quaterius Willis
Michael Griffin	Melissa Martin	Shaheerah Sabr	Stacey Wilson
Eva Harpe	Richard McDaniel	Elaine Shirah	Robert Wright

Human Resources Department

HR Representatives:

Peri Johnson, Human Resources Manager
Sandra Brown, Employee Relations Specialist
Vonceil Plump, Personnel Tech II
Paul Fahrenstock, Recruiter
Shannon Hearn, Recruiting Tech
Pat Altman, Benefits and Worker's Comp
Michele Trowers, Leave/Payroll Specialist

Suggestions or Questions:

Any questions? Please contact HR at (706) 568-2260

If you have any ideas or topics you would like to see featured in the Human Resources section, please submit them to the Human Resources Department



Happy Birthday

May Birthdays

- 1 Andra Shipp
- 1 Matthew Hall
- 3 Ingeborg Harris
- 3 Oladayo Oludimimu
- 3 Gwendolyn Brazell
- 4 Dorinda Grimes
- 5 Mitchell Singletary
- 5 Timothy Tate
- 5 Thuy Dougherty
- 5 Ikechukwu Akunwanne
- 6 Susan Queen
- 7 April Glover
- 8 Litisha Harris
- 8 Anthony Jackson
- 9 Tammy Dimsdale
- 9 Tanya Hardaway
- 10 Darrien Lewis
- 10 Lakesha Rivers
- 11 Emily Gregory
- 11 Andrea Arnold
- 11 Valda Gadsden
- 11 Nargiz Fakhri
- 13 Cecelia Dixie
- 14 Catherine Boyer
- 16 Tameika Brooks
- 17 Jenny Johnson
- 17 Charles Collins

May Birthdays Continued

- | | |
|-----------------------|-------------------------|
| 17 Michael Williams | 26 Gail Huddleston |
| 17 Angela Cantrell | 27 Samantha Riley |
| 17 Mary Ward | 27 Ricky Jackson |
| 18 Jennifer Alexander | 30 Leah Cadoura |
| 18 Brianna Freeman | 30 Chrysanthemum Seldon |
| 19 Debra Clark | 31 Tammi Walker |
| 19 Patricia Miller | |
| 19 Shannon Hearn | |
| 19 Larissa Styles | |
| 20 Ennis Harris | |
| 20 Rickey Upshaw | |
| 20 Ulrica Lawson | |
| 21 Michael Fite | |
| 21 DeTisha Tinsley | |
| 22 Murray Riggins | |
| 25 Cordell Williams | |
| 25 Ali Fakhri | |

Attention All Employees

Reminder!

Annual Tuberculosis Screening

All WCGRH employees must complete the Georgia State Hospital Employee Health Screening Form **during the month of their birthday**

TB screening is required during each employee's Birthday month

Tuberculosis screening is conducted in Nursing Services, Building 1, Room 25

Skin Tests are given on Monday, Tuesday and Wednesday

Please follow these guidelines for completing the

Annual Employee Health Screening:

- If you have the skin test performed off campus, you still must return the results to Nursing Services and complete the Employee Health Screening Form.
- If you have another job also requiring PPD Testing, we will provide you with a copy of your results.
- If you have had a positive skin test in the past, you are still required to complete the Employee Health Screening Form.
- New employees hired within three months of their birthday are not required to complete Tuberculosis screening until their next birthday

Questions? Please contact Nursing Services at (706) 568-5109

MAY 2014

West Central Georgia Regional Hospital & Department of Behavioral Health and Developmental Disabilities



Values: Dedication, Integrity, Excellence, Knowledge Accountability, Collaboration, Safety, Innovation, Respect

Mission Statement: Provide and promote local accessibility and choice of services and programs for individuals, families and communities through partnerships, in order to create a sustainable, self-sufficient and resilient life in the community.

Vision Statement: "Every person who participates in our services leads a satisfying, independent life with dignity and respect."

Regional Reflections is published monthly. The mission of the newsletter is to provide a forum to educate and inform its readership on issues in behavioral health, strengthen teamwork, and archive hospital events and activities.

Regional Reflections staff welcomes items including articles, article ideas, news items, letters and photos submitted for publication. However, all items are subject to editorial discretion and will be printed on a "space available" basis. Please contact the editor if you have any questions or concerns regarding the newsletter. Thank you for your support.

Visit us on the internet: <http://www.wcgrh.org>.



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WCGRH is an equal Opportunity employer



WCGRH Foundation, Inc. is a tax-exempt, non-profit organization established in 1993 under Internal Revenue Code 501(c)(3), 509(a), and 170(b)(1)(A)(vi) by individuals interested in enhancing the services and programs provided for the clients and staff of WCGRH.

Your tax deductible gift supports the Hospital's mission as stated above.

Website:

<http://www.wcgrh.org/scfoundation.htm>



Accredited by the Joint Commission

Fraud Abuse Hotline: To report concerns regarding fraud and/or abuse, call the

WCGRH Compliance Hotline at (706) 569-3082 or the Office of Inspector General Corporate Compliance Hotline at 1-800-447-8477. You may e-mail questions or concerns to WCGRHComplianceOffice@dhr.state.ga.us or call The WCGRH Compliance Officer, Felicia Hardaway at (706) 568-2471



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