

West Central Georgia Regional Hospital Regional Reflections

April 2014

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Since opening in 1974, West Central Georgia Regional Hospital (WCGRH) has stood as a beacon of hope for consumers in need of behavioral healthcare services in the west central region of the

A Warm Welcome to Our WCGRH Family:



Mr. John P. Frederick has joined WCGRH effective March 1, 2014 as the new Chief Financial Officer.

John majored in accounting with a degree in BBA. From the University of Toledo. John comes to us from Toledo, Ohio where he served the past thirteen years as the Director of Business Operations for Lucas County Board of Developmental Disabilities. John

brings with him extensive knowledge of the overall functions of business and financial management.

Special points of interest:

Pot of Gold

Winners Page 3



Farewell and Best Wishes

Please extend your best wishes to Jim Sanregret as he leaves us here at West Central to transfer full time into his position of CFO at Atlanta Regional Hospital in Decatur, GA to be closer to his home.

West Central GA Regional Hospital 2014 Nursing Conference

Integrated Primary and Behavioral Health Care

From Fundamentals to Implementation



All Disciplines
Welcome

Keynote Speaker:
Dr. Nzinga Harrison

Approved for 2.5
Nursing CE
contact hours

Increasing knowledge and practice in
psychiatric nursing by teaching alternative
interventions, thus resulting in decreased
incidents of patient aggression

May 8, 2014

10:30-1:00

Registration starts at 10:00

West Central GA Regional Hospital
Honor Hall

Required Registration

Limited Seating

WCGRH Employees
Registration Deadline:
4/15/14.

Open to Public 4/16/14

Contact Rebecca Pyke:
706-568-5207

NATIONAL NURSES WEEK 2014



**Nurses Leading
the Way**



Pot of Gold



Not Pictured

Dr. Elizabeth Correnti
\$75.00

Drawing Winners



Tiera Jackson
\$50.00



Vernell Welch
\$150.00

“Here’s the Opportunity” to Enhance Your Knowledge of EAP



**DBHDD / State of Georgia
Life Work
Employee Assistance Program
Train the Trainer**

Phone: 1-800-293-0851

Website:
www.apshelplink.com

Chris A. Kvasnica, MSW, LCSW
Senior Account Executive
APS Healthcare
Brookfield, WI

State of Georgia and
Developmental Disabilities

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EMPLOYEE NEWS

“Welcome New Employees” March 1 & March 16th New Employee Orientation

March 1st.

<i>Travis Adams</i>	<i>LaTrenda Hickman</i>
<i>LaTanya Eadie</i>	<i>Cynthia Nelson</i>
<i>John Frederick</i>	<i>Seyi Orisadipe</i>
<i>Marashallete Funderburg</i>	<i>Nikki Smith</i>
<i>Zachary Sparks</i>	

March 16th.

<i>Maurice Bowens</i>	<i>Brandi Lifsey</i>
<i>Gregory Carter</i>	<i>Alixis Rhodes</i>
<i>Steven Charles</i>	<i>Natisia Robinson</i>
<i>Chelsey Cole</i>	<i>Frank Roney</i>
<i>Darlene Donovan</i>	<i>Dominique Rowell</i>
<i>Roderick Winston</i>	

Pictures were not available for this issue, however, we hope to include them in upcoming issues.

THE EMPLOYEE RECOGNITION FOCUS TEAM

This team is requesting that you nominate those who you feel should be recognized as “Someone Noticed” for going the “extra mile”.

Submit your nomination (s) to Carolyn Thomas, Co-Chair



ERFT Members: Left to Right: Row 1—Carrie Ann Pizarro, Evelyn Haines, Row 2—Carolyn Thomas, CO-Chairperson, Katrina Griffin, Row 3—Sandra Brown, Chairperson, Pat Altman, Rebecca Pyke, Teresa Reynolds, Malcolm Booker, Row 4—Michael Hawks, Jared Thomas

Events/Fundraisers scheduled during April 2014

Donut Sale — April 1–16, 2014

From Golden Donuts

Tickets will be on sale from all ERFT members

Delivery date will be April 18, 2014



News From Human Resources

FAITHFUL SERVICE AWARDS

5 YEARS

Shavon Armstrong	Pamela Pickard
Stephen Cooper	Andra Shipp
LaKisha Dunn	Gloria Stewart
Valda Gadsden	Iya Goshua-Taylor
Phillip Hardy	Patricia Thompson
Richard King	Lessie Walton
Pamela Ligon	Quaterius Willis
Richard King	Lessie Walton

10 YEARS

Jimmy Banks
 Nicolise Claassens
 Marion Cook
 Arpanda Golden
 Keith Griffin
 Nestor Pizarro

15 YEARS

Eugene Brown
 Monika Rivera

30 YEARS

Judy Gordon

25 YEARS

Dr. Anthony Dougherty

THANK YOU FOR YOUR CONTINUED SERVICE TO OUR HOSPITAL AND THE STATE OF GEORGIA

HR Monthly Reminders

KRONOS DATES

April 2nd. and May 2nd.

Manager approval in Kronos by noon. (Please reconcile and move all FSLA to OT premium)

Krono's training will be held on a case by case need.
 Call H.R. for scheduling

April 2nd	Overtime and hourly timesheets due
April 15th	Pay Day
April 17th	Overtime and hourly timesheets due
April 30th	Pay Day

NEW EMPLOYEE ORIENTATION

In Human Resources Office
 April 1st. And 16th. 1:00 PM to 5:00 PM

June 30th. Is quickly approaching and it will be time for the Annual Performance Management forms to be completed in the system for all employees. Look for an e-mail that will go out in May to Managers and Employees to prepare for the closing Out of the FY 2014 PMF.

Human Resources Department

HR Representatives:

Peri Johnson, Human Resources Manager
 Sandra Brown, Employee Relations Specialist
 Vonceil Plump, Personnel Tech II
 Paul Pahnestock, Recruiter
 Shannon Hearn, Recruiting Tech
 Pat Altman, Benefits and Worker's Comp
 Michele Trowers, Leave/Payroll Specialist

Suggestions or Questions:

Any questions? Please contact HR at (706) 568-2260

 If you have any ideas or topics you would like to see featured in the Human Resources section, please submit them to the Human Resources Department



Happy Birthday

April Birthdays

- 1 Alvin Gaskin
- 1 Linda Greer
- 2 Joshua King
- 2 Kenyatta Blacks
- 3 Laura Brockman
- 3 Satishchandra Patel, MD
- 4 Ken Akerman
- 4 John Henry Daniels, Jr.
- 5 Carolyn Eades
- 6 Brittany Bell
- 9 Steve Murphy
- 11 Christi Grubbs
- 11 Randy Weatherford
- 12 Edlia Feliciano
- 12 Tulyer Turner
- 13 Terrance Kearse
- 13 Courtney Thomas
- 15 Tamyah Mock
- 15 Shinika Clark
- 16 Wason Davis
- 16 Aphroditise Edge
- 17 Sabrina Scott
- 18 Shakill Gallimore
- 18 Tiffany Hairston-Lott
- 18 April Taylor
- 19 Santos Morales
- 19 Larry Williams
- 20 Marion Cook

April Birthdays Continued

- 21 Susan Chappell
- 21 Curtis Carter
- 22 Sandural Lanier
- 22 Ezra Jackson
- 22 Sam Page
- 23 Sarah Callaway
- 23 Willaina Gordy
- 23 Cathyann Vaughn-Hodo
- 25 Abbey Ashby-Boyd
- 27 Gary Bayer
- 27 Tremaine Stewart
- 27 Allen Ott
- 28 Tywann Challenger
- 28 Beatrice Talley
- 29 Melissa Hardy
- 29 Juliette Colbert
- 30 Felisa Canales

Attention All Employees

Reminder!

Annual Tuberculosis Screening

All WCGRH employees must complete the Georgia State Hospital Employee Health Screening Form **during the month of their birthday**

TB screening is required during each employee's Birthday month

Tuberculosis screening is conducted in Nursing Services, Building 1, Room 25

Skin Tests are given on Monday, Tuesday and Wednesday

Please follow these guidelines for completing the
Annual Employee Health Screening:

- If you have the skin test performed off campus, you still must return the results to Nursing Services and complete the Employee Health Screening Form.
- If you have another job also requiring PPD Testing, we will provide you with a copy of your results.
- If you have had a positive skin test in the past, you are still required to complete the Employee Health Screening Form.
- New employees hired within three months of their birthday are not required to complete Tuberculosis screening until their next birthday

Questions? Please contact Nursing Services at (706) 568-5109

APRIL 2014

West Central Georgia Regional Hospital & Department of Behavioral Health and Developmental Disabilities



Values: Dedication, Integrity, Excellence, Knowledge Accountability, Collaboration, Safety, Innovation, Respect

Mission Statement: Provide and promote local accessibility and choice of services and programs for individuals, families and communities through partnerships, in order to create a sustainable, self-sufficient and resilient life in the community.

Vision Statement: "Every person who participates in our services leads a satisfying, independent life with dignity and respect."

Regional Reflections is published monthly. The mission of the newsletter is to provide a forum to educate and inform its readership on issues in behavioral health, strengthen teamwork, and archive hospital events and activities.

Regional Reflections staff welcomes items including articles, article ideas, news items, letters and photos submitted for publication. However, all items are subject to editorial discretion and will be printed on a "space available" basis. Please contact the editor if you have any questions or concerns regarding the newsletter. Thank you for your support.

Visit us on the internet: <http://www.wcgrh.org>.



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WCGRH is an equal Opportunity employer



WCGRH Foundation, Inc. is a tax-exempt, non-profit organization established in 1993 under Internal Revenue Code 501(c)(3), 509(a), and 170(b)(1)(A)(vi) by individuals interested in enhancing the services and programs provided for the clients and staff of WCGRH.

Your tax deductible gift supports the Hospital's mission as stated above.

Website:

<http://dbhdd.georgia.gov/wcgrh-foundation>



Accredited by the Joint Commission

Fraud Abuse Hotline: To report concerns regarding fraud and/or abuse, call the

WCGRH Compliance Hotline at (706) 569-3082 or the Office of Inspector General Corporate Compliance Hotline at 1-800-447-8477. You may e-mail questions or concerns to WCGRH Compliance Office@dhr.state.ga.us or call The WCGRH Compliance Officer, Felicia Hardaway at (706) 568-2471



Certified by the Centers for Medicare and Medicaid Services